

Panaji, 15th April, 2010 (Chaitra 25, 1932)

SERIES I No. 3

# OFFICIAL GAZETTE



# GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

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## GOVERNMENT OF GOA

Department of Forest

## Corrigendum

4/3/2009/FOR

Read: Government Order No. 4/3/2009/For  
dated 15-3-2010.

The scale of pay of post of Electrician appearing in the first para of the Government Order cited above may be read as "Rs. 5,200-20,200+Grade Pay Rs. 1,900/-" instead of "Rs. 5,200-20,000+Grade Pay Rs. 1900/-".

By order and in the name of the  
Governor of Goa.

*Maria J. R. Pires*, Under Secretary (Forests).  
Porvorim, 6th April, 2010.

## Department of Labour

**Notification**

24/16/2009-LAB

Whereas certain draft rules further to amend the Goa, Daman and Diu Shops and Establishments Rules, 1975, were published as required by sub-section (3) of section 59 of the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act 13 of 1974) in the Official Gazette, Series I, No. 29 dated 15-10-2009, under Notification No. 24/16/2009-Lab/1062 dated 8-10-2009, of the Department of Labour, Government of Goa, inviting objections and suggestions from all persons likely to be affected thereby, before the expiry of sixty days from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Official Gazette was made available to the public on 15-10-2009;

And Whereas the objections and suggestions received from the public on the said draft rules have been considered by the Government;

Now, therefore, in exercise of the powers conferred by section 59 of the Goa, Daman and Diu Shops and Establishments Act, 1973 (Act 13 of 1974) and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules so as to further amend the Goa, Daman and Diu Shops and Establishments Rules, 1975, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Shops and Establishments (Amendment) Rules, 2010.

(2) They shall come into force at once.

2. *Amendment of Schedule-A.*— In the Goa, Daman and Diu Shops and Establishments Rules, 1975, for Schedule “A”, the following Schedule shall be substituted, namely:—

“SCHEDULE – “A”

(See rule – 5)

The statement in Form I shall be sent to the Inspector together with the fees prescribed in this Schedule:—

Sr. No.	Categories of the Establishments	Registration Fees
1	2	3
1.	Shop/Establishment employing no persons	Rs. 150/-
2.	Shop/Establishment employing 5 or less than 5 persons	Rs. 300/-
3.	Shop/Establishment employing more than 5 but less than 10 persons	Rs. 1000/-
4.	Shop/Establishment employing 10 and above but less than 20 persons	Rs. 2000/-
5.	Hotels, Restaurants, Residential Hotels, Theatres or other place of public amusement or entertainment or Shop/Establishment employing 20 and above but less than 30 persons	Rs. 8000/-
6.	Hotels, Restaurants, Residential Hotels, Theatres or other place of public amusement or entertainment or Shop/Establishment employing 30 or more persons.	Rs. 10000/-

By order and in the name of the Governor of Goa.

*B. S. Kudalkar*, Under Secretary (Labour).  
Porvorim, 6th April, 2010.

**Notification**

24/16/2009-LAB

Whereas certain draft rules further to amend the Goa, Daman and Diu Motor Transport Workers Rules, 1966 are hereby pre-published as required by sub-section (1) of section 40 of the Motor Transport Workers Act, 1961 (Central Act 27 of 1961) in the Official Gazette, Series I, No. 29 dated 15-10-2009, under Notification No. 24/16/2009-Lab/1064 dated 8-10-2009, of the Department of Labour, Government of Goa, inviting objections and suggestions from the persons likely to be affected thereby, before the expiry of sixty days from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Official Gazette was made available to the public on 15-10-2009;

And Whereas no objections or suggestions have been received from the public on the said draft rules by the Government;

Now, therefore, in exercise of the powers conferred by sub-sections (1) and (2) of section 40 of the Motor Transport Workers Act, 1961 (Central Act 27 of 1961), the Government of Goa hereby makes the following rules so as to further amend the Goa, Daman and Diu Motor Transport Workers Rules, 1966, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Motor Transport Workers (Amendment) Rules, 2010.

(2) They shall come into force at once.

2. *Amendment of rule 5.*— In sub-rule (3) of rule 5 of the Goa, Daman and Diu Motor Transport Workers Rules, 1966, for the existing Schedule, the following Schedule shall be substituted, namely:—

“SCHEDULE

Maximum number of Motor Transport Workers to be employed on any day during the year	Fees
1	2
1 to 5	Rs. 300/-
6 to 10	Rs. 600/-
11 to 50	Rs. 1200/-
51 to 100	Rs. 1800/-
101 to 250	Rs. 2400/-
251 to 500	Rs. 4500/-
501 to 750	Rs. 6000/-
751 to 1000	Rs. 9000/-
1000 and above	Rs. 12000/-”

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).  
Porvorim, 6th April, 2010.

**Notification**

24/16/2009-LAB

Whereas certain draft rules further to amend the Goa, Daman and Diu Contract Labour (Regulation and Abolition) Rules, 1972, are hereby pre-published as required

by sub-section (1) of section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970) in the Official Gazette, Series I, No. 29 dated 15-10-2009, under Notification No. 24/16/2009-Lab/1066 dated 8-10-2009, of the Department of Labour, Government of Goa, inviting objections and suggestions from the persons likely to be affected thereby, before the expiry of sixty days from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Official Gazette was made available to the public on 15-10-2009;

And Whereas no objections or suggestions have been received from the public on the said draft rules by the Government;

Now, therefore, in exercise of the powers conferred by sub-sections (1) and (2) of section 35 of the Contract Labour (Regulation and Abolition) Act, 1970 (Central Act 37 of 1970), the Government of Goa hereby makes the following rules so as to further amend the Goa, Daman and Diu Contract Labour (Regulation and Abolition) Rules, 1972, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Contract Labour (Regulation and Abolition) (Amendment) Rules, 2010.

(2) They shall come into force at once.

2. *Amendment of rule 26.*— For rule 26 of the Goa, Daman and Diu Contract Labour (Regulation and Abolition) Rules, 1972, the following rule shall be substituted, namely:—

“26. *Fees.*—(1) The fees to be paid for the grant of a certificate of registration under section 7 shall be as specified below:—

If the number of workmen proposed to be employed on contract on any day,—

(a) is 10	Rs. 3,200/-
(b) exceeds 10 but does not exceed 20	Rs. 4,800/-
(c) exceeds 20 but does not exceed 50	Rs. 12,000/-
(d) exceeds 50 but does not exceed 100	Rs. 24,000/-
(e) exceeds 100 but does not exceed 200	Rs. 48,000/-
(f) exceeds 200 but does not exceed 400	Rs. 96,000/-
(g) exceeds 400	Rs. 1,20,000/-

(2) The fees to be paid for the grant of licence under section 12 shall be as specified below:—

If the number of workers employed by the contractor on any day,—

(a) is 10	Rs. 800/-
(b) exceeds 10 but does not exceed 20	Rs. 1,200/-
(c) exceeds 20 but does not exceed 50	Rs. 3,000/-
(d) exceeds 50 but does not exceed 100	Rs. 6,000/-
(e) exceeds 100 but does not exceed 200	Rs. 12,000/-
(f) exceeds 200 but does not exceed 400	Rs. 24,000/-
(g) exceeds 400	Rs. 30,000/-

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 6th April, 2010.

### Notification

24/16/2009-LAB

Whereas certain draft rules further to amend the Goa, Daman and Diu Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1982, were published as required by sub-section (1) of section 35 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (Central Act 30 of 1979) in the Official Gazette, Series I, No. 29 dated 15-10-2009, under Notification No. 24/16/2009-Lab/1068 dated 8-10-2009, of the Department of Labour, Government of Goa, inviting objections and suggestions from the persons likely to be affected thereby, before the expiry of sixty days from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Official Gazette was made available to the public on 15-10-2009;

And Whereas no objections or suggestions have been received from the public on the said draft rules by the Government;

Now, therefore, in exercise of the powers conferred by sub-sections (1) and (2) of section 35 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (Central Act 30 of 1979), the Government of Goa hereby makes the following rules so as to further amend the Goa, Daman and Diu Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1982, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) (Amendment) Rules, 2010.

(2) They shall come into force at once.

2. *Amendment of rule 12.*— For rule 12 of the Goa, Daman and Diu Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Rules, 1982, the following rule shall be substituted, namely:—

“12. *Fees.*— (1) The fees to be paid for the grant of certificate of registration of an establishment under section 4 shall be as specified below:—

If the number of migrant workmen proposed to be employed in the establishment on any day,—

(a) is 5 but does not exceed 20	Rs. 4,800/-
(b) exceeds 20 but does not exceed 50	Rs. 12,000/-
(c) exceeds 50 but does not exceed 100	Rs. 24,000/-
(d) exceeds 100 but does not exceed 200	Rs. 48,000/-
(e) exceeds 200 but does not exceed 400	Rs. 96,000/-
(f) exceeds 400	Rs. 1,20,000/-

(2) The fees to be paid for grant of licence under section 8 shall be as specified below:—

If the number of workmen employed by the contractor on any day,—

(a) is 5 but does not exceed 20	Rs. 1,200/-
(b) exceeds 20 but does not exceed 50	Rs. 3,200/-
(c) exceeds 50 but does not exceed 100	Rs. 6,400/-
(d) exceeds 100 but does not exceed 200	Rs. 12,000/-
(e) exceeds 200 but does not exceed 400	Rs. 24,000/-
(f) exceeds 400	Rs. 30,000/-

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 6th April, 2010.



Department of Panchayati Raj & Community Development

Directorate of Panchayats

Order

35/DP/PAN/EMP/2006

Read: (1) Government Order No. 35/DP/PAN/EMP/2000 dated 5-3-2003, published in the Official Gazette, Extraordinary, Series I No. 49 dated 6-3-2003.

(2) Government Order No. 35/DPPAN/EMP/2006 dated 4-1-2007, published in the Official Gazette, Series I No. 43 dated 25-1-2007.

In exercise of the powers conferred by section 114 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994), read with section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby further amends the Goa Panchayat (Staffing pattern, scales of pay and mode of recruitment of staff of Panchayats) Order, 2003, as follows, namely:—

1. *Short title and commencement.*— (1) This Order may be called the Goa Panchayat (Staffing pattern, scales of pay and mode of recruitment of staff of Panchayats) (Second Amendment) Order, 2010.

(2) It shall come into force from the date of its publication in the Official Gazette.

2. *Amendment of clause 4.*— In the Goa Panchayat (Staffing pattern, scales of pay and mode of recruitment of staff of Panchayats) Order, 2003, in clause 4, for sub-clause (1), the following sub-clause shall be substituted, namely:—

(a) “(1) The scales of pay and other emoluments for the Panchayat employees with effect from 1st April, 2008, shall be as follows, namely:—

Category	Scale of pay	Other emoluments
(1)	(2)	(3)
(1) Clerk	PB-I Rs. 5200-20200+Rs. 1900 as Grade Pay	As admissible under VIth Pay Commission Recommendations.
(2) Peon/Library Attendant	IS Rs. 4440-7440+Rs. 1300 as Grade Pay	As above.
(3) Librarian (Grade III)	PB-I Rs. 5200-20200+Rs. 1900 as Grade Pay	As above.
(4) Linesman (Electrical)/Plumber	Not exceeding Rs. 200/- per day	-
(5) Pound Keeper	Not exceeding Rs. 150/- per day	-
(6) Driver	Not exceeding Rs. 200/- per day	-
(7) Unskilled labourer	Not exceeding Rs. 150/- per day	-

(b) In sub-clause (3) the words “and dearness pay” wherever they appear shall be omitted.

By order and in the name of the  
Governor of Goa.

*Menino D’Souza*, Director of Panchayats  
and ex officio Joint Secretary.

Panaji, 6th April, 2010.



Department of Personnel

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### Notification

1/4/81-PER (Vol. III)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group ‘A’, Non-Ministerial, Gazetted post, in the Goa Dental College and Hospital, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Goa Dental College and Hospital, Group ‘A’, Non-Ministerial, Gazetted post, Recruitment Rules, 2010.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the “said Schedule”).

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/14(1)/2004/190 dated 10-2-2010.

By order and in the name of the Governor  
of Goa.

*Yetindra M. Maralkar*, Joint Secretary  
(Personnel).

Porvorim, 29th March, 2010.

SCHEDULE

Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whether selec- tion post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/ deputation/ transfer/ contract and percentage of vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.P.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
Lecturer in Statistics (Subject to varia- tion depen- dent on work- load).	01	Goa General Service, Group 'A', Gazet- ted.	Rs. 15,600- 34,800 + Grade Pay Rs. 5,400/-.	Selection exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with the instruc- tions or orders issued by the Govern- ment from time to time).	Not exceeding 40 years (Relaxable for Government servants upto 5 years in accordance with the instruc- tions or orders issued by the Govern- ment from time to time).	No. Essential: (1) M. Sc. degree in Statistics or M. Sc. degree in Maths with at least 55% marks from recognized University or equivalent. (2) Consistently good academic record. (3) Knowledge of Konkani. <i>Note:</i> In case of non-availability of a suitable candidate with the knowledge of Konkani, this requirement can be relaxed. <i>Desirable:</i> (1) 3 years experience in the field of Health Statistics/Bio Statistics (in a Medical College or Research Institute/ICMR etc.) (2) Experience in the field of Research methodology related to health as evidenced by scientific publications. (3) Knowledge of Marathi.	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Two years.	By direct recruitment.	N. A.	Group 'A' D.P.C. (For considering confirmation) consisting of— (1) Chairman/Member, the Goa Public Service Commission and for amending/relaxing any of the provisions of these rules. (2) Chief Secretary or his nominee —Member. (3) Administrative Secretary/Head of Department —Member.	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, confirmation, and for amending/relaxing any of the provisions of these rules.	

**Notification**

1/14/85-PER (Pt. file III)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post, in the Captain of Ports Department, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, the Captain of Ports Department, Group 'C', Non-Gazetted, Non-Ministerial post, Recruitment Rules, 2010.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scale of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other

matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor  
of Goa.

Yetindra M. Maralkar, Joint Secretary  
(Personnel).

Porvorim, 29th March, 2010.

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13	
Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whether selec- tion post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D.P.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commission is to be consulted in making recruitment
Radio Tele- phony Opera- tor.	03 (2009) (Subject to varia- tion depen- dent on work- load).	Group 'C', Non- Mini- sterial, Non- Gazet- ted.	Rs. 9,300- 34,800 + Grade pay Rs. 4,200/-.	N. A.	Not exceeding 40 years (Relaxable for Govern- ment servants upto 5 years in accor- dance with the instruc- tions or orders issued by the Govern- ment).	No. Essential: (i) Radio Telephony Operators Certificate (Maritime) issued by the Ministry of Com- munication, New Delhi. (ii) Two years ship- ping sea experience in navigating/com- munications equip- ments on board mer- chant sailing vessels. (iii) Computer Lit- eracy including net- working of Comput- ers, on line UPS with Batteries. (iv) Knowledge of Konkani.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C' D.S.C./D.P.C.	N. A.	

**Notification**

1/3/88-PER (P. F. II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the existing Rules for the relevant posts, the Governor of Goa hereby makes the following rules, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Governor's Secretariat (Recruitment and Conditions of Service) Rules, 2010.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. *Definitions.*— In these rules, unless the context otherwise requires,—

(a) "Autonomous Body" means any Semi-Government Body under the Government of Goa;

(b) "Board" means the Board consisting of the Governor, Secretary to the Governor and Special Secretary/Joint Secretary to the Governor;

(c) "Chief Minister" means the Chief Minister of the State of Goa;

(d) "Chief Secretary" means the Chief Secretary of the State of Goa;

(e) "Governor" means the Governor of the State of Goa;

(f) "Officer" means a person appointed to, or borne on the cadre of the Governor's Secretariat (not being staff holding any Group 'C' or Group 'D' of Governor's Secretariat);

(g) "Other Government Department" means the Departments of the Government of the State of Goa;

(h) "post" means Group 'A', Group 'B', Group 'C' or Group 'D' post as specified in Schedule I and II to these rules;

(i) "Recognized University" means a University which the State Government may duly recognize for the purpose of these rules;

(j) "Secretary to Governor" means the person holding the charge of the post of Secretary to Governor of the State of Goa;

(k) "Special Board" means the Board consisting of the Governor, Chief Minister, Chief Secretary and Secretary to Governor;

(l) "State Secretariat" means the Secretariat of the State of Goa.

3. *Appointing and Disciplinary authorities for the posts shall be as follows.*— (a) The Secretary to Governor shall be appointed by the State Government with prior consultation with the Governor.

(b) Appointment to any other Group 'A' or Group 'B' Gazetted or Non-Gazetted posts shall be made by the Governor, after consultation with the 'Board'.

(c) Appointment to Non-Gazetted Group 'C' and 'D' posts shall be made by the Secretary to Governor.

(d) The Disciplinary Authority and Appellate Authority for Group 'A' and 'B' Gazetted/Non-Gazetted posts shall be the Governor. The Disciplinary Authority for Group 'C' and 'D' posts shall be the Secretary to the Governor and the Appellate Authority shall be the Governor.

(e) The Secretary to Governor shall exercise superintendence and control over the staff and administration of the Governor's Secretariat and Household Establishments, and shall be responsible for the working of the Governor's Secretariat and Household Establishments.

4. *Conditions of service.*— (1) In addition to the existing posts, the Governor shall be entitled to engage 2 persons in Group 'D',

with suitable designations, at his discretion, to work with him during his tenure, whose service shall be on co-terminus basis with the tenure of the Governor. They shall be paid a salary per month, equal to the salary of equivalent post in the office, including Basic Pay, Grade Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and Transport Allowance only. The appointment shall be made by the Secretary to Governor with the approval of the Governor. The expenditure for the pay and allowances for the persons so appointed shall be met from the Budget Head of the Governor's Secretariat, and the required funds shall be provided by the State Government.

(2) The Governor shall also, at his discretion appoint an officer in the grade which be considered appropriate, but below the grade and scale of the Secretary to Governor, with suitable designation, during his tenure. The selection of the person will be at the discretion of the Governor, and the appointment will be co-terminus with his tenure. The appointment shall be made by the Secretary to Governor with the approval of the Governor. The person so appointed shall be paid a salary per month, equal to the salary of equivalent post in the office, including Basic Pay, Grade Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance and Transport Allowance only. The expenditure for the pay and allowances for the person so appointed shall be met from the Budget Head of the Governor's Secretariat, and the required funds shall be provided by the State Government.

(3) Creation of any post in any category shall be done with the prior approval of the State Government.

5. *Other conditions of service.*— (1) In respect of all matters regulating the conditions of service of officers for which no provision or insufficient provision has been made in these rules, officers shall be governed by such rules as are applicable to

the officers of the corresponding rank in the State Secretariat and other Government Departments, subject to such modifications, variations or exceptions, if any, in such rules, as the "Special Board" may, from time to time, specify.

(2) Where there is no officer of the corresponding rank in the State Secretariat, such matters shall be determined by the "Board".

(3) Wherever the composition of Departmental Promotion Committee/ /Departmental Selection Committee is not specifically mentioned in these Rules in respect of Group 'C' and Group 'D' posts, the same may be considered as Secretary to the Governor (Chairman), Special Secretary to the Governor (Member) and Under Secretary to the Governor (General Administration Department) (Member).

6. *Agenda of the "Board".*— (1) The Special Secretary/Joint Secretary to Governor shall cause the agenda to be prepared for the intended purpose which shall be discussed in a meeting of a "Board". However, in the alternative, the agenda/proposal can also be approved/decided by circulation amongst the Board members.

(2) Any relaxation of the provision of these Rules, may be made by the "Special Board", as may be considered necessary for the convenient and smooth administration of the Raj Bhavan office. The Secretary to Governor shall cause the agenda/proposal to be prepared for the intended purpose which shall be discussed in a meeting of a "Special Board". However, in the alternative, the agenda/proposal can also be approved/ /decided by circulation.

By order and in the name of the Governor of Goa.

J. B. Bhingui, Joint Secretary (Personnel).

Porvorim, 8th April, 2010.

**SCHEDULE - I**

Posts in the Governor's Secretariat and Household Establishment of Raj Bhavan, Goa.

**Governor's Secretariat**

(1) Secretary to Governor	1 Post
(2) Joint Secretary to Governor	1
(3) Special Assistant to Governor	1
(4) Private Secretary to Governor	1
(5) Section Officer	1
(6) Senior Assistant	1
(7) Accountant	1
(8) Stenographer Grade-I	2
(9) Computer Operator	1
(10) Assistant	2
(11) Junior Assistant	5
(12) Light Motor Vehicle Driver	7
(13) Motorcycle Rider	1
(14) Peon	6
(15) Sweeper	2

**Governor's Household Establishment Schedule-II**

(1) ADC to Governor	2 posts
(2) Comptroller of the Governor's Household	1
(3) Protocol Assistant-cum-Assistant Comptroller	1
(4) Assistant Horticultural Officer	1
(5) Field Assistant	1
(6) Mali	10
(7) Cook	1
(8) Assistant Cook	3
(9) Head Waiter	1
(10) Waiter	6
(11) Dhobi	1
(12) Assistant Dhobi-cum-Helper	1
(13) Maid Servant	1
(14) Sweeper	5
(15) Helper	1
(16) Light Motor Vehicle Driver	3
(17) Guard	2

**SCHEDULE-I**

Serial No.	Name/Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(1)	Joint Secretary to Governor.	01	Group 'A', Gazetted.	PB-3 Rs. 15,600-39,100 + Grade Pay Rs. 6,600/-.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	Transfer on deputation.	Transfer on deputation.	N.A.	N.A.
														An Officer holding analogous post in Goa Civil Service or any other Government Department.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(2) Private Secretary to the Governor.	01	Group 'B', Non-Ministerial, Gazetted.	Group PB-2 Rs. 9,300-34,800 + Grade Pay Rs. 4,200/-.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	2 years.	By transfer on deputation/absorption/promotion.	(1) Transfer on deputation:- A Stenographer Grade-I from Secretariat cadre or Senior Stenographer from any other Government Department /Autonomous Body with minimum 4 years experience in the grade. (2) Absorption: A person working against the post of Stenographer Gr. I in the Raj Bhavan for at least 4 years. (3) Promotion: Stenographer Gr. I working in Raj Bhavan for not less than 4 years.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (General Administration Department) —Member.	N.A.
(3) Stenographer Grade-I.	02	Group 'C', Non-Ministerial, Non-dependent on workload).	Group PB-2 Rs. 9,300-34,800 + Grade Pay Rs. 4,200/-.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	2 years.	By transfer on deputation/absorption.	(1) Transfer on deputation: A Stenographer Gr-I of Secretariat cadre, or Sr. Stenographer or a Jr. Stenographer of any other Government Department /Autonomous Body, with minimum 4 years experience in the grade. (2) Absorption: A person working against the post of Stenographer Grade-I in the Raj Bhavan with minimum 4 years experience in the grade.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	N.A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(4)	Section Officer.	01 (2010)	Group 'B', Non-Ministerial, Gazetted.	PB-2 Rs. 9,300-34,800 + Grade Pay Rs. 4,600/-.	N.A.	N.A.	N.A.	N.A.	N.A.	2 years.	By transfer on deputation/absorption/promotion.	(1) Transfer on deputation: Senior Assistant of Secretariat cadre/Head Clerk from other Government Department/Autonomous Body with minimum 4 years experience in the grade. (2) Absorption: A person working against the post of Section Officer in Raj Bhavan for atleast 4 years. (3) Promotion: Senior Assistant in Raj Bhavan with minimum 5 years experience in the grade.	1. Secretary to Governor —Chairman. 2. Special Secretary to Governor —Member. 3. Under Secretary (General Administration Department) —Member.	N.A.
(5)	Senior Assistant.	01 (2010)	Group 'C', Non-Ministerial, Non-Gazetted.	PB-2 Rs. 9,300-34,800 + Grade pay Rs. 4,200/-.	N.A.	N.A.	N.A.	N.A.	N.A.	2 years.	By transfer on deputation/absorption/promotion.	(1) Transfer on deputation: Senior Assistant or an Assistant from Secretariat cadre or a Head Clerk from other Government Department/Autonomous Body with minimum 4 years experience in the grade. (2) Absorption: A person working against the post of Senior Assistant or Assistant in Raj Bhavan for atleast 4 years. (3) Promotion: Assistant or Computer Operator working in Raj Bhavan with minimum 5 years experience in the grade.	(1) Secretary to Governor —Chairman (2) Special Secretary to Governor —Member. (3) Under Secretary (General Administration Department) —Member.	N.A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(6)	Assistant.	02 (2010) (Subject to variation in dependent on workload).	Group 'C', Non-Ministerial, Non-Gazetted.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 2,400/-.	N.A.	N.A.	N.A.	N.A.	N.A.	2 years.	By transfer on deputation/absorption/promotion.	(1) <i>Transfer on deputation/Transfer:</i> Assistant or Junior Assistant from Secretariat cadre or L. D. C. from any other Government Department with minimum 4 years experience in the grade. (2) <i>Absorption:</i> A person working as an Assistant or a Junior Assistant from Secretariat cadre or L. D. C. from any other Government Department with minimum 4 years experience in the grade. (3) <i>Promotion:</i> Junior Assistant working in Raj Bhavan for not less than 3 years.	(1) Secretary to Governor—Chairman. (2) Special Secretary to Governor—Member. (3) Under Secretary (GAD)—Member.	N.A.
(7)	Computer Operator.	01 (2010) (Subject to variation in dependent on workload).	Group 'C', Non-Ministerial, Non-Gazetted.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 2,400/-.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in	N.A.	N.A.	<i>Essential:</i> (1) Degree from a recognized University in any stream. (2) Diploma in Computer Application.	N.A.	Two years.	By direct recruitment.	N.A.	(1) Secretary to Governor—Chairman. (2) Special Secretary to Governor—Member. (3) Under Secretary (GAD)—Member.	N.A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(8)	Junior Assistant.	05 (2010) (Subject to variation in Non-dependent on workload).	Group 'C', Non-Ministerial, Non-Gazetted.	PB-1 Rs. 5,200- + Grade Pay Rs. 1,900/-.	Selection.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	N. A.	<p>(3) Knowledge of programming in system analysis.</p> <p>(4) Knowledge of Konkani.</p> <p><i>Desirable:</i> Knowledge of Marathi.</p>	N. A.	Two years.	Transfer on deputation/absorption/direct recruitment.	<p>(1) <i>Transfer on deputation/Transfer:</i> Junior Assistant from Secretariat cadre or L. D. C. from any other Government Department with minimum 4 years experience in the grade.</p> <p>(2) <i>Absorption:</i> A person working as a Junior Assistant from Secretariat cadre or a L.D.C. from any other Government Department with minimum 4 years experience in the grade.</p>	(3) Under Secretary (General Administration Department) —Member.	N. A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(9) Accountant.	01 (2010).	Group 'C', Non-Ministerial, Non-Gazetted.	PB-2 Rs. 9,300-34,800 + Grade Pay Rs. 4,200/-.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	2 years.	By transfer on deputation.	Accountant from Directorate of Accounts with minimum 4 years experience in the grade.	N.A.	N.A.
(10) Light Motor Vehicle Driver.	10 (2010) (Subject to variation dependent on workload).	Group 'C', Non-Ministerial, Non-Gazetted.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 1,900/-.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	N.A.	Essential: (1) Middle School or equivalent qualification. (2) Valid Driving Licence for light vehicle. (3) Unblemished experience of at least two years in the line.	N.A.	Age: No. Educational qualification: To the extent indicated in column (11).	Two years.	50% by promotion, failing which, by direct recruitment and 50% by direct recruitment.	Promotion: Group 'D' employees of the Department with IVth Standard pass or equivalent and possessing Driving licence for light vehicle. Note: "Promotees as well as direct recruits will have to undergo practical driving test conducted by D.S.C./D.P.C. before selection. An Inspector from the Directorate of Transport will be associated to the D.P.C. as an expert".	(1) Head of Department/Office —Chairman. (2) Director of Transport or his nominee not below the rank of Assistant Director of Transport —Member. (3) Assistant Engineer (Mechanical) from Government Garage, P.W.D. —Member.	N.A.	
								Desirable: Knowledge of Marathi.						

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(11)	Motor-cycle Rider.	01 (2010) Subject to variation dependent on workload).	Group 'C', Non-Ministerial, Non-Gazetted.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 1,900/-.	Selection.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	N. A.	Essential: (1) VIII Std. (2) Valid Motor Cycle Driving License. (3) Knowledge of Konkani.	N. A.	Two years.	By direct recruitment.	N. A.	(1) Secretary to Governor—Chairman. (2) Special Secretary to Governor—Member. (3) Under Secretary (GAD)—Member.	N. A.
								Desirable: Knowledge of Marathi. (A driving test shall be conducted by an officer of the State Transport Department who is not below the rank of Motor Vehicle/Inspector, on various aspects including eyesight, night blindness, hearing capacity, alertness, muscular power of his hands and legs).						

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(12)	Peon.	06 (2010) (Subject to variation depen- dent on work- load).	Group 'D', Non- -Mini- sterial, Non- -Gazet- ted.	PB-1 Rs. 5,200- -20,200 + Grade Pay Rs. 1,800/-.	6 Selec- tion.	7 Not exceeding 40 years (Relaxable for Govern- ment Servants upto 5 years in accor- dance with the orders or instruc- tions issued by the Govern- ment from time to time).	7(a) N. A.	8 <i>Essential:</i> (1) Middle School or equivalent qualification preferably in English.  (2) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	9 N. A.	10 Two years.	11 Transfer on deputation/ Transfer/Ab- sorption/Direct Recruitment	12 (1) <i>Transfer on deputation/Trans- fer:</i> Peon from Secre- tariat cadre or any other Government Department with minimum 4 years experience in the grade.  (2) <i>Absorption:</i> A person working as a peon from Secre- tariat cadre or any other Government Department with minimum 4 years experience in the grade.	13 (1) Secretary to Governor —Chairman.  (2) Special Secretary to Governor —Member.  (3) Under Sec- retary (GAD) —Member.	14 N. A.
(13)	Sweeper.	07 (2010) (Subject to variation depen- dent on work- load).	Group 'D', Non- -Mini- sterial, Non- -Gazet- ted.	PB-1 Rs. 5,200- -20,200 + Grade Pay Rs. 1,800/-.	6 Yes.	7 Not exceeding 40 years (Relaxable for Govern- ment Servants upto 5 years in accor- dance with the orders or instruc- tions issued by the Govern- ment from time to time).	7(a) N. A.	8 <i>Essential:</i> (1) Literate.  (2) Knowledge of Konkani.  <i>Desirable:</i> Knowledge of Marathi.	9 N. A.	10 Two years.	11 By direct recruitment.	12 N. A.	13 (1) Secretary to Governor —Chairman.  (2) Special Secretary to Governor —Member.  (3) Under Sec- retary (GAD) —Member.	14 N. A.

SCHEDULE-II

Serial No.	Name/ Designation of post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	8	9	10	11	12	13	14
							Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment		
1	(1) A. D. C. to Govern- nor.	02	Goa General Service, 'A',	PB-3 Rs. 15,600-39,100 + Grade Pay Rs. 5,400/-.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
2	(2) Controller of the Govern- ment's House- hold.	01	Group 'A', Non-Ministerial/ Gazetted.	PB-3 Rs. 15,600-39,100 + Grade Pay Rs. 5,400/-.	N.A.	N.A.	N.A.	N.A.	N.A.	2 years	By transfer on deputation.	Transfer on deputation.	N.A.	N.A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14	
(3)	Protocol Assistant-cum-Assistant dependent on work-load.	01 (2010) (Subject to variation dependent on work-load).	Group 'C', Non-Ministerial, Non-Gazetted.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 2,800/-.	Selection. exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	N. A.	Essential: (1) Graduation, preferably in the Hotel Management with 2 years experience in a reputed Hotel or any other similar establishment. (2) Knowledge of Konkani. Desirable: Knowledge of Marathi.	N. A.	2 years.	By transfer on deputation/by direct recruitment.	(1) Transfer on deputation: An Officer in the equivalent grade in the Tourism Department or Goa Tourism Development Corporation or any other Department of the State Government/Autonomous Body. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	N. A.	
(4)	Assistant Horticultural Officer.	01 (2010) (Subject to variation dependent on work-load).	Group 'B', Gazetted, Non-Ministerial, Grade Pay Rs. 4,200/-.	PB-2 Rs. 9,300-34,800 + Grade Pay Rs. 4,200/-.	Selection. exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or	N. A.	Essential: (1) Degree in Agriculture/Horticulture of a recognized University. (2) Knowledge of Konkani. Desirable: Knowledge of Marathi.	N. A.	2 years.	By transfer on deputation/direct recruitment.	Transfer on deputation: Of an Assistant Agriculture Officer from Directorate of Agriculture, Goa with minimum 4 years experience in the grade.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	N. A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
						instruc- tions issued by the Govern- ment from time to time).								
(5)	Field Assis- tant.	01 (Subject to variation depen- dent on work- load).	Group 'C', Non- -Gazet- ted, Non- -Ministe- rial. Rs. 1,900/-.	PB-1 Rs. 5,200- -20,200 + Grade Pay Rs. 1,900/-.	Selec- tion.	N. A.	N. A.	N. A.	N. A.	2 years.	By promotion.	Promotion: Mali with 7 years regular service in the grade.	(1) Secretary to Governor —Chairman.  (2) Special Secretary to Governor —Member.  (3) Under Secretary (GAD) —Member.	N. A.
(6)	Mali.	10 (2010) (Subject to variation depen- dent on work- load).	Group 'D', Non- -Gazet- ted, Non- -Ministe- rial. Rs. 1,800/-.	PB-1 Rs. 5,200- -20,200 + Grade Pay Rs. 1,800/-.	Selec- tion.	Not exceed- ing 40 years (Relaxable for Govern- ment Servants upto 5 years in accor- dance with the orders or instruc- tions	N. A.	Essential: (1) VIII Standard.  (2) Mini- mum 1 year experience in garden- ing from re- cognized Nursery or Govern- ment Insti- tution, skill in climbing trees and harvesting	N. A.	2 years.	By direct recruitment.	N. A.	(1) Secretary to Governor —Chairman.  (2) Special Secretary to Governor —Member.  (3) Under Secretary (GAD) —Member.	N. A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(7)	Cook.	01 (2010) (Subject to variation dependent on workload).	Group 'C', Non-Gazetted, Non-Ministerial.	PB-1 Rs. 5,200- + Grade Pay Rs. 2,400/-.	Selec- tion.	N. A.	N. A.	N. A.	N. A.	Two years.	By promotion.	Promotion: Assistant Cook working in Raj Bhavan with 7 years satisfactory service in the grade.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	N. A.
			issued by the Government from time to time).				7(a)	patties of mango, coconut, jack-fruit, etc. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi. (A practical test on the ability of the person shall be conducted by the Assistant Horticulture Officer of Raj Bhavan or in his absence, an officer of equivalent rank in the Directorate of Agriculture).						

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(8)	Assistant Cook.	03 (2010) (Subject to variation dependent on workload).	Group 'C', Non-Ministerial, Non-Gazetted.	PB-1 Rs. 5,200- + Grade Pay Rs. 1,900/-.	Selection.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	N. A.	Essential: (1) Standard Xth. (2) Candidate should know to prepare Indian/Western/Chinese and Continental dishes. (3) 2 years experience in a reputed Hotel or Restaurant or Catering establishment. (4) Knowledge of Konkani. Desirable: Knowledge of Marathi.	N. A.	2 years.	Direct recruitment.	N. A.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member	N. A.
								A practical test of preparation of various dishes shall be conducted in the Raj Bhavan, in order to assess the knowledge and practical efficiency of the person, before selection.						

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(9)	Head Waiter.	01 (Subject to variation dependent on workload).	Group 'D', Non-Ministerial, Non-Gazetted. Pay Rs. 5,200-20,200 + Grade Pay Rs. 1,800/-.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 1,800/-.	Selection.	N. A.	N. A.	N. A.	N. A.	2 years.	By Promotion	Promotion: Waiter with 7 years satisfactory service.	(1) Secretary to Governor —Chairman.  (2) Special Secretary to Governor —Member.  (3) Under Secretary (GAD) —Member.	N. A.
(10)	Waiter.	06 (Subject to variation dependent on workload).	Group 'D', Non-Ministerial, Non-Gazetted. Pay Rs. 5,200-20,200 + Grade Pay Rs. 1,800/-.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 1,800/-.	N. A.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	N. A.	Essential: (1) Standard Xth.  (2) 3 years working experience in a reputed Hotel, Restaurant or similar establishment.  (3) Knowledge of Konkani.  Desirable: Knowledge of Marathi.	N. A.	2 years.	By direct recruitment.	N. A.	(1) Secretary to Governor —Chairman.  (2) Special Secretary to Governor —Member.  (3) Under Secretary (GAD) —Member.	N. A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(11)	Dhobi.	01	Group 'C', Non-Ministerial, Non-Gazetted. Grade Pay Rs. 1,900/-.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 1,900/-.	Selection	N.A.	N.A.	N.A.	N.A.	2 years.	By promotion.	Promotion: Assistant Dhobi-cum-Helper with 7 years satisfactory service in the grade.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	N.A.
(12)	Assistant Dhobi-cum-Helper.	01	Group 'D', Non-Gazetted, Non-Ministerial. Grade Pay Rs. 1,800/-.	PB-1 Rs. 5,200-20,200 + Grade Pay Rs. 1,800/-.	N.A.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	N.A.	Essential: (1) Literate. (2) Proficiency in washing starching, ironing and dry-cleaning of all categories, like shirt, pants, sarees, curtains, uniforms, cushions, towels, etc. as ascertained by a practical test conducted in Raj Bhavan by the Comptroller of Raj Bhavan.	N.A.	2 years.	By direct recruitment.	N.A.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	N.A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(13)	Maid Servant.	01 (2010) (Subject to variation dependent on workload).	Group 'D', Non-Ministerial, Non-Gazetted.	PB-1 Rs. 5,200- + Grade Pay Rs. 1,800/-.	N. A.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the orders or instructions issued by the Government from time to time).	N. A.	Essential: (1) Literate. (2) Should be able to stitch and mend clothes and attend to miscellaneous household chores as ascertained by a practical test conducted by the Controller of Raj Bhandan. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N. A.	2 years.	By direct recruitment.	N. A.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	N. A.
(14)	Helper.	01 (2010) (Subject to variation dependent on workload).	Group 'D', Non-Gazetted, Non-Ministerial.	PB-1 Rs. 5,200- + Grade Pay Rs. 1,800/-.	N. A.	Not exceeding 40 years (Relaxable for Government Servants upto 5 years in accordance with the	N. A.	Essential: (1) Literate. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N. A.	2 years.	By direct recruitment	N. A.	(1) Secretary to Governor —Chairman. (2) Special Secretary to Governor —Member. (3) Under Secretary (GAD) —Member.	N. A.

1	2	3	4	5	6	7	7(a)	8	9	10	11	12	13	14
(15)	Guard.	02 (Subject to variation depend- ent on work- load).	Group 'D', Non- -Ministe- rial, Non- -Gazet- ted.	PB-1 Rs. 5,200- -20,200 + Grade Pay Rs. 1,800/-.	N. A.	Not exceed- ing 40 years (Relaxable for Govern- ment Servants upto 5 years in accor- dance with the orders or instruc- tions issued by the Govern- ment from time to time).	N. A.	Essential: (1) Xth Std. (2) Know- ledge of Konkani.  Desirable: Knowledge of Marathi.	N. A.	2 years.	Direct recruit- ment of retired person from the Armed Forces or Para Military Forces.	N. A.	(1) Secretary to Governor —Chairman.  (2) Special Secretary to Governor —Member.  (3) Under Se- cretary (GAD) —Member.	N. A.

**Department of Power**  
Office of the Chief Electrical Engineer

**Order**

CEE/Estt-2-1-81(Creation)/Part-III(A)/47

Sanction of the Government is hereby conveyed for creation of additional 93 various categories of temporary posts as shown below for 5 new Sub-Stations viz. 220/33 KV and 2×50 MVA Sub-Station at Amona and 33/11 KV Sub-Stations at Cavellossim, Shiroda, Ponda and Dona Paula under Electricity Department, with immediate effect, initially for a period upto 28-2-2011:—

Sr. No.	Name of post & pay scale	Group of post	Number of post for				
			220/33 KV and 2×50 MVA Sub-Station	33/11 KV Sub-Stations			
			Amona	Cavellossim	Shiroda	Ponda	Dona Paula
1	2	3	4	5	6	7	8
1.	Assistant Engineer (Elec) (PB-2 Rs. 9300-34800+GP Rs. 4600)	'B' Gazetted	04	—	—	—	—
2.	Junior Engineer (Elec) (PB-1 Rs. 5200-20200+GP Rs. 2800)	'C' Non- -Gazetted	04	01	01	01	01
3.	Station Operator (PB-1 Rs. 5200-20200+GP Rs. 2400)	-do-	—	—	—	—	04
4.	Lineman/Wireman (PB-1 Rs. 5200-20200+GP Rs. 2900)	-do-	05	02	02	02	02
5.	Assistant Lineman/ /Wireman (1S-Rs. 4440-7440+GP 1650)	'D' Non- -Gazetted	08	04	04	04	04
6.	Line Helper (1S-Rs. 4440-7440+GP Rs. 1300)	-do-	08	08	08	08	08
Total			29	15	15	15	19

The above mentioned posts shall be continued from time to time, in terms of Rule 10(2) of the Goa Delegation of Financial Powers Rules, 2008.

The expenditure shall be debited under the Budget Head "2801-Power, 05-Transmission & Distribution, 001-Direction & Administration, 01-Estt. (Non-Plan), 01-Salaries".

This issues with the approval of Administrative Reforms Department vide U. O. No. 1388/F dated 18-11-2009 and concurrence of the Finance Department vide U. O. No. 526-F dated 24-2-2010 and also of the cabinet as conveyed by the General Administration Department, Government of Goa, Secretariat, Porvorim vide letter No. 17/33/2007-GAD-II(XXXVI) dated 17-3-2010.

By order and in the name of the Governor of Goa.

*Nirmal Braganza*, Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 6th April, 2010.



### Department of Sports & Youth Affairs

Directorate of Sports & Youth Affairs

#### Corrigendum

DSYA/STATE SPORTS POLICY/517

Read: Notification No. DSYA/STATE SPORTS POLICY/GOA/2009/3432 dated 1-10-2009.

The benefits provided to the Sportspersons in the above referred Notification at Sr. No. 4 under caption **Incentives and Benefits to Sportspersons**, i.e. Award of Sports Merit Marks ranging from 5 marks for Taluka level to 40 marks for International Level participation in sports from Taluka to International Level and award of additional marks for achievements at various stages of competition, subject to maximum of 3% of the total aggregate of all the subjects at every internal exam and Board Examination at 10+2 Level may be corrected to read as detailed in the below mentioned table:—

#### **Sports Merit Marks table applicable to Students from Std. Vth to Std. XIIth**

Sr. No.	Level of competition	Marks entitled for participation	Additional marks for securing medals/place		
			Gold	Silver	Bronze
1.	TALUKA	5	3	2	1
2.	DISTRICT	10	5	3	2
3.	STATE	15	7	5	3
4.	ZONAL	20	8	7	5
5.	NATIONAL	30	10	8	7
6.	INTERNATIONAL	40	12	10	8

However, no circumstances the total marks awarded under this category will go beyond the total of 52 marks. Further, exemption in attendance is to be granted as detailed below:—

- (i) Taluka Level Official Championship - 30%
- (ii) District Level Official Championship - 40%
- (iii) State & Zonal Level Official Championship - 50%
- (iv) National & International Level Official Championship - 75%

(a) The determination as to which are the Official International Championships will be made based on the recommendations of International Sports Federations and recognized National Sports Federation for "International participation" representing the Country. This will be countersigned by the Sports Authority of Goa.

(b) As regards National level participation, it will be confined to such National Championship as recognized by the recognized respective National Sports Federation and recognized State Sports Association to be countersigned by Sports Authority of Goa.

(c) As regard participation in International School Games and National Level School Games participation, the same shall be certified by the recognized International School Games Federation, recognized School Games Federation of India and the Directorate of Sports & Youth Affairs, Government of Goa.

This is also subject to the restriction that, if a student earns Gold medal in one kind of officially certified sporting activity and Silver medal in another kind of officially approved sporting activity, the total marks allotted will be the one in which he has earned higher marks and not the sum total of all marks.

By order and in the name of the Governor of Goa.

Dr. *Susana de Souza*, Director of Sports & Youth Affairs & ex officio Joint Secretary.

Panaji, 9th April, 2010.



Department of Women & Child Development

Directorate of Women & Child Development

**Notification**

2-103(85)-2008/DW&CD/Amendment/4

Read: Notification dated 30-1-2009.

The Government is pleased to amend the Scheme "Grant-in-Aid to provide Financial Assistance to the Mahila Mandals, 2009" as under:—

1. Wherever the words "Mahila Mandal" appears in the Scheme the words "Women's Self Help Group" shall be added thereafter.

2. In clause "Target Group" the word "for the last 2 years" shall stand deleted.

3. Under the clause "Pattern of Assistance" 3 the following shall be added:—

(4) An amount of Rs. 200/- will be paid per day per course as fixed honorarium to the Master trainer/instructor.

(5) Actual TA incurred by the Master Trainers/Instructors shall be paid if travelling in the Taluka outside his/her jurisdiction.

4. After the clause "terms and conditions" the following clause shall be incorporated:—

**"Infrastructure**

Funds will be provided for procurement of infrastructure like sewing machine, oven, mixer, grinder, cold storage, cooking range, utensils, chairs, tables, etc."

5. The following items shall be added in "Annexure III" of the Scheme.

54	Goans Special (Non Veg.)	5 days	20
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1. Fish Curry Rice
2. Balchaow (Fish, Prawns)
3. Sorpotel (Pork)
4. Udda Methi (Mackrel)
5. Xacuti
6. Kismur
7. Fish Caldin
8. Chicken Cafrial
9. Fejaoada (Halsane)
10. Beef Roll

55	Goans Special (Veg.)	5 days	20
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1. Muga Gati
2. Khatkate
3. Sogi
4. Sakhar Bhat
5. Kheer
6. Modak
7. Mangane
8. Sukur unno

56	Goans Sweets	7 days	20
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1. Dodol
2. Bibinca
3. Dos
4. Newre
5. Pole
6. Patoleo
7. Sanna/Manos
8. Panke
9. Ball
10. Done

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56	Goans Sweets	7 days	20	57.	Computer Training (Basic)	15 days	20
	11. Kaju Biya Ladu						
	12. Chirmule Ladu						
	13. Puff Rice						
	14. Tawsali (Bhakri)						
	15. Shirwole						
	16. Satva						

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By order and in the name of the  
Governor of Goa.

*Sanjiv M. Gadkar*, Director & ex officio  
Joint Secretary (W&CD).

Panaji, 26th March, 2010.

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