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GOVERNMENT OF GOA

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Notification

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Date : 03-Sep-2025

In pursuance of the order dated 29-04-2025, in Conmt. Pet. (C) Nos. 425-426/2015 in Writ Petition (C) No. 523/2002 of Hon'ble Supreme Court of India filed by the Justice V.S. Dave, President, the Association of Retd. Judges of Supreme Court and High Courts V/s. Kusumjit Sidhu & Ors., the Government of Goa hereby makes the following rules namely:—

1. *Short title, application and commencement.*— (1) These Rules may be called the Retired Chief Justices and Judges Domestic Help and Other Benefits Rules, 2025.

(2) They shall apply to:-

(i) Judges retired from service in the establishment of the High Court of Bombay at Goa, and

(ii) Hon'ble Retired Chief Justices/Judges who were initially elevated from Goa and subsequently retired from any other High Court.

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Definitions.*— In these rules,

(a) “**domestic help**” means the assistance of personnel to be provided to a retired Chief Justice or a retired Judge of the High Court, or to his or her spouse at the expenses to be borne by the High Court of Bombay at Goa;

(b) “**retired Chief Justice**” means a person who has held Office of the Chief Justice of the High Court of Bombay at Goa who were initially elevated from Goa and/or drawing pension and other benefits from the High Court of Bombay at Goa;

(c) “**retired Judge**” means a person who has held Office of a Judge of the High Court of Bombay at Goa and/or drawing pension and other benefits from the High Court of Bombay at Goa;

(d) “**High Court**” means the High Court of Bombay at Goa;

(e) “**Spouse**” means the wife or, as the case may be the husband surviving a former Chief Justice or former Judge upon his or her death while in Office or after retirement.

3. *Eligibility.*— A retired Chief Justice or a Judge of the High Court or their spouse, as the case may be, shall be entitled to avail the services of Domestic Help(s), Driver(s), Secretarial Assistance, Security and Telephone facility at the expenses of the High Court, subject to the following conditions:—

(i) The facility of Domestic Help(s), Driver(s), Secretarial Assistance, Security and Telephone facility shall be provided to the retired Chief Justice/Judge or their spouse, if he/she is not availing such or similar facility from any other High Court.

(ii) The retired Chief Justice/Judge or their spouse, as the case may be on his/her appointment to any Office, post or assignment shall not be entitled to the facility of Domestic Help(s), Driver(s), Secretarial Assistance, Security and Telephone facility during the tenure of such appointment/assignment except where such appointment/assignment does not provide the facility of any Domestic Help(s), Driver(s) and Secretarial Assistance, Security and Telephone facility.

4. *Selection of Domestic Help(s).*— The retired Chief Justice/Judge or their spouse, as the case may be, may at her or his discretion select person to be engaged as Domestic Help(s)/Driver(s).

5. *Reimbursement.*— To enable the retired Chief Justice/Judge, or their spouse, as the case may be, to engage domestic help(s)/Driver(s), High Court shall provide a consolidated amount of Rs. 45,000/- per month to a retired Judge or spouse and Rs. 50,000/- per month to a retired Chief Justice or spouse.

6. *Secondment of a Permanent Employee.*— (1) The retired Chief Justice/Judge or their spouse may request to avail the services of maximum of two employees working in Last Grade Service of the High Court, one of whom may be a Driver; (OR)

If any employee working in Last Grade Service of the High Court of Bombay at Goa furnishes to the Registrar (Administration) High Court of Bombay at Goa, a request in writing to serve a retired Chief Justice/Judge or their spouse, as the case may be, and the services of such employee(s) is/are acceptable to the retired Chief Justice/Judge or their spouse, as the case may be;

They may be seconded to work with the retired Chief Justice/Judge or their spouse until the employee(s) attain(s) the age of superannuation and/or so long as the retired Chief Justice/Judge or their spouse is entitled to this facility.

(2) It is made clear that if employees of the High Court are seconded, the retired Chief Justice/Judge or their spouse, as the case may be, are not entitled to full reimbursement as stipulated in rule 5 if two employees are provided by the High Court; or 50% of the reimbursement mentioned in rule 5, if only one employee of the High Court is provided.

The said secondment shall be at the discretion of the Hon'ble Chief Justice and subject to availability of staff.

7. *Cell Phone/Landline Expenses, Internet Charges, Secretarial Services and Security Services.*— The retired Chief Justice/Judge or their spouse, as the case may be, shall also be paid Rs.15,000/- per month towards expenses of rental and calls of Mobiles and/or Landline, internet service, secretarial services and

security service. However, this facility shall not be available if the retired Chief Justice/Judge or their spouse, as the case may be, has accepted some assignment and has been provided the same facilities under that assignment, during the continuation of such assignment.

8. The amounts mentioned in rules 5 and 7 shall be increased by 5% every one year.

9. These Rules shall be in addition to and not in derogation of any other benefits, which are available to retired Chief Justice(s)/Judge(s) and/or their spouse(s).

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Estt.), Law.