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SERIES II No. 20

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note: There is two Extraordinary issues to the Official Gazette, Series II No. 19 dated 7-8-2025, as follows:-

- 1. Extraordinary dated 7-8-2025 from pages 645 to 650 regarding Notifications from Office of the Chief Electoral Officer.*
- 2. Extraordinary (No. 2) dated 13-8-2025 from pages 651 to 652 regarding Order from Department of Information & Publicity.*

GOVERNMENT OF GOA

Department of Education

Directorate of Technical Education, College Section

Order

16/2/27/2001/DTE/Part-I/1485

Date : 04-Aug-2025

On the recommendations of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/5(2)/2025/135 dated 18/07/2025, the Government of Goa is pleased to declare the following Group 'A' Gazetted officer of Goa College of Architecture, Altinho, Panaji-Goa to have satisfactorily completed his probation period and confirm him in the post with effect from date mentioned in the respective column against his name.

Sr. No.	Name of the incumbent	Designation	Date of confirmation	Appointment order No. and date	Date of joining
1	2	3	4	5	6
1.	Dr. Vishvesh Prabhakar Kandolkar	Associate Professor in Architecture	12/07/2013	No. 16/2/25/2001/DTE/P.F.I/3494 dated 13/07/2011	13/07/2011

By order and in the name of the Governor of Goa.

Dr. Vivek B. Kamat, Director of Technical Education & ex officio Addl. Secretary.

Porvorim.

Order

16/2/27/2001/DTE/Part-I/1486

Date : 04-Aug-2025

On the recommendations of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/5(1)/2025/136 dated 18/07/2025, the Government of Goa is pleased to declare the following Group 'A' Gazetted Officer of Goa College of Architecture, Altinho, Panaji-Goa to have satisfactorily completed his probation period and confirm him in the post with effect from date mentioned in the respective column against his name.

Sr. No	Name of the incumbent	Designation	Date of confirmation	Appointment order No. and date	Date of joining
1	2	3	4	5	6
1.	Dr. Aniruddha Subarao Pawar	Professor in Architecture	19/08/2019	No. 16/4/82/PF/ASP/Arch/DTE/18/ /1487 dated 16/08/2018	20/08/2018

By order and in the name of the Governor of Goa.

Dr. *Vivek B. Kamat*, Director of Technical Education & ex officio Addl. Secretary.

Porvorim.



Department of General Administration

Order

TA/ARD/GA&C-Vol-V/3390

Date : 06-Aug-2025

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide their letter No. COM/II/12/42(1)/1997/124 dated 15/07/2025, Government is pleased to declare that the following Technical Officers (Group 'B' Gazetted) in the Administrative Reforms Department, in Secretariat, have satisfactorily completed their probation period of two years and are confirmed in the post with effect from the date of their completion of probation period mentioned against their names:-

Sr. No.	Name of the Section Officer	Date of joining the post of Technical Officer	Date of completion of probation period
1	2	3	4
1.	Kum. Joanna Sharon Mota	28-12-2021	27-12-2023
2.	Shri Tejas Satej Mangaonker	30-12-2021	29-12-2023

By order and in the name of the Governor of Goa.

Shreyas Dsilva, Under Secretary (GA-I).

Porvorim.



Department of Home

Home-General Division

Order

2/58/2007-HD(G)/SPCA/Vol.I/2065

Date : 01-Aug-2025

Read: 1) Order No. 2/58/2007-HD(G)/SPCA/Vol.I/2309 dated 17-06-2021.

2) Order No. 2/58/2007-HD(G)/SPCA/Vol.I/7073 dated 28-06-2022.

The Government of Goa hereby extends the term of Dr. Indradev Shukla, as Member, State Police Complaints Authority for further period of one year i.e. 19/07/2025 to 18/07/2026.

This issues with the approval of the Finance (R&C) Departments vide its U.O. No. 1400114360 dated 24/07/2025.

The pay and allowances of the Member shall be debited to Budget Head "2070—Other Administrative Services, 105—Special Commission of Inquiry, 02—State Level Police Complaint Authority, 01—Salaries".

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Home-I).

Porvorim.

Order

2/58/2007-HD(G)/SPCA/Vol.I/2166

Date : 11-Aug-2025

In pursuance to Clause 1 of Government Order No. 2/58/2007-HD(G)/SPCA/Vol.I/2309 dated 17/06/2021, and subsequent Order No. 2/58/2007-HD(G)/SPCA/Vol.I/7072 dated 28/06/2022, the Government of Goa hereby appoints Shri Raghuveer Vassudev Varde, as new Member, State Police Complaints Authority in place of Shri Shirish P. Prabhu Lawande, with immediate effect.

The pay and allowances of the Member shall be debited to Budget Head “2070—Other Administrative Services, 105—Special Commission of Inquiry, 02—State Level Police Complaint Authority, 01—Salaries under Demand No. 23.

This issues with the approval of the Cabinet in its LXXXth meeting held on 08/08/2025.

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Home-I).

Porvorim.



Department of Information Technology, Electronics & Communications

Notification

15(147)/2025/DITEC GTIP-2020/Impl.ROW Rules 24/561

Date : 24-Jun-2025

Read: 1. The Telecommunications (Right of Way) Rules, 2024 dated 17-09-2024.

2. F. No. 15(149)/2025/DITE&C/Impl. Of ROW Rules 2024/4397 dated 13-03-2025.

Whereas, the Government of Goa has adopted the Telecommunications (Right of Way) Rules, 2024, effective from 1st January, 2025, to ensure the rapid expansion of telecommunication infrastructure and improve connectivity;

And whereas, in order to streamline and expedite the issuance of Right of Way (RoW) permissions and facilitate the development of telecommunication networks, the Government of Goa has designated the Department of Information Technology, Electronics and Communications (DITE&C) for issuing RoW permissions and No Objection Certificates (NOCs) for Government Land on ROW eServices Portal developed by Department of Telecommunication, Government of India within the time period mentioned in the RoW Rules, 2024;

Now, therefore, the Government of Goa, in exercise of the powers conferred under the relevant provisions of the Telecommunications (Right of Way) Rules, 2024, issues the following directions:

1. State Designated Department:

The Department of Information Technology, Electronics & Communications (DITE&C) shall serve as the State Designated Department for the implementation of the Telecommunications (Right of Way) Rules, 2024. The Department shall oversee the smooth processing and issuance of all RoW applications related to Government Land within the State of Goa on ROW eServices Portal developed by Department of Telecommunication, Government of India within the time period mentioned in the RoW Rules, 2024.

2. Appointment of Nodal Officer & collection of land usage charges:

- i The State Designated Department shall appoint a Nodal Officer who will be responsible for the efficient implementation and processing of all RoW applications through the ROW eServices Portal developed by the Department of Telecom, Government of India. This portal shall serve as the single window for RoW applications.
- ii All other line departments must also needs to appoint their respective Nodal Officers to co-ordinate with the State Designated Department for the effective implementation of the rules.
- iii The line departments, whose land is proposed to be utilized for telecom infrastructure, must conduct proper surveys, prepared report, and forward the recommendations to the Department of Information

Technology, Electronics, and Communications for the issuance of permission/NOC on ROW eServices Portal developed by the Department of Telecom, Government of India within the time period mentioned in the RoW Rules, 2024.

- iv Application fees, land usage charges for Government land, and street furniture usage charges shall be collected by DITE&C and deposited in the treasury account.
- v For Autonomous Bodies, Corporations, Local Governments, and Municipality Land, DITE&C will collect the land usage charges and transfer the same to the respective land-owning authority as and when applicable.

3. Compensation for Public Property:

As per the Telecommunications (Right of Way) Rules, 2024, Section 9(2)(b), compensation shall be paid for the value of public property used for telecommunication network establishment, based on rates decided by the relevant public entity.

“Where the establishment of the telecommunication network renders the public property unlikely to be used for any other purpose, compensation for the value of the public property, either once or annually, assessed on such rates as that public entity may, by general order.”

This is issued with Cabinet approval.

By order and in the name of the Governor of Goa.

Kabir Shirgaonkar, Director, ITE&C/Jt. Secretary.

Panaji.

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Department of Labour

Notification

28/02/2025-LAB/Part-IV/493

Date : 07-Aug-2025

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 28/07/2025 in Case Ref. No. IT/11/2024 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O.F. Pinto, Under Secretary (Labour).

Porvorim.

IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT GOVERNMENT OF GOA AT PANAJI

(Before Mrs. Vijayalaxmi Shivolkar, Hon'ble Presiding Officer)

Ref. No. IT/11/2024

Workman Shri Gurunath S. Charadkar,
Rep. by the President,
Goa Trade & Commercial Workers' Union,
Velho Building, 2nd Floor,
Panaji-Goa

..... Workman/Party I

V/s

M/s. Marksans Pharma Limited,
Plot No. L-82, L-83,
Verna Industrial Estate,
Verna-Goa

..... Employer/Party II

Workman/Party I represented by Learned Advocate Shri Suhaas Naik.

Employer/Party II represented by Learned Advocate Shri P. Chawdikar.

AWARD

(Delivered on this the 28th day of the month of July of the year 2025)

By Order dated 18-03-2024, bearing No. 28/10/2024-LAB/188 the Government of Goa in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the “said Act”), referred the existing dispute between the Management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa and its workman, Shri Gurudas S. Charadkar, represented by the Goa Trade and Commercial Workers’ Union, for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act. The Schedule of reference is as under:

SCHEDULE

(1) Whether the action of the management of M/s. Marksans Pharma Limited, Plot No. L-82, L-83, Verna Industrial Estate, Verna, Salcete, Goa in transferring Shri Gurunath S. Charadkar, workman from Goa to Company’s Research and Development Centre, at Navi Mumbai, Maharashtra, with effect from 13/02/2023, is legal and justified?

(2) If not, what relief the workman is entitled to?”

2. Upon receipt of the reference, it was registered as IT/11/2024 and registered A/D notices were issued to both the Parties. Pursuant to service of notice, both the Parties put in their appearance. Party I filed their Claim Statement at Exhibit 7. Exhibit 8 is the Written Statement filed by Party II to which Party I filed their Rejoinder at Exhibit 9.

3. Considering the pleadings of both the Parties this Tribunal framed issues on 18/11/2024 at Exhibit 11. The issues reads as under:

ISSUES

1. Whether the Party I/Workman proves that the action of Party II/Company in transferring the services of Shri Gurunath S. Charadkar to Marksans Research and Development Centre located at Navi Mumbai, Maharashtra w.e.f. 13/02/2023 is malafide, illegal and bad in law and whether it amounts to an act of unfair labour practice, harassment and victimization?
2. Whether the Party II/Company proves that the Party I/Workman is not workman as defined u/s 2(s) of the I. D. Act, 1947?
3. Whether the Party II/Company proves that the Party I/Workman has abandoned his services voluntarily?
4. Whether the Party II/Company proves that this Hon’ble Court lacks jurisdiction to adjudicate upon the present industrial dispute?
5. What Order? What Relief?

4. The Party I in support of their case, examined their witness Shri Gurunath S. Charadkar. Along with the Affidavit-in-Evidence at Exhibit 14, Shri Charadkar produced documents from Exhibit 15 Colly to Exhibit 42. The matter was adjourned for cross-examination of the Party I witness at which time the Advocate for Party II filed an application for withdrawal along with the Memorandum of Settlement at Exhibit 43 Colly.

5. The above application for withdrawal at Exh. 43 Colly along with the Terms of Settlement have been signed by the Workman and the representative of the Party II/Employer and have agreed upon the terms mentioned below:

The terms of Settlement are as follows:

1. The Management states that they have already paid all the dues to Shri Gurunath S. Charadkar vide bank transfer on 04/07/2025, total amount of Rs. 10,974/- (Rupees Ten Thousand Nine Hundred and

Seventy Four only) as full and final settlement of all his legal dues as per the terms of his Appointment Letter which he has duly received and acknowledged.

2. The Management further agreed to assist him withdrawal/transfer of his PF dues with the necessary compliance with the Provident Fund Corporation.
3. In view of the above Shri Gurunath S. Charadkar agreed that his all dues are cleared and his dispute with the Management is conclusively settled and he is having no claim of whatsoever nature against the Management.
4. Shri Gurunath S. Charadkar further agreed that he will not file any further claim against the Management company before any Court of law as he is no longer interested in working for the Management company as he is presently interested in taking alternate employment.
5. That Shri Gurunath S. Charadkar further stated that he does not wish to pursue his matter i.e. case Ref. No. 11/2024 pending before Industrial Tribunal/Labour Court, Application bearing No. 22/2023 before the Labour Court II and Charter of Demands matter bearing No. IT/15/2023. He shall submit this Memorandum of Settlement for the records of the said Court requesting the Hon'ble Judge/Presiding Officer of the said Tribunal/Court to treat the said reference as duly settled and that this agreement is voluntarily executed by him out of his own free will and without any coercion.
6. That Shri Gurunath S. Charadkar agrees to file application before the appropriate courts on their respective dates of hearing. It is also agreed that if needed both Parties shall file joint application to treat the said application/reference case in Ref. No. 11/2024, Appln. No. 22/2023 and Ref. No. IT/15/2023 as duly settled or for passing no dispute award and also to withdraw the applications filed by Mr. Charadkar.
7. In view of the above, it is agreed that the issue/dispute between both the Parties is conclusively settled. Shri Gurunath S. Charadkar hereby agrees and undertakes not to act or cause to act against the interest of the Company directly or indirectly in the future.
8. In view of the above terms, Shri Gurunath S. Charadkar agrees to withdraw all the application/cases/complaints etc. filed by him or on his behalf against the management company with Labour Court/Labour Commissioner or any other court, Government, Non-Government or statutory authority/authorities as all the disputes between both the Parties are treated as conclusively settled.
9. The Management also agreed to issue experience certificate to Shri Gurunath S. Charadkar as per his request which will assist him in taking up new employment.
10. In view of the above, it is further agreed that all the issues/disputes between both the parties is conclusively settled and both the parties do not have any claim of whatsoever nature against each other.

6. I have gone through the withdrawal application dated 04/07/2025 along with the Memorandum of Settlement at Exh. 43 Colly filed on record duly signed by both the Parties. The terms of settlement are acceptable to both the Parties which in my view, are just and fair to bring about harmony and industrial peace. As such the Settlement is accepted.

In view of above, I pass the following Order:

ORDER

- (i) The reference at the instance of both the Parties stands disposed off in view of the Settlement arrived by both the Parties at Exhibit 43 Colly.
- (ii) No order as to costs.
- (iii) Inform the Government accordingly.

Vijayalaxmi R. Shivolkar, Presiding Officer, Industrial Tribunal & Labour Court.

Department of Official Language

Directorate of Official Language

Order

4/111/2023/DOL/Admn/Impl.RTI/559

Date : 28-Jul-2025

In pursuance of Clause 5 of the Right to Information Act, 2005, the following officers in the Goa Konkani Akademi are hereby appointed as Public Information Officer and Assistant Public Information Officer as the head office to deal with the applications received from the public under the Right to Information Act, 2005.

Sr. No.	Name	Designation
1.	Secretary, Goa Konkani Akademi	First Appellate Authority
2.	Maria Devina Gonsalves Vaz, Junior Stenographer	Public Information Officer
3.	Shri. Ajay N. Sawal, Lower Division Clerk	Assistant Public Information Officer

The First Appellate Authority will be in pursuance of Clause 19 (1) of the Right to Information Act, 2005.

The Public Information Officer shall be responsible for the preparation and publication of the manuals and updating the manuals from time to time as per the said Act.

The Assistant Public Information Officer shall ensure that the application received by him/her for information under the Right to Information Act, 2005 are submitted on top priority to the public information Officer, so as to furnish the information to the applicant within the provision of the act.

This supersedes all earlier Orders issued in this regard.

Meghnath Pandhari Porob, Director (Official Language) & ex officio Addl. Secretary.

Panaji.

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Department of Personnel**Order**

2/1/2001-PER(Part-V)/2254

Date : 18-Jul-2025

Shri Santosh Kundaikar, retired Senior Scale Officer of Goa Civil Service is hereby appointed as "Ombudsman" under Clause 3 sub-clause 2 of the Goa Government Employees (Redressal of Grievances Forum) Scheme, 2001 as amended, with immediate effect. His term of appointment initially shall be for a period of one year and shall be regulated under the aforesaid Scheme.

Shri Santosh Kundaikar, before entering upon office shall make and subscribe before the Hon'ble Chief Minister or person authorized and appointed in that behalf, oath or affirmation as required under the scheme.

Shri Santosh Kundaikar shall be paid after deducting pension, an amount equivalent to his last drawn salary, plus fixed travelling allowance of Rs. 3000/- per month.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

5/1/2021-PER/2450

Date : 05-Aug-2025

- Read : 1) Order No. 5/9/2018-PER-A/599 dated 19-02-2020.
2) Memorandum No. 5/1/2021-PER/2102 dated 30-05-2024.
3) Order dated 5/1/2021-PER/4838 dated 11-11-2024.
4) O. M. No. 5/1/2021-PER/5288 dated 24-12-2024.
5) O. M. No. 5/1/2021-PER/1982 dated 27-06-2025.

The probation period of Shri Pandurang Talgaonkar appointed as Junior Scale Officer of Goa Civil Service vide order read in preamble at Sr. No. 1 is extended for a further period of 06 months i.e. from 01/03/2025 till 31/08/2025 or till he submits his AARs for the relevant period whichever is earlier.

This is issued with approval of the Goa Public Service Commission conveyed vide its letter No. COM/II/12/42(1)/2021/625 dated 28/07/2025.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.