

Panaji, 07th August, 2025 (Sravana 16, 1947)

**SERIES II No. 19**

# OFFICIAL GAZETTE GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note: There is one Supplement and one Extraordinary issue to the Official Gazette, Series II No. 18 dated 31-07-2025 as follows:-*

- 1. Supplement dated 31-07-2025 from pages 623 to 624 regarding Order from Department of Education.*
- 2. Extraordinary dated 04-08-2025 from pages 625 to 626 regarding Order from Goa State Election Commission.*

## GOVERNMENT OF GOA

### Department of Agriculture

Directorate of Agriculture

#### Order

3/3/Hort/SSS-GSHCL/1/2025-26/D.Agri/363

Date : 22-Jul-2025

Ref.: 1. Order No. 2/12/98-D.Agri/Part II/48 dated 20-04-2022.

2. No. 3/3/Hort/SSS-GSHCL/1/2022-23/D.Agri/766 dated 15-03-2023.

In exercise of the powers conferred by Article 76 (i) of the Articles of Association of the Goa State Horticultural Corporation Ltd., and in partial modification of the Government Order No. Order No. 2/12/98-D.Agri/Part II/48 dtd. 20/04/2022 and 3/3/Hort/SSS-GSHCL/1/2022-23/D.Agri/766 dtd. 15/03/2023, the Government of Goa is pleased to appoint Smt. Sejal Sandeep Shirsat Naik, Ponda, Goa as Director on Board of Directors of the Goa State Horticultural Corporation Ltd., with immediate effect in place of Shri. Kishor K. Naik, Ponda, Goa.

This issues with the approval of the Government.

By order and in the name of Governor of Goa.

*Sandeep Fol Dessai*, Director of Agriculture & ex-officio Joint Secretary.

Tonca, Caranzalem.



**Goa Human Rights Commission****BEFORE THE GOA HUMAN RIGHTS COMMISSION****PANAJI-GOA**

Proceeding No. 149/2024

Johny D'Souza,  
Retd. Driver,  
O/o. Assistant District Education Inspector,  
Pernem, North Goa,  
R/o H. No. 9/84, Surban Vado,  
Pernem-Goa.

... Complainant

V/s

1. The Director,  
Directorate of Education,  
Porvorim-Goa.

2. The Director,  
Directorate of Accounts,  
Kautilya Bhavan,  
Porvorim-Goa.

... Respondents

**INQUIRY REPORT**(10<sup>th</sup> January, 2025)

The complaint dated 21/08/2024, was received from the Complainant, Shri Johny D'Souza in respect of wrongful recovery of an amount of Rs. 3,41,785/- from his gratuity after his retirement.

2. On perusing the complaint, the Commission by Order dated 06/09/2024, issued notices to the two Respondents for their replies.

3. The Respondent No.1 filed their reply on 18/11/2024. No reply was filed by the Respondent No. 2.

4. The Commission heard the Complainant in person and Ms. Tina Kuttikar, Assistant Accounts Officer, on behalf of the Respondent No. 2. Respondent No. 1 remained absent at the time of arguments.

5. The Commission has gone through the complaint, the reply of the Respondent No.1 and the documents of the Parties.

6. The undisputed facts are that the Complainant was appointed as a Watchman vide Order dated 16/12/1987 and posted in the Government High School, Agarwada, Pernem-Goa. He was promoted to the post of Driver vide Order dated 28/11/1990 and posted in State Institute of Education, Porvorim-Goa, now named as State Council of Education and Research Training (SCERT) under the Directorate of Education, Porvorim-Goa. He retired on superannuation on 31/07/2024.

7. On behalf of the Respondent No. 1, it was stated that after verification of the service book of the Complainant, it was found that 1<sup>st</sup> and 2<sup>nd</sup> Upgradation were granted erroneously and he was issued Memorandum dated 05/11/2020 and he was directed to repay the excess amount of Rs. 3,41,785/-.

8. The Respondent No.1 stated that the Complainant had repeatedly submitted requests for the waiver of the excess payment vide his applications dated 15/01/2024, 16/04/2021 and 16/03/2022. It is stated in Para 9 of the reply of the Respondent No.1 that there was delay in executing the recovery, leading to the deduction of the amount from his gratuity upon retirement on superannuation. But he had consented by Undertaking dated 15/01/2024, for the refund of the excess amount during the settlement of his pension.

9. There is the Judgment of the High Court of Bombay at Goa in the case of *Jotiba Ishwar Mali vs the State of Goa and others, Writ Petition No. 285 of 2024*, decided by the Oral Judgment dated 03/04/2024.

10. The above case of **Jotiba Ishwar Mali (supra)** was a case where an excess payment of Rs. 4,18,633/- was recovered from the Petitioner after his retirement on the ground that this amount was wrongly paid to him. The High Court held that the excess payment was not due to any misrepresentation by the Petitioner and it was because of an error on the Respondents' part and further held as under:-

*“6. Before such recovery, the principles of natural justice and fair play were not complied with. Besides, such recovery was contrary to the principles the Hon'ble Supreme Court laid down in the cases of the State of Punjab vs Rafiq Masih, A.I.R. 2015 SC 696 and Thomas Daniel vs State of Kerala and others, 2022 SCC Online SC 536.*

*7. Both the above-referred decisions hold that where monetary benefits were given to the employees in excess of their entitlement due to unintentional mistakes committed by the concerned competent authorities in determining the emoluments payable to them and the employees were not guilty of furnishing any incorrect information/misrepresentation/fraud, which had led the concerned competent authorities to commit the mistake of making the higher payment to the employees, no recoveries must be ordered or enforced after the retirement of such employees. In fact, the direction was not to recover from the retired employees or the employees who were due to retire within one year of the order of recovery.*

*8. Mr. Naik pointed out that the Central Government has issued an Office Memorandum dated 02.03.2016 following the law laid down in Rafiq Masih (supra). By the Office Memorandum dated 07.03.2017, the Government of Goa has also adopted the Central Government's OM dated 02.03.2016.”*

11. Guided by the above Judgments, the Commission finds that the Respondent No.1 could not have recovered the excess payment from his retirement gratuity, as the excess payment was not due to any mistake of the Complainant.

12. In the present case, the Complainant had retired on 31/07/2024 and just ten days before his retirement, the letter of Payment of Pension, Gratuity and Commutation dated 22/07/2024, was issued to recover the amount of Rs. 3,41,785/- from his retirement gratuity.

13. Guided by the Judgment of the High Court of Bombay at Goa (supra), in the facts of the present case, the Commission finds that the Respondent No.1 could not have recovered the said overpayment of Rs. 3,41,785/- from the gratuity amount of the Complainant just ten days before his retirement and it is not the case of the Respondent No.1 that the excess payment was due to any misrepresentation by the Complainant. The Undertaking/Consent obtained from the Complainant dated 15/01/2024, cannot deprive him of his rights arising from the law laid down in the earlier referred Judgments.

14. Accordingly, the Commission recommends that the Respondent No. 1 shall refund the recovered amount of Rs. 3,41,785/- (Rupees Three Lakhs Forty One Thousand Seven Hundred and Eighty Five only) to the Complainant as expeditiously as possible and, in any case, not later than 60 days from today. If this amount is not paid to the Complainant within 60 days from today, it will carry interest at the rate of 8% per annum beginning from the date of this order until the date of payment.

15. Under Section 18(e) of the Protection of Human Rights Act, 1993, the Commission shall send a copy of the Inquiry Report together with its recommendations to the concerned Government or authority and they shall, within a period of one month or such further time as the Commission may allow, forward its comments on the report, including the action taken or proposed to be taken, to the Commission.

16. Copy of the Inquiry Report be sent to the Respondent No.1, calling for their comments, including the action taken or proposed to be taken within a period of 60 days or on or before 10/03/2025, in terms of Section 18(e) of the Protection of Human Rights Act, 1993.

Date: 10-01-2025.

Place: Panaji-Goa.

*Desmond D'Costa*  
Acting Chairperson/Member  
Goa Human Rights Commission.

*Pramod V. Kamat*  
Member  
Goa Human Rights Commission.

Government of Goa  
DIRECTORATE OF EDUCATION  
Alto-Porvorim, Bardez-Goa

Email: dir-educ.goa@nic.in      Tel.: 0832-2416023, 2416033      Fax:- 0832-2416136

No. DE/10/6/2018-Adm.I/Waive/Part/701      Dated: 18/07/2025

To,  
The Under Secretary,  
Goa Human Rights Commission,  
Old Directorate of Education Building,  
1<sup>st</sup> floor, 18<sup>th</sup> June Road, Panaji-Goa.

Sub.: Inquiry Report/Order dated 10/01/2025 in Proceeding No. 149/2024.

Ref.: No. Proceeding No. 149/2024/371 dated 11/07/2025.

Madam,

With reference to the above cited subject, I am to inform you that the office of the ADEI, Pernem-Goa has refunded an amount of Rs. 3,41,785/- (Rupees Three Lakhs Forty One Thousand Seven Hundred Eighty Five only) to Shri Johny D'Sousa, Ex-Driver towards recovery of excess payment deducted from his gratuity vide voucher No. 6977 dated 14.07.2025. Copy of the same is enclosed herewith for your ready reference.

Further, Hon'ble Advocate General, Secretariat, Porvorim Goa has opined that "As such, although the recommendations of the Goa Human Rights Commission are without Jurisdiction, the observations therein that the said amount should be refunded are in accordance with law. Hence, the Government should refund the said amount. However, the Human Rights Commission should be informed that it had no jurisdiction to entertain service matters". (Xerox copy of the Noting is enclosed for ready reference)

Encl.: As above

Yours faithfully,

(Aisha A. Vaingankar)  
Director (Administration),  
Directorate of Education,  
Porvorim-Goa.

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**BEFORE THE GOA HUMAN RIGHTS COMMISSION**  
**PANAJI-GOA**

Proceeding No. 179/2024

Pundalik G. Gaonkar,  
H. No. 657/2, Post Anjuna,  
Badem-Kaisu, Bardez, Goa-403509.

... Complainant

V/s

The Captain of Ports,  
Captain of Ports Department,  
Panaji-Goa.

... Respondent

### **INQUIRY REPORT**

(26<sup>th</sup> February, 2025)

The complaint was received from the Complainant on 26/11/2024, for refund of the recovery of an amount of Rs. 1,98,030/-, recovered from his gratuity at the time of his retirement.

2. On perusing the complaint, the Commission by Order dated 27/11/2024, called for the reply from the Respondent.

3. The Respondent filed their reply dated 02/01/2025.

4. The Commission heard the Complainant in person and heard Shri Pravin Shirodkar, Assistant Accounts Officer, on behalf of the Respondent.

5. The Commission has gone through the complaint, the reply of the Respondent and has considered the arguments of the parties and the law on the subject.

6. The grievance of the Complainant is about the wrongful deduction from his gratuity. From the reply of the Respondent, it is seen that the Respondent had joined the Department on 05/08/1997 and retired from Government service on 30/04/2024 as Helmsman, Group 'C' worker.

The Respondent stated that upon verifying the pay fixation of the official, it was seen that he was erroneously granted higher grade pay at the time of financial upgradation under MACPS, in the grade pay of Rs. 2400/- instead of Rs. 2000/-.

7. They further stated that a Due and Drawn Statement (Page 10/C to 13/C) was prepared and amount of Rs. 1,98,030/- (Rupees One Lakh Ninty Eight Thousand Thirty only) was recovered from the Retirement Gratuity and the balance amount Rs. 8,29,889/- (Rupees Eight Lakh Twenty Nine Thousand Eight Hundred Eighty Nine only) was paid to Shri Pundalik G. Gaonkar.

8. The facts of the present case bring out that the Complainant had retired on superannuation on 30/04/2024.

9. There is the Judgment of the High Court of Bombay at Goa in the case of *Jotiba Ishwar Mali vs the State of Goa and others, Writ Petition No. 285 of 2024*, decided by the Oral Judgment dated 03/04/2024.

10. The above case of *Jotiba Ishwar Mali (supra)* was a case where an excess payment of Rs. 4,18,633/- was recovered from the Petitioner, after his retirement, on the ground that this amount was wrongly paid to him. The High Court held that the excess payment was not due to any misrepresentation by the Petitioner and it was because of an error on the Respondents' part.

11. The above Judgment was based on the principles laid down by the Hon'ble Supreme Court in the cases of the *State of Punjab vs Rafiq Masih, A.I.R. 2015 SC 696* and *Thomas Daniel vs State of Kerala and others, 2022 SCC Online SC 536*.

12. Both the above referred decisions hold that where monetary benefits were given to the employees in excess of their entitlement due to unintentional mistakes committed by the concerned competent authorities in determining the emoluments payable to them and the employees were not guilty of furnishing any incorrect information/misrepresentation/fraud, which had led the concerned competent authorities to commit the mistake of making the higher payment to the employees, no recoveries must be ordered or enforced after the retirement of such employees. In fact, the direction was not to recover from the retired employees or the employees who were due to retire within one year of the order of recovery.

13. Guided by the above Judgments, the Commission finds that the Respondent could not have recovered the excess payment from his retirement gratuity, after his retirement in 2024, as the excess payment was not due to any mistake of the Complainant.

14. Guided by the Judgment of the High Court of Bombay at Goa (supra), in the facts of the present case, the Commission finds that the Respondent could not have recovered the said overpayment of Rs. 1,98,030/- from the gratuity amount of the Complainant after his retirement. It is also not the case of the Respondent that the excess payment was due to any misrepresentation by the Complainant.

15. Accordingly, the Commission recommends that the Respondent shall refund the recovered amount of Rs. 1,98,030/- (Rupees One Lakh Ninety Eight Thousand and Thirty only) to the Complainant as expeditiously

as possible and, in any case, not later than 60 days from today. If this amount is not paid to the Complainant within 60 days from today, it will carry interest at the rate of 8% per annum beginning from the date of this order until the date of payment.

16. Under Section 18(e) of the Protection of Human Rights Act, 1993, the Commission shall send a copy of the Inquiry Report together with its recommendations to the concerned Government or authority and they shall, within a period of one month or such further time as the Commission may allow, forward its comments on the report, including the action taken or proposed to be taken, to the Commission.

17. Copy of the Inquiry Report be sent to the Respondent, calling for their comments, including the action taken or proposed to be taken within a period of 60 days or on or before 26/04/2025, in terms of Section 18(e) of the Protection of Human Rights Act, 1993.

Date: 26-02-2025

Place: Panaji-Goa

*Desmond D'Costa*  
Acting Chairperson,  
Goa Human Rights Commission.

*Pramod V. Kamat*  
Member,  
Goa Human Rights Commission.

Captain of Ports Department  
Government of Goa  
Dayanand Bhandodkar Road,  
Panaji-Goa-403001, India

Phone Nos. +91(0832) 2225070/2426109 Fax +91(0832) 2421483

Website: [www.ports.goa.gov.in](http://www.ports.goa.gov.in) Email: [cpt-port.goa@nic.in](mailto:cpt-port.goa@nic.in)

Shopping Phone Nos.: +91(0832) 2420579/2420580 Fax:- +91(0832)2420582

No. A-33027/2025/COP/2785

Dated: 03/07/2025

### Order

Sanction of the Government is hereby conveyed to refund an amount of the recovery of Rs. 1,98,030/- (Rupees One Lakh Ninety Eight Thousand Thirty only) to Shri Pundalik G. Gaonkar, Retired, Ex-Helmsman of Captain of Ports Department as per Inquiry Report/Order dated 26/02/2025 in Proceeding No. 179/2024 of The Goa Human Rights Commission, Panaji-Goa, and in terms of Office Memorandum No. 8/7/2008/Fin(R&C) dated 07/03/2017.

The expenditure is debitable to the Budget Head, Demand No. 67, 3051-Ports and Lighthouses, 02-Minor Ports, 103-Dredging & Surveying, 02- HSO, 00-General, 01-Salary.

This issues with the approval of Finance (Revenue & Control) Department vide U. O. No. 1400108750 dated 04/06/2025.

By order and in the name of the Governor of Goa.

*Octavio A. Rodrigues*, Captain of Ports.

To,

Shri Pundalik G. Gaonkar,  
H. No. 657/2, Post Anjuna,  
Badem-Kaisu, Bardez-Goa.  
Mobile No. 7588454055

Copy to:-

1. The Under Secretary of Goa Human Rights Commission, Panaji-Goa.
2. The Sr. Dy Accountant General (Audit) Porvorim Goa.
3. The Directorate of Accounts Porvorim Goa. (Pension Section).
4. The Bill Unit, Captain of Ports Department Panaji –Goa.
5. Office File
6. Personal File.
7. Service Book

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**Department of Home**

Home-General Division

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**Order**

24/51/2012-HD(G)/Part-I/2066

Date : 01-Aug-2025

On the recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide letter No. COM/II/11/58(1)/2023/121 dated 15/07/2025, the Government is pleased to promote Smt. Sidhi Babuso Sawant, Assistant Public Prosecutor to the post of Public Prosecutor (Group “A” Gazetted) in the Directorate of Prosecution on regular basis in Level 11 of the Pay Matrix as per C.C.S (Revised Pay) Rules, 2016 and other allowances to be fixed as per Rules with immediate effect.

The pay of the officer shall be fixed in terms of provision of F.R. 22(I) (a) (1) and she shall exercise her option within one month from the date of issue of this order.

Since the promotion is within same group of posts, there is no probation period as per O. M. No. 12/14/89-PER(Part)/977 dated 08-09-2022.

The expenditure towards the pay and allowances shall be debited under:-

Demand No. 5

- 2014 - Administration of Justice;
- 00 -
- 114 - Legal Advisors & Counsels;
- 01 - Public Prosecutors (North Goa);
- 02 - Public Prosecutors (South Goa);
- 01 - Salaries”.

By order and in the name of the Governor of Goa.

*Manthan Manoj Naik*, Under Secretary (Home-II).

Porvorim.

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**Inspectorate of Factories & Boilers**

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**Order**

VI/FAC-3/(GOA/828)/2025-IFB/1319

Date : 05-Aug-2025

In exercise of the powers conferred by sub-section (2) of Section 65 of the Factories Act, 1948 (Central Act No. 63 of 1948) as in force in the State of Goa (hereinafter called the “said Act”), I, Shri Anant S. Pangam, the Chief Inspector, hereby exempt all of the adult workers working in the Die Casting Department, Press Shop/Plating Plant Department, CNC/Machine Shop Department, Engineering Department and Maintenance Department of the factory, namely, M/s Godrej & Boyce Mfg. Co. Limited, situated at Plot No. D4, D5, D6 & E3, Madkaim Industrial Estate, Ponda, South Goa, Goa, except the person who are holding positions of supervision or management and/or employed in a confidential position within the meaning of sub-section (1) of Section 64 of the said Act, from the provisions of Sections 51, 54 and 56 of the said Act, for a period of three years with effect from the date of publication of this Order in the Official Gazette.

By order and in the name of the Governor of Goa.

*Anant S. Pangam*, Chief Inspector of Factories and Boilers & ex officio Joint Secretary.

Panaji.

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**Department of Panchayati Raj and Community Development**

Directorate of Panchayats

**Notification**

19/DP/Bye Election/Results/2025/5951

Date : 05-Aug-2025

In pursuance of sub-section (8) of Section 7 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) read with Rule 3 of the Goa Panchayat (Publication of name of elected member) Rules, 1997, it is hereby notified for the information of the public that the person specified in column (3) of the Schedule appended hereto have been duly elected as member of the Panchayat mentioned in the corresponding entry in column (2) of the said schedule from the ward shown against the name in column (4) of the said Schedule in the bye-election held on 2<sup>nd</sup> August, 2025.

**SCHEDULE**

| Sr. No | Name of Village Panchayat | Name and Address of elected members   | Ward No.          |
|--------|---------------------------|---|-------------------|
| 1      | 2                         | 3   | 4                 |
| 1      | Arambol                   | Prajoy John Sebastian Fernanades, H. No. 65/A, Girkarwada, Arambol, Pernem-Goa. | Ward No.-IV (OBC) |
| 2      | Durbhat                   | Sadguru Bhikari Gaude, H. No. 64, Mulyabhat, Agapur, aaadurbhat, Ponda-Goa.     | Ward No. –II (ST) |

*Siddhi T. Halarnakar*, Director of Panchayats and ex officio Joint Secretary.

Panaji.

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**Department of Personnel**

**Order**

7/17/2022-PER/2255

Date : 18-Jul-2025

The Governor of Goa is pleased to appoint Shri Arjun Mohan, IAS (AGMUT:2019) as Secretary to Government, with immediate effect.

By order and in the name of the Governor of Goa.

*Durga Kinlekar*, Under Secretary (Personnel-I)/Link.

Porvorim.

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**Order**

7/17/2022-PER/2257

Date : 18-Jul-2025

The Governor of Goa is pleased to transfer and post Shri Arjun Mohan, IAS (AGMUT:2019) Special Secretary (Home) as Secretary to Governor, with immediate effect.

By order and in the name of the Governor of Goa.

*Durga Kinlekar*, Under Secretary (Personnel-I)/Link.

Porvorim.



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**Order**

13/18/2023-PER/2344

Date : 28-Jul-2025

Whereas, Government vide Order No. 13/18/2023-PER/1211 dated 30/04/2025 had granted extension in service to Dr. Vivek Kamat, Director of Technical Education beyond the date of his superannuation for further period of six months w.e.f. 01/05/2025 to 31/10/2025, in public interest, subject to Vigilance Clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Dr. Vivek Kamat.

And whereas, the Finance Department vide its U. O. No. 1400096632 dated 25/06/2025 concurred the proposal for grant of extension in service to Dr. Vivek Kamat, Director of Technical Education subject to Cabinet approval.

And whereas, the Council of Ministers in its LXXV<sup>th</sup> meeting held on 21/07/2025 resolved to grant ex-post facto approval for extension in service to Dr. Vivek Kamat, Director of Technical Education beyond the date of his superannuation for further period of six months w.e.f. 01/05/2025 to 31/10/2025, in public interest.

Now, therefore, the Government is pleased to confirm the Order No. 13/18/2023-PER/1211 dated 30/04/2025 granting extension in service to Dr. Vivek Kamat, Director of Technical Education beyond the date of his superannuation for further period of six months w.e.f. 01/05/2025 to 31/10/2025, in public interest.

By order and in the name of the Governor of Goa.

*Durga Kinlekar*, Under Secretary (Personnel-II).

Porvorim.

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**Order**

13/04/2025-PER(Part)/2358

Date : 29-Jul-2025

Whereas, Government vide Order No. 13/04/2025-PER(Part)/910 dated 28/03/2025 had granted extension in service to Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department beyond the date of his superannuation for further period of five months w.e.f. 01/04/2025 to 31/08/2025, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department.

And whereas, the Finance Department vide its U. O. No. 1400110510 dated 11/07/2025 concurred the proposal for grant of further extension in service to Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department, subject to Cabinet approval.

And whereas, the Council of Ministers in its LXXV<sup>th</sup> meeting held on 21/07/2025 resolved to grant ex-post facto approval for extension in service to Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department beyond the date of his superannuation for further period of five months w.e.f. 01/04/2025 to 31/08/2025, in public interest.

Now, therefore, the Government is pleased to confirm the Order No. 13/04/2025-PER (Part)/910 dated 28/03/2025 granting extension in service to Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department beyond the date of his superannuation for further period of five months w.e.f. 01/04/2025 to 31/08/2025, in public interest.

By order and in the name of the Governor of Goa.

*Durga Kinlekar*, Under Secretary (Personnel-II).

Porvorim.

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**Order**

15/7/2025-PER/2360

Date : 29-Jul-2025

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer & posting of the following officers in the cadre of Mamlatdar/Joint Mamlatdar/Vigilance Officer, in public interest, with immediate effect:-

| Sr. No. | Name & present posting of the Officer                   | Posted as  |
|---------|---|--|
| 1.      | Shri Gaurav Sagun Gaoukar<br>Joint Mamlatdar-V, Salcete | Mamlatdar, Salcete   |
| 2.      | Shri Rohan Zeno Paes, awaiting posting                  | Joint Mamlatdar-I, Salcete   |
| 3.      | Smt. Arya A. Velip, awaiting posting                    | Joint Mamlatdar-V, Salcete   |
| 4.      | Smt. Janavi Kalekar<br>Joint Mamlatdar-I, Sanguem       | Joint Mamlatdar-III, Mormugao  |
| 5.      | Shri Viraj Malkarni, awaiting posting                   | Joint Mamlatdar-I, Sanguem with additional charge of Joint Mamlatdar-II, Sanguem |
| 6.      | Shri Shailesh N. Kothawale, awaiting posting            | Joint Mamlatdar-III, Bicholim  |
| 7.      | Ms. Urvashi Umesh Naik<br>Joint Mamlatdar-II, Sanguem   | Joint Mamlatdar-II, Quepem   |
| 8.      | Shri Krishna Gauns<br>Joint Mamlatdar-I, Salcete        | Joint Mamlatdar-III, Salcete   |
| 9.      | Shri Rajesh Sakhalkar<br>Joint Mamlatdar-I, Ponda       | Joint Mamlatdar-III, Ponda   |
| 10.     | Ms. Ruchika Swapnil Birje<br>Joint Mamlatdar-III, Ponda | Joint Mamlatdar-I, Ponda   |

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim.

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**Order**

5/23/2022-PER/2361

Date : 29-Jul-2025

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order transfer & posting of the following Junior Scale Officers of Goa Civil Service, in public interest, with immediate effect:-

| Sl. No. | Name and present posting of the officer | Posted as  |
|---------|---|--|
| 1.      | Shri Vimod Dalal, awaiting posting      | Chief Officer, Curchorem Municipal Council with additional charge of Chief Officer, Cuncolim Municipal Council |

|    |  |   |
|----|--|---|
| 2. | Dr. Mriselda Velika Monteiro, Deputy Registrar of Co-operative Societies (Admn.) with additional charge of Deputy Director, Department of Empowerment of Persons with Disabilities | Deputy Director, Department of Empowerment of Persons with Disabilities |
|----|--|---|

Smt. Shama J. Arondekar, Deputy Registrar of Co-operative Societies (Tech.), shall hold the charge of Deputy Registrar of Co-operative Societies (Admn.), in addition to her own duties.

The Officer at Sr. No. 1 shall be governed by the standard terms of deputation as amended from time to time.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim.

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### Order

No. 6/5/2023-PER/2363

Date : 29-Jul-2025

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to post Shri Joao B. Fernandes, Senior Scale Officer of Goa Civil Service as Additional Director of Panchayats-I, in public interest, with immediate effect.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim.

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### Order

No. 6/10/2017-PER/Part/2407

Date : 31-Jul-2025

The Governor of Goa is pleased to appoint Shri Gourish S. Kurtikar, Junior Administrative Grade Officer of Goa Civil Service as Secretary, Goa Public Service Commission, with immediate effect.

The above appointment is in consultation with Goa Public Service Commission in terms of Clause 20 of the Goa Public Service Commission (Members and Staff) (Conditions of Service) Regulations, 2020.

The post of Secretary, Goa Public Service Commission being ex-cadre post, Shri Kurtikar shall be governed by standard terms of deputation, as amended from time to time.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim.

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**Order**

6/5/2023-PER/2410

Date : 31-Jul-2025

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer and posting of the following Senior Scale Officers of Goa Civil Service, in public interest, with immediate effect:-

| Sr. No. | Name and present posting of the officer                        | Posted as                                  |
|---------|--|--|
| 1.      | Shri Damodar Morajkar, Secretary, Department of Sainik Welfare | MD, GHRSSIDC.                              |
| 2.      | Shri Sagun Velip, Joint Secretary (Protocol)                   | Director, Handicrafts, Textile and Coir.   |
| 3.      | Shri Ravishekhar G. Nipanikar, awaiting posting                | Secretary, Department of Sainik Welfare.   |
| 4.      | Shri Dattaraj Krishna Gauns Dessai, awaiting posting           | Director (Admn.), Public Works Department. |
| 5.      | Shri Dinesh Pawar, awaiting posting                            | Joint Secretary (Protocol).                |

Shri Ravishekhar G. Nipanikar shall continue to hold the charge of Deputy Director (Admn.), Forest Department in addition to his own duties, until further orders.

Shri Dattaraj Krishna Gauns Dessai shall continue to hold the charge of Deputy Registrar, Government Polytechnic, Panaji in addition to his own duties, until further orders.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

The officers appointed on ex-cadre deputation posts shall be governed by the standard terms of deputation, as amended from time to time.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

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**Order**

5/1/2025-PER/2411

Date : 31-Jul-2025

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order transfer and posting of the following Junior Scale Officer of Goa Civil Service, in public interest, with immediate effect:-

| Sl. No. | Name and present posting of the officer   | Posted as   |
|---------|---|---|
| 1.      | Smt. Diksha Tari, Deputy Director (Admn.), Printing & Stationery with additional charge of Deputy Director (Admn.), Tourism | Deputy Director (Admn.), Tourism with additional charge of Deputy Director (Admn.), Printing & Stationery |

Shri Anil V. Rane Sardesai, Deputy Director, Tribal Welfare, North shall hold the charge of Deputy Director (Admn.), Art & Culture in addition to his own duties.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

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**Order**

13/06/2025-PER/2428

Date : 04-Aug-2025

Whereas, Government vide Order No. 13/06/2025-PER/904 dated 28/03/2025 had granted extension in service to Shri R. K. Pandita, Senior Town Planner, Town and Country Planning Department beyond the date of his superannuation for a period of six months w.e.f. 01/04/2025 to 30/09/2025, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings are pending as on date against Shri R. K. Pandita, Senior Town Planner, Town and Country Planning Department.

And whereas, the Finance Department vide its U. O. No. 1400111788 dated 18/05/2025 concurred the proposal for grant of extension in service to Shri R. K. Pandita, Senior Town Planner, Town and Country Planning Department.

And whereas, the Council of Ministers in its LXXVI<sup>th</sup> meeting held on 25/07/2025 resolved to grant ex-post facto approval for extension in service to Shri R. K. Pandita, Senior Town Planner, Town and Country Planning Department beyond the date of his superannuation for a period of six months w.e.f. 01/04/2025 to 30/09/2025, in public interest.

Now, therefore, the Government is pleased to confirm the Order No. 13/06/2025-PER/904 dated 28/03/2025 granting extension in service to Shri R. K. Pandita, Senior Town Planner, Town and Country Planning Department beyond the date of his superannuation for a period of six months w.e.f. 01/04/2025 to 30/09/2025, in public interest.

By order and in the name of the Governor of Goa.

*Durga Kinlekar*, Under Secretary (Personnel-II).

Porvorim.

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**Order**

13/05/2025-PER/2429

Date : 04-Aug-2025

Whereas, Government vide Order No. 13/05/2025-PER/641 dated 28/02/2025 had granted extension in service to Shri Santosh V. Naik, Treasurer Grade-III, Directorate of Accounts, Porvorim beyond the date of his superannuation for a period of six months w.e.f. 01/03/2025 to 31/08/2025, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Directorate of Accounts has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Santosh V. Naik, Treasurer Grade-III, Directorate of Accounts, Porvorim.

And whereas, the Finance Department vide its U. O. No. 1400108726 dated 21/06/2025 concurred the proposal for grant of extension in service to Shri Santosh V. Naik, Treasurer Grade-III, Directorate of Accounts, Porvorim, subject to Cabinet approval.

And whereas, the Council of Ministers in its LXXVI<sup>th</sup> meeting held on 25/07/2025 resolved to grant ex-post facto approval for extension in service to Shri Santosh V. Naik, Treasurer Grade-III, Directorate of Accounts, Porvorim beyond the date of his superannuation for a period of six months w.e.f. 01/03/2025 to 31/08/2025, in public interest.

Now, therefore, the Government is pleased to confirm the Order No. 13/05/2025-PER/641 dated 28/02/2025 granting extension in service to Shri Santosh V. Naik, Treasurer Grade-III, Directorate of

Accounts, Porvorim beyond the date of his superannuation for a period of six months w.e.f. 01/03/2025 to 31/08/2025, in public interest.

By order and in the name of the Governor of Goa.

*Durga Kinlekar*, Under Secretary (Personnel-II).

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### Department of Planning

Directorate of Planning, Statistics and Evaluation

#### Notification

DPSE/III/SSM/560/2025/1404

Date : 19-May-2025

The Government is pleased to constitute the State Institution for Transformation (SIT) Cell to act as a multi-disciplinary resource center to steer the development strategies of the State in line with the State Support Mission (SSM) Guidelines and mandate of NITI Aayog. The composition of State Institution for Transformation Cell shall be as follows:

- |  |   |                   |
|--|---|-------------------|
| 1. Commissioner cum Secretary (Planning)         | — | Chairman.         |
| 2. Director of Planning, Statistics & Evaluation | — | Member Secretary. |
| 3. Deputy Director, Planning                     | — | Member.           |
| 4. Statistical Officer, Planning                 | — | Member.           |
| 5. Research Assistant, Planning                  | — | Member.           |

The powers, functions & responsibilities of the State Institution for Transformation (SIT) Cell will be as follows:

- i. To oversee overall implementation of the SSM in the State.
- ii. To provide progress report to the NITI Aayog.
- iii. To co-ordinate with State Government Departments, Project Implementation Unit and Lead Knowledge Institutions.
- iv. To examine research/study/other proposal received from the States Government/ Knowledge Institutions under SSM.
- v. Any other matter incidental to the implementation of the Mission.

This issues with the approval of Government vide U. O. No. 1105/F dated 05-05-2025.

By order and in the name of the Governor of Goa.

*Vijay B. Saxena*, Director & ex officio Jt. Secretary.

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#### Addendum

DPSE/III/CSGB/310/2023/365

Date : 06-May-2025

Read: Notification No. DPSE/III/CSGB/310/2023/2536 dated 09-01-2024.

In the above referred Notification after Sr. No. 11, the following line shall be inserted.

“12. Dr. Sangam Patil, Chief Operating Officer, Goa State Rural — Member”  
Livelihood Mission (GSRLM), Goa

And Sr. No. 12 in above referred Notification may be read as Sr. No. 13.

The rest of the content of the above referred Notification shall remain unchanged.

This issues with the approval of Competent Authority.

By order and in the name of the Governor of Goa.

*Vijay B. Saxena*, Director & ex officio Joint Secretary.

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### Department of Public Health

#### Order

4/14/2003-II/PHD/Vol XV/Part/1666

Date : 30-Jul-2025

On recommendation of the Goa Public Service Commission as conveyed vide their No. COM/II/12/30(6)/2006/101 dated 08/07/2025, Government is pleased to declare the following Doctor as having satisfactorily completed his probation period of two years and to confirm him in the post of Lecturer, in Department of Orthopaedic Surgery, in Goa Medical College and Hospital, Bambolim, with effect from the date of completion of his probation period.

| Sr. No. | Name of the Officer  | Date of completion of probation period |
|---------|--|--|
| 1.      | Dr. Charan Jayram Phayade, Lecturer in Department of Orthopaedic Surgery | 28-02-2023                             |

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-I).

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### Department of Town and Country Planning

#### Notification

36/18/39A/Notification(7F)/TCP/2025/352

Date : 06-Aug-2025

Whereas, the Town and Country Planning Department of the Government of Goa received applications under sub-section (1) of Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for change of zones in the Regional Plan for Goa 2021 in respect of the plots of land as specified in detail in column Nos. (2) to (7) of the Table below (hereinafter referred to as “the said Proposals”);

TABLE

| Sr. No. | Name of the Applicant                     | Survey No./ Sub Division No./P.T. Sheet No./Chalta No. | Name of Village and Taluka | Published land use as per RPG-2021/ODP (Total Area) in m2  | Proposed land use                                    | Area proposed in sq. mts. | Decision of the Government                                     |
|---------|---|--|----------------------------|--|--|---------------------------|--|
| (1)     | (2)                                       | (3)  | (4)                        | (5)  | (6)  | (7)                       | (8)  |
| 1       | Mayberry Estates Private Ltd.             | 237/0  | Corgao, Pernem             | Partly Orchard and Partly Natural Cover<br>Total Area (92175)  | Settlement   | 92175                     | Approved for change of zone                                    |
| 2.      | Yogesh Aanand Naik                        | 236/1-Y  | Usgao, Ponda               | Natural Cover<br>Total Area (210)  | Settlement   | 210                       | Approved for change of zone                                    |
| 3.      | Arjun Amarjeet Rampal                     | 31/2 (part)  | Paliem, Bardez             | Partly Settlement Zone, Partly Orchard with No Development Slope and Proposed (10m) road is passing through the property.<br>Total Area (8500) | Orchard with No Development Slope to Settlement zone | 3605                      | Approved for change of zone being within permissible gradient. |
| 4.      | Parutayya G. Pujari                       | 236/1-AR   | Usgao, Ponda               | Natural Cover<br>Total Area (210)  | Settlement   | 210                       | Approved for change of zone                                    |
| 5.      | Yogesh Samrat                             | 257/1-G  | Corgao, Pernem             | Orchard Zone<br>Total Area (350)   | Settlement Zone                                      | 350                       | Approved for change of zone                                    |
| 6.      | Soniya Sudesh Sawant                      | 36/1-F   | Candola, Ponda             | Orchard Zone<br>Total Area (276)   | Settlement   | 276                       | Approved for change of zone                                    |
| 7.      | Sanjay G. Sarvankar<br>Sreya S. Sarvankar | 36/1-G   | Candola, Ponda             | Orchard Zone<br>Total Area (296)   | Settlement   | 296                       | Approved for change of zone                                    |
| 8.      | Sundar P. Raul                            | 36/1-R   | Candola, Ponda             | Orchard Zone<br>Total Area (300)   | Settlement   | 300                       | Approved for change of zone                                    |
| 9.      | Swati Sundar Raul                         | 36/1-U   | Candola, Ponda             | Orchard Zone<br>Total Area (314)   | Settlement zone                                      | 314                       | Approved for change of zone                                    |
| 10.     | Probus Club of Ponda Hill Town Trust      | 216/1-B  | Bandora, Ponda             | Partly Natural Cover (296m2), Partly Natural Cover with No Development Slope (208m2)<br>Total Area (504)                                       | Settlement   | 495                       | Approved for change of zone being within permissible gradient. |



|     |  |                      |              |                                   |            |        |                             |
|-----|--|----------------------|--------------|-----------------------------------|------------|--------|-----------------------------|
| 11. | Santosh Narayan Daddikar & Ganapati Shankar Kalode | 236/1-AAD            | Usgao, Ponda | Natural Cover Total Area (225)    | Settlement | 225    | Approved for change of zone |
| 12. | Narayan Shivaji Bidakar                            | 236/1 Plot No. 33-A  | Usgao, Ponda | Natural Cover Total Area (122.25) | Settlement | 122.25 | Approved for change of zone |
| 13. | Rajaram Tukaram Jadhav                             | 236/1 Plot No. 171-A | Usgao, Ponda | Natural Cover Total Area (105)    | Settlement | 105    | Approved for change of zone |

And whereas, in terms of sub-rule (1) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024 (hereinafter referred to as the “said Rules”), the Town and Country Planning Department after scrutinizing the said proposals placed such proposals alongwith its scrutiny reports before the Goa Town and Country Planning Board for its recommendations/approval/decision;

And whereas, the Goa Town and Country Planning Board approved the said proposals as specified in column No. 8 of the above Table;

And whereas, notices as required by sub-rule (2) of Rule 4 of the said Rules were published,-

- (i) vide Notification No. 36/18/39A/Notification(1R)/TCP/2024/36 dated 05-11-2024, published in the Official Gazette, Series III No. 32 dated 07-11-2024 (as regards proposals at Sr. Nos. 1, 2 & 4);
- (ii) vide Notification No. 36/18/39A/Notification(3R)/TCP/2024/43 dated 12/11/2024, published in the Official Gazette, Series III No. 33 dated 14-11-2024 (as regards proposals at Sr. Nos. 11, 12 & 13);
- (iii) vide Notification No. 36/18/39A/Notification (8)/TCP/2024/35 dated 05/11/2024, published in the Official Gazette, Series III No. 32 dated 07/11/2024 (as regards proposals at Sr. No. 5);
- (iv) vide Notification No. 36/18/39A/Notification(12)/TCP/2024/59 dated 10-12-2024, published in the Official Gazette, Series III No. 37 dated 12-12-2024 (as regards proposals at Sr. No. 3);
- (v) vide Notification No. 36/18/39A/Notification(15)/TCP/2025/71 dated 15/01/2025, published in the Official Gazette, Series III No. 42 dated 16/01/2025 (as regards proposals at Sr. Nos. 6, 7 & 10);
- (vi) vide Notification No. 36/18/39A/Notification(17)/TCP/2025/83 dated 18-02-2025, published in the Official Gazette, Series III No. 47 dated 20-02-2025 (as regards proposals at Sr. No. 8);
- (vii) vide Notification No. 36/18/39A/Notification(19)/TCP/2025/91 dated 25-03-2025, published in the Official Gazette, Series III No. 52 dated 04-04-2025 (as regards proposals at Sr. No. 9); and suggestions were invited from the public within a period of thirty days from the date of publication to the said Notifications in the Official Gazette.

And whereas, suggestions received from public were placed before the Goa Town and Country Planning Board in terms of sub-rules (3) of Rule 4 for its recommendation/approval and the Goa Town and Country Planning Board after due consideration of the suggestions received from the public recommended the proposals for change of zone as regards to Sr. No. 1,2 & 4 in its meeting 209<sup>th</sup> Meeting held on 12-12-2024, Sr. No. 3, 6, 7, 8, 9 & 10 in its meeting 215<sup>th</sup> Meeting held on 04-06-2025, Sr. No. 5 in its 210<sup>th</sup> meeting held on 13-12-2024, Sr. No. 11 & 13 in its 211<sup>th</sup> meeting held on 15-01-2025 and Sr. No. 12 in its 212<sup>th</sup> meeting held on 03-02-2025 directed to take further action as per sub-rule (4) of Rule 4 of the said Rules;

And whereas, as required by sub-rule (4) of Rule 4 of the said Rules, the recommendation/approval/decision of the Goa Town and Country Planning Board along with the said proposals were placed before the Government for its decision and the Government has approved the same;

Now, therefore, in view of the recommendation of the Goa Town and Country Planning Board being approved by the Government and in exercise of the powers conferred by Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) read with sub-rule (5) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024, the Regional Plan and the Outline Development Plan is hereby altered and modified as specified in column No. (8) of above Table and as directed by the Government for carrying out change of zone of land in respect of the plots of land as specified in detail in column Nos. (2) to (7) of above Table.

The alteration and modification of the Regional Plan and the Outline Development Plan as notified in this Notification shall be subject to the outcome of the PIL Writ Petition Nos. 53 of 2024 and 54 of 2024 which are pending final disposal before the Hon'ble High Court of Bombay at Goa.

*Vertika Dagur*, Chief Town Planner (Planning).

Panaji.