

Panaji, 6th July, 2023 (Asadha 15, 1945)

SERIES I No. 14

# OFFICIAL GOVERNMENT OF GOA GAZETTE



PUBLISHED BY AUTHORITY

## NOTE

There is an Extraordinary issue to the Official Gazette, Series I No. 13 dated 30-6-2023 namely:—

1. Extraordinary dated 30-6-2023 from pages 1527 to 1528, Notification from Department of Inland Waterways Notification regarding Water Sports Activities.

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## GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

## Notification

3/3/Hort/SSS/2/2023-24/D.Agr/152

Sub: Amendment to State Sector Scheme 'Assured Price for Agricultural Produce'.

Ref.: 1. Notification No. 3/3/Hort/A.P/2/2012-13/D.Agr/475 dated 21-3-2013 and published in the Official Gazette of Government of Goa Series I No. 52 dated 21-03-2013.

2. Notification No. 3/3/Hort/SSS/2/2016-17/D.Agr/129 dated 26-7-2016 and published in the Official Gazette of Government of Goa, Series No. 19 dated 11-08-2016.

The above referred Notification is amended as below:

1. Serial No. 4 (ii) of notification at page 730 referred at Sr. No. 1 is replaced with the following.

ii. *Pattern for Assistance for Coconut:*

(a) Benefit of assured price shall be provided to the coconut sold to registered traders to the extend of difference between assured rate of Rs. 15/- and the price received per nut by the farmer.

(b) Benefit shall be limited to 50,000 nuts per beneficiary for a maximum area of 5 ha. with 800 bearing coconut trees. The per ha. production of coconut shall be treated as per actual but not more than 10,000 nuts per ha. Farmers having lesser area would be paid proportionate to their area. The rate received by farmers shall be the actual price received or the average minimum rate for the week notified by Goa State Agricultural Marketing Board whichever is higher.

(c) Minimum number of coconuts sold shall not be less than 500 nos. to avail the benefit under the above scheme.

(d) The Directorate of Agriculture will fix the average minimum rate by calculating the average minimum rates given by 'Goa Agricultural Produce & Livestock Marketing Board, Arlem, Raia, Salcete-Goa (GAPLMB) and other co-operative societies purchasing coconut.

(e) The average minimum price fixed per coconut will not be less than Rs. 6/- per nut and the maximum assured price to be paid to an individual farmers shall not exceed Rs. 3.5 lakhs.

2. Serial No. 4 (iii) of Notification at page 731 referred at Sr. No. 1 is replaced with the following.

iii. *Pattern of Assistance for Cashew:*

(a) Benefit of assured price of Rs. 150/- shall be provided to raw cashewnut sold by farmers to the extend of difference between Rs. 150/- kg. and the price received per kg. by the farmer. The price

received shall be actual price received by sale or average rate for the week notified by the Goa Agricultural Produce & Livestock Marketing Board, Arlem, Raia, Salcete-Goa (GAPLMB) whichever is higher. In case the rates are not notified for the week by GAPLMB the last rates as notified would be considered as rate of sale in the market.

(b) Benefit of the scheme shall be provided to maximum of 2000 kgs. per individual cultivator, considering max. area of 05 ha. The farmers having less area would be paid assured price proportionate to their area. Minimum quantity that would be considered to avail benefit shall not be less than 50 kg.

(c) The maximum limit of difference amount between the assured price of Rs. 150/- and the actual sale price below the assured price shall be Rs. 40/- kg.

Serial No. 4 (iv) of Notification at page 731 referred at Sr. No. 1 is replaced with the following.

iv. *Pattern of Assistance for Paddy:*

(a) Difference between assured price of Rs. 22/- per kg. and actual price received by farmers for sale of paddy to the authorized purchase agencies shall be provided under the scheme of assured price. A farmer will be entitled for assistance for maximum of 15000 kgs. per season for production of @ 5000 kgs. per ha. Farmers cultivating paddy in both seasons will be entitled for assistance for both the seasons limited to 15000 kgs. per season. Minimum quantity required to be sold by farmer to avail benefit shall not be less than 100 kgs.

All other content of Notification will remain the same.

This Amendment shall come into force from 1st February, 2023 for cashew and from 1st April, 2023 for paddy and coconut.

This issues with the approval of the State Government and with the concurrence of

Finance (Expenditure) Department vide U. O. No. 1400092560 dated 28-06-2023.

By order and in the name of the  
Governor of Goa.

*Nevil Alphonso*, Director of Agriculture &  
ex officio Joint Secretary.

Tonca-Caranzalem, 30th June, 2023.



Department of Animal Husbandry  
Directorate of Animal Husbandry &  
Veterinary Services

—  
**Notification**

14-9-AH/AWB/2023-24/1262

Read: 14-9-AH/AWB/2022-23/4798 dated  
17-11-2022.

**Policy for Street and Pet Dog Caregiving  
in the form of Guidelines (Revised)**

The Policy guidelines framed pursuant to the order dated 23-09-2022 of the Hon'ble High Court of Bombay at Goa, are revised, taking into consideration several dog bite cases that have occurred in the State to locals and visitors, thus bringing a bad reputation to the Tourism Sector. After subsequent review by the Department of Animal Husbandry with its Officers, the proposed Draft of Policy Revision was put up for open discussion with stakeholders on 16-05-2023. The below mentioned revised policy is put in place after taking into consideration the inputs sent in by Stakeholders. This Policy will come into force immediately on its publication in the Official Gazette and shall remain in force until further notice.

*Preamble.*— 1) The Dog Feeders' conflicts with the local communities in Goa, are only symptomatic of the real cause, which is the exploding population of street dogs and the inadequate measures to control the dog population. The percentage of street dogs to the human population in Goa has risen to 4.5% today. The solution to this conflict is mass sterilization of street dogs. It is clarified

that, for the purpose of sterilisation, street dogs will include both the non-owned, street dogs (also termed 'stray'), as well as the free-roaming pet dogs (i.e. dogs claimed by owners, but also found on the streets during part of the day/night). Pet owners are advised and encouraged to sterilize their pets to avoid increase in the dog population in Goa.

2) The Policy lays down important features of the Street Dog Feeding Arrangements that must be followed in order to ensure harmony between the street dogs and the community residents. Although feeding of street dogs may lead to some inconvenience for residents, especially those who do not like dogs, such feeding is necessary to ensure that the animals do not become aggressive due to hunger and further to ensure that the dogs can more easily be caught for sterilization.

3) Street dogs are often subjected to abusive treatment by people because of the incorrect/ /misplaced belief that all street dogs carry the Rabies Virus. This is not true. The State has been carrying out, through Mission Rabies, an intensive anti-Rabies campaign, by having all street dogs in the State vaccinated annually. As a result, Goa is now declared, as a Rabies Controlled Area. Nonetheless, vaccination and sterilization of dogs must continue on high priority in order to control both the dog population as well as rabies.

4) Finally, the importance of street dogs in our community is of great significance. Being territorial animals, they restrict the areas they inhabit and play the role of guards for such areas, by protecting the community they recognize from the entry of outsiders or unknown people. If these dogs are removed from these areas, new dogs will take their place. Hence it is important that the community of humans/RWAs/Co-operative or Housing Societies care for the resident dogs in their localities. It must also be remembered that street dogs provide companionship and act as stress relievers for people who spend much of their lives on the streets.

5) The Hon'ble High Court of Delhi in the case of Dr. Maya D. Chablani vs Radha Mittal and Ors has observed as under:

“Animals have a right to be treated with compassion, respect and dignity. Animals are sentient creatures with an intrinsic value. Therefore, protection of such beings is the moral responsibility of each and every citizen including the Governmental and Non-Governmental organizations.

This inherent or natural right of a person to love or show kindness or feed animals, cannot be restricted so long and till such time as the said Acts does not cause any harm, hindrance, harassment and nuisance to other individuals or members of the society.

We have to show compassion towards all living creatures. Animals may be mute but we as a society have to speak on their behalf. No pain or agony should be caused to the animals. Cruelty to animals causes psychological pain to them. Animals breathe like us and have emotions. The animals require food, water, shelter, normal behaviour, medical care and self-determination.

Community dogs (stray/street dogs) have the right to food and citizens have the right to feed community dogs but in exercising this right, care and caution should be taken to ensure that it does not impinge upon the rights of others or cause any harm, hindrance, harassment and nuisance to other individuals or members of the society.

6) Keeping in mind the guidelines issued by Delhi High Court (Case of Maya FD. Chablani Vs Radha Mittal and Ors.), and the AWBI circular on pet dogs and street dogs, the State of Goa has formulated its own guidelines. State of Goa has adopted the AWBI Revised Guidelines on Pet dogs and street dogs dated 26th February, 2015 along with the following provisions as under:

**Policy for Feeding and Caregiving of Street Dogs in Goa**

*Designation of Feeding Areas.*— 1) Feeding of the community dogs has to be done in areas designated by the nominees of Department of AHVS, Directorate of Health

Services, and DSPCA, in consultation with Resident Welfare Associations/Co-operative or Housing Societies (involving feeder aggrieved residents) or Municipality/Panchayat (in case RWA/Co-operative or Housing Societies is not available).

2) While determining the “designated area”, the committee has to be conscious of the fact that every community dog is a territorial being and therefore, community dogs must be fed and tended to at places within their territory. All dogs cannot be herded into one spot for the purpose of feeding them. Keeping in mind that community dogs live in packs, hence, ideally, each pack should be earmarked a different designated area for feeding, even if that means designating multiple areas in a locality. Feeding spots for dogs in gated societies must be in a secluded area of the colony or a back lane.

3) Public cause ways, public streets, pedestrian paths and footpaths which are regularly used by the public for commuting are to be avoided while feeding community dogs, unless designated as feeding sites.

4) Service lanes not being frequently used for ingress and egress may be used to feed street dogs. Similarly, areas adjacent to the boundary walls of the houses which are not used for passage or do not have any exit/entry points may also be used for feeding. Likewise, vacant lands may be used for this purpose.

5) The Designated Areas should be identified by a clearly displayed signboard indicating the feeding timings, in order to make the public aware of the same and so to caution them about accessing these areas at such times. The feeding timings shall be in two slots, one in the morning and one in the evening or night, for a specified period as may be found suitable. As far as possible, feeding shall be undertaken at a time when the density of human population tends to be minimal.

*Role of caregivers.*— 1) The caregivers should follow hygienic feeding techniques,

and shall not feed uncooked food/raw meat to street dogs. Further, the caregivers shall remove all unwanted food left over by the dogs immediately after the feeding period has concluded. Dog feeding must not contribute to littering or dirtying any feeding site.

2) Caregivers shall endeavor to cause least inconvenience to people while feeding street dogs. They should avoid feeding street dogs immediately adjacent to areas in which children play, or people take walks, or that are otherwise crowded. Similarly, the area adjacent to the entrance to flats/houses must be avoided for feeding dogs.

3) No person shall restrict another from feeding dogs, unless it is causing harm to that person.

4) Residents who desire to care for street dogs should avoid confining them within their homes for some part of the day/night and releasing them on the streets for the rest of the day/night, as this alters the behaviour of the dogs towards other residents and makes them over protective of one house, while acting aggressively towards others.

5) Dog feeders, shall endeavour to ensure that the street dogs are vaccinated and sterilized. The community volunteers/ feeders should bring to the attention of the concerned authorities if the dogs they are feeding have not been sterilised or vaccinated annually. The sterilized dogs have to be returned to their same areas. The dog feeders may also assist the AWOs/dog catchers engaged in the sterilization and vaccination programme. Caregivers should also regularly check the dogs they are feeding and note if the animals have any serious injuries requiring treatment they may inform the RWAs/AWOs/Co-operative or Housing Societies accordingly. Thus, the purpose sought to be achieved through feeding is to eventually reduce the street dog population, control rabies and ensure that the street animals are healthy, which is extremely important for the larger public good.

*Role of DSPCA's/local bodies/RWAs/Co-operative or Housing Societies.—* 1) Stray dog

management is a mandate of Local Bodies. All dog feeders should be registered with the concerned DSPCA, who will in turn issue feeding cards to them and also monitor their movement. Also disputes be intervened and settled by DSPCA.

2) Municipalities/Panchayats at the request of the RWA/Co-operative or Housing Societies and/or local authority shall be responsible for ensuring that the street dogs are registered, sterilized and vaccinated.

3) It is also the responsibility of community residents to get their street dog population sterilized through an NGO engaged in dog sterilization programme.

4) It shall be the duty and obligation of every Resident Welfare Associations/Housing Societies/co-op. Housing Societies or Municipality/Panchayat (in case RWA/Co-operative or Housing Societies is not available) to ensure that every community dog in every area has access to food and water in the absence of caregivers or community dog feeders in the said area.

5) If any of the street/community dogs is injured or unwell, the RWA/Co-operative or Housing Societies shall endeavour to secure treatment for such dog by taking it to the nearest veterinarian available.

6) DSPCA shall ensure that every Resident Welfare Association/Co-operative or Housing Society, or Municipality/Panchayat (in case RWA/Co-operative or Housing Society is not available), shall have an Animal Welfare Committee, which shall be responsible for ensuring compliance of the provisions of the PCA Act and ensure harmony and ease of communication between caregivers, feeders or animal lovers and other residents. The residents and the members of the RWA/Co-operative or Housing Society as well as the street dog feeders have to act in harmony with each other and not in a manner which shall lead to unpleasant circumstances in the colony.

7) Every RWA/Co-operative or Housing Societies shall endeavour to form Guard and Dog partnerships and in consultation with

the local Police Dog Squad, the dogs can be trained to make them effective as guard dogs and yet friendly to those who live in the colony.

*Enforcement of the Policy/Guidelines.—* 1) All Law enforcement authorities shall ensure that no harassment or hindrance is caused to the persons feeding street dogs at the designated feeding spot and give them any assistance if found necessary. They shall also ensure proper implementation of the AWBI Revised Guidelines on Pet dogs and Street dogs dated 26th February, 2015.

2) All Dy. Collectors shall protect street animal feeders when called upon to do so. They should give equal opportunity to citizens/members of the local community for redressal of grievances related to street dogs.

3) No owner/person in charge of any dog, shall:

(a) Allow the pet dog to roam at large on any public street or public place without being harnessed and without being secured by a chain lead, if he knows that the dog is likely to annoy or intimidate any person.

(b) Allow any ferocious dog to be at large without being harnessed and without being secured by a chain lead.

(c) Encourage or urge any dog to attack, annoy or intimidate any person or

(d) Knowing or having reason to believe that any dog belonging to him or in his charge has been bitten by an animal suffering or reasonably suspected to be suffering from rabies, fail or neglect to give immediate information of this fact to the Mission Rabies hotline, or give information which is false.

4) If any dog repeatedly attacks other dogs or residents, such dogs must be removed to a private shelter by the RWA/Co-operative or Housing Societies or DSPCA.

5) It shall be the duty and responsibility of the RWA/Co-operative or Housing Societies or Municipality/Panchayat and all Government

authorities including enforcement authorities like Police to provide all assistance and ensure that no hindrance is caused to the caregivers or feeders of community dogs. It shall be the duty and responsibility of the jurisdictional SHO to ensure that peace and harmony is maintained amongst the residents, care-givers and community dog feeders and there is no harassment to any caregiver or community dog feeder from feeding community dogs in the manner specified.

6) In case, any resident/s or the RWA/Co-operative or Housing Societies have any grievance with regard to any act of caregivers and feeders, in relation to feeding of community dogs, they shall, at the first instance, seek redressal of their grievance through a process of dialogue and discussion through the Animal Welfare Committee failing which the said issue may be brought to the notice of the DSPCA through the RWA/Co-operative or Housing Society. The DSPCA shall ensure expeditious resolution of the issues. So also, if a citizen feels threatened by the street dogs, he/she may approach the Village head, failing which they may address their concern to the District head (Chairperson of the DSPCA) for the redressal of their grievance.

7) Despite the law clearly prohibiting cruelty to animals, including stray dogs, Government employees sometimes take a position in complete violation of well settled law. The Government of India (Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training) has issued an Office Memorandum dated 26th May, 2006 which notes that a Government servant who indulges in act of cruelty to animals shall be liable for action under Prevention of Cruelty to Animal Act. He/she may also be liable under CCS (Conduct) Rules for conduct unbecoming of a Government servant. The Office Memorandum also requires the DSPCA to bring the O. M. to the notice of RWA/Co-operative or Housing Society of Government employees that while residents and associations are free to address institutional agencies for redressal of their

grievances, no resident/association will interfere with the freedom of other residents in tending animals etc.

8) There is a need to spread awareness that animals have a right to live with respect and dignity. DSPCA alongwith Mission Rabies shall carry out an awareness campaign in association with various Newspapers, Television, Radio Channels and Social Media platforms. DSPCA shall also circulate these Guidelines to various Resident Welfare Associations, the Police Department, Municipal Authorities, Panchayat Bodies, etc.

*Miscellaneous.*— 1) The Municipalities and Panchayats shall coordinate with/seek assistance from the DSPCA and urgently introduce licensing for Pets, with the stipulation of compulsory sterilization, micro chipping, and for pedigree dogs, identification of source of procurement (to identify illegal breeders).

2) The Local Bodies along with AH&VS Department and the State Monitoring Committee (constituted as per SC directions of 09-03-2016 in SLP 691/2009) should endeavour to ensure the sterilization of 70% of Street Dogs (including annual increases) at the earliest, and at any rate within 5 years from the date of this Policy.

#### ANNEXURE

##### AWBI Guidelines for feeding/Caregiving and Keeping of Pets vide Circular dated 26th February, 2015

1. Keeping of Pets is a legal right as per the Supreme Court of India in AWBI vs Nagaraja and Ors and no person or association/society may ban pets.

2. Abandoning a Pet is unlawful.

3. Pet owners are advised to ensure that their pets are healthy and clean. Adequate health care and regular vaccination needs to be ensured. Sterilization of pets is advised as India has an excessive dog population.

4. Pet Owners are advised to leash their Pets in public spaces and within an area controlled by an RWA/Co-operative or Housing Society and to clean up any defecation so as to maintain hygiene.

5. Pet Owners are advised to harness and lead on a leash the aggressive Pets in public areas controlled by RWA's/Co-operative or Housing Societies.

6. RWA's/Co-operative or Housing Societies shall not ban Pet owners from using lifts for their Pets.

7. RWA's/Co-operative or Housing Societies may require proper control of Pets (use of leash etc.) in common areas/gardens, but cannot arbitrarily ban Pet Owners from using such areas.

8. Barking of dogs, and other natural functions of such Pets, cannot be grounds for any action against owners. However, incessant barking can disturb neighbors. Hence, pet owners are advised to make every effort to keep their dogs quiet, particularly during night hours.

9. Any byelaws introduced by any RWA/Co-operative or Housing Societies either by way of an AGM or in any other manner, banning the keeping of Pets is illegal and void, and RWA's/Co-operative or Housing Societies should take corrective action to delete such unlawful byelaws.

10. Should any RWA/Co-operative or Housing Societies seek to intimidate or harass Pet Owners or Street Animal feeders, or introduce unlawful byelaws to do so or non compliance of said guidelines, then the State/District Registrars, upon receiving complaints and evidence, shall de-register such RWA's/Co-operative or Housing Societies.

11. Should any RWA/Co-operative or Housing Societies intimidate a Pet Owner or harass them into abandoning their Pet, then such RWA/Co-operative or Housing Societies shall be held culpable for criminal intimidation, and shall also be subject to prosecution under such provisions of the IPC if such Pet dies as a consequence or is seriously injured.

It is to be understood that, any pet domesticated dog (living in a house), once it is left out of the house unattended, it becomes a part of street dog population for the purpose of vaccination and sterilization.

By order and in the name of the  
Governor of Goa.

*Agostinho Misquita*, Director & ex officio  
Jt. Secretary (AH).

Panaji, 19th June, 2023.

Department of Civil Supplies &  
Consumer Affairs

**Notification**

DCS/EST/Asst. Director/2023-24/1367

Whereas, the Recruitment Rules for the post in the Cadre of Assistant Director of Civil Supplies (hereinafter called "the said Cadre") provides a period of two years as probation period for the officers in the Cadre;

And whereas, the said Recruitment Rules provide that the officers in the said Cadre, whether promotees or direct recruits shall be required to pass the Departmental Examination during the said probation period so as to ensure that they have basic knowledge of certain subjects for efficient discharge of their official duties.

Now, therefore, the Government of Goa is pleased to make the following rules, namely:—

1. *Short title, applicability and commencement.*— (1) These rules may be called the Goa Departmental Examination for the officers in the cadre of Assistant Director of Civil Supplies Rules, 2023.

(2) They shall apply to all officers on probation, whether promotees or direct recruits in the cadre of Assistant Director of Civil Supplies.

(3) They shall come into force at once.

2. *Examination Programme.*— (1) The examination shall be held every six months.

(2) The date of examination shall be notified in the Official Gazette and also on Departmental website at least one month in advance.

(3) The syllabus for the examination shall be as per Annexure appended to these rules.

(4) Text books of the Acts and the Rules related to Paper I to Paper III shall be allowed at the examination.

3. *Eligibility for examination.*— Every officer on probation in the said Cadre, whether promotees or direct recruits, shall be eligible to appear for the examination.

4. *Procedure for holding examination.*— The Goa Public Service Commission and GIPARD shall conduct the examination.

5. *Qualifying marks for examination.*— A candidate shall be declared passed in the examination, held under the rule 2, if he secures a minimum of 45% of the maximum marks in each papers provided that if a candidate passes in one or more papers as laid down under rule 2 by securing the minimum marks specified in one or more papers, he shall be exempted from further appearing for examination in the paper in which he has so passed.

6. *Exemption from examination.*— The Government of Goa, subject to such conditions which may be imposed, may exempt any officers from appearing in all or any of the papers included in the Annexure of these rules.

7. *Interpretation.*— If any difficulty arises in interpretation of any of the provision of these rules, the decision of the Government of Goa in this regards shall be final.

ANNEXURE

Syllabus for the Departmental Examination in the Cadre of Assistant Director of Civil Supplies shall be as under:

**Paper I      100 marks      Duration: 3 Hours  
(with books)**

- (1) Essential Commodities Act, 1955 (Act 10 of 1955).
- (2) Public Distribution System Control Order, 2001.
- (3) National Food Security Act, 2013 (Act 20 of 2013).
- (4) Goa Food Security (Grievance Redressal Mechanism, Transparency and Accountability) Rules, 2017.
- (5) Goa, Daman and Diu Controlled Commodity (Regulation of Distribution) Order, 1966.
- (6) The Targeted Public Distribution System (Control) Order, 2015-Central Govt. Order.

**Paper II      100 marks      Duration: 3 Hours  
(with books)**

- (1) The Motor Spirit and High Speed Diesel (Regulation of Supply, Distribution and Prevention of Malpractices) Order, 2005.

- (2) The Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (Act 18 of 2016).
- (3) Goa Aadhaar (Targeted Delivery of Financial and other Subsidies, Benefits and Services Act, 2017 (Goa Act 11 of 2017).
- (4) The Bureau of Indian Standards Act, 2016 (Central Act No. 11 of 2016).
- (5) The Liquefied Petroleum Gas (Regulation of Supply and Distribution) Order, 2000.
- (6) The Explosives Act, 1884 (Act 4 of 1884) and Explosives Rules, 2008.
- (7) The Petroleum Act, 1934 (Act 30 of 1934) and the Gas Cylinder Rules, 2016.
- (8) The Food Safety and Standards Act, 2006 (Act No. 34 of 2006).

**Paper III 100 marks Duration: 3 hours (with books)**

- (1) The Goa General Clauses Act, 1965 (Goa Act 7 of 1965).
- (2) The Court Fees Act, 1870 (Act 7 of 1870).
- (3) The Consumer Protection Act, 2019 (Act 35 of 2019).
- (4) The Goa (Right of Citizens to Time Bound Delivery of Public Service Act, 2013 (Goa Act 19 of 2013).
- (5) The Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013 (Act 14 of 2013).
- (6) The Protection of Women from Domestic Violence Act, 2005 (Central Act 43 of 2005).
- (7) The Right to Information Act, 2005 (Central Act 22 of 2005) and Rules framed thereunder.
- (8) The Disaster Management Act, 2005 (Central Act 53 of 2005).
- (9) The Essential Services Maintenance Act, 1968 (Central Act 59 of 1968).
- (10) The Goa Essential Services Maintenance Act, 1988 (Goa Act 20 of 1989).
- (11) The Prevention of Corruption Act, 1988 (Central Act 49 of 1988).

**Paper IV Marks 100 Duration: 3 Hours**

**Skills in Government**

**A. Office Procedures:—**

- (1) Noting and drafting skills.
- (2) Office procedures and Record Management.
- (3) Modes of correspondence.
- (4) The Rules of Business of the Government of Goa, 1991.

- (5) Establishment matters.
- (6) Circulars/Office Memorandum on issue related to Department of Civil Supplies and Consumer Affairs.
- (7) Protocol.
- (8) Co-ordination with Media and Press.
- (9) Development and Welfare Programmes.
- (10) Reservation and rosters.
- (11) Basic computer application-related revenue.

**B. Financial Management:—**

- (1) Basic Economic Principles including Management Concepts and Five Years Plans of India.
- (2) The (Receipt and Payment) Rules, 1997.
- (3) Accounting procedures.
- (4) Fundamental Rules and Supplementary Rules.
- (5) The Goa Delegation of Financial Power Rules, 2008.
- (6) General Financial Rules.
- (7) Budget, Audit and Accounts.
- (8) Reservation Policies.

**Paper V Marks 100 Duration: 3 Hours**

- (1) The Central Civil Services (Conduct) Rules, 1964.
- (2) The Central Civil Services (Leave) Rules, 1972.
- (3) The Central Civil Services (Classification, Control and Appeal) Rules, 1965 and Disciplinary Proceedings.
- (4) The Central Civil Services (Pension) Rules, 1972.

**Management Skills:—**

- (1) Attitude and behavior change.
- (2) Communication skills (written and oral).
- (3) Leadership and team building.
- (4) Personality development.
- (5) Etiquette and professionalism at work.
- (6) Personal management.
- (7) Time and stress management.
- (8) Personal finance management.

*Note:* (1) Examination for Paper I to III, shall be conducted by the Goa Public Service Commission.

- (2) Internal examination in respect of Paper IV and V through GIPARD.

This Rules are issued in consultation with the Goa Public Service Commission, Panaji, Goa, vide letter Ref. No. COM/1/5/91(1)/2023/502 dated 28-06-2023.

By order and in the name of the Governor of Goa.

Shri Gopal A. Parsekar, Director of Civil Supplies and Consumer Affairs & ex officio Joint Secretary.

Panaji, 04th July, 2023.



Department of Home  
Foreigners & Citizenship Division

**Notification**

4/9/2020-HD(F&CD)/NRI/222

The Government of Goa is hereby pleased to devise a scheme to provide financial assistance in the form of gross pension of Rs. 2,500/- (Rupees two thousand and five hundred only) per month to the retired Indian seamen specified in the Annexure to this scheme, who are Citizens of India and who were engaged in lowly paid job(s) at sea, as follows, namely:—

1. *Short title, commencement and duration.*— (a) This scheme shall be called the Goa Welfare/Pension Scheme for Seafarers, 2023.

(b) It shall be deemed to have come into force on 1st June, 2023 for a period of 3 years.

2. *Definitions.*— In this scheme, unless the context otherwise specifies.

a) “Annexure” means the Annexure appended hereto;

b) “Beneficiary” means a Seaman of the category specified in Annexure hereto, on completion of 60 years of age who was employed on board the ship and retired, and also includes a Seaman invalidated from sea service on medical grounds before retirement, and widow of a deceased Seaman, on compassionate grounds, provided the annual income from all sources does not exceed Rs. 3,00,000/-;

c) “Certificated Officers” shall mean masters, mates and engineers;

d) “Commissioner” shall mean the Commissioner for NRI Affairs appointed by the Government;

e) “Form” means the application form for grant of pension as specified in Clause 5 of this scheme;

f) “Government” means the Government of Goa;

g) “Sanctioning Authority” means the authority appointed by the Commissioner;

3. *Eligibility conditions.*— 1) The beneficiary should be a Citizen of India.

2) The beneficiary should have rendered a total of one hundred and twenty months of actual service on board the ship, so, however, that the break in service upto the period of 6 months shall be condoned while computing the total period of service:

Provided that the limit of one hundred and twenty months of actual service shall not apply to beneficiary invalidated from sea-service on medical grounds before retirement and widow of a deceased beneficiary on compassionate grounds.

3) The beneficiary should be a bonafide resident of Goa by birth and if not, the said birth should have been registered in Goa or at least either of the parents of the beneficiary should have been born in Goa. If the beneficiary is the widow of a deceased Seaman, she should have been a resident of Goa of fifteen years domicile.

4) The upper income ceiling of the beneficiary be Rs. 3,00,000/- per annum including income from all other sources.

Further, the beneficiary fulfilling above conditions would be eligible only if the total number of such beneficiaries does not exceed 3000 in numbers.

4. *Benefits.*— The beneficiary fulfilling the eligibility conditions specified in clause 3, shall be entitled to a gross pension of Rs. 2,500/- per month:

Provided that if the applicant is in receipt of monthly pension under Dayanand Social Security Scheme/Griha Aadhaar Scheme/Kala Samman Scheme, the amount whereof is less

than the Gross Pension available under these schemes, then he/she will be entitled to receive only the difference, between the amounts of Gross Pension available under the above schemes.

5. *Mode of application.*— The application for grant of pension shall be made in Form I annexed hereto and shall be accompanied by the following documents:

a) Continuous Discharge Certificate (CDC)/Seafarers Identity Document showing record of service issued by the competent authority.

b) Birth Certificate issued by the competent authority or School Leaving Certificate in proof of age of the Seaman/ deceased Seaman.

c) Medical Certificate issued by the competent authority in proof of invalidation from sea-service on medical grounds.

d) Death Certificate issued by the competent authority in proof of death of seamen (applicable for widows only).

e) Marriage Certificate issued by the competent authority in proof of being spouse of the deceased Seamen (applicable for widows only).

f) Income Certificate issued by the competent authority in Form II, annexed hereto.

g) Residence Certificate issued by the competent authority in Form III, annexed hereto.

h) Life Certificate issued by any Gazetted Officer in Form IV annexed hereto (The Life Certificate should be submitted alongwith the application to the Office of the Commissioner for NRI Affairs, and thereafter every six months to the bank through which the beneficiary shall draw the pension).

i) Affidavit on Rs. 50/- Non-Judicial Stamp Paper duly sworn before the competent authority in Form V, annexed hereto.

j) Voter Identity Card issued by the competent authority.

k) Aadhaar Card issued by the competent authority.

The application alongwith the above documents should be submitted to the Office of the Commissioner for NRI Affairs for availing financial assistance in the form of gross pension under the Goa Welfare/Pension Scheme for Seafarers.

6. *Sanction of pension.*— 1) The Sanctioning Authority shall convey the sanction of the Commissioner for grant of pension to the beneficiary after due scrutiny.

2) On receipt of the sanction letter, the beneficiary shall communicate in writing, to the Sanctioning Authority the savings bank account of the nationalized bank in which the pension sanctioned is to be credited.

3) The pension sanctioned shall be remitted directly in the savings bank account of the beneficiary on the last working day of every month.

4) The decision of the Commissioner shall be final and binding.

7. *Beneficiaries registered under Goa Welfare/Pension Scheme for Seafarers.*— Beneficiaries who were registered under Goa Welfare/Pension Scheme for Seafarers till date of this notification, shall be entitled for pension under this scheme subject to production of life certificate every six months issued by any Gazetted Officer in Form IV annexed hereto.

8. *Amendment of Scheme.*— This scheme may be amended from time to time and in such manner as deemed fit by the Government.

9. *Head of Account.*— The expenditure on the implementation of this scheme shall be met from provision made under Demand No. 23, Budget Head 2070—Other Administrative Services; 00; 105—Special Commission for Enquiry; 08—Welfare/Pension Scheme for Seafarers; 50—Other Charges.

10. This issues with the Government approval vide U. O. No. 2572/F dated 19-3-2023 and concurrence of the Fin. (Exp.) Department vide No. 1400091866 dated 19-6-2023.

By order and in the name of the Governor of Goa.

*Diksha N. Tari*, Under Secretary (Home-II).  
Porvorim, 30th June, 2023.

## ANNEXURE

- (1) Deck, Engine and Catering (Saloon) ratings
- (2) Utility Hands
- (3) Petty Officers (Carpenter, Chief Steward, Electrician, Fitter, Mechanist, Pump Man, Refrigeration Mechanic, Computer Operator, Mechanic (Motor Vehicle), Automobile Engineering, Pipe Fitter, Motor Mechanic, Diesel Mechanic, General Mechanic, Maintenance Mechanic, Mechanic (Tool Engineering), Welder, Electric Arc Welder, Turner, Boiler Attendant, Electronic Mechanic and mechanician)
- (4) Non Certificated Officers such as Purser/Ships Clerk, Electrical Officer and Electronic Officer.

## FORM-I

(See Clause 5)

GOVERNMENT OF GOA

O/o Commissioner for NRI Affairs

**Application for Goa Welfare/Pension Scheme for Seafarers**

## APPLICATION FORM

Passport Size Photograph (Recent)
--

To,  
The Commissioner for NRI Affairs,  
Government of Goa,  
Secretariat, Porvorim, Goa.

**Sub:- Request for Goa Welfare/Pension Scheme for Seafarers, 2023.**

Dear Sir,

I hereby apply for the grant of Pension under the Goa WELFARE/PENSION SCHEME FOR SEAFARERS, 2023.

The following are my detailed particulars:

\*NAME : \_\_\_\_\_

\*DATE OF BIRTH : \_\_\_\_\_

\*ADDRESS : \_\_\_\_\_

\*RES. TEL NOS. : \_\_\_\_\_ MOB: \_\_\_\_\_

EMAIL : \_\_\_\_\_

\*PASSPORT DETAILS : \_\_\_\_\_

PASSPORT NO.	DATE OF ISSUE	DATE OF EXPIRY	PLACE OF ISSUE

C.D.C./SEAFARER IDENTITY DOCUMENT	PLACE OF ISSUE

UID/AADHAAR CARD NO.	DATE OF ISSUE

\*COMPANY DETAILS: (Additional sheets may be added wherever required)

NAME

ADDRESS

TEL. No.

E-MAIL/WEBSITE

\*SEA EXPERIENCE: (Additional sheets may be added wherever required)

NAME OF THE SHIP/ VESSEL	CATEGORY/ RANK	FROM	TILL

I am submitting herewith copies of the following documents in support of my application :

- 1) CDC/Seafarers Identity Document showing record of service.
- 2) Birth Certificate.
- 3) UID/Adhaar Card.
- 4) Medical Certificate (wherever applicable).
- 5) Death Certificate (wherever applicable).
- 6) Marriage Certificate (wherever applicable).
- 7) Income Certificate.
- 8) Residence Certificate.
- 9) Affidavit.
- 10) Ration Card/Voter Identity Card.
- 11) Financial assistance, if any, drawn under any other Government Scheme (Central or State).

SIGNATURE

—————  
 FORM-II  
 (See Clause 5)  
**Income Certificate**

This is to certify that Shri/Smt./Kum. .... is a permanent resident of Goa having residence at ..... H. No. .... Ward..... Village ..... Taluka ..... and that his income from all sources does not exceed Rs. 3,00,000/- per annum.

This Certificate is issued at the request of Shri/Smt./Kum. ....for producing the same to the Office of Commissioner for NRI Affairs, Porvorim, Goa, for availing Financial Assistance under the Goa Welfare/Pension Scheme for Seafarers.

.....  
 Signature  
 Mamlatdar  
 Office Seal

—————  
 FORM-III  
 (See Clause 5)  
**Residence Certificate**

Certified that Shri/Smt./Kum. ....married/unmarried, age ..... years, son/daughter/wife of Shri .....is residing at House No. .... situated at Ward ..... Village/Town ..... Taluka..... Goa, for the last ..... years and ..... Months since .....

This Certificate is issued at the request of Shri/Smt./Kum. ....for producing the same to the Office of Commissioner for NRI Affairs, Porvorim, Goa, for availing Financial Assistance under the Goa Welfare/Pension Scheme for Seafarers, 2023.

.....  
 Signature  
 Mamlatdar  
 Office Seal

FORM-IV  
(See Clause 5)  
**Life Certificate**

Certified that I have seen .....: (Name and address of the beneficiary of GOA WELFARE/PENSION SCHEME FOR SEAFARERS) and that he/she is alive on this day.

Date:

Name and Designation of the Gazetted Officer

P.S.: The Life Certificate should be submitted alongwith the application to the Office of the Commissioner for NRI Affairs, and thereafter every 6 months to the bank through which the beneficiary shall draw the pension.

FORM-V  
(See Clause 5)  
**AFFIDAVIT**

I, Shri/Smt. .... son/wife of the late..... major of age, Indian national, resident of..... do hereby solemnly affirm and state as under:-

1. I say that I am a bonafide resident of Goa since .....and my birth has been registered with the Registrar of Births & Deaths ..... (Taluka).
2. I say that I am a retired Seaman who was engaged on the job of ..... at Sea during the period from..... to ..... and have rendered a total sea service of ..... months.

OR

I say that I am a Seaman who was engaged on the job of ..... at sea during the period from..... to ..... but has been invalidated from sea service on medical grounds on..... (date) for..... (Reason for invalidation) before retirement and have rendered a total sea service of ..... months.

OR

I say that I am the widow of the late..... who was engaged on the job of .....at sea during the period from .....to ..... but has expired on ..... (date) at the age of ..... years and that at the time of his death he had rendered a total sea service of ..... months.

3. I say that I am in receipt of financial assistance of Rs. ....from Government of Goa/ Government of India under the scheme of ..... since .....

OR

I say that I am not in receipt of financial assistance from Government of Goa/Government of India under any scheme.

4. I say that my annual income from all sources is Rs. ....
5. I say that the present affidavit is sworn by me in order to submit the same to the Commissioner for NRI Affairs for availing of financial assistance under the Goa Welfare/Pension Scheme for Seafarers, 2023.
6. I say that the contents of the foregoing paras are true and I have not suppressed any information which would render my application null and void.

Solemnly affirmed at..... on this ..... day of the month of the year..... .

WITNESSESS

DEPONENT

1. Name  
Address  
Signature
2. Name  
Address  
Signature

## Department of Personnel

**Notification**

1/6/2022-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing Recruitment Rules, notified vide Government Notification No.1/24/86-PER (Pt.) dated 05-05-2010, published in the Official Gazette, Series I No. 8 dated 20-05-2010, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'B', Gazetted, Non-Ministerial post, in the Electricity Department, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Electricity Department, Group 'B', Gazetted, Non-Ministerial post, Recruitment Rules, 2023.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected

therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/16/(1)/98/483 dated 26-06-2023.

By order and in the name of the Governor of Goa.

*Eshant V. Sawant*, Under Secretary (Personnel-I).

Porvorim, 28th June, 2023.

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Engineer (Electrical)	183 (2023) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Gazetted, Non-Ministerial.	L-7.	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by absorption	In case of promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made	If a D.P.C./D.S.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
					Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (i) Degree in Electrical Engineering/ Degree in Electrical and Electronics Engineering or equivalent from a recognized University. (ii) Knowledge of Konkani.  Desirable: (i) Five years experience in relevant field. (ii) Knowledge of Marathi.	Age: No Educational Qualifications: To the extent as indicated in column (11).	Two years.	By promotion, failing which, by direct recruitment.	Promotion: i) 50% of the vacancies to be filled by promotion of Junior Engineers having Degree in Electrical Engineering/Degree in Electrical and Electronics Engineering or equivalent from a recognized University with eight years regular service in the grade. ii) 50% of the vacancies to be filled by promotion of Junior Engineers having Diploma in Electrical Engineering/ Diploma in Electrical and Electronics Engineering or equivalent from a recognized Board/Institute with eleven years regular service in the grade.	Group 'B', D.P.C. consisting of: (1) Chairman/Member, Goa Public Service Commission—Chairman. (2) Chief Secretary or his nominee—Member. (3) Administrative Secretary/Head of Department—Member. (For promotion and confirmation).	Consultation with the Goa Public Service Commission is necessary while making direct recruitment, promotion, confirmation, and amending/relaxing any of the provisions of these rules.

**Notification**

1/1/2020-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A', Gazetted, Non-Ministerial post in the Department of Archives, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Department of Archives, Goa General Service, Group 'A', Gazetted, Non-Ministerial post, Recruitment Rules, 2023.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order and in consultation with the Goa Public Service Commission, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/4/(1)/2023/482 dated 26-06-2023.

By order and in the name of the Governor  
of Goa.

*Eshant V. Sawant*, Under Secretary  
(Personnel-I).

Porvorim, 28th June, 2023.

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13	
Deputy Director.	01 (2023)	Goa General Service, Group 'A', Gazetted, Non-Ministerial.	L-10.	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or absorption and percentage of the vacancies to be filled by various methods	In case of promotion/deputation/absorption, from which promotion/deputation/absorption is to be made	If a D.P.C./D.S.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment	
							Age: No Two	By promotion, failing which, by deputation, failing both, by direct recruitment.			Group 'A', D.P.C. consisting of:	Consultation with the Goa Public Service Commission necessary for making direct recruitment, promotion, confirmation, selecting an Officer for appointment by deputation and for amending/relaxing any of the provisions of these rules.	
							Qualification: As stated in column. No. 11.						
							Essential:						
							(i) Master Degree in Indian History from recognized University or equivalent.						
							(ii) Five years experience in a supervisory capacity in relevant field.						
							(iii) Knowledge of Konkani.						
							Note: In case of non-availability of suitable candidates with knowledge of Konkani for the posts, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.						
							Desirable:						
							(i) Knowledge of Portuguese language.						
							(ii) Training in Archives-Keeping from the National Archives of India or any other recognized Institute.						
							(iii) Knowledge of Portuguese Paleography.						
							(iv) Experience in research/editing of records.						
							(v) Knowledge of Marathi (Modi Script).						
							Deputation: Official holding analogous posts under Central/State Government/Union Territories Administration.						

**Notification**

1/6/2021-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing recruitment rules for the post of Programme Assistant, notified vide Government Notification No. 1/6/2021-PER dated 04-06-2021, published in the Official Gazette, Series I No. 11 dated 10-06-2021, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Gazetted, Non-Ministerial post, in the Directorate of Agriculture, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Agriculture, Group 'C', Non-Gazetted, Non-Ministerial post, Recruitment Rules, 2023.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of

recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the  
Governor of Goa.

*Eshant V. Sawant*, Under Secretary  
(Personnel-I).

Porvorim, 30th June, 2023.

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13	
Name/ /designa- tion of post	Number of posts	Classifi- cation	Level in the pay matrix	Whether selection post or non- -selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ /absorption and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promo- tion/deputation/ /absorption, grades from which promotion/ /deputation/ /absorption is to be made	If a D.P.C./ /D.S.C. exists, what is its compo- sition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment	
Progra- mme Assis- tant.	01 (2023) (Subject to varia- tion dep- endent on work- load).	Group 'C', Non- Gazet- ted, Non- Minis- terial.	L-6.	N.A.	Not excee- ding 45 years (Relaxable for Govern- ment ser- vants upto five years in accordance with the in- structions or orders issued by the Government from time to time).	Essential: (1) Bachelor's Degree in Agriculture/ Horticulture or in other branch of Science relevant to Agriculture or e q u i v a l e n t qualification from a University recognized by the Indian Council of Agricultural Research. (2) Knowledge of Konkani.	N. A.	Two years.	By direct recruitment.	N. A.	Group 'C', D.S.C.	N. A.	
						Desirable: Knowledge of Marathi.							

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