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SERIES I No. 18

OFFICIAL GAZETTE GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

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GOVERNMENT OF GOA**Department of General Administration****Notification**

13/16/2019-GAD-III/3214

Date: 23-Jul-2025

Whereas, the Recruitment Rules notified vide Notification No. 1/14/2020-PER dated 11-10-2023 for the post of Section Officer in the Secretariat (hereinafter called “the said Cadre”) provides a period of two years as probation period for the officer in the Cadre.

And whereas, the said Recruitment Rules further provides that lifting of probation of the officers in the said Cadre shall be subject to passing of Departmental examination during the said probation period, so as to ensure that they have basic knowledge of certain subjects for efficient discharge of their official duties.

Now, therefore, the Government of Goa is pleased to make the following rules, namely:—

1. *Short title, applicability and commencement.*— (1) These rules may be called Goa Departmental Examination for the Officers in the Cadre of Section Officer in the Secretariat, Rules, 2025.

(2) They shall apply to all officers on probation in the Cadre of Section Officer in the Secretariat.

(3) They shall come into force at once.

2. *Training and departmental examination.*— (1) Every probationer during the period of probation, shall undergo departmental training at the Goa Institute of Public Administration and Rural Development (GIPARD), for a minimum period of forty-five days.

(2) On successful completion of departmental training, every probationer shall pass a departmental examination to be conducted by the Goa Public Service Commission (GPSC).

3. *Examination programme.*— (1) The examination shall be held every six months.

(2) The date of examination shall be notified in the Official Gazette at least one month in advance.

(3) The syllabus for the examination shall be as per Annexure appended to these rules.

(4) Text books of the Acts and the Rules shall be allowed at the examination.

4. *Eligibility for examination.*— Every officer on probation after completion of departmental training shall be eligible to appear for examination.

5. *Conduct of examination.*— The Goa Public Service Commission shall conduct the examination as per the syllabus annexed to these rules.

6. *Qualifying marks for examination.*— An officer on probation securing a minimum of 45% of the maximum marks in each paper shall be declared to have successfully passed the departmental examination.

Provided where an officer on probation passes in one or more papers by securing the minimum marks prescribed in this rule but fails in one or more papers, he/she shall be exempted from further appearing for the examination in the paper in which he/she has so passed.

7. *Exemption from examination.*— An officer on probation who has attained the age of fifty five years shall be exempted from passing the departmental examinations. However, he/she shall compulsorily undergo the departmental training programme during the probation period.

8. *Interpretation.*— If any difficulty arises in interpretation of any of the provisions of these rules, the decision of the Government of Goa shall be final.

9. This issues with the concurrence of the Goa Public Service Commission conveyed vide letter No. COM/I/5/42(4)/2025/556 dated 14-07-2025.

By order and in the name of the Governor of Goa.

Shreyas Dsilva, Under Secretary (GA-I).

ANNEXURE

Goa Institute of Public Administration & Rural Development

Tentative duration 45 days

Syllabus for the Departmental Training and Examination for Section Officers in the Secretariat.**Paper-I: General Studies (100 marks)****Duration: 3 hours**

Goan aspects of history, culture, society, current developments. Concept of democracy, administration and Government structure and working. Values and ethics in administration, Administrative Reforms, Introduction to the Constitution—3 organs of the Government and separation of powers.

Paper-II: Administration and Office Procedures (100 marks)**Duration: 3 hours**

Rules of Business in Government, Legislative terminologies and Procedures, Central Civil Services (Conduct) Rules, Service Matter—Recruitment Rules, Rosters, Promotion & DPCs, Seniority, FRSRs, Superannuation and NPS, Manual of Office Procedure—Noting, Drafting and Record Management.

Paper-III: Finance & Accounts (100 marks)**Duration: 3 hours**

Functioning of Finance Department, Accounts Department, Role of Treasury in financial management, Revenue and Expenditure concepts, Delegation of Financial Powers, The Goa Receipt & Payments Rules, differed types of Bills, GFR & Procurement, e-Tendering, Audit procedure in Government Departments/Corporations/Autonomous, CAG, Public Accounts Committee.

Paper-IV: Management Skills & Governance (100 marks)**Duration: 3 hours**

Attitude & Behaviour, communication skills, leadership, supervision, team work, co-ordination, Important software, use of ICT tools.

Paper-V: Key Legislations (100 marks)**Duration: 3 hours**

The Prevention of Corruption Act, 1988 (Central Act No. 49 of 1988), The Right to Information Act, 2005 (Central Act No. 22 of 2005), The Goa (Right of Citizens to Time-Bound Delivery of Public Services) Act, 2013 (Goa Act 19 of 2013), The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Central Act No. 14 of 2023), The Rights of Persons with Disabilities Act, 2016 (Central Act No. 49 of 2016), The Maintenance and Welfare of Parents and Senior Citizens Act, 2007 (Central Act No. 56 of 2007), any other current Legislation.

**Department of Industries****Notification**

3/7/2024-IND/166

Date: 22-Jul-2025

Whereas, the Goa Investment Promotion and Facilitation Board (hereinafter referred to as “the Board”) received an application dated 18-04-2016 and 20-06-2023 from M/s Spark Healthline Private Limited for setting up of a 5-Star and 4-Star Hotel, multilevel car parking in individual buildings of the hotels with 3 levels

of car parking and landscaping illumination and approach road to the activities and facilities in the areas as specified in the Schedules hereto (hereinafter referred to as the “said area”) which is its privately owned land hereinafter referred to as the “said Project”);

And whereas, the Board granted in-principle approval for the said Project and recommended to the Government to declare the said area to be an Investment Promotion Area;

And whereas, the Government accepted the said recommendation of the Board and vide Proclamation No. 3/7/2024-IND/164 dated 11-06-2024, published in the Official Gazette, Series I No. 12 dated 20-06-2024 and in local newspaper viz “Gomantak”, “Bhaangarbhuin and “The Goan Everyday” dated 14-06-2024 (hereinafter referred to as the “said Proclamation”) the Government proposed to,—

(a) declare the said area to be an Investment Promotion Area in terms of clause (a) of sub-section (1) of Section 42 of the Goa Investment Promotion and Facilitation of Single Window Clearance Act, 2021 (Goa Act 19 of 2021) (hereinafter referred to as the “said Act”);

(b) appoint the Chief Executive Officer, Goa Investment Promotion and Facilitation Board, for the purpose of the assessment and recovery of house tax, other taxes, fees and all other types of dues as per the provisions of law in force, in terms of clause (b) of sub-section (1) of Section 42 of the said Act;

(c) declare that the provisions of any State law relating to local authorities providing for control or erection of buildings, levy and collection of taxes, fees and other dues to the local authority which is in force in the said area shall cease to apply and thereupon such provisions shall cease to apply thereof and that the Municipal Corporation or the Municipality or the Village Panchayat which were receiving house tax, other taxes or fees from the occupants in the said area under their respective laws, shall be compensated by the Government to the extent of the last financial year’s collection of such house tax, other taxes or fees for a period of five years in terms of clause (c) of sub-section (1) of Section 42 of the said Act;

(d) authorize the Chief Executive Officer of the Board for the purpose of exercising all the powers, such as, levy and collection of taxes, fees and other dues in respect of local authorities which are in force in the said area, in terms of clauses (b) and (d) of sub-section (1) of Section 42 of the said Act. House tax, other taxes, fees and all other types of dues so collected by the Chief Executive Officer of the Board in respect of the said area, shall be deposited with the Government immediately by the Chief Executive Officer of the Board after such collection under Budget Head:—

0851 — Village and Small Industries;

00 — ---;

101 — Industrial Estates;

03-00— Goa Investment Promotion Board – Conversion Sanad Fees;

04-00— Goa Investment Promotion Board – Infrastructure Tax;

05-00— Goa Investment Promotion Board – House Tax; and

(e) authorize the Planning, Development and Construction Committee appointed under sub-section (1) of Section 43 of the said Act, for exercising all the powers, such as control or erection of building, etc.

(hereinafter collectively called the “said proposal”) and invited all persons who entertain any objections to the said proposal to submit the same in writing with reasons therefor to the Director of Industries, Trade and

Commerce, Government of Goa, Panaji, Goa, within a period of one month from the date of publication of said Proclamation in the Official Gazette;

And whereas, the said Official Gazette was made available to the public on 20-06-2024;

And whereas, objections received in this regard have been considered by the Government under sub-section (3) of Section 42 of the said Act and the Government is of the opinion that the said objections are insufficient and invalid.

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 42 of the Goa Investment Promotion and Facilitation of Single Window Clearance Act, 2021 (Goa Act 19 of 2021), the Government of Goa hereby,—

(a) declares whole of the said area as specified in the Schedules hereto to be an Investment Promotion Area;

(b) appoints the Chief Executive Officer of the Board for the purpose of the assessment and recovery of house tax, other taxes, fees and all other types of dues imposed as per the provisions of law in force;

(c) declares that the provisions of any State law relating to local authorities providing for control or erection of buildings, levy and collection of taxes, fees and other dues to the local authority which is in force in the said area shall cease to apply and that the Municipal Corporation or the Municipal Council or the Village Panchayat which were receiving house tax, other taxes or fees from the occupants in the said area under their respective laws, shall be compensated by the Government to the extent of the last financial year's collection of such house tax, other taxes or fees for a period of five years;

(d) authorizes the Chief Executive Officer of the Board for the purpose of exercising all the powers, such as levy and collection of taxes, fees and other dues in respect of local authorities which are in force in the said area. House tax, other taxes, fees and all other types of dues so collected in respect of said area, shall be deposited with the Government immediately by the Chief Executive Officer of the Board after such collection under the Budget Head:—

0851 — Village and Small Industries;

00 — ---;

101 — Industrial Estates;

03-00— Goa Investment Promotion Board – Conversion Sanad Fees;

04-00— Goa Investment Promotion Board – Infrastructure Tax;

05-00— Goa Investment Promotion Board – House Tax; and

(e) authorizes the Planning, Development and Construction Committee appointed under sub-section (1) of Section 43 of the said Act, for exercising all the powers, such as control or erection of building, etc. in the said area.

SCHEDULE

- | | | |
|----------------|---|------------------|
| (a) Area | : | 31,280 sq. mtrs. |
| (b) Village | : | Reis Magos |
| (c) Taluka | : | Bardez |
| (d) Survey No. | : | 95/1-A (part) |

(e) Field : --

(f) Boundaries :

North : By road to Verem,

South : By river Mandovi,

East : By property surveyed under No. 94/0,

West : By property surveyed under No. 95/1-C.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Industries).



Department of Mines

Directorate of Mines and Geology



Order

01/43/2023/Sup. Post/Adm/Mines/1448

Date: 29-Jul-2025

Sanction of the Government is hereby accorded for creation of one supernumerary post of Assistant Geologist subsequently re-designated as Geologist in the Pay Scale of Rs. 9300-34800 Level-6 in the Directorate of Mines and Geology for the period from 18-03-2016 to 12-06-2020.

The expenditure on pay & allowance shall be debited from the following Budget Head:

Demand No. 83.

2853 — Non ferrous Mining & Metallurgical Industries;

02 — Regulation & Development of Mines;

001 — Direction & Administration;

01 — Mines Development(NP);

00 — General;

01 — Salaries.

This issues with the approval of Administrative Reform Department vide U.O. No. 10449/F dated 28-03-2025, Department of Personnel vide U.O. No. 1227/F dated 07-05-2025, concurrence of Finance (R & C) Department vide U.O No. 1400109021 dated 21-06-2025 and Cabinet approval at item No. 10 in its XLIVth meeting dated 21-07-2025.

By order and in the name of the Governor of Goa.

Narayan M. Gad, Director/ex officio Joint Secretary.

Department of Personnel

Notification

1/4/90-PER (PF. II)

Date: 24-Jul-2025

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the existing recruitment rules for the post of Senior Scientific Officer (Drugs), notified vide Government Notification No. 1/1/91-PER (Pt. File. III) dated 15-05-2007, published in the Official Gazette, Series I No. 8 dated 24-05-2007, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'A', Gazetted, Non-Ministerial post, in the Directorate of Food and Drugs Administration, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, in the Directorate of Food and Drugs Administration, Group 'A', Gazetted, Non-Ministerial post, Recruitment Rules, 2025.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and the level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a Person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regards.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/56(1)/2005/472 dated 01-07-2025.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13
Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	If a D.P.C./ D.S.C. exists, what is its composition	Circum- stances in which the Goa Public Service Commis- sion is to be consul- ted in making recruitment
Senior Scientific Officer (Drugs).	01 (2025) (Subject to variation dependent on workload).	Goa General Service, Group 'A', Gazetted, Non- Ministe- rial.	L-10.	Selection.	Not exceeding 45 years (Relaxable for Govern- ment servants upto five years in accordance with the instruc- tions or orders issued by the Govern- ment from time to time).	<i>Essential:</i> (1) (i) Graduate in Medicine/ Science with Chemistry or Microbiology/ Pharmacy/ Pharmaceutical Chemistry from a recognized University or equivalent. (ii) Five years post graduate experience in the testing of drugs in a laboratory under the control of: (a) Govern- ment Analyst appointed under the Drugs and Cosmetics Act, 1940 (Central Act 23 of 1940), or	Age: No. <i>Educational Qualifica- tion:</i> Yes.	Two years	By promotion, failing which, by direct recruitment.	<i>Promotion:</i> Junior Scientific Officer (Drugs) with five years regular service in the grade.	Group 'A', D.P.C. Consultation with the Goa Public Service Commis- sion is necessary while making direct recruit- ment, promotion, confirma- tion and amending/ relaxing any of the provisions of these rules. (For promotion and confirmation).	

1	2	3	4	5	6	7	8	9	10	11	12	13
						(b) Head of an institution or testing laboratory approved for the purpose by the Appointing Authority						
						OR						
						(ii) Two years training on testing of drugs including items stated in Schedule 'C' in Central Drugs Laboratory.						
						OR						
						(1) (i) Post Graduate Degree in Medicine/ Science with Chemistry or Microbiology/ Pharmacy/ Pharmaceutical Chemistry from a recognized University or equivalent or Associateship Diploma of the Institution of Chemists (India) obtained by passing the said examination with 'Analysis of Drugs and Pharmaceuticals' as one of the subjects.						

1	2	3	4	5	6	7	8	9	10	11	12	13
						(ii) Three years experience after obtaining the said Post Graduate Degree or Diploma, in the testing of drugs in a laboratory under the control of:						
						(a) Government Analyst appointed under the Drugs and Cosmetics Act, 1940 (Central Act 23 of 1940) or						
						(b) Head of an institution or testing laboratory approved for the purpose by the Appointing Authority						
						OR						
						(ii) Two years training on testing of drugs including items stated in Schedule 'C' in Central Drugs Laboratory.						
						(2) Knowledge of Konkani.						
						<i>Desirable:</i>						
						Knowledge of Marathi.						

Notification

1/1/91-PER (P.F. II)

Date: 24-Jul-2025

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, and in supersession of the existing recruitment rules for the post of Junior Scientific Officer (Drugs), notified vide Government Notification No. 1/15/2005-PER dated 17-04-2007, published in the Official Gazette, Series I No. 5 dated 03-05-2007, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'B', Gazetted, Non-Ministerial post, in the Directorate of Food and Drugs Administration, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, in the Directorate of Food and Drugs Administration, Group 'B', Gazetted, Non-Ministerial post, Recruitment Rules, 2025.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and the level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a Person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regards.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letter No. COM/II/13/56(2)/92/471 dated 01-07-2025.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13
Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	If a D.P.C./ D.S.C. exists, what is its composition	Circum- stances in which the Goa Public Service Commis- sion is to be consul- ted in making recruitment
Junior Scientific Officer (Drugs).	02 (2025) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Gazetted, Non- Ministe- rial.	L-7.	Selection. Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	(1) (i) Graduate in Medicine/ Science with chemistry or Microbiology/ Pharmacy/ Pharmaceutical Chemistry from a recognized University or equivalent. (ii) Five years post graduate experience in the testing of drugs in a laboratory under the control of: (a) Govern- ment Analyst appointed under the Drugs and Cosmetics Act, 1940 (Central Act 23 of 1940), or	Age: No. <i>Educational</i> <i>Qualifica- tion</i> : Yes.	Two years.	By promotion, failing which, by transfer on deputation, failing both, by direct recruitment.	<i>Promotion</i> : Chemist (Drugs) with five years regular service in the grade. <i>Transfer on deputation</i> : Officers holding analogous post under the Central/State Governments or Union Territory Administration. (3) Administra- tive Secretary/ Head of Department— Member. (For promotion and confirmation).	Group 'B', D.P.C. consisting of: (1) Chairman/ Member, Goa Public Service Commis- sion is necessary while making direct recruitment, promotion, confirma- tion, selection of an officer for appoint- ment on transfer deputation and for amending/ relaxing any of the provisions of these rules.	Consultation with the Goa Public Service Commission is necessary while making direct recruitment, promotion, confirmation, selection of an officer for appointment on transfer deputation and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	8	9	10	11	12	13
						(b) Head of an institution or testing laboratory approved for the purpose by the Appointing Authority						
						OR						
						(ii) Two years training on testing of drugs including items stated in Schedule 'C' in Central Drugs Laboratory.						
						OR						
						(1) (i) Post Graduate Degree in Medicine/						
						/Science with Chemistry or Microbiology/						
						/Pharmacy/						
						/Pharmaceutical Chemistry from a recognized						
						University or equivalent or Associateship						
						Diploma of the Institution of						
						Chemists (India) obtained by						
						passing the said examination with						
						'Analysis of						
						Drugs and						
						Pharmaceuticals' as one of the						
						subjects.						

1	2	3	4	5	6	7	8	9	10	11	12	13
						(ii) Three years experience after obtaining the said Post Graduate Degree or Diploma, in the testing of drugs in a laboratory under the control of:						
						(a) Government Analyst appointed under the Drugs and Cosmetics Act, 1940 (Central Act 23 of 1940), or						
						(b) Head of an institution or testing laboratory approved for the purpose by the Appointing Authority						
						OR						
						(ii) Two years training on testing of drugs including items stated in Schedule 'C' in Central Drugs Laboratory.						
						(2) Knowledge of Konkani.						
						<i>Desirable:</i>						
						Knowledge of Marathi.						

◆

Notification

10/1/77-PER(Part-II)/2339

Date: 25-Jul-2025

Sub.: Grant of Temporary Status to Daily Wage Workers.

The Government of Goa is hereby pleased to frame a Scheme to regulate the grant of temporary status to daily wage workers of various Government Departments/Corporations/Autonomous Bodies/Local Bodies of Government of Goa, as follows:

1. *Short title, application and commencement.*— (1) This Scheme shall be called the Daily Wages (Grant of Temporary Status) Scheme of Government of Goa, 2025.

(2) It shall be applicable to the daily wage workers currently employed in various Departments/Corporations/Autonomous Bodies/Local Bodies of Government of Goa.

(3) All the monetary benefits under this scheme shall be with prospective effect from 1st August 2025.

2. *Temporary Status.*— (i) Temporary Status shall be conferred on all daily wagers/NMR employees who are in employment and who have rendered a continuous service of at least seven years as on date of issue of this Notification, which means that they must have been engaged for a period of (7 x 240 days) or (7 x 206 days) in case of offices observing 5 days week.

(ii) The Head of Department shall be responsible for grant of temporary status to employees who after verification of eligibility criteria of the employees as per the conditions of this scheme shall issue an order granting temporary status to them.

(iii) Such conferment of temporary status would be without reference to the creation/availability of regular Group 'C' posts.

(iv) Conferment of temporary status to the daily wager would not involve any change in the duties and responsibilities. Such employee may be deployed anywhere within the department/office on the basis of availability of work.

(v) Such daily wagers who acquire temporary status shall not however, be brought on to the permanent establishment unless they are selected through regular selection process for Group 'C' posts.

3. *Entitlement.*— Temporary status shall entitle the daily wagers to the following benefits as per the categories and nature of work:

(i) Remuneration for the daily wagers shall be based on the nature of duties/roles in their respective organizations and shall be as follows:

S/N	Duty	Gross Remuneration per month (in Rs.)	Employer EPF (in Rs.)	Employee EPF (in Rs.)	Net Pay per month (in Rs.)
1.	Cleaner, Helper, Labourer, Guard Watchman, MTS and equivalent staff	Rs. 21,800	Rs. 1,950	Rs. 1,800	Rs. 20,000

2.	LDC/Clerical Staff, Driver, Electrician, Wireman, Pump Operator, Mason, Painter, Welder, Plumber, Operator and equivalent staff	Rs. 26,800	Rs. 1,950	Rs. 1,800	Rs. 25,000
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Provided that in case of daily wage staff engaged in Urban Local Bodies, for whom currently Government pays Rs. 200 over and above the daily wages paid by the Urban Local Bodies, for such staff on grant of temporary status, Government will provide remuneration of Rs. 14,800 per month over and above the amount currently paid by respective Municipalities as daily wages. The gross remuneration in such cases shall be approximately Rs. 29,800 per month (depending on remuneration currently paid by respective Municipality) out of which statutory EPF Deductions of Rs. 1,950 and Rs. 1,800 shall be contributed as Employer and Employees' share, respectively, thus granting them a minimum net pay of Rs. 28,000 per month.

Further, after completion of one-year duration from the date of grant of temporary status (i.e. minimum 240 days or 206 days in case of offices observing 5 days week), the employee shall be granted an annual increment of 3% on the remuneration payable.

In case of an employee who has already completed seven years as on the date of notification of this scheme, his/her remuneration shall be fixed notionally as per table above from completion of seven years of service and increment at the rate of 3% per annum shall be granted for each completed years of service rendered. However, the monetary benefits shall be payable after this notional fixation from 1st August, 2025 only.

For Example: If a daily wage labourer has completed 7 years in the year 2020, his remuneration will be fixed at Rs. 20,000 notionally w.e.f 2020 and 05 increments at the rate of 3% per annum shall be granted to him since 2020 (i.e. 05 years). This revised remuneration after notional fixation and increments shall be paid to him from 1st August 2025 without any arrears payable.

(ii) Leave entitlement: The staff granted with temporary status under this scheme shall be eligible for following kinds of leave with prospective effect:

Sr. No	Nature and kind of leave	No. of days	Additional Specification
1	Casual Leave	01 day on completion of every 15 days	No carry forward to next calendar year.
2	Sick Leave	15 days per calendar year	Accumulated upto 60 days
3	Maternity Leave (female workers/employees) as per Maternity Benefit Act	26 weeks for two-child birth. Miscarriage Leave: 6 weeks immediately following the day of Miscarriage	--

Such employees shall not be entitled to the benefits of encashment of leave on termination of service for any reason or on their quitting the service.

(iii) Employees granted temporary status under the scheme shall be entitled to Productivity Linked Bonus/Ad-hoc bonus only at the rates as applicable to casual laborers.

(iv) No benefits other than those specified above shall be admissible to daily wagers with temporary status. However, if any additional benefits are at present admissible to daily wagers working in industrial establishment in view of the provisions of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), they shall continue to avail those benefits if found more advantageous.

(v) Despite conferment of temporary status, the services of daily wager may be dispensed with by giving a notice of one month in writing. A daily wager with temporary status may also quit service by giving a written notice of one month. The wages for the notice period shall be payable only for those days on which such casual worker is engaged on work.

(vi) A comprehensive department wise list of all daily wagers eligible for these concessions (containing all personal details of each worker) shall be maintained both at the level of Department/Corporations/Autonomous Bodies/Local Bodies as well as the respective administrative department and conferment of “temporary” status be done only as regards those who have completed seven years of service unless in the meantime they are selected to posts in regular establishment through the normal process.

(vii) An undertaking shall be taken from all the eligible employees that they shall seek no additional benefits from the Government once covered under this scheme and are willing to avail benefits as specified in this scheme.

4. Service Book and leave account shall be opened and maintained by each Department/Corporation/Autonomous Body/Local Body to monitor the benefits given now and that are likely accrue thereafter in respect of each such worker enjoying the temporary status.

5. Daily Wage Workers below 40 years of age who opt for such scheme shall compulsorily enroll themselves under Atal Pension Yojana and start contributions from the remuneration payable to them for their better future prospects. Further, all the employees under this scheme shall be mandatorily enrolled under Pradhan Mantri Jeevan Jyoti Bima Yojana and Pradhan Mantri Suraksha Bima Yojana as per the eligibility of these schemes.

6. This is only one-time scheme applicable only for the daily wagers/NMR employees engaged by the Department/Corporation/Autonomous Body/Local Body of the Government and who are working currently as on the date of this notification in their respective organizations.

7. Henceforth, all the Departments/Corporations/Autonomous Bodies/Local Bodies shall not engage additional daily wagers/NMR staff in their organizations. All such engagement of additional daily wagers/NMR shall be considered as null and void. The requirement of daily wagers if any shall be compulsorily outsourced through Goa Human Resource Development Corporation.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Notification

1/3/2025-PER

Date: 24-Jul-2025

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Gazetted, Non-Ministerial posts, in the Directorate of Mines & Geology, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Mines & Geology, Group 'C', Non-Gazetted, Non-Ministerial posts, Recruitment Rules, 2025.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereof shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

SCHEDULE

Sl. No.	Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Circum- stances in which the Goa Public Service Commis- sion is to be consul- ted in making recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Junior Mining Engineer.	12 (2025) (Subject to variation dependent on workload).	Group 'C', Non-Gazetted, Non-Ministerial.	L-6.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Degree in Mining Engineering from a recognized University. (2) Recognized Second Class Manager Certificate of competency. (3) Minimum two years experience in Mining field. (4) Knowledge of Konkani. <i>Desirable:</i> (1) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.S.C.	N.A.
2.	Junior Legal Officer.	01 (2025) (Subject to variation dependent on workload).	Group 'C', Non-Gazetted, Non-Ministerial.	L-6.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions	<i>Essential:</i> (1) Degree in Law from a recognized University. (2) Minimum two years experience in Court matters or practice of two years as an Advocate.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						or orders issued by the Government from time to time).	(3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.						
3. Field Surveyor.	04 (2025) (Subject to variation dependent on workload).	Group 'C', L-5.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	N.A.	<i>Essential:</i> (1) Degree in Mining Engineering/ Degree in Civil Engineering from a recognized University with minimum one year field experience. OR Diploma in Mining Engineering/ Diploma in Civil Engineering from a recognized Board with minimum two years field experience. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.S.C.	N.A.	
4. Data Entry Operator.	03 (2025) (Subject to variation dependent on workload).	Group 'C', L-2.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the		<i>Essential:</i> (1) Higher Secondary School Certificate from a recognized Board or All India Council for Technical Education approved Diploma awarded by a recognized State	<i>Age:</i> No. <i>Educational Qualification:</i> as indicated in Column No. 12.	Two years (For direct recruits).	By promotion, failing which, by direct recruitment.	<i>Promotion:</i> (1) Assistant Data Entry Operator with three years regular service in the grade.	Group 'C', D.P.C./D.S.C.	N.A.	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						instructions or orders issued by the Govern- ment from time to time).	Board of Technical Education or equivalent qualification from a recognized Institution. (2) Knowledge of Computer with minimum typing speed of 30 words per minute in English. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.				(2) Multi- Tasking Staff with three years regular service in the grade and possessing following qualifica- tions; (i) Sec- -dary School Certificate or equi- -valent qualifi- -cation from a recognized Board/ Institution. (ii) Know- -ledge of Computer with minimum typing speed of 30 words per minute in English.		

Department of Town and Country Planning

Order

36/1/TCP/503/2024/Rates/(Part File)/1514

Date: 23-Jul-2025

Sub:- Charging of fees for proposals granted additional height and FAR.

Whereas, the regulation 6.1.1. (2) of The Goa Land Development and Building Construction Regulations, 2010 enables the Government on recommendation of the Town and Country Planning Board to grant additional height and FAR to the proposals on case-to-case basis in consideration of the locational aspect, nature of development, use proposed, information available and on any such other criteria, if required.

And whereas, the Government has decided to levy fee of Rs. 1000.00 per sq. mt. of additional built-up-area proposed due to upward revision from the prescribed FAR and height from the date of commencement of the Goa Land Development and Building Construction (Amendment) Regulations, 2023 notified vide Notification No. 21/1/TCP/2021-23/Steering Committee/107 dated 9th August, 2023, published in the Official Gazette, Series I No. 18, Extraordinary No. 2 dated 9th August, 2023.

Now, therefore, in view of the above Government decision, fee amounting to Rs. 1000.00 per sq. mt. of additional built-up-area shall be levied by the concerned offices of TCP Department/PDAs before conveying the order as regards to granting additional height and FAR as envisaged under regulation 6.1.1. (2) of the Goa Land Development and Building Construction Regulations, 2010 with effect from the 9th day of August, 2023.

The fee levied for grant of additional height and FAR shall be debited to the following budget head:

0217 – Urban Development

06 – Other Urban Development Schemes

800 – Other Receipts

81 – Other Items

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Planning/Admn.) & ex officio Joint Secretary.

Corrigendum

36/1/TCP/503/2024/Rates/(Part File)/1552

Date: 25-Jul-2025

Sub:- Charging of fees for proposals granted additional height and FAR.

Ref:- Order No. 36/1/TCP/503/2024/Rates/(Part File)/1514 dated 23-07-2025.

The last para of the above referred Order may be read as follows:

“The fee levied for grant of additional height and FAR shall be credited to the following budget head:”

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Planning/Admn.) & ex officio Joint Secretary.

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