

Panaji, 28th March, 2024 (Chaitra 8, 1946)

SERIES II No. 52

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There are Six Extraordinary issues to the Official Gazette, Series II No. 51 dated 21-03-2024 as follows:-

- (1) Extraordinary dated 21-03-2024 from pages 1423 to 1426 regarding Order from Department of Elections.
- (2) Extraordinary (No. 2) dated 22-03-2024 from pages 1427 to 1474 regarding Notification from Goa State Election Commission.
- (3) Extraordinary (No. 3) dated 22-03-2024 from pages 1475 to 1478 regarding Notification from

Department of Finance and Order from Department of Home.

- (4) Extraordinary (No. 4) dated 26-03-2024 from pages 1479 to 1480 regarding Notice of Election and Public Notice from Department of Panchayati Raj and Community Development.
- (5) Extraordinary (No. 5) dated 27-03-2024 from pages 1481 to 1486 regarding Direction from Department of Elections.
- (6) Extraordinary (No. 6) dated 27-03-2024 from pages 1487 to 1490 regarding Order and Notification from Goa State Election Commission.

GOVERNMENT OF GOA

Department of Co-operation

Office of the Asstt. Registrar of Co-operative Societies

No. ARCS/CZ/Cons-60-/ADM/04/6184

Read: 1. Show Cause Notice No. ARCS/CZ/Cons-60-/ADM/04/5775 dated 15-01-2024.

2. Interim Order No. ARCS/CZ/Cons-60-/ADM/04/5988 dated 19-02-2024.

Whereas, The Government Higher Secondary School Consumers Co-operative Society Ltd., Panaji-Goa (hereinafter referred to as "the society") was registered in the year 1970 in terms of Section 9(1) of the erstwhile Maharashtra Co-operative Societies Act, 1960 and was classified as "Consumer Society" under sub-classification No. 2 in terms of Rule 9 of the Maharashtra Co-operative Societies Rules, 1962 under code symbol No. Reg. No. Cons-60/Goa dated 9-04-1970 which is thereafter repealed under the Goa Co-operative Societies Act, 2001 and Goa Co-operative Societies Rules, 2003.

And whereas, the avowed objectives of the society have been specified in the Bye-laws No. 3

i.e. to promote the economic interest of its members and more particularly to assist them in obtaining mainly books, stationery etc., at reasonable prices to carry on trade for the benefit of members, to sell to its members and occasionally to other consumers articles of consumption as may be procured by it, to supply provisions, sports goods, stationery and other consumer goods to the student hostels, messes, canteens, sports clubs of the Government Higher Secondary school, Panaji, to run cafeteria of canteen for the benefit of members, to organize games, sports, outings and cultural activities for the benefits of the members, etc...

And whereas, the management of the society was required to adopt new Bye-laws of the society in consonance with the Goa Co-operative Societies Act, 2001 and Rules, 2003. The instructions to this effect were already been issued by this office from time to time. In spite of these, the adoption of Bye-laws has not been done till this date without substantiating any reason nor approached this office for any assistance which shows apathy on the part of management of the society.

And whereas, in terms of Section 72 of the Goa Co-operative Societies Act, 2001, every society has to convene its Annual General Body Meeting within six months from the close of the co-operative year. However, it is also observed from the available

records of this office, that the society has not convened its Annual General Body Meeting since the year 1998. This shows that the Board of Directors of the said society have not performed their duty as imposed upon them under the provisions of the Act and Rules and Bye-laws of the society. Thus they have deprived the members from participating in their general meeting.

And Whereas, in terms of Section 74 of the Goa Co-operative Societies Act, 2001, the accounts of the society shall be audited within six months of the close of the financial year to which such accounts relate by appointing auditor from the Panel of Auditors constituted by the Registrar. However, from the available records of this office, it is observed that, the Audit of the society is pending from the financial year 2004-2005. This act of the management of not conducting timely audit and presenting the same before the general body is detrimental to the interest of the society.

And whereas, it is also observed that the society has failed to file annual returns and deposit filing fees as required in terms of provision of Section 81 read with Rule 113 of the Goa Co-operative Societies Act, 2001 and Rules, 2003 since implementation of the said law i.e. from 2008.

And whereas, in terms of Section 66 of the Act, the election of a Board has to be conducted by the Registrar before the expiry of the term of the board so as to ensure that the newly elected members of board assume office immediately on the expiry of the office of members of outgoing board. From the records rested with this office it is observed that the election of the society has fallen due and management has not approach this office for conducting election.

And due to failure on the part of the Board of Directors of the above said society to comply with the above said statutory provisions of the Act, Show Cause Notice cited at Sr. No. 1 above was issued to the society under Section 66, 72, 74, 81 and 92 of the Goa Co-operative Societies Act, 2001 and the Interim order under Section 92 of the Goa Co-operative Societies Act, 2001 and the opportunity was given to the Board of Directors to submit their say in the matter. However, none of the Board of Directors remained present for the hearing in person nor submitted their written reply in the matter.

From the above facts and circumstances, inference can be drawn that no members are interested in running the affairs of the above said society as such no purpose will be served if the

society is allowed to continue further and therefore, being satisfied that this is a fit case for winding up the affairs of the society, I pass the following order:

ORDER

In exercise of powers vested in me under sub-section (1) of Section 92 of the Goa Co-operative Societies Act, 2001 read with Rule 127 of the Goa Co-operative Societies Rules, 2003, I, Smita Kankonkar, Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa, hereby direct and order The Government Higher Secondary School Consumers Co-operative Society Ltd., Panaji-Goa registered under code symbol No. Cons-60/Goa dated 9-04-1970 be wound up.

Further, in exercise of the power vested in me under Section 93(1) of the Goa Co-operative Societies Act, 2001 and Rules, 2003, I hereby appoint Shri Chandu N. Raikar, Jr. Auditor/Inspector, as a Liquidator of the Government Higher Secondary School Consumers Co-operative Society Ltd., Panaji-Goa.

Smita Kankonkar, Asst. Registrar (Co-operative Societies), Central Zone.

Panaji, 19th March, 2024.

No. ARCS/CZ/Old Goa/Cons/Gen/2024/6174

Read: 1. Show Cause Notice No. ARCS/CZ/Old/Cons/Gen/2024/5741 dated 15-01-2024.

2. Interim Order under Section 92 of the Goa Co-operative Societies Act, 2001 and Rules, 2003, No ARCS/CZ/Old/Cons/Gen/2024/5946 dated 12-02-2024.

Whereas, The Old Goa Consumers Co-operative Society Ltd., Old Goa, Tiswadi (hereinafter referred to as "the society") was registered in the year 1996 in terms of Section 9(1) of the erstwhile Maharashtra Co-operative Societies Act, 1960 and was classified as "Consumer Society" under classification No. 2 in terms of Rule 9 of the Maharashtra Co-operative Societies Rules, 1962 under code symbol No. Reg. No. ARCS/CZ/Cons-32/Goa dated 19-01-1996 which is thereafter repealed under the Goa Co-operative Societies Act, 2001 and Goa Co-operative Societies Rules, 2003.

And whereas, the avowed objectives of the society have been specified in the Bye-laws No. 3 i.e. to encourage a sense of self help, thrift and co-operation amongst its members, to sell to its members as well as to other consumers all articles of the consumption, to distribute gas cylinder and to act as a agent for petroleum company to distribute gas connection etc.

And whereas, the management of the society was required to adopt new Bye-laws of the society in consonance with the Goa Co-operative Societies Act, 2001 and Rules, 2003. The instructions to this effect were already been issued by this office from time to time. In spite of these, the adoption of Bye-laws has not been done till this date without substantiating any reason nor approached this office for any assistance which shows apathy on the part of management of the society.

And whereas, in terms of Section 72 of the Goa Co-operative Societies Act, 2001 every society has to convene its Annual General Body Meeting within six months from the close of the co-operative year. However, it is also observed from the available records of this office, that the society has not convened its Annual General Body Meeting since the year 2002. This shows that the Board of Directors of the said society have not performed their duty as imposed upon them under the provisions of the Act and Rules and Bye-laws of the society. Thus they have deprived the members from participating in their general meeting.

And whereas, in term of Section 74 of the Goa Co-operative Societies Act, 2001, the accounts of the Society shall be audited within six months of the close of the financial year to which such accounts relate by appointing auditor from the panel of Auditors constituted by the Registrar. However, from the available records of this office, it is observed that, the Audit of the Society is pending from the Financial year 2009-2010. This act of the management of not conducting timely audit and presenting the same before the general body is detrimental to the interest of the Society.

And whereas, it is also observed that the society has failed to file annual returns and deposit filing fees as required in terms of provision of Section 81 read with Rule 113 of the Goa Co-operative Societies Act, 2001 and Rules, 2003 since implementation of the said law i.e. from 2008.

And whereas, in terms of Section 66 of the Act, the election of a Board has to be conducted by the Registrar before the expiry of the term of the board so as to ensure that the newly elected members of board assume office immediately on the expiry of the office of members of outgoing board. From the records rested with this office it is observed that the election of the society has fallen due and management has not approach this office for conducting election.

And due to failure on the part of the Board of Directors of the above said society to comply with the above said statutory provisions of the Act, Show

Cause Notice cited at Sr. No.1 above was issued to the society under Section 66, 72, 74, 81 and 92 of the Goa Co-operative Societies Act, 2001 and the opportunity was given to the Board of Directors to submit their say in the matter. However, none of the Board of Directors remained present for the hearing in person nor submitted their written reply in the matter.

From the above facts and circumstances, inference can be drawn that no members are interested in running the affairs of the above said society as such no purpose will be served if the society is allowed to continue further and therefore, being satisfied that this is a fit case for winding up the affairs of the society, I pass the following order:

ORDER

In exercise of powers vested in me under sub-section (1) of Section 92 of the Goa Co-operative Societies Act, 2001 read with Rule 127 of the Goa Co-operative Societies Rules, 2003, I, Smita Kankonkar, Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa, hereby direct and order that the Old Goa Consumers Co-operative Society Ltd., Old Goa registered under code symbol ARCS/CZ/Cons-32/Goa dated 19-01-1996 be wound up.

Further, in exercise of the power vested in me under Section 93(1) of the Goa Co-operative Societies Act, 2001 and Rules, 2003, I hereby appoint Shri Subhash L. Gaude, Sr. Auditor/Inspector/SRO, as a Liquidator of the Old Goa Consumers Co-operative Society Ltd., Panaji-Goa.

Smita Kankonkar, Asst. Registrar (Co-operative Societies), Central Zone.

Panaji, 19th March, 2024.

No. ARCS/CZ/Cons-43/ADM/04/6186

Read: 1. Show Cause Notice No. ARCS/CZ/Cons-43/ADM/04/5766 dated 18-01-2024.

2. Interim Order No. ARCS/CZ/Cons-43/ADM/04/5989 dated 19-02-2024.

Whereas, The Chamunda Consumers Co-operative Society Ltd., Mascarenhas Waddo, Goa-Velha, Tiswadi-Goa (hereinafter referred to as "the society") was registered in the year 2004 in terms of Section 9(1) of the erstwhile Maharashtra Co-operative Societies Act, 1960 and was classified as "Consumer Society" under classification No. 2 in terms of Rule 9 of the Maharashtra Co-operative Societies Rules, 1962 under code symbol No. Reg. No. ARCS/CZ/19(1)(2)/Consumer/38/Goa on 28-10-2004 which is thereafter repealed under the Goa Co-operative Societies Act, 2001 and Goa Co-operative Societies Rules, 2003.

And whereas, the avowed objectives of the society have been specified in the Bye-laws No. 3 i.e. the main objects of the society are to procurement, production or processing & distribution of goods to, or the performance of other services for its members as also other customers and; to distribute its profit amongst its members at a pro rate as may be determined in accordance with the bye-laws from time to time or to apply a part of the profit to works of social benefit as conditions determined by the bye-laws.

And whereas, the management of the society was required to adopt new Bye-laws of the society in consonance with the Goa Co-operative Societies Act, 2001 and Rules, 2003. The instructions to this effect were already been issued by this office from time to time. In spite of these, the adoption of Bye-laws has not been done till this date without substantiating any reason nor approached this office for any assistance which shows apathy on the part of management of the society.

And whereas, in terms of Section 72 of the Goa Co-operative Societies Act, 2001 every society has to convene its Annual General Body Meeting within six months from the close of the co-operative year. However, it is also observed from the available records of this office, that the society has not convened its Annual General Body Meeting since the year 2005. This shows that the Board of Directors of the said society have not performed their duty as imposed upon them under the provisions of the Act and Rules and Bye-laws of the society. Thus they have deprived the members from participating in their general meeting.

And whereas, in terms of Section 74 of the Goa Co-operative Societies Act, 2001, the accounts of the society shall be audited within six months of the close of the financial year to which such accounts relate by appointing auditor from the Panel of Auditors constituted by the Registrar. However, from the available records of this office, it is observed that, the Audit of the society is pending since inception. This act of the management of not conducting timely audit and presenting the same before the general body is detrimental to the interest of the society.

And whereas, it is also observed that the society has failed to file annual returns and deposit filing fees as required in terms of provision of Section 81 read with Rule 113 of the Goa Co-operative Societies Act, 2001 and Rules, 2003 since implementation of the said law i.e. from 2008.

And whereas, in terms of Section 66 of the Act, the election of a Board has to be conducted by the Registrar before the expiry of the term of the board so as to ensure that the newly elected members of board assume office immediately on the expiry of the office of members of outgoing board. From the records rested with this office it is observed that the election of the society has fallen due and management has not approach this office for conducting election.

And due to failure on the part of the Board of Directors of the above said society to comply with the above said statutory provisions of the Act, Show Cause Notice cited at Sr. No. 1 above was issued to the society under Section 66, 72, 74, 81 and 92 of the Goa Co-operative Societies Act, 2001 and the Interim order under Section 92 of the Goa Co-operative Societies Act, 2001 and the opportunity was given to the Board of Directors to submit their say in the matter. However, none of the Board of Directors remained present for the hearing in person nor submitted their written reply in the matter.

From the above facts and circumstances, inference can be drawn that no members are interested in running the affairs of the above said society as such no purpose will be served if the society is allowed to continue further and therefore, being satisfied that this is a fit case for winding up the affairs of the society, I pass the following order:

ORDER

In exercise of powers vested in me under sub-section (1) of Section 92 of the Goa Co-operative Societies Act, 2001 read with Rule, 127 of the Goa Co-operative Societies Rules, 2003, I, Smita Kankonkar, Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa, hereby direct and order The Chamunda Consumers Co-operative Society Ltd., Mascarenhas Waddo, Goa-Velha, Tiswadi-Goa registered under code symbol No. ARCS/CZ/19(1)(2)/Consumer/38/Goa on 28-10-2004 be wound up.

Further, in exercise of the powers vested in me under Section 93(1) of the Goa Co-operative Societies Act, 2001 and Rules, 2003, I hereby appoint Smt. Sharmila S. Bandekar, Jr. Auditor/Inspector as a Liquidator of The Chamunda Consumers Co-operative Society Ltd., Mascarenhas Waddo, Goa-Velha, Tiswadi-Goa.

Smita Kankonkar, Asst. Registrar (Co-operative Societies), Central Zone.

Panaji, 19th March, 2024.

No. ARCS/CZ/Cons-39/ADM/98/6187

Read: 1. Show Cause Notice No. ARCS/CZ/Cons-39/ADM/98/5786 dated 27-01-2024.

2. Interim Order No. ARCS/CZ/Cons-39/ADM/98/5984 dated 19-02-2024.

Whereas, The Goa University Campus Consumers Co-operative Society Ltd., Taleigao Plateau, Tiswadi-Goa (hereinafter referred to as "the society") was registered in the year 1999 in terms of Section 9(1) of the erstwhile Maharashtra Co-operative Societies Act, 1960 and was classified as "Consumer Society" under sub-classification No. 2 in terms of Rule 9 of the Maharashtra Co-operative Societies Rules, 1962 under code symbol No. Reg. No. ARCS/CZ/CONS-36/Goa dated 19-02-1999 which is thereafter repealed under the Goa Co-operative Societies Act, 2001 and Goa Co-operative Societies Rules, 2003.

And whereas, the avowed objectives of the society have been specified in the Bye-laws No. II i.e. to encourage a sense of self help, thrift and co-operation amongst its members, to raise the necessary Capital by way of measures mentioned in the Bye-law No. 4 to meet the requirements of the society, to undertake activities pertaining to the fulfillment of the necessities and requirements of the members and non-members customers of the society, to conduct, buy or procure on lease premises like godowns, shops, land, offices, etc., of the purpose of stocking of material processing or for services to be rendered to its members and non-members customers, etc...

And whereas, in terms of Section 72 of the Goa Co-operative Societies Act, 2001, every society has to convene its Annual General Body Meeting within six months from the close of the co-operative year. However, it is also observed from the available records of this office, that the society has not convened its Annual General Body Meeting since the year 2010. This shows that the Board of Directors of the said society have not performed their duty as imposed upon them under the provisions of the Act and Rules and Bye-Laws of the society. Thus they have deprived the members from participating in their general meeting.

And whereas, in terms of Section 74 of the Goa Co-operative Societies Act, 2001, the accounts of the society shall be audited within six months of the close of the Financial Year to which such accounts relate by appointing auditor from the Panel of Auditors constituted by the Registrar. However, from the available records of this office, it is observed that, the Audit of the society is pending from the financial year 2009-2010. This act of the

management of not conducting timely audit and presenting the same before the general body is detrimental to the interest of the society.

And whereas, it is also observed that the society has failed to file annual returns and deposit filing fees as required in terms of provision of Section 81 read with Rule 113, of the Goa Co-operative Societies Act, 2001 and Rules, 2003 since implementation of the said law i.e. from 2008.

And whereas, in terms of Section 66 of the Act, the election of a Board has to be conducted by the Registrar before the expiry of the term of the board so as to ensure that the newly elected members of board assume office immediately on the expiry of the office of members of outgoing board. From the records rested with this office it is observed that the election of the society has fallen due and management has not approach this office for conducting election.

And due to failure on the part of the Board of Directors of the above said society to comply with the above said statutory provisions of the Act, Show Cause Notice cited at Sr. No. 1 above was issued to the society under Section 66, 72, 74, 81 and 92 of the Goa Co-operative Societies Act, 2001 and the opportunity was given to the Board of Directors to submit their say in the matter. However, none of the Board of Directors remained present for the hearing in person nor submitted their written reply in the matter.

From the above facts and circumstances, inference can be drawn that no members are interested in running the affairs of the above said society as such no purpose will be served if the society is allowed to continue further and therefore, being satisfied that this is a fit case for winding up the affairs of the society, I pass the following order:

ORDER

In exercise of powers vested in me under sub-section (1) of Section 92 of the Goa Co-operative Societies Act, 2001 read with Rule 127 of the Goa Co-operative Societies Rules, 2003, I, Smita Kankonkar, Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa, hereby direct and order The Goa University Campus Consumers Co-operative Society Ltd., Taleigao Plateau, Tiswadi-Goa registered under code symbol No. ARCS/CZ/CONS-36/Goa dated 19-02-1999 be wound up.

Further, in exercise of the powers vested in me under Section 93(1) of the Goa Co-operative Societies Act, 2001 and Rules, 2003, I hereby appoint Shri Dinesh Kantak, Jr. Auditor/Inspector, as a

Liquidator of The Goa University Campus Consumers
Co-operative Society Ltd., Taleigao Plateau, Tiswadi-
Goa, in place of Smt. Sushila V. Bandodkar,
Sr. Auditor/Inspector/SRO.

Smita Kankonkar, Asstt. Registrar (Co-op.
Societies), Central Zone.
Panaji, 19th March, 2024.

Sai Greens Co-operative Housing Maintenance Society Ltd.
Zorikode, Cunchelim, Mapusa, Goa 403507
Regn. No. ARCS/NZ/HSG/414 (d)/Goa

Below is the member list of 49 flats owners.

Sr. No.	Flat No.	Name of the Owner	Status
1	2	3	4
1.	A-001	Vivekanand Pandey	Member
2.	A-002	Milind Pinto Jenita Pinto	Member Joint Member
3.	A-003	Rupesh T. Patil Priti R. Patil	Member Joint Member
4.	A-004	Nitin Kumar	Member
5.	A-005	Urban D'souza	Member
6.	A-101	Priyesh Pandit Sanam Pandit	Member Joint Member
7.	A-102	Rajeevkumar Jha Meenakumar Jha	Member Joint Member
8.	A-103	Suresh Vernekar	Member
9.	A-104	Swapnil B. Bhonsle Bhavari S. Bhonsle	Member Joint Member
10.	A-105	Malcome C. D'souza	Member
11.	A-201	Santosh Kumar Sudhakar	Member
12.	A-202	Manish Kushwah Seema M. Kushwah	Member Joint Member
13.	A-203	Manoj Patil Kavita Patil	Member Joint Member
14.	A-204	Lawrence Mendes Glacia Mendes	Member Joint Member
15.	A-205	Florian Rebello Joan Rebello	Member Joint Member
16.	A-301	Vilas Gawas Sujata Gawas	Member Joint Member
17.	A-302	Ajay Naik Siddhesh Naik	Member Joint Member
18.	A-303	Kedar Pilankar	Member
19.	A-304	Vishalkumar Kavade Sheetal V. Kavade	Member Joint Member
20.	A-305	Astrid D'costa Zelia D'costa	Member Joint Member
21.	A-401	Nagina Sheikh Wajid Khurshid	Member Joint Member
22.	A-402	Suresh Desai Mangala S. Desai	Member Joint Member

1	2	3	4
23.	A-403	Kajol Awati	Member
24.	A-404	Rajesh Sawant	Member
25.	A-405	Shailendra Vashishtha Preeti Vashishtha	Member Joint Member
26.	B-001	Required documents not produced by seller as per By-laws	
27.	B-002	Nilima N. Tilve Narendra S. Tilve	Member Joint Member
28.	B-003	Maria Lobo Pereira	Member
29.	B-004	Abhimanyu Salgaonkar Namita Salgaonkar	Member Joint Member
30.	B-005	Threeza D'souza	Member
31.	B-101	Yugant Bainwad	Member
32.	B-102	Reema Natekar Ravindra Natekar	Member Joint Member
33.	B-103	Dattaram V. Raut Tanisha D. Raut	Member Joint Member
34.	B-104	Sunil Mandrekar Suhani Mandrekar	Member Joint Member
35.	B-105	Santosh Gad Sneha Gad	Member Joint Member
36.	B-201	Sudin Durbhatkar	Member
37.	B-202	Nilesh Dabholkar	Member
38.	B-203	Mujassim Sheikh	Member
39.	B-204	Shashank Kawthankar Shreya Kawthankar	Member Joint Member
40.	B-205	Priyanka Chari Sheetal Chari	Member Joint Member
41.	B-301	Sunita Morajkar Bhojaaj Morajkar	Member Joint Member
42.	B-302	Rajendra Kelkar Shradha Kelkar	Member Joint Member
43.	B-303	Anjali Waradkar	Member
44.	B-304	Jayesh Parab Priyanka Parab	Member Joint Member
45.	B-305	Suraj Talekar Akshata Talekar	Member Joint Member
46.	B-401	Dinesh Shirsat Disha Shirsat	Member Joint Member
47.	B-402	Rajesh Pai Aishwarya Rajesh Pai	Member Joint Member
48.	B-403	Godfrey D'souza	Member
49.	B-404	Mohandas Gawas Sweta Gawas	Member Joint Member

Dattaram V. Raut, Administrator.

Mapusa, 19th March, 2024.

Sylvan Residency Block B & C Wing

Dhuler, Mapusa, Bardez, Goa-403507

Society Reg. No. ARCS/NZ/HSG/397(d)/Goa

Society Reg. date 25-04-2017

Provisional List of Members

Sr. No.	Wing	Flat No.	Full Name
1	2	3	4
1.	B	BF1	Smt. Seema Shukla.
2.	B	BF2	Mrs. Sandhya Ranjan Naik.
3.	B	BF3	Mrs. Christina Marcelina Fernandes Surti.
4.	B	BF4	Mr. Anthony Vaz & Mrs. Merlyn Vaz.
5.	B	BF5 & BF6	Smt. Kalpana Nandan Walke.
6.	B	BS1	Mr. Stephen Fernandes.
7.	B	BS2	Mrs. Winnie Joseph Lobo.
8.	B	BS3	Mr. Issaq Shaikh.
9.	B	BS4	Mrs. Milagrina Rosa Fernandes & Antonio Janvario Fernandes.
10.	B	BS5	Miss Shafali.
11.	B	BUG1 & BUG3	Mr. Chhanganlal Prajapati.
12.	B	BUG2	Mr. Louis Vincent Almeida.
13.	B	BUG4	Mr. Ali Younis Abdullah Faia.
14.	B	BUG5	Mrs. Charmaine De Silva.
15.	B	BLG1, BLG2 & BLG3	Mr. Melvin D. F. Rodrigues.
16.	B	BLG4	Mr. Pushkar Keshav Sawant & Mrs. Prachi Pushkar Sawant.
17.	B	BS6	Mr. Darrell John Chowdhury.
18.	C	CLG3	Mr. Yallapa Patil.
19.	C	CG2 & CG3	Mrs. Charlonne Salian & Mr. Anil Salian.
20.	C	CG1	Mr. Varkey Thanikkal Devassey.
21.	C	CF1	Mr. Vinayak Shridhar Nachankar.
22.	C	CF2	Mr. Benicio D'Souza & Mrs. Sandra Lorraine D'Souza.
23.	C	CF3	Mr. Nelson Makasare.
24.	C	CS1	Mr. Agnelo Anthony Silveira & Fatima Silveira E Braganca.
25.	C	CS2	Mr. Timothy Brian Dsilva.
26.	C	CS3	Mr. Melwin John Vaz & Mrs. Lynette Melwin Vaz.

Sd/- Jqelba Meena Rodrigues, Chairperson.

Mapusa, 16th March, 2024.

Aditya Garden Villas Co-op. Hsg. Society Ltd.
Duler, Mapusa-Goa
Reg. No. HSG-(b)-236/NZ/Goa

Provisional List of Members

Sr. No.	Villa No.	Society Member Name	Address
1	2	3	4
1.	Villa No. 1	Mr. Anil Fernandes	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403507
2.	Villa No. 2	Mr. Keith Alvares	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403508
3.	Villa No. 3	Mr./Mrs. (no documents provided)	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403509
4.	Villa No. 4	Mr. Peter Gracias	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403510
5.	Villa No. 5	Mrs. Prerana Naik	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403511
6.	Villa No. 6	Mr. Ramji Naik	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403512
7.	Villa No. 7	Mrs. Anushree Tirodkar	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403513
8.	Villa No. 8	(Late) Mr. Ganesh Kudalkar	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403514
9.	Villa No. 9	Mr. Shambu Calangutkar	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403515
10.	Villa No. 10	Mrs. Sheetal Shenai/ Mr. Babi Malik	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403516
11.	Villa No. 11	(Late) Mrs. Mystical Mendhana	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403517
12.	Villa No. 12	Mr. Ralf Albuquerque	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403518
13.	Villa No. 13	Mrs. J. M. Rodrigues	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403519
14.	Villa No. 14	Mr. Graciano Gomes	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403520
15.	Villa No. 15	Mr. Ulhas Bagaitkar	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403521
16.	Villa No. 16	(Late) Mr. Hygino L. Ferrao	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403522
17.	Villa No. 17	(Late) Mr. Luis Fernandes	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403523
18.	Villa No. 18	Mrs. Philomena Fernandes	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403524
19.	Villa No. 19	Mr. Digambar Raikar	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403525
20.	Villa No. 20	Mr. Digambar Raikar	Aditya Garden Villa Corp. Hsc. Soc., Mapusa 403526

Graciano Gomes, Secretary.

Mapusa, 7th March, 2024.

Department of General Administration

Notification

No. 26/1/88-GAD/1291

Read: Government Order No. 1/18/2017-FIN(BUD)/973 dated 19-01-2024.

Consequent upon Executive Editor, Goa Gazetteer and Historical Records being declared as Head of Department vide Order No. 1/18/2017-FIN(BUD)/973 dated 19-01-2024, Government is pleased to declare the "Executive Editor, Department of Goa Gazetteer and Historical

Records" as "Ex-Officio Joint Secretary to the Government", with immediate effect.

The Executive Editor, Department of Goa Gazetteer and Historical Records as Ex-Officio Joint Secretary to the Government shall carry out his duties in connection with the Secretariat work directly under supervision and control of the Secretary, Department of Goa Gazetteer and Historical Records, without any extra remuneration.

The Secretary, Department of Goa Gazetteer and Historical Records shall be overall in charge of Department of Goa Gazetteer and Historical Records and all matters not within the competence of the

Ex-Officio Joint Secretary shall be referred to the Secretary, Department of Goa Gazetteer and Historical Records, in the Secretariat.

In his capacity as Ex-Officio Joint Secretary to the Government, the Executive Editor, Department of Goa Gazetteer and Historical Records, shall sign the communications, Orders and Notifications on behalf of Government with due approval of the Secretary/Minister/Chief Minister.

The Secretary, Department of Goa Gazetteer and Historical Records shall specify the powers/duties that may be exercised by the Ex-Officio Joint Secretary to the Government as far as Secretariat work is concerned.

If any further clarification concerning the Secretariat work is required, the same shall be issued by the Secretary, Department of Goa Gazetteer and Historical Records.

By order and in the name of the Governor of Goa.

Shaila G. Bhosle, Under Secretary (GA).

Porvorim, 20th March, 2024.

Department of Industries

Order

No. 3/22/2023-IND/101

Sanction of the Government is hereby accorded for the constitution of a Selection Committee comprising of the following officials to initiate the process of hiring of State Level Programme Management Unit through NICS for smooth implementation of PM Vishwakarma Scheme in the State:-

- | | | |
|---|---|----------------------|
| 1. Secretary (Industries),
Government of Goa | — | Chairperson. |
| 2. Director (Industries, Trade
and Commerce),
Government of Goa | — | Member. |
| 3. Director (Skill Development
& Entrepreneurship),
Government of Goa | — | Member. |
| 4. Director (Handicrafts,
Textile & Coir),
Government of Goa | — | Member
Secretary. |

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Industries).

Porvorim, 20th March, 2024.

Department of Labour

Order

No. 28/06/2024-LAB/190

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa and it's workman, Shri Amarnath Kamble, represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

- (1) Whether the action of the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa, in transferring workman, Shri Amarnath Kamble from Goa to Company's Research and Development Centre, situated at Marksans Research Centre, Plot No. D 185 and D 186, TTC Industrial Area, TB Road, MIDC, Shiravane, Navi Mumbai, Thane, with effect from 13-02-2023, is legal and justified?
- (2) If not, what relief the workman is entitled to?"

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 18th March, 2024.

Order

No. 28/15/2024-LAB/192

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa and it's workman, Shri Deepak Bhatkande, represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa, in transferring it's workman, Shri Deepak Bhatkande from Goa to Company's Research and Development Centre, situated at Marksans Research Centre, Plot No. D 185 and D 186, TTC Industrial Area, TB Road, MIDC, Shiravane, NaviMumbai, Thane, with effect from 11-02-2023, is legal and justified?

(2) If not, what relief the workman is entitled to?”

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 18th March, 2024.

Order

No. 28/10/2024-LAB/188

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa and it's workman, Shri Gurunath S. Charadkar, represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7 A of the said Act.

SCHEDULE

1. Whether the action of the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa, in transferring Shri Gurunath S. Charadkar, workman from Goa to Company's Research and Development Centre, at Navi Mumbai, Maharashtra, with effect from 13-02-2023, is legal and justified?

2. If not, what relief the workman is entitled to?

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 18th March, 2024.

Order

No. 28/14/2024-LAB/193

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa and it's workman, Shri Nagesh Manohar Bidikar, represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7 A of the said Act.

SCHEDULE

1. Whether the action of the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa, in transferring Shri Nagesh Manohar Bidikar, workman from Goa to Company's Warehouse section located at Marksans Pharma Limited, Arihant Commercial Complex, 1st Floor, Building #37, Gala # 111, Near Kopar Bus Stop, Thane-Bhiwandi Road, Purna Village, Bhiwandi, Maharashtra, with effect from 16-02-2023, is legal and justified?

2. If not, what relief the workman is entitled to?

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 19th March, 2024.

Order

No. 28/13/2024-LAB/194

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa and it's workman, Shri Dynaneshwar Gavade, represented by the Goa Trade and Commercial Workers Union, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7 A of the said Act.

SCHEDULE

- Whether the action of the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa, in transferring Shri Dynaneshwar Gavade, workman from Goa to Company's Warehouse section located at Marksans Pharma Limited, Arihant Commercial Complex, 1st Floor, Building #37, Gala # 111, Near Kopar Bus Stop, Thane-Bhiwandi Road, Purna Village, Bhiwandi, Maharashtra, with effect from 06-02-2023, is legal and justified?

- If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 19th March, 2024.

Order

No. 28/04/2024-LAB/184

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the

Management of M/s. Cipla Limited, situated at Plot No. L-138, L-139 to L-146, L-147/1/2/3, L-147/A, L-150, S-103 to S-105, S-107 to S-112, S-116, Verna Industrial Estate, Verna, Salcete, Goa, and it's Workmen represented by the Bhartiya Kamgar Sena, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

- Whether the Bhartiya Kamgar Sena Union has Locus Standis to raise industrial disputes in respect of Charter of Demands on behalf workmen before the Management of M/s. Cipla Limited, situated at Plot No. L-138, L-139 to L-146, L-147/1/2/3, L-147/A, L-150, S-103 to S-105, S-107 to S-112, S-116, Verna Industrial Estate, Verna, Salcete, Goa?
- If the answer to the above issue No. (1), is in affirmative, then, whether the action of the Management of M/s. Cipla Limited, situated at Plot No. L-138, L-139 to L-146, L-147/1/2/3, L-147/A, L-150, S-103 to S-105, S-107 to S-112, S-116, Verna Industrial Estate, Verna, Salcete, Goa, in not conceding the following demands raised by the Bhartiya Kamgar Sena, is legal and justified?

Demand No. 1. Flat Rise in Basic Salary:- Union demands that with effect from 01-10-2022, the existing workmen shall be paid a Flat Rise of Rs. 5,000/- per month which shall be added to the existing basic salary, which shall form a fresh basic salary to be placed and fitted in the respective pay scales as given below w.e.f. 01-10-2022.

Demand No. 2. Pay Scales and Grades:- Union demands that with effect from 01-10-2022, following pay scales should be implemented wherein the workers will be placed as per their capability, qualification, years of service and ability,—

Grade	Pay Scale
I	13,000-800-17,000-1,050-22,250-1,300-28,750-1,550-36,500-1,800-45,500.
II	12,000-750-15,750-1,000-20,750-1,250-27,000-1,500-34,500-1,750-43,250.

1	2
III	11,000-700-14,750-950-19,500-1,200-25,500-1,450-32,750-1,700-41,250.

In the event, an employee crosses the threshold of the respective pay scale, he shall be eligible to the last drawn increment every year.

Demand No. 3. Seniority Increments:- Union demands that with effect from 01-10-2022, all the workmen shall be given the Seniority Increments as mentioned below,—

- (i) Service after completing : 1 increment.
3 years
- (ii) Service after completing : 2 increments.
6 years
- (iii) Service after completing : 3 increments.
9 years

Fitment: The above amount should be added to the existing basic salary and thereafter fitted in the revised pay scale in the higher stage.

Demand No. 4. Variable Dearness Allowance:- Union demands that with effect from 01-10-2022, each workmen shall be paid Variable Dearness Allowance at the revised rate of Rs. 25/- per point rise beyond 123 points of AICPI (2016) series. The Variable Dearness Allowance shall be revised every quarter.

Demand No. 5. Fixed Dearness Allowance:- Union demands that with effect from 01-10-2022, all the workmen shall be paid an amount of Rs. 2,000/- per month towards Fixed Dearness Allowance.

Demand No. 6. House Rent Allowance:- Union demands that with effect from 01-10-2022, all the workmen shall be paid an amount @ 35% of revised Basic+DA+FDA per month towards House Rent Allowance.

Demand No. 7. Conveyance Allowance: Union demands that with effect from 01-10-2022, each workman shall be paid an amount of Rs. 3,000/- per month towards Conveyance Allowance.

Demand No. 8. Education Allowance:- Union demands that with effect from 01-10-2022, each workmen shall be paid an amount of Rs. 2,000/- per month towards Education Allowance.

Demand No. 9. City Allowance:- Union demands that with effect from 01-10-2022, each workmen shall be paid an amount of Rs. 2,000/- per month towards City Allowance.

Demand No. 10. Food Allowance:- Union demands that with effect from 01-10-2022, each workmen shall be paid an amount of Rs. 2,000/- per month towards Food Allowance.

Demand No. 11. Shift Allowance, Snacks and Tea:-
(i) Union demands that with effect from 01-10-2022, each workman who work in the shifts shall be paid Shift Allowance as under:-

2nd Shift: Rs. 100/- per shift.

3rd Shift: Rs. 150/- per shift.

(ii) Those who work in 1st, 2nd and 3rd Shift and General should be provided with free snacks and tea. Besides, those working in 1st Shift should be provided with free lunch and those working in 2nd Shift should be provided with free dinner.

Demand No. 12. Medical Allowance:- Union demands that with effect from 01-10-2022, each workman shall be paid a Medical Allowance and provided with Insurance cover as under,—

(i) That, all the workmen who are out of coverage of E.S.I. Act, 1948 shall be paid Medical Allowance @ 5% on the Gross Salary.

(ii) In case a workman or his family member is required to undergo Special Hospital care, all the expenses shall be reimbursed and be paid for by the company. To work out the said objective, the Company may work out a Contributory Medi-claim Insurance Policy for each of the workman.

(iii) In case a workman while on duty suffers an accident, the Company should bear all the expenses for his/her treatment. Besides the concerned workman shall be eligible to a special paid leave until he/she fully recovers and is fit to resume work.

(iv) That, the workmen who are out of purview of E.S.I. Act, 1948 shall be covered under suitable Insurance Policy for an amount of not less than Rs. 5,00,000/- per year for hospitalization and reimbursement of medical expenses for self, spouse and up to 2 dependent children up to age of 21 years. The hospitalization claim shall be directly settled with insurance company and all the terms and conditions as prevalent with the Insurance Company will be applicable. As and when the existing employee is again covered under ESIC Scheme in future, whether prospectively or retrospectively, due to amendment in the ESI Act, the hospitalization benefit Scheme will cease to be in operation.

(v) That, the Company should pay to each of the workman an amount equivalent to Rs. 2,000/- per month towards reimbursement of medical expenses.

Demand No. 13. Leave Travel Allowance:- Union demands that with effect from 01-10-2022, each workman shall be paid Leave Travel Allowance at

the revised rate of 1 month's Gross Salary with minimum 4 days leave. The amount should be paid one week before the commencement of the leave.

Demand No. 14. Loan Facilities:- Union demands that with effect from 01-10-2022, each workmen shall be entitled to interest free Loan of Rs. 2,00,000/- (Rupees two lakhs only) which can be availed for house repairs, construction of house, purchase of household articles, marriage of self or his/her family members, purchase of vehicle, higher education of children. This loan ought to be recovered in 50 equal installments. In case the loan remains unrecovered due to retirement, death, it should be recovered from the legal dues payable to the concerned workman.

Demand No. 15. Leave Facilities:- That with effect from 01-10-2022, all the workmen shall be given leave facilities and holidays as under:-

(i) *Privilege Leave:-* 30 days per year with facility to accumulate upto 150 days

(ii) *Casual Leave:-* 15 days per year with facility to encash balance leave.

(iii) *Sick Leave:-* 15 days per year with facility to accumulate upto 60 days and encash balance, if any. Those workers who are out of purview of E.S.I. Act, 1948, should be eligible for 20 days Sick Leave.

(iv) *Holidays:-* 14 days per year to mutually decide between the Management and the Union in the month of January of every year.

Restricted Holidays: 4 restricted holidays per year.

(v) The Union demands that whenever the Office bearer of the Union or any workman is required to attend any work before any authority under the Industrial Disputes Act, 1947 which said work has any connection with the Union, the concerned Office bearer/workman shall be considered on duty for the said period for which necessary prior intimation shall be given to the concerned superior for adjustment of shift etc.

(vi) *Leave facilities to probationer:-* The probationer should be eligible for Casual, Sick Leave during the probationary period.

(vii) *Paid Trade Union Leave:-* Besides to the above, the Union demands that 02 days Paid Trade Union Leave in total per month should be given to the Union representative to attend the Union meetings, training or any Union related activities.

(viii) *Compensatory Leave:-* Union demands that each workman should be granted Compensatory Leave @ 12 days per year to be availed in case of any death of any of the family member.

(ix) *Paternity Leave:-* Union demands paternity leave for each workman to be granted @ 15 days per year which can be availed within 3 months after child birth. This demand is just and proper considering the present circumstances of small family and that no other persons are available to look after the spouse and child during initial days.

Demand No. 16. Festival Advance:- Union demands that with effect from 01-10-2022, each workman shall be granted Festival Advance of Rs. 15,000/- per year to be given once in a year which is to be refundable in ten equal installments.

Demand No. 17. Bonus:- Union demands that with effect from 01-10-2022, each worker shall be paid bonus @ 20% on the Basic+VDA+FDA without any ceiling limit.

Demand No. 18. Gratuity:- Union demands that with effect from 01-10-2022, all the workmen who have worked for more than 5 years of continuous service shall be paid Gratuity @ 30 days of wages that is Basic+VDA+FDA per year of service at the time of termination or resignation from service.

Demand No. 19. Annual Picnic:- Union demands that with effect from 01-10-2022, all the workmen will be sanctioned one day for picnic in the month of January of every year. Food and beverage expenses besides vehicle expenses shall be borne by the Company.

Demand No. 20. Celebration of Annual Family Day:- Union demands that with effect from 01-10-2022, Management shall celebrate Annual Family day in the premises wherein the families of individual workman shall be permitted to participate for which food and beverage, lunch besides vehicle expenses shall be borne by the Company.

Demand No. 21. Rainwear and Foot wear:- Union demands that with effect from 01-10-2022, all the workmen shall be provided with raincoat (Pant and Shirt) every year in the month of May/June and a pair of gum boots and one pair of foot wear every year of Rs. 2,000/- per year.

Demand No. 22. Canteen Facility:- (i) That the Company shall provide a well-furnished, full-fledged free Canteen facility in the premises of the Company. It is further demanded that the food provided in the Canteen shall be vegetarian as well as non-vegetarian. The management should elect a committee consisting of at least 10 members that is 5 from Management and 5 from the Union and the elected Committee shall finalize the Menu of the Company and also oversee all the administration of the Canteen.

(ii) The Management shall provide free food facility in all shift.

(iii) The management shall provide free snacks and tea in all shift.

Demand No. 23. Retirement Age:- (i) Union demands that with effect from 01-10-2022, all the workmen shall be retired at the age of 60 years.

(ii) Whenever a workman retires from service, he should be presented with 20 gms. gold coin on behalf of the Company or in alternative 2 months Gross Salary as a retirement gift.

Demand No. 24. Leave Encashment:- Union demands that with effect from 01-10-2022, every workman shall be paid Leave Encashment on gross salary (that is Basic+DA+FDA+all other Allowances).

Demand No. 25. Overtime facility and its calculation:- Union demands that with effect from 01-10-2022, that whenever a workman is required to work overtime beyond 8 hours of normal work or is required 11 to work on weekly off or holiday(s), he/ /she should be paid overtime at the double rate of wages to be calculated on gross wages (that is Basic+DA+FDA+ all other Allowances) as per the provisions of the Factories Act, 1948 besides paid compensatory off which should be allowed to be availed within 10 days of such work. In case, the management is unable to give a paid off due to exigencies, the workman should be allowed to accumulate the paid off. It is further demanded that the weekly off for all should be on Sundays only.

Demand No. 26. Soap and Napkins:- Union demands that with effect from 01-10-2022, all the workmen shall be provided with soap and napkin for use in the factory premises for hand wash at all times as and when required.

Demand No. 27. Employment Next to Kin:- Union demands that with effect from 01-10-2022, the Kin of any of the workmen, who has died while in employment of the Company or who has retired or who has suffered permanent disablement while in employment of the company shall be given employment in the Company.

Demand No. 28. Free Transport and Fixation on Routes:- Union demands that with effect from 01-10-2022, existing facility of providing free transport in all the shifts shall be continued. Besides to the above, free transport shall be provided on following routes:-

- (i) Verna Plant:- Cortalim–Aggacaim–Pilar–Bambolim–Panaji–Porvorim–Mapusa.
- (ii) Verna Plant:- Margao KTC–Nuvem–Power House–Sanvordem Cuncolim–Canacona.
- (iii) Verna Plant:- Birla Cross–Birla–New Vaddem–Vasco KTC–Sada Vasco.
- (iv) Verna Plant:- Titan–Kesarval–Quelossim–Lotoulim–Ponda–Marcel Mollem.
- (v) General Shift:- Verna–Ponda–Margao–Vasco–Panaji.

Demand No. 29. Industrial Relations and Work Practices:- (i) Both the parties, the Union and the Management, shall co-operate with each other in maintaining cordial industrial relations and as well as healthy work practices to improve industrial relations and to improve productivity as well as quality and work practices.

(ii) The Company has framed Standing Operating Procedures in achieving the desired result, which the workers are expected to follow. However, it is found that sometimes superiors compel/force the worker(s) to deviate from the said procedure in Order to achieve the target faster and the concerned worker(s) are later on subjected to disciplinary action for deviating from the said procedure as and when the deviation is pointed out during the Audit. Considering the same, it is demanded that no worker(s) shall be compelled/ /forced to deviate from the Standing Operating Procedures by their respective superiors under any circumstances whatsoever and further no disciplinary action should be initiated against the concerned worker(s) in the event they are forced/ /compelled to deviate from the said procedure by their superior.

(iii) It is found that whenever superior file any complaint against workers in connection with work, the same is immediately taken note of and on that basis appropriate action is taken against the concerned worker however when a worker files any complaint against the superior in respect of his conduct in relation to the work assigned, no action of whatever nature is taken or initiated. In the circumstances, in order to achieve fairness and level playing filed, it is demanded that complaint filed by or against the worker(s) should be given equal importance and necessary action should be initiated in both situations.

Demand No. 30. Practices/Privileges and Existing Facilities:- Those practices, privileges and existing facilities which have not been expressly provided in the present Charter of Demands but are being followed at present shall not be withdrawn or discontinued.

Demand No. 31. Other Facilities:- (i) Casual/helper should be provided wherever required in production area.

(ii) Housekeeping personal shall be provided in each area for housekeeping work.

(iii) Birthday coupon price to be given Rs. 1,500/-.

(iv) Marriage Gift: On workmen's marriage one month's gross salary should be given as gift to him.

(v) Punching Card: Provisions of punching card shall be near the security gate.

(vi) If plant is running on festivals/national holidays then company should pay triple overtime and one C/OFF.

(vii) In the night shift management shall give 15 minutes rest after every hour of working with a reliever operator during the said period.

Demand No. 32. Interim Relief:- The Union demands in the event discussions on the present Charter of Demands prolong beyond 3 months from the date of the receipt hereof, each of the workman shall be paid Interim Relief of Rs. 10,000/- per month from the expiry of 3 months period as aforesaid.

Demand No. 33. Period of Settlement:- The period of this Settlement shall be for 3 years from 01-10-2022 to 30-09-2025 and thereafter till date of termination thereof in accordance with law.

(3) If answer to issue No. (2) above is in negative then what relief the workmen are entitled to?

By order and in the name of the Governor of Goa.

Asha Harmalkar, Under Secretary (Labour).

Porvorim, 15th March, 2024.



Department of Municipal Administration
Directorate of Municipal Administration/Urban Development

Notification

No. 10/671/2015-DMA/3911

The Government has constituted a Special Purpose Vehicle (SPV) in the name and style of Imagine Panaji Smart City Development Limited (IPSCDL) for operationalizing the Smart City Projects with Board of Directors (BoD) vide Notification No. 10/671/2015-DMA/658 dated 9th June, 2016, Notification No. 10/671/2015 - DMA/2170 dated 26th October, 2017, Notification No. 10/671/2015-DMA/3683 dated 08th March, 2019, Notification No. 10/671/2015-DMA/4858 dated 14th October, 2020, Notification No. 10/671/2015-DMA/4830 dated 14th January, 2021, Notification No. 10/671/2015-DMA/5282 dated 16th February, 2021, Notification No. 10/671/2015-DMA/170 dated 19th April, 2021, Notification No. 10/671/2015-DMA/488 dated 26th May, 2021, Notification No. 10/671/2015-DMA/4698 dated 24th February, 2022, Notification No. 10/671/2015-DMA/2039 dated 14th July, 2022, Notification No. 10/671/2015-DMA/3179 dated 20th October 2022, No. 10/671/2015-DMA/4604 dated 10th January, 2023, No. 10/671/2015-DMA/676 dated 08th June, 2023 and No. 10/671/2015-DMA/2326 dated 30th October, 2023. The Government of Goa hereby re-constitutes the Board of IPSCDL with, Ex Officio members as per designation given in column (2) in Table A below and, Non Ex Officio members as given in Table B below:

TABLE A

Sr. No.	Designation	Name	IPSCDL Board Designation
1	2	3	4
1.	Chief Secretary, Government of Goa	Shri Puneet Kumar Goel, IAS	Chairman.
2.	Secretary (Finance), Government of Goa	Dr. V. Candavelou, IAS	Director.
3.	Secretary (Urban Development), Government of Goa	Shri Sanjay Goel, IAS	Director.
4.	Managing Director & CEO, IPSCDL	Shri Sanjit Rodrigues, IAS	Director.
5.	Collector, North Goa	Smt. Sneha S. Gitte, IAS	Director.
6.	Director/Ex-officio Joint Secretary (Urban Development), Government of Goa	Shri Brijesh Manerkar	Director.

1	2	3	4
7.	Commissioner, Corporation of the City of Panaji	Shri Clen Madeira	Director.
8.	Principal Chief Engineer, PWD, Government of Goa	Shri Uttam Parsekar	Director.

TABLE B

Sr No.	Name	IPSCDL Board Designation
1	2	3
1.	Shri Sanjit Rodrigues, IAS	Managing Director & CEO, IPSCDL.
2.	Shri Deepak Kochar, US (Finance), Ministry of Housing & Urban Affairs, Government of India	Director.
3.	Shri Atanasio Monserrate, Minister for Revenue, Labour & Waste Mangement.	Director.
4.	Shri Rohit Joe Monserrate, Mayor, Corporation of the City of Panaji	Director.

The Department of Urban Development/Directorate of Municipal Administration to issue notifications reconstituting the board in respect of ex officio Members of the Board as and when there is a change of the incumbents holding the posts and for the other members as per Government order from time to time.

This is issued in supersession of all earlier Notifications issued in this regard.

By order and in the name of the Governor of Goa.

Brijesh Manerkar, Director (Municipal Administration/Urban Development) ex officio Joint Secretary.
Panaji, 15th March, 2024.



Department of Public Health

Notification

No. 44/17/2024-I/PHD/469

Government is pleased to establish a committee to review the progress of National Oral Health Programme (NOHP) consisting of the following members:

- | | |
|---|-------------|
| 1. Secretary (Health) | — Chairman. |
| 2. Director of Health Services | — Member. |
| 3. Dy. Director (PH), DHS | — Member. |
| 4. Director (Finance), DHS | — Member. |
| 5. Chief Medical Officer, NCDC, DHS | — Member. |
| 6. Chief Medical Officer, RNTCP, DHS | — Member. |
| 7. Chief Medical Officer, SFWB, DHS | — Member. |
| 8. Dean, Goa Dental College & Hospital, Bambolim | — Member. |
| 9. Registrar, Dental Council of India, Goa State | — Member. |
| 10. In-charge of State Institute of Health and Family Welfare | — Member. |
| 11. State Nodal Officer, Puducherry | — Member. |
| 12. President, Indian Dental Association, Goa State Branch | — Member. |

- | | |
|--|------------------------|
| 13. HOD, Dept. of Community Dentistry, Goa Dental College & Hospital, Bambolim | — Member. |
| 14. Dy. Director (Dental), State Nodal Officer | — Member
Secretary. |
| 15. Public Health Dentist, District Nodal Officer, North Goa | — Member. |
| 16. Public Health Dentist, District Nodal Officer, South Goa | — Member. |

The terms and conditions of the above Committee shall be as under:-

1. To provide administrative and technical guidance for implementation of the National Oral Health Programme.
2. To draft State/UT action plan for NOHP activities.
3. To monitor and evaluate overall performance of NOHP.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 20th March, 2024.



Department Revenue

Order

No. 35/2/2013-RD/333

In exercise of the powers conferred by Clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated stamp duty of Rs. 35,00,000/- (Rupees thirty five lakhs only), chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa with effect from 1st January, 2024 upto 31st December, 2024 in lieu of affixing stamps upon individual insurance policies, which has been paid vide cheque No. 000502 dated 14-02-2024, drawn on HDFC Bank, Panaji, Goa, subject to the following conditions, namely:-

- (a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp

duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the calendar year 2025.

- (b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by LIC Goa latest by the first week of January, 2025.
- (c) A detailed report of the total stamp duty charged on the sums insured in the insurance policies issued by the offices of the LIC Goa in the State of Goa during the above period shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa on or before 31-12-2024.

By order and in the name of the Governor of Goa.

Avelina D'sa E Pereira, Under Secretary (Revenue-I).

Porvorim, 22nd March, 2024.



The Siolim Urban Co-operative Credit Society Ltd.

Opp. St. Anthony Church, Church Bazar,

Siolim, Bardez-Goa Ph. No. 2270683

Shop No. D/13, Rizim Plaza, Mapusa-Goa

Branch Mapusa, Ph. No. 2266644

Reg. No. Res-(a)-46/NZ/Goa dated 11-04-2002

FORM-24

(See Rule 111A)

Form for Declaration of Result

In pursuance of powers conferred by sub-section 6 of Section 66 of the Goa Co-op. Societies Act, 2001, I, declare the result of office bearers as follows.

Election of Office Bearer of "The Siolim Urban Co-op. Credit Society Ltd., Opp. St. Anthony Church, Siolim, Bardez-Goa".

Sr. No.	Name of the candidate	Designation	Address, contact number and e-mail ID of the candidate
1	2	3	4
1.	Shri Vinod D. Palyekar	Chairman	H. No. 384, Danda, Siolim, Bardez-Goa 9158252727 vinodpalyekar.palyekar@gmail.com
2.	Mr. Shri Krishnakant S. Govekar	Secretary	H. No. 628/1, Near Anjuna Police Station, Vagator-Goa 9822156239 ksgovekar331952@gmail.com
3.	Shri Sohan Y. Naik	Treasurer	H. No. 695, Vailo vaddo, Badem, Assagao-Goa 9922871401 sohan9211@rediffmail.com

Smita S. Salgaonkar, Authorized Person & Jr. Auditor/Inspector, Office of the Asst. Registrar of Co-operative Societies, North Zone.

Mapusa, 13th March, 2024.

V. No. AP-1447/2024.

Government Printing Press

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