

Panaji, 11th October, 2018 (Asvina 19, 1940)

SERIES II No. 28

# OFFICIAL GOVERNMENT OF GOA GAZETTE

PUBLISHED BY AUTHORITY

## GOVERNMENT OF GOA

Department of Civil Aviation  
Directorate of Civil Aviation

### Notification

No. 119/DOCA/MADA/2018/1670

In exercise of the powers conferred under the Section 3 and Section 4 of the Goa (Mopa Airport Development Authority) Act, 2018 (Goa Act 10 of 2018), Government of Goa is pleased to constitute the Mopa Airport Development Authority (MADA) to exercise the powers conferred on, and to perform the functions assigned to it, by or under the Act.

- |   |                       |
|---|-----------------------|
| 1. Chairperson                                      | ... Chief Minister.   |
| 2. Secretary (Civil Aviation)                       | ... Member.           |
| 3. Secretary (Revenue)                              | ... Member.           |
| 4. Secretary (Town and Country Planning)            | ... Member.           |
| 5. Secretary (Urban Development)                    | ... Member.           |
| 6. Secretary (Panchayats)                           | ... Member.           |
| 7. Chief Town Planner (Planning)                    | ... Member.           |
| 8. Principal Chief Conservator of Forests           | ... Member.           |
| 9. Director of Health Services                      | ... Member.           |
| 10. Member Secretary of Goa Pollution Control Board | ... Member.           |
| 11. Director of Fire and Emergency Services         | ... Member.           |
| 12. Director of Civil Aviation                      | ... Member Secretary. |

By order and in the name of the Governor of Goa.

Dr. S. Shanbhogue, Director & ex officio Joint Secretary (Civil Aviation).

Porvorim, 5th October, 2018.

## Department of Co-operation

Office of the Registrar of Co-operative Societies  
& ex officio Joint Secretary

### Order

No. 50/3/(83)/Elec/GGVKSS/BOD/RCS/CPZ/15/2532

1. Letter dated 3rd April, 2018 received from Shri Manohar N. Joshi, Member & Ex-Chairman of the Gawane V.K.S.S. Society Ltd., Gawane, Satari, Goa.
2. Letter dated 4th July, 2018 received from the Asstt. Registrar of Co-op. Societies, Bicholim Zone, Sanquelim-Goa for relaxation to the attendance to AGM of Gawane Group V.K.S.S. Society Ltd., Gawane, Satari Goa.

The Government of Goa is pleased to exempt the Gawane Group V.K.S.S. Society Ltd., Gawane, Satari-Goa, from the provisions of Section 60(3)(b) of the Goa Co-op. Societies Act, 2001 for the term i.e. 2015 to 2020 by invoking the powers under Section 126A of the Goa Co-op. Societies Act, 2001.

By order and in the name of the Governor of Goa.

Sanjiv M. Gadkar, Registrar & ex officio Addl. Secretary (Co-op. Societies).

Panaji, 28th September, 2018.

Department of Education, Art and Culture  
Directorate of Art and Culture

### Order

No. DAC/7/IMB/Partfile/2018-19/5349

In exercise of power conferred under Clause 4 of the Rules & Regulation of Institute Menezes Braganza, Panaji, the Government is pleased to

appoint Shri Pratap Gaonkar, Theatre Manager, Kala Academy, Panaji-Goa, as Member Secretary of Institute Menezes Braganza, Panaji-Goa as stop gap arrangement until regular Member Secretary is appointed by the Government.

By order and in the name of the Governor of Goa.

Sd/-, Director & ex officio Joint Secretary (Art & Culture).

Panaji, 4th October, 2018.

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**Order**

No. DAC/Accts/RBB-RBS/Committee/2018/5409

In exercise of powers conferred under Clause 5 of the Constitution of Ravindra Bhavan, Sankhali, the Government is pleased to nominate Shri Vithoba Ghadi, Sankhali-Goa as the Vice-Chairman of Ravindra Bhavan, Sankhali-Goa with immediate effect.

By order and in the name of the Governor of Goa.

Sd/-, Director & ex officio Joint Secretary (Art & Culture).

Panaji, 8th October, 2018.

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**Department of Home**

Foreigners & Citizenship Division

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**Order**

No. 12/4/2017/HD(F&CD)/CEP/Vol.II/351

In pursuance of Clause (e) of Section 2 of the Goa (Abolition of Proprietorship, Titles and Grants of Lands) Act, 2014 (Goa Act 8 of 2014) (hereinafter referred to as the "said Act"), the Government of Goa hereby appoints the following officers for the purposes of this Act, with immediate effect.

- (1) Additional Collector I, North Goa.
- (2) Additional Collector II, North Goa.
- (3) Additional Collector I, South Goa.
- (4) Additional Collector II, South Goa.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home-I).

Porvorim, 1st October, 2018.

**Department of Industries**

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**Corrigendum**

No. 4/6/2014-IND/387

Read: Notification No. 4/6/2014-IND dated 17-7-2014.

The sentence wherever appearing in the above Notification "Goa State Infrastructure Development Corporation" may be substituted as "Goa Waste Management Corporation".

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Industries).

Porvorim, 1st October, 2018.

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**Corrigendum**

No. 15/17/2006-IND(Pt)/392

Read: 1. Order No. 15/17/2006-IND(Pt)/340 dated 06-12-2017.

2. The office letter No. DITC/Dev-I/SFURTI/4265 dated 3-12-2017.

In the Order referred in the preamble cited above, the words Scheme of Funds for Regeneration of Traditional Industries (SFURTI) for the production of food products under the Cluster the Goa Agro and Food Processing shall be substituted to read as "SFURTI for State of Goa".

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Industries).

Porvorim, 5th October, 2018.

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**Department of Information and Publicity**

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**Order**

No. DI/INF/IITF/2018/3285

The Government of Goa is pleased to constitute a Committee for the Technical and Creative presentation and opening of financial bid for tender of concept, design and management of Goa Pavilion at India International Trade Fair (IITF) to be held in New Delhi from November 14 to 27, 2018.

1. Secretary (Information and Publicity) — Chairman.
2. Director, Directorate of Accounts — Member.

3. Principal Chief Engineer, PWD	— Member.	M/s. Cidade de Goa, Vaiguinim Beach,
4. Principal, Goa College of Art	— Member.	Dona Paula, Goa. ... Employer/Party II
5. Director, Art and Culture	— Member.	Workmen/Party I represented by Ld. Adv. Shri S. P. Gaonkar.
6. Jt. Director, Information and Publicity	— Member.	Employer/Party II represented by Ld. Adv. Shri G. B. Kamat.
7. Director, Information and Publicity	— Member Secretary.	

## AWARD

The Selection Committee will meet as and when required for finalization of the Bids.

This issues with the approval of Government under U. O. No. 8522/F dated 01-10-2018.

By order and in the name of the Governor of Goa.

*T. S. Sawant*, Director & ex officio Joint Secretary (Information & Publicity).

Panaji, 9th October, 2018.



## Department of Labour

## Notification

No. 28/3/2018-LAB/Part I/643

The following award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 31-07-2018 in reference No. IT/38/92 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*A. S. Mahatme*, Under Secretary (Labour).

Porvorim, 24th September, 2018.

IN THE INDUSTRIAL TRIBUNAL AND  
LABOUR COURTGOVERNMENT OF GOA  
AT PANAJI

**(Before Shri Vincent D'Silva, Hon'ble Presiding  
Officer)**

Ref. No. IT/38/92

Workmen,  
Rep. by Goa Hotel Employees  
Union, Vaiguinim Beach,  
Dona Paula, Goa. ... Workmen/Party I  
V/s

**(Delivered on this the 31st day of the month  
of July of the year 2018)**

By Order dated 10-06-1992, bearing No. 28/15/92-LAB, the Government of Goa in exercise of powers conferred by Section 10 (1)(d) of the Industrial Disputes Act, 1947 (for short The Act), has referred the following dispute to this Tribunal for adjudication.

*"(1) Whether the demand of the workmen employed in M/s. Cidade de Goa, Vaiguinim Beach, Dona Paula, Goa for 20% Bonus for the accounting year 1990-91, is legal and justified?"*

*(2) If not, for what relief the workmen are entitled to?"*

2. Upon receipt of the reference, it was registered as IT/38/92 and registered AD notices were issued to both the parties. Pursuant to service of notices, Party I filed a Claim statement at Exh. 3 and Party II filed the Written statement at Exh. 7.

3. In short, the case of Party I is that the Party I workmen are employed by Party II and all the confirmed workmen have been paid by Party II, 8.33% minimum annual bonus under the Payment of Bonus Act, 1965 for the accounting year 1991 as against 20% maximum annual bonus demanded by the Party I. The Party II have refused to pay rest of the 11.67% bonus to the workmen inspite of the fact that Party II had highly successful and encouraging financial results and gross profits for the accounting year 1990-91. The Party I therefore raised an industrial dispute with the Labour Commissioner by its letter dated 23-10-1991 and demanded 20% maximum annual bonus for the said year. The Party I also issued a letter dated 14-11-1991 asking for detailed statement of the huge interest paid to the financial institutions on the borrowings made by the Party II. The Party I also requested the Conciliation Officer to obtain explanation from Party II on doubtful and inflated expenditure as shown in Profit and Loss Account for the year ending 1990-91, which was bluntly refused. The Party I vide another letter dated 4-12-1991 requested the Conciliation Officer to

obtain clarification on certain doubtful and inflated expenditure such as women and staff expenses, repairs to buildings, repairs to machinery, etc. and also sent another letter dated 5-12-1991 pointing out to all important aspects of profitability or gross profit which is sine qua non in determining the quantum of bonus payable in respect of self imposed, excessive liabilities which have nothing to do with the quantum of bonus payable. The Party I vide letter dated 27-2-1992 to Conciliation Officer explained why Party I is insisting on certain documents and how the employees are entitled to 20% bonus. The Party I sent a letter dated 23-3-1992 to the Labour Secretary explaining to him the fraudulent misappropriation of the gross profit by the Party II that has deprived the workmen of their legitimate 20% annual bonus for the accounting year 1990-91.

4. The Directors Report contained in the Balance Sheet and Profit and Loss Account for the accounting year 1990-91 shows that the sales turnover of the company has increased by 6%; that the average occupancy of the hotel was 62% during the accounting year 1990-91 with a higher average room rate as compared to the previous accounting year 1989-90 and that the operating results for the accounting year 1990-91 of the hotel in absolute terms are considerably good. This in turn could prove that the hotel continued to operate maintaining high standards of hospitality and image including that the giant hotel expansion comprising 108 additional rooms, restaurants, banquets, conference hall, business centre and privilege gymkhana facilities at a tremendous sky-to-earth cost. Out of these, 3 floors comprising meeting rooms and guests rooms would be commissioned by the end of October, 1991, constructed at an astronomical cost, bank interest on which, so far paid, has been awful, which has deprived the employees of their legitimate 20% bonus for the accounting year 1990-91 which is a clear acknowledgment of the fact that the employees have built up the hotel on a firm and lasting foundation and benefit therefore of 20% bonus should unmistakably go to the toiling employees. The expenditure of Rs. 50,81,929/- incurred on salaries, wages, bonus, etc. of the employees by the Party II and as shown in Profit and Loss Account 1990-91 is quite excessive and on very higher side considering the poor wage level presently prevailing in the hotel.

5. The Party I have reasons to believe that large sums have been withdrawn by Party II illegally in the name of wages, salaries to the employees and officers. The contribution of Rs. 4,181,877/- made to

the Employees Provident Fund, Family Pension Funds and other funds during the year 1991 were excessive and exorbitant. The Party II has incurred on account of Workmen and Staff Welfare Expenses an expenditure of Rs. 23,21,149/- which amount is totally a fiction and unknown to industry of corporate hotels in Goa. The Watch and Ward expenses of Rs. 3,06,024/- of the hotel is highly expensive. The amount of Rs. 14,34,697/- on the postage, telegrams, telephones is out of all proportions compared to sales turnover of Rs. 2,98,00,000/-. The amount of Rs. 19,19,824/- spent on advertisement and sales promotion is inflated. The amount of Rs. 1,82,106/- spent as bookshop expenses are totally unnecessary. The amount of Rs. 1,46,551/- on bad and doubtful debt is also not required. The amount of Rs. 6,93,107/- shown as miscellaneous expenses are on the higher side. The determination of gross profits is of extreme importance for the calculation of bonus amount under Payment of Bonus Act. Many fake, non-existent, unreasonable expenses have been subtracted from the otherwise huge gross profits so as to leave no available surplus or allocable surplus which now deprives the employees of their legitimate 20% maximum bonus. The allocable surplus has been vastly reduced in order to deprive the employees of 20% legitimate bonus. The Party I workmen is therefore entitled to receive 20% maximum bonus under the Payment of Bonus Act, out of which 8.33% bonus has already been paid by the Party II to the employees and therefore, the balance bonus of 11.67% would be payable to the workmen as legitimate bonus. Hence, the reference.

6. In the Written statement, the Party II has claimed that the workmen had accepted the bonus of 8.33 % for the accounting year 1990-91. The Party I has no right to raise the dispute as it does not represent the majority of the workmen. The payment of bonus has been made in conformity with the provisions of Payment of Bonus Act and 8.33% was the only bonus payable. The workmen have accepted the payment without any reservation whatsoever and in full and final settlement of their claim for bonus for the accounting year ending 1991 and have no dispute whatsoever. The allocable surplus is the key factor for the purpose of calculation of the profits based bonus under Payment of Bonus Act and the same has to be determined as per the schedule to the Act. The Profit and Loss Account has no relevance as far as calculations under the Act. In any event, the Party II has made a loss of 7.97 lakhs as indicated in the Profit and Loss Account. The hotel has never made

any profits since inception. The increase in the revenue has been offset by the increase in fixed and variable cost. The average occupancy of the hotel was 53% during the accounting year 1990-91. The purpose of determination of liability of the company to pay the bonus is neither the gross revenue receipts nor sales turnover but the calculations after adopting the methodology under the Payment of Bonus Act. The Party II strictly complied with methodology of calculation under the Act and there being no allocable surplus whatsoever has rightly paid the statutory bonus of 8.33%. The Party II has made necessary calculation for the accounting year 1990-91 and has paid bonus as per the minimum statutory requirements and hence, the reference deserves to be rejected.

7. In the rejoinder at Exh. 8, the Party I has denied the case set up by the Party II in the written statement.

8. Issues that came to be framed at Exh. 9 are as follows:

- (1) Do Party No. 1 workmen prove that their demand for 20% Bonus is just and legal?
- (2) Does Party No. 2 prove that since the workmen had accepted 8.33% Bonus for 1990-91, there existed no industrial dispute and hence the reference is not tenable as contended in para 1 of its written statement?
- (3) Whether Party No. 1 workmen are entitled to any relief?
- (4) What award or order?

9. It is a matter of record that by Order dated 24-01-1995 at Exh. 20, the following additional issues were framed and they were numbered as issue No. 3 and 4 and original issue No. 3 & 4 renumbered as issue No. 5 and 6 respectively and issue No. 3 and 4 were treated as preliminary issue to be decided along with issue No. 2.

- (3) Whether Party II proves that the demand for Bonus is not espoused by a substantial number of workmen so as to be called a collective dispute and since there is no industrial dispute, the reference is liable to be rejected?
- (4) Whether Party II proves that Party I has no right to raise the dispute since it does not represent majority of the workmen nor a substantial Section?"

10. It is also a matter of record that my predecessor by Order dated 24-1-1995, answered preliminary issues No. 2, 3 and 4 in the negative

and has held that the employer has failed to prove that since the workmen had accepted 8.33% bonus for the year 1990-91, industrial dispute did not exist and that the demand for bonus is not espoused by substantial number of workmen or that the Party I has no right to raise the dispute. The only issue therefore yet to be decided is issue No. 1.

11. In the course of evidence, the Party I examined Shri John Rego as witness No. 1 and produced on record Annual Report for the period 1990-91 at Exh. W-1, copy of letter dated 23-10-1991 raising dispute at Exh. W-2, a copy of letter dated 14-11-1991 at Exh. W-3, a copy of letter dated 29-11-1991 at Exh. W-4, a copy of letter dated 29-11-1991 at Exh. W-5, a copy of letter dated 4-12-1991 at Exh. W-6, a copy of letter dated 5-12-1991 at Exh. W-7, a copy of letter dated 27-02-1992 at Exh. W-8, a copy of letter dated 23-03-1992 at Exh. W-9, a copy of letter dated 9-4-1992 at Exh. W-10. The Party I also examined Shri Joaquim Gomes as witness No. 2. On the other hand, the Party II examined Shri Ishwar B. Muchandi as witness No. 1 and produced on record a copy of computation of gross profit for the accounting year ending 31-3-1999 at Exh. 44 and a copy of Income Tax Department receipt submitting the returns for the assessment year 1991-92 along with encl. at Exh. 45 colly.

12. Heard arguments. Notes of Written arguments came to be placed on record by Party I as well as Party II.

13. I have gone through the records of the case and have duly considered the arguments advanced. My answers to the above issues are as follows:

Issue No. 1 ... In the Affirmative.  
Issue No. 4 ... As per Final order.

#### REASONS

*Issue No. 1 and 4:*

14. Discernibly, Section 11 of Payment of Bonus Act postulates payment of maximum bonus which reads as follows: (1) Where in respect of any accounting year referred to in Section 10, the allocable surplus exceeds the amount of minimum bonus payable to the employees under that Section, the employer shall, in lieu of such minimum bonus, be bound to pay to every employee in respect of that accounting year bonus which shall be an amount in proportion to the salary or wage earned by the employee during the accounting year subject to a maximum of twenty per cent of such salary or wage; (2) In computing the allocable surplus under this Section, the amount set on or

the amount set off under the provisions of Section 15 shall be taken into account in accordance with the provisions of that Section. Section 2(4)(a) of the Act defines 'allocable surplus' as (a) in relation to an employer, being a company [(other than a banking company)] which has not made the arrangements prescribed under the Income-Tax Act for the declaration and payment within India of the dividends payable out of its profits in accordance with the provisions of Section 194 of that Act, sixty-seven per cent of the available surplus in an accounting year; (b) in any other case, sixty per cent of such available surplus.

15. To calculate allocable surplus and to further identify whether the employer is liable for payment of maximum bonus, a series of calculations are to be made under the Act, namely gross profits have to be calculated under Section 4 of the Act. Gross profits derived by an employer from an establishment in respect of any accounting year shall be computed (a) in the case of a banking company, in the manner specified in the 'First Schedule'; (b) in any other case, in the manner

specified in the 'Second Schedule' and under Section 5, computation of 'available surplus' in respect of any accounting year shall be the 'gross profits' for that year after deducting therefrom the sums referred to in Section 6. In short, the employer has to pay 'maximum bonus' of 20% under Section 11 of the Act for any accounting year, if in that year, the 'allocable surplus', defined under the Act to mean 60% of the 'available surplus' exceeds the amount of 'minimum bonus' which is 8.33% under Section 10 of the Act, payable to the employees.

16. Admittedly, the Party I paid the minimum bonus @ 8.33% to its employees whereas they are claiming maximum bonus @ 20% under the Payment of Bonus Act. The bone of contention between the parties is that workmen are paid less bonus than they are entitled to, which is 20% in terms of law for the accounting year 1990-91. The Party II has produced on record the computation of 'gross profits' as per Exh. 44 purportedly under Second Schedule of the Act and for the purpose of convenience, it is reproduced as follows:

Item No.	Particulars	Amount of sub-items Rs.	Amount of main items Rs.	Remarks
1	2	3	4	5
1.	Net profit as per Profit and Loss Account	(-)	71,97,115	
2.	Add back provision for:			
	(a) Bonus to employees		2,43,564	
	(b) Depreciation			
	(c) Direct taxes, including the provision (if any) for previous accounting years			
	[(d) Development rebate/Investment allowance/ /Development allowance reserve.]			
	(e) Any other reserve			
	Total of item No. 2		2,43,564	
3.	Add back also:			
	(a) Bonus paid to employees in respect of previous accounting years			
	(aa) .....			
	(i) .....			
	(ii) .....			
	(b) .....			
	(c) .....			
	(d) Capital expenditure (other than capital expenditure on scientific research which is allowed as a deduction under any law for the time being in force relating to direct taxes) and capital losses (other than losses on sale of capital assets on which depreciation has been allowed for income-tax or agricultural income-tax)			

1	2	3	4	5
(e) .....				
	Total of item No. 3	Nil		
4.	Add also income, profits or gains (if any) credited directly to reserves, other than—			
	(i) .....			
	(ii) .....			
	(iii) .....			
	Net total of item No. 4	Nil		
5.	Total of item Nos. 1, 2, 3, and 4		(-)69,53,551	
6.	Deduct:			
	(a) Capital receipts and capital profits (other than profits on the sale of assets on which depreciation has been allowed for income-tax or agricultural income-tax)			
	(b) .....			
	(c) .....			
	(d) Expenditure of losses (if any) debited directly to reserves, other than—			
	(i) Capital expenditure and capital losses (other than losses on sale of capital assets on which depreciation has not been allowed for income-tax or agricultural income-tax;			
	(ii) .....			
	(e) .....			
	(f) .....			
	(g) .....			
	Total of item No. 6	Nil		
7.	Gross profit for purpose of bonus (item No. 5 minus item No. 6)		(-)69,53,551	

17. There is no dispute that as per Sr. No. 3(d) above, the Capital expenditure has to be added back to the net profits while calculating gross profits. A sum of Rs. 2,39,70,020.58 is reflected in the Annual Report for the year 1990-91 at Exh. W-1 as Capital work in progress (expansion) and the management witness, Shri Ishwar Muchandi has admitted in the cross examination that the said sum appearing at Sr. No. 6 at page 2 at Exh. W-1 is a Capital expenditure. Ld. Adv. Shri S. P. Gaonkar has submitted that Party II has not added back the said capital expenditure as per Sr. No. 3(d) to the net profits while computing the gross profits and the calculation given at Exh. 44 as per Second Schedule under Section 4(b) is wrong and it has purposely not added up in order to avoid payment of maximum bonus for the

accounting year 1990-91 as the allocable surplus exceeds the amount of minimum bonus of 8.33% under Section 10 payable to the employees. He further submitted that the first and the most commonly applied test is to see whether the expenditure brings into existence an asset or advantage of enduring nature. When a person constructs or purchases a building, he acquires an asset and the expenditure on such acquisition or construction would be a capital expenditure. Similarly, when he incurs expenditure on addition or alteration in a building which enhances its value, the expenditure can again be of a Capital nature. The additions to capital work being in the nature of expansion of building, etc. are capital expenditure and are therefore required to be added back.

18. Per contra, Ld. Adv. Shri G. B. Kamat for Party II has submitted that the Party II has strictly complied with the methodology of calculations under the said Act and there being no allocable surplus whatsoever as per the Second Schedule at Exh. 44, the Party II has rightly paid the statutory bonus @ 8.33% and that the claim for additional bonus is unjustified. He further submitted that the Party II had incurred a loss of Rs. 71,97,115/- as indicated in the Profit and Loss account for the accounting year 1990-91 and in support thereof, the Party II relied upon the Annual Report for the year 1990-91 at Exh. W-1. He further submitted that the said Annual Report provides for Balance Sheet and Profit and Loss account of Party II which is duly audited by the auditors appointed by Party II, which shows that account had been drawn up in conformity with law. The Annual Report clearly shows that the Party II incurred the above loss which was base figure for determining the gross profits as per Section 4 of the Act and from the document at Exh. 44, it is clear that the gross profits for the year 1990-91 was (-) Rs. 69,53,551/-. There is therefore no allocable surplus available for the year 1990-91 and hence, the Party II paid minimum bonus @ 8.33% for the accounting year 1990-91 in terms of Section 10 of the Act.

19. It is claimed by the Party I that the Party II has inflated the expenditure and purposely shown losses in the accounts. There is no dispute that the expenditure which is addition during the year of Rs. 2,39,70,020.58 reflected in Annual Report for the financial year 1990-91 on page 22 at Exh. W-1 is the Capital expenditure as the said expenditure brings into existence an asset or an advantage of enduring nature as when a company constructs or purchases a building or plant and machinery and equipments, it acquires an asset and expenditure on such acquisition or construction would be a capital expenditure. Similarly, when he incurs expenditure on addition or alteration in a building which enhances its value, the expenditure can again be of a capital nature. The Annual Reports at page 13 of Exh. W-1 also indicates an amount of Rs. 2,58,77,370.36 as Capital work in progress under the head 'fixed assets'. Moreover, in the financial year of 1990-91 an amount of Rs. 1,21,28,420.09 was spent on Buildings under construction; Rs. 11,90,966.76 on Plant and Machinery (under construction); Rs. 24,65,951.45 on Construction and Engg. Materials; Rs. 5,17,103.04 on Construction

Equipments; Rs. 47,99,610.40 on Advances to suppliers and others and Rs. 19,41,445.84 on Incidental Expenditure during Construction (Pending Allocation & Capitalization), Consultancy Fees, Legal & Financial Charges, etc. It is therefore clear that the amounts shown in the Annual Report on page 22 at Exh. W-1 is the Capital expenditure.

20. Ld. Adv. Shri G. B. Kamat has however submitted that the incidental expenditure shown at Sr. No. 6 of Schedule 'F' at page 22 of Exh. W-1 were pending allocation and capitalization during the year 1990-91 and that the said expenditure was allocated and capitalized in the subsequent years as and when the projects were completed and the said expenses are not charged to Profit and Loss Account and hence the question of adding the sum of Rs. 2,39,70,020.58 to the gross profits as contended by Party I does not arise as Party I has failed to show that in fact said sum was charged to Profit and Loss Account for the year ending 1990-91. However, as rightly submitted by Ld. Adv. Shri S. P. Gaonkar for the Party I as per Sr. No. 3(d) of the Second Schedule, Capital expenditure has to be added back to the net profits, while calculating gross profits. The Annual Report for the year 1990-91 clearly shows that the Capital expenditure for the said year was Rs. 2,39,70,020.58.

21. Shri Ishwar Muchandi, has stated on page 14 of the cross examination that the incidental expenditure at Sr. No. 6 were pending allocation and capitalization during the year 1990-91 and that the said expenditure are not charged to Profit and Loss Account as expenditure. Nonetheless, on the same page, he has admitted that the figure of Rs. 2,58,77,370.36 which is the total balance as on 31-12-1991 in Schedule 'F' is shown at page 13 in the Balance Sheet on assets side under item No. (B), (Capital work in progress) of fixed assets, which is indication of the fact that the said amount has been allocated and capitalized in the Balance Sheet for the year ending 31-12-1991. Even, if the incidental expenditure as shown in Sr. No. 6 on page 22 of Exh. W-1 is excluded on the ground that it is not charged to Profit and Loss Account as stated by Shri Ishwar, the amount of Rs. 2,11,02,051.74 towards addition of Capital expenditure at Sr. No. 1 to 5 of Exh. W-1 would have to be considered as Capital expenditure, which is required to be added under Second Schedule in terms of Section 4(b) of Payment of Bonus Act.



22. Needless to mention, if the Capital expenditure is added in Second Schedule, it would reflect as under:

Item No.	Particulars	Amount of sub-items Rs.	Amount of main items Rs.	Remarks
1	2	3	4	5
1.	Net profit as per Profit and Loss Account	(-)71,97,115		
2.	Add back provision for:			
	(a) Bonus to employees	2,43,564		
	(b) Depreciation			
	(c) Direct taxes, including the provision (if any) for previous accounting years			
	[(d) Development rebate/Investment allowance/ /Development allowance reserve.]			
	(e) Any other reserve			
	Total of item No. 2	2,43,564	(-)69,53,551	
3.	Add back also:			
	(a) Bonus paid to employees in respect of previous accounting years			
	(aa) .....			
	(i) .....			
	(ii) .....			
	(b) .....			
	(c) .....			
	(d) Capital expenditure (other than capital expenditure on scientific research which is allowed as a deduction under any law for the time being in force relating to direct taxes) and capital losses (other than losses on sale of capital assets on which depreciation has been allowed for income-tax or agricultural income-tax)	2,11,02,051.74		
	(e) .....			
	Total of item No. 3	2,11,02,051.74	1,41,48,500.74	
4.	Add also income, profits or gains (if any) credited directly to reserves, other than—			
	(i) .....			
	(ii) .....			
	(iii) .....			
	Net total of item No. 4			
5.	Total of item Nos. 1, 2, 3, and 4	1,41,48,500.74		
6.	Deduct:			
	(a) Capital receipts and capital profits (other than profits on the sale of assets on which depreciation has been allowed for income-tax or agricultural income-tax)			
	(b) .....			
	(c) .....			
	(d) Expenditure of losses (if any) debited directly to reserves, other than—			

1	2	3	4	5
	(i) Capital expenditure and capital losses (other than losses on sale of capital assets on which depreciation has not been allowed for income-tax or agricultural income-tax;			
	(ii) .....			
	(e) .....			
	(f) .....			
	(g) .....			
	Total of item No. 6	Nil		
7.	Gross profit for purpose of bonus (item No. 5 minus item No. 6)		1,41,48,500.74	

23. It is therefore the 'gross profits' for the purpose of bonus as shown in the above chart is Rs. 1,41,48,500.74. The computation of gross profits of Rs.(-) 69,53,551.00 at Exh. 44 prepared by Party II is therefore incorrect. It needs no mention that as per Section 5, the 'available surplus' would be the amount of 'gross profits' for that year after deducting therefrom the sums referred to in Section 6. There are no deductions to be made under Section 6. The 'available surplus' as per Section 5 is 60% of the gross profits, which comes to Rs. 84,89,100.44. Admittedly, if the 'allocable surplus' exceeds amount of minimum bonus, the workmen are entitled for maximum bonus of 20%. The bonus paid to the workmen as per Second schedule of Exh. 44 is Rs. 2,43,564/-. Shri Ishwar Muchandi also admitted in the cross examination that they have shown bonus to employees as Rs. 2,43,564/- and they have got the said amount from the books of account and also from the attachment of income tax returns at Exh. 45 colly. In any event, the burden of proof for items in Second Schedule is upon the employer and Section 23 of Payment of Bonus Act is a presumption only to Balance Sheet and Profit and Loss Account and not to the certificate of the auditors and therefore, Second Schedule prepared by Party II cannot be accepted. Be that as it may, the 'allocable surplus' which is the 'gross profits' for the purpose of bonus as shown in the above chart of Rs. 1,41,48,500.74 exceeds the amount of minimum bonus of Rs. 2,43,564/- payable to the workmen. It is therefore, the workmen are entitled for maximum bonus of 20% under Section 11 of Payment of Bonus Act, 1965. Hence, the workmen are entitled for the relief claimed.

24. Ld. Adv. Shri G. B. Kamat for Party II has submitted that it is nowhere the specific case of Party I in the Claim statement or para 13 (h) thereof that the said expenditure was in the nature of capital expansion, which ought to have been

excluded while calculating bonus. There are no pleadings in the claim statement regarding Capital expenditure and what Party I has raised is regarding nine items of expenses in Profit and Loss Account for the year 1990-91 alleging that the same were quite excessive on the higher side, exaggerated and the said expenses were totally unnecessary, which they have given up in the written arguments and have only raised the issue of Capital expenditure without there being any pleadings. He further submitted that no issue has been framed nor evidence has been led to find out whether an item of expenditure is a revenue or capital and therefore, unless specifically pleaded and evidence led, the question of examining the same did not arise at all and that, if there is no pleading, there is no question of proving something which is not pleaded and in support thereof, he relied upon the case of **Shankar Chakravarti vs. Britania Biscuits Ltd., AIR 1979 SC 1652.**

25. However, Ld. Adv. Shri S. P. Gaonkar for Party I has submitted and rightly so that the Party I at para 13 (h) on page 3 of the claim statement has clearly pleaded that on account of giant hotel expansion comprising 108 additional rooms, restaurants, banquets constructed at an astronomical costs has deprived the employees of their legitimate 20% bonus for the accounting year 1990-91. The said para clearly mentions of capital expenditure incurred by Party II. Moreover, the Party I does not dispute the Annual Report produced at Exh. W-1 with respect to Capital expenditure towards addition to buildings, etc. There also cannot be any dispute that in terms of Second schedule, Capital expenditure should be added back while computing 'gross profits' which is mandatory and that being statutory mandate, it need not be pleaded. Moreover, the question of challenging the calculation by Party II in terms of Exh. 44 does not arise as the calculation in Second Schedule at Exh. 44 was produced only in the

evidence, in which Capital expenditure has not been shown, although in their Annual Report, the Capital expenditure has been reflected as expenditure towards additional buildings, Plant and Machinery, etc.

26. The reliance placed on the case of **Shankar Chakravathi**, supra by Ld. Adv. Shri Kamat for Party II claiming that a contention has to be specifically pleaded and then proved and if there is no pleading, there is no question of proving something which is not pleaded and the workmen must not be allowed to take the plea at the belated stage cannot be accepted, as the said case pertains to an approval under Section 33(2)(b) of the Industrial Disputes Act. Moreover, there are no statutory calculations involved in approval cases and the whole trial is on the basis of facts pleaded and proved, unlike the cases of bonus under the Payment of Bonus Act, 1965. A claim for bonus is purely a matter of calculation by taking figures from the Annual Report in terms of Second Schedule of the Act and therefore, it is the duty of the Tribunal to see whether the bonus is to be paid or not as per Second schedule of the Payment of Bonus Act. The entire Second schedule and the procedure being statutory, there is no requirement to plead figures which are available in the Annual Report of the company. It is therefore, the above submission of Ld. Adv. Shri G. B. Kamat is totally misplaced.

27. There cannot be any dispute that liability to pay bonus under the Act is time bound in terms of Section 19 of the Payment of Bonus Act, 1965. The Party I is therefore entitled for interest @ 8% p.a. on the unpaid bonus from the accounting year 1990-1991 till actual payment for each workman payable within 60 days of the publication of the Award. The Party I having proved that their demand for 20% bonus is just and legal, issue No. 1 and 4 are answered in the affirmative.

28. In the result, I pass the following:

ORDER

- i. The above reference stands allowed.
- ii. It is hereby held that the demand of the workmen employed in M/s. Cidade de Goa, Vaiguinim Beach, Dona Paula, Goa for 20% bonus for the accounting year 1990-91, is legal and justified.
- iii. The Party II is directed to pay the unpaid bonus of 11.67% to Party I workmen for the accounting year 1990-1991 along with interest @ 8% per annum from the

accounting year 1990-91 till actual payment, within 60 days of the publication of the Award.

- iv. Inform the Government accordingly.

Sd/-

(Vincent D'Silva),  
Presiding Officer,  
Industrial Tribunal and  
Labour Court.



Department of Law & Judiciary

Law (Establishment) Division

High Court of Bombay at Goa, Panaji

Order

No. HCB/GOA/G-P-70/2018

Read: Date of retirement to be notified [See Rule 74 of Central Civil Services (Pension) Rules, 1972].

Shri Ghanasham Mukund Redkar, Assistant Registrar, High Court of Bombay at Goa, Panaji, shall stand retired from service on 30th September, 2018, on superannuation.

Sudhiir M. Deshpande,  
Dated: 28th September, 2018. Registrar (Admin.).

Order

No. 2/65/2016-LD(Estt)/Part-II/1774

In view of sudden sickness of Shri Tushan G. Kunkolienkar, Civil Registrar-cum-Sub-Registrar, Satari, under orders of transfer, Smt. Soniya Sidhyesh Halarnkar, Civil Registrar-cum-Sub-Registrar, Bicholim who is Link Officer is hereby directed to hold charge of Office of Civil Registrar-cum-Sub-Registrar, Satari with effect from 3-9-2018.

Smt. Soniya Sidhyesh Halarnkar, Civil Registrar-cum-Sub-Registrar, Bicholim is hereby instructed to do the testing of the National Generic Document Registration System (NGDRS) online Software from the Office of Civil Registrar-cum-Sub-Registrar, Satari in addition to her duties as CRSR, Bicholim.

By order and in the name of the Governor of  
Goa.

Diwan N. Rane, Under Secretary, Law (Estt.) (Link).  
Porvorim, 1st October, 2018.

**Order**

No. 8/20/2018-LD(Estt)/1813

A working group of following officers is hereby constituted for determination of true market value of the built up property in the State of Goa:-

1. Under Secretary (Revenue-I).
2. District Registrar (North Goa).
3. Executive Engineer, PWD Buildings.
4. Sr. Town Planner, Head Office, Town and Country Planning Department.

**TERMS OF REFERENCE**

1. The Committee shall consider statement on valuation on building submitted by the Superintending Surveyor of Works, PWD, Government of Goa vide letter No.1-8-05-/SSW-PWD/Vol-I/2018-19/374 dated 06-08-2018.
2. The Committee may modify or re-define the statement to meet the requirements in the State of Goa.
3. The Committee shall take into consideration the planning norms, stamp duty structure, registration fee structure and any other relevant legislation in force in the State of Goa for determination of valuation of the structure.
4. The Committee may take into account the record of discussion held in this matter.
5. The Committee shall submit its report within four weeks from its constitution.

*Dharmendra Sharma*, Chief Secretary/Law Secretary.

Porvorim, 4th October, 2018.



**Department of Mines**

Directorate of Mines & Geology

**Notification**

No. 01/226/2012-MINES/PART-I/6625

- Read: 1) Notification No. 01/226/2012-Mines/2328 dated 13-11-2012.  
 2) Notification No. 01/226/2012-Mines/2787 dated 18-01-2013.

In partial modification to Notifications read above, Government of Goa hereby re-constitutes the following committees namely:-

**(A) North Goa District Committee:**

- 1) Collector, North Goa District, — Chairman.  
Panaji-Goa
- 2) Junior Environmental Engineer, — Member.  
Goa State Pollution Control Board

- 3) Assistant Geologist, Directorate — Member.  
of Mines and Geology
- 4) Assistant Engineer, Water — Member.  
Resources Department
- 5) (a) Technical Representative, — Member.  
Department of Science & Technology
- (b) Technical Representative of — Member.  
Department of Environment Secretary.
- 6) Associate Professor in Geology, — Member.  
Department of Civil Engineering,  
Goa College of Engineering,  
Farmagudi, Ponda-Goa
- 7) (1) Shri Babani Madhu Salgaonkar, — Members.  
Tarwada, Colvale, Bardez-Goa—  
—Representative of local  
community
- (2) Shri Vishwas Naroji, Konadi,  
Korgao, Pernem-Goa—  
—Representative of Local  
Civil Society

**(B) South Goa District Committee:**

- 1) Collector, South Goa District, — Chairman.  
Margao-Goa
- 2) Junior Environmental Engineer, — Member.  
Goa State Pollution Control  
Board
- 3) Assistant Geologist, Directorate — Member.  
of Mines and Geology
- 4) Assistant Engineer, Water — Member.  
Resources Department
- 5) (a) Technical Representative, — Member.  
Department of Science & Technology
- (b) Technical Representative of — Member.  
Department of Environment Secretary.
- 6) Associate Professor in Geology, — Member.  
Department of Civil Engineering,  
Goa College of Engineering,  
Farmagudi, Ponda-Goa
- 7) (1) Shri Sudhakar Joshi, Betul, — Members.  
Quepem, Goa – Representative  
of Local Community
- (2) Shri Govind Gaonkar, Mollem,  
Dharbandora, Goa – Represen-  
tative of Local Civil Society

By order and in the name of the Governor of Goa.

*Prasanna A. Acharya*, Director/Addl. Secretary (Mines & Geology).

Panaji, 10th October, 2018.

## Department of Personnel

—  
Order

No. 7/13/2014-PER/2534

In pursuance to the posting Order No. 22011/1/2016-IFS-1 (AGMUT) dated 31-05-2018 of the Government of India; Ministry of Environment, Forest & Climate Change, New Delhi and relieving Order No. 22/1/152-IH(4)-2018/18374 dated 04-09-2018 of the Department of Personnel, Chandigarh; the Governor of Goa is pleased to post Shri Santosh Kumar, IFS, (AGMUT:1993) as the Additional Principal Chief Conservator of Forests & Chief Wildlife Warden, with immediate effect.

Shri Santosh Kumar, IFS, has joined the Goa administration on 17-09-2018 (BN), after availing joining time of 12 days w.e.f. 05-09-2018 to 16-09-2018 and was awaiting posting.

By order and in the name of the Governor of Goa.

*Harish N. Adconkar*, Under Secretary (Personnel-I).  
Porvorim, 08th October, 2018.

## Order

No. 22/11/2018-PER/2458

Read: Order No. 22/10/2018-PER dated 12-07-2018.

In pursuance to the Government of India, Ministry of Home Affairs, New Delhi Order No. 14020/02/2018-UT-I dated 15-06-2018, the Governor of Goa is pleased to appoint Shri Parmaditya, IPS (AGMUT:2005), as Deputy Inspector General of Police (Range), Goa and supervise function of SP (North), SP (South), SP (Traffic), SP (Crime), Wireless & Communication, SPCR, Head of SIT to investigate mining related cases, with immediate effect, in public interest.

Shri Jaspal Singh, IPS, IGP, is relieved from his additional charge.

Shri Parmaditya, IPS, has reported for duty to this Administration on 19-07-2018 (B.N.) after availing joining time from 10-07-2018 to 18-07-2018.

By order and in the name of the Governor of Goa.

*Shashank V. Thakur*, Under Secretary (Personnel-II).  
Porvorim, 8th October, 2018.

◆◆◆  
Department of Public Grievances—  
Notification

No. 1/22/2013-14/DPG/GPGRAMS/III/1(2)/109

In exercise of the powers conferred by sub-sections (1) and (2) of Section 4 and Clause (b) of Section 2 of the Goa (Right of Citizens to Time-Bound Delivery of Public Services) Act, 2013 (Goa Act 19 of 2013), read with Section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby further amends the Government Notification No. 1/22/2013-14/DPG/GPGRAMS/III/1(2)/1168 dated 21-12-2015, published in the Official Gazette, Series II No. 39 dated 24-12-2015 (hereinafter referred to as the "principal Notification"), as follows, namely:-

In the Schedule to the principal Notification, for the existing entries against serial Nos. 60 to 63, the following entries shall be substituted, namely:-

60. Registration of Fishing Net		Deputy Director of Fisheries	fifteen days	Director of Fisheries.
61. Transfer of Fishing Net		Deputy Director of Fisheries	fifteen days	Director of Fisheries.
62. Allotment of registration number of the non motorized/ /motorised fishing canoe	Forwarding the application to the Deputy Director of Fisheries	Assistant Superintendent of Fisheries/Superintendent of Fisheries	seven days	Director of Fisheries.
	Submission of files to the Director of Fisheries	Deputy Director of Fisheries	three days	Director of Fisheries.
	Decision on the application	Director of Fisheries	five days	Secretary of Fisheries.

63. Issue of vessel Registration Certificate (for fishing canoe only to the cases where registration number is allotted to the fishing canoe (as per serial No. 62)	Forwarding the application to the Deputy Director of Fisheries	Assistant Superintendent of Fisheries/Superintendent of Fisheries	thirty five days	Director of Fisheries.
	Submission of files to Director of Fisheries	Deputy Director of Fisheries	five days	Director of Fisheries.
	Decision on the application	Director of Fisheries	twenty days	Secretary of Fisheries.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Shaila Bhosle*, Under Secretary (Public Grievances).

Porvorim, 5th October, 2018.

—————  
**Notification**

No. 1/22/2013-14/DPG/GPGRAMS/108

In exercise of the powers conferred by sub-sections (1) and (2) of Section 4 and Clause (b) of Section 2 of the Goa (Right of citizens to Time-Bound Delivery of Public Services) Act, 2013 (Goa Act 19 of 2013), read with Section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby further amends the Government Notification No. 1/22/2013-14/DPG/GPGRAMS/III/1(2) dated 08-04-2015, published in the Official Gazette, Series II No. 3 dated 16-04-2015 (hereinafter referred to as the "principal Notification"), as follows, namely:-

In the Schedule to the principal Notification,—

(i) after the existing entry at serial No. 17, the following entries shall be inserted, namely:-

17A	New License to sell/ /stock/exhibit seeds	Assistant Agriculture Officer	three days	Director of Agriculture.
		Zonal Agriculture Officer	three days	
		Agriculture Officer/Deputy Director of Agriculture	five days	
		Director of Agriculture	four days	
17B	Renewal of Licence to sell/stock/exhibit seeds	Assistant Agriculture Officer	three days	Director of Agriculture.
		Zonal Agriculture Officer	three days	
		Agriculture Officer/Deputy Director of Agriculture	five days	
		Director of Agriculture	four days	
17C	New Licence to sell/ /stock/exhibit fertilizer by a Dealer	Agriculture Officer (fertilizer)	five days	Director of Agriculture.
		Deputy Director of Agriculture	five days	
		Director of Agriculture	five days	
17D	Renewal of licence to sell/stock/exhibit fertilizer by a Dealer	Agriculture Officer (fertilizer)	five days	Director of Agriculture.
		Deputy Director of Agriculture	five days	
		Director of Agriculture	five days	

17E	Certificate of New Registration for manufacturing physical/ /granulated mixture of macro and micro nutrient fertilizers (chemical), Organic fertilizers and Bio fertilizers	Agriculture Officer (fertilizer)	five days	Director of Agriculture.
		Deputy Director of Agriculture	five days	
		Director of Agriculture	five days	
17F	Renewal of Certificate for manufacturing physical/ /granulated mixture of macro and micro nutrient fertilizers (chemical), Organic fertilizers and Bio fertilizers	Agriculture Officer (fertilizer)	five days	Director of Agriculture.
		Deputy Director of Agriculture	five days	
		Director of Agriculture	five days	
17G	Licence to manufacture insecticides/pesticides	Agriculture Officer (Plant Protection)	five days	Director of Agriculture.
		Deputy Director of Agriculture	five days	
		Director of Agriculture	five days	
17H	Licence to sell/stock/ /exhibit insecticides/ /pesticides by a Dealer	Assistant Agriculture Officer	three days	Director of Agriculture.
		Zonal Agriculture Officer	three days	
		Agriculture Officer/Deputy Director of Agriculture	five days	
		Director of Agriculture	four days	
17I	Licence to stock and use insecticide/pesticide for Pest Control Operations	Assistant Agriculture Officer	three days	Director of Agriculture.
		Zonal Agriculture Officer	three days	
		Agriculture Officer/Deputy Director of Agriculture	five days	
		Director of Agriculture	four days	
17J	Renewal of Licence to stock and use insecticide/ /pesticide for Pest Control Operations	Assistant Agriculture Officer	three days	Director of Agriculture.
		Zonal Agriculture Officer	three days	
		Agriculture Officer/Deputy Director of Agriculture	five days	
		Director of Agriculture	four days	

(ii) for the entry against serial No. 167, the following entry shall be substituted namely:-

167	No objection certificate under Section 49(6) of the Goa, Daman and Diu Town and Country Planning Act, 1974 (Act 21 of 1975)	Deputy Town Planner/Town Planner/Senior Town Planner in charge of the Taluka	fifteen days	Chief Town Planner (Administration).
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This Notification shall come into force from the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Shaila Bhosle*, Under Secretary (Public Grievances).

Porvorim, 5th October, 2018.

## Department of Public Health

**Order**

No. 38/11/2005-I/PHD/2473

Government is pleased to constitute the "Hospital Visiting Committee for the Primary Health Centre Sankhali" under the Directorate of Health Services comprising of the following Members:-

1. Dr. Saroj Desai	Chairman.
2. Dr. Navnath Bhatikar	Vice-Chairman.
3. Dr. Vinayak Karpe	Member.
4. Mr. Devidas Gawas	Member.
5. Mr. Avdut Dhond	Member.
6. Mr. Shashikant Narvekar	Member.
7. Mr. Shankar Ghadi	Member.
8. Mr. Jaga Gaonkar	Member.
9. Mr. Vithal Gawas	Member.
10. Mr. Ramchandra Naik	Member.
11. Health Officer, PHC, Sankhali	Member Secretary.

The terms of reference of the above Committee shall be as under:

1. The Committee shall visit the Hospital once in a month and entertain complaints from the patients, if any and forward the same to the Directorate of Health Services.
2. The Committee shall make suggestions for improvement in functioning of the Hospital.
3. Any other matter to be referred by Hon. Minister for Health.

By order and in the name of the Governor of Goa.

*Maria Seomara De Souza*, Under Secretary (Health).

Porvorim, 27th September, 2018.

**Order**

No. 38/11/2005-I/PHD/2474

Government is pleased to constitute the "Hospital Visiting Committee for the Primary Health Centre Bicholim" under the Directorate of Health Services comprising of the following Members:-

1. Mr. Avdhut Kadhade	Chairman.
2. Mr. Ajit Birje	Vice-Chairman.

3. Mr. Rama Naik	Member.
4. Mr. Vijay Kumar Natekar	Member.
5. Mr. Gurudatta K. Pal	Member.
6. Mr. Suryakant Mayekar	Member.
7. Mr. Srikant Narolkar	Member.
8. Mr. Anthony Dias	Member.
9. Mr. Vishwas Gawas	Member.
10. Mrs. Chaitanya K. Teli	Member.
11. Health Officer, PHC, Bicholim	Member Secretary.

The terms of reference of the above Committee shall be as under.:

1. The Committee shall visit the Hospital once in a month and entertain complaints from the patients, if any and forward the same to the Directorate of Health Services.
2. The Committee shall make suggestions for improvement in functioning of the Hospital.
3. Any other matter to be referred by Hon. Minister for Health.

By order and in the name of the Governor of Goa.

*Maria Seomara De Souza*, Under Secretary (Health).

Porvorim, 27th September, 2018.

**Order**

No. 4/16/2002-II/PHD/Vol. I/3762

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(2)/2015/198 dated 07-09-2018, Government is pleased to promote Dr. Deepa B. Karmali, Lecturer to the post of Assistant Professor in the Department of Obst. & Gynaecology in Goa Medical College and Hospital, Bambolim on regular basis in the Level 11 of Pay Matrix and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to acceptance of resignation tendered by Dr. Uddhav Pawar, Assistant Professor in the Department of Obst. & Gynaecology, Goa Medical College vide Order No. 2/7/2006-II/PHD dated 16-10-2017.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Health).  
Porvorim, 03rd October, 2018.



**Order**

No. 38/78/2018-I/PHD/2521

Government is pleased to constitute the "District Level Zoonosis Committee" comprising of the following Members:-

- |  |      |                      |
|--|------|----------------------|
| 1. District Magistrate   | .... | Chairperson.         |
| 2. Medical Superintendent,<br>District Hospital  | .... | Member.              |
| 3. District Veterinary Officer   | .... | Member.              |
| 4. Representative from Forest<br>Department  | .... | Member.              |
| 5. Representative of Food and<br>Drugs Administration  | .... | Member.              |
| 6. District Nodal Officer<br>(Animal Disease Surveillance),<br>Animal Husbandry Department   | .... | Member.              |
| 7. District Surveillance Officer<br>(DSO), Integrated Disease<br>Surveillance Programme<br>(IDSP), Directorate of Health<br>Services | .... | Member<br>Secretary. |

The terms of reference of the above Committee shall be as under:-

- To advise to various facts of the work on Zoonosis in the District and list zoonoses infections/diseases according to priority and importance under the various heads like bacterial, viral, fungal, parasites and protocol to enable the scientists in the field to tackle the problem on a priority basis.
- To work in liaison with State Level Committee to formulate the terms of reference and modus-operandi for developing the

networking between various sectors viz. medical, veterinary and allied departments/ institutions.

- To review the burden of priority zoonotic disease prevalent in the District and advice the respective District Authorities on specific measures to be taken for prevention and control of zoonotic diseases.
- To monitor the progress of efforts undertaken by respective authorities for prevention and control of emerging and re-emerging zoonotic diseases.
- Co-ordination with the District Level Rapid Response Team (RRT) for control of zoonotic diseases in the district.
- To advise regarding the location and requirement of special laboratories at the State or regional level for diagnosis of selected zoonotic diseases.
- To advise the respective authorities for capacity building and joint training of medical and veterinary professionals.
- The Committee will normally hold its meeting atleast twice a year.
- The expenditure on TA/DA of the members of the Committee shall be met from the source from which their pay and allowances are drawn.

By order and in the name of the Governor of Goa.

*Maria Seomara De Souza*, Under Secretary (Health).

Porvorim, 1st October, 2018.

◆◆◆

Department of Revenue

**Order**

No. 30/1/2005-RD (Part)/1882

Ref.: Order No. 30/1/2005-RD (Part) dated 04-06-2015.

In partial modification of the Order No. 30/1/2005-RD (Part) dated 04-06-2015, the Government of Goa is pleased to re-designate the following officers of the Directorate of Settlement & Land Records, Panaji in the State of Goa, as Public Information Officers/Assistant Public Information Officers and First Appellate Authority as required under Section 5 of the Right to Information Act, 2005 with immediate effect.

Sr. No.	Name of the Department & Sub-ordinate Offices	Designation of the Public Information Officer	Designation of the Assistant Public Information Officer	Designation of First Appellate Authority
1	2	3	4	5
1.	Directorate of Settlement and Land Records, Panaji	Superintendent of Survey & Land Records, Panaji	Assistant Survey & Settlement Officer, Panaji	Dy. Director (Admn.).

1	2	3	4	5
2.	Office of the Inquiry Officer, City Survey, Panaji and Office of the Record of Rights, North, Panaji	Inspector of Survey and Land Records, City Survey, Panaji and Record of Rights, North, Panaji	Head Surveyor	Superintendent, North, Panaji.
3.	Office of the Inspector of Survey and Land Records, Tiswadi	Inspector of Survey and Land Records, Tiswadi	Head Surveyor	Superintendent, North, Panaji.
4.	Office of the Inspector of Survey and Land Records, Bardez Taluka and Office of the Inspector of Survey and Land Records, City Survey, Mapusa	Inspector of Survey and Land Records, Bardez Taluka and City Survey, Mapusa	Supervisor	Superintendent, North, Panaji.
5.	Office of the Inspector of Survey and Land Records, Pernem	Inspector of Survey and Land Records, Pernem	Head Surveyor	Superintendent, North, Panaji.
6.	Office of the Inspector of Survey and Land Records, Bicholim	Inspector of Survey and Land Records, Bicholim	Head Surveyor	Superintendent, North, Panaji.
7.	Office of the Superintendent of Survey and Land Records, Margao	Superintendent of Survey and Land Records, Margao	Inspector of Survey and Land Records, Margao	Dy. Director (Admn.).
8.	Office of the Inspector of Survey and Land Records, City Survey, Margao and Office of the Inspector of Survey and Land Records, Record of Rights, South, Margao	Inspector of Survey and Land Records, City Survey, Margao and Record of Rights, South, Margao	Head Surveyor	Superintendent, South, Margao.
9.	Office of the Inspector of Survey and Land Records, Mormugao, and Office of the Inspector of Survey and Land Records, City Survey, Vasco	Inspector of Survey and Land Records, Mormugao and City Survey, Vasco	Head Surveyor	Superintendent, South, Margao.
10.	Office of the Inspector of Survey and Land Records, Quepem	Inspector of Survey and Land Records, Quepem	Head Surveyor	Superintendent, South, Margao.
11.	Office of the Inspector of Survey and Land Records, Ponda	Inspector of Survey and Land Records, Ponda	Head Surveyor	Superintendent, South, Margao.
12.	Office of the Inspector of Survey and Land Records, Canacona	Inspector of Survey and Land Records, Canacona	Head Surveyor	Superintendent, South, Margao.

By order and in the name of the Governor of Goa.

*Sudin A. Natu*, Under Secretary (Revenue-I).

Porvorim, 3rd October, 2018.

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