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OFFICIAL GAZETTE GOVERNMENT OF GOA

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EXTRAORDINARY

No. 2

GOVERNMENT OF GOA

Department of Personnel

Notification

1/6/2025-PER

Date : 26-Sep-2025

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the existing recruitment rules for the post of Police Constable (Male/Female), published in the Official Gazette, Series I No. 34 dated 18-11-2021, vide Government Notification No. 1/9/2021-PER dated 10-11-2021, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Gazetted, Non-Ministerial post, in the Office of the Director General of Police, Government of Goa, namely:-

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Office of the Director General of Police, Group 'C', Non-Ministerial, Non-Gazetted post, Recruitment Rules, 2025.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-I).

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13
Name/ designa- tion of post	Number of posts	Classifi- cation	Level in the pay matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualification prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion/ or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruit- ment by promotion/ deputation/ absorption, grades from which it is to be made	If a D.P.C./ D.S.C. exists, what is its compo- sition	Circum- stances in which the Goa Public Service Commis- sion is to be consulted in making recruit- ment
						(I) For Male Candidates: Essential: (1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification. (2) Minimum height of 168 cms. (3) Chest: Unexpanded- 80 cms. and expanded 85 cms. (4) Should undergo physical efficiency tests, which will carry no marks but will be qualifying for further test, as follows:- (i) 100 meters run in 14 seconds. (ii) Long jump (4.2 meters) (3 Chances). (iii) High jump (1.3 meters) (3 Chances). (iv) 800 meters run in 2 minutes 50 seconds.	N.A.	Two years. (Note: Lifting of probation period shall subject to passing of basic training).	10% by absorption and 90% by direct recruitment Note 1: 20% vacancies of direct recruitment shall be reserved for:- (1) Ex-Agniveers. (2) Security Guards/ Housekeeping staff employed in the Goa Human Resource Development Corporation, with three years of service.	Absorption: From eligible Home Guard Volunteers fulfilling following conditions: (1) Age not exceeding 50 years. (2) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification. (3) Worked as Home Guard Volunteer for atleast 10 years. (4) Should undergo physical efficiency test, which will carry no marks but will be qualifying for further test, as follows:	Group C, D.S.C./ D.P.C.	N.A.
Police Constable (Male/ Female).	3829 (2025) (Subject to variation dependent on work load).	Group C, Non-Gazetted, Non-Ministerial.	L-2	Selection.	Age from 18 to 28 years. (i) Upper age limit is relaxable for Government Servants upto five years in accordance with the orders or instructions issued by the Government from time to time. (ii) Upper age limit is relaxation for ex-serviceman in accordance with the orders or instruc-tions							

1	2	3	4	5	6	7	8	9	10	11	12	13
					issued by the Government from time to time.	(5) Should pass written examination conducted by the Department.			<i>Note 2: In case of non-availability of eligible candidates from Ex-Agri-veers, Security Guards/Housekeeping staff, the vacancies will be filled from other eligible candidates from General Category.</i>	(I) For Male Candidates: 01 km. run in 5.30 minutes.		
					(iii) Upper age limit is relaxable for Ex-Agri-veers and Security Guards/Housekeeping staff from the Goa Human Resource Development Corporation upto five years.	(6) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.				(II) For Female Candidates: 800 metres run in 5.30 minutes.		
						(II) For Female Candidates: Essential: (1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification. (2) Minimum height of 157 cms. (3) Weight not less than 42 Kgs. (4) Should undergo physical efficiency tests, which will carry no marks but will be qualifying for further test, as follows:- (i) 100 meters run in 18.5 seconds. (ii) Long jump (3.1 meters) (3 Chances). (iii) High jump (0.9 meters) (3 Chances). (iv) 400 meters run in 1 minute 40 seconds. (5) Should pass written examination conducted by the Department. (6) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.						

1	2	3	4	5	6	7	8	9	10	11	12	13
						For Ex-Servicemen between the age from 30 to 40 years:						
						(I) For Male Candidates:						
						<i>Essential:</i>						
						(1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification.						
						(2) Minimum height of 167 cms.						
						(3) Chest: Unexpanded- 80 cms. and expanded 85 cms.						
						(4) Should undergo physical efficiency tests, which will carry no marks but will be qualifying for further test, as follows:-						
						(i) 100 metres run in 15 seconds.						
						(ii) Long jump 4.00 metres (3 chances).						
						(iii) High jump (1.20 metres) (3 chances).						
						(iv) 800 metres run 3 minutes.						
						(5) Should pass written examination conducted by the Department.						
						(6) Knowledge of Konkani.						
						<i>Desirable:</i>						
						Knowledge of Marathi.						
										undergo 03 months basic training at Police Training School and pass the same).		

1	2	3	4	5	6	7	8	9	10	11	12	13
(II) For Female Candidates:												
<i>Essential:</i>												
(1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification.												
(2) Minimum height of 157 cms.												
(3) Weight not less than 42 Kgs.												
(4) Should undergo physical efficiency tests, which will carry no marks but will be qualifying for further test, as follows:-												
(i) 100 metres run in 19 seconds.												
(ii) Long jump (3.10 metres) (3 chances).												
(iii) High jump (0.9 meters) (3 chances).												
(iv) 400 metres run in 1 minute 50 seconds.												
(5) Should pass written examination conducted by the Department.												
(6) Knowledge of Konkani.												
<i>Desirable:</i>												
Knowledge of Marathi.												

1	2	3	4	5	6	7	8	9	10	11	12	13
						For Ex-Servicemen above 40 years:						
						(I) For Male Candidates:						
						<i>Essential:</i>						
						(1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification.						
						(2) Minimum height of 167 cms.						
						(3) Chest: Unexpanded- 80 cms. and expanded 85 cms.						
						(4) Should undergo physical efficiency tests, which will carry no marks but will be qualifying for further test, as follows:-						
						(i) 100 metres run in 17 seconds.						
						(ii) Long jump 3.5 metres (3 chances).						
						(iii) High jump (1.10 metres) (3 chances).						
						(iv) 800 metres run 3 minutes 15 seconds.						
						(5) Should pass written examination conducted by the Department.						
						(6) Knowledge of Konkani.						
						<i>Desirable:</i>						
						Knowledge of Marathi.						

1	2	3	4	5	6	7	8	9	10	11	12	13
(II) For Female Candidates:												
<i>Essential:</i>												
(1) Passed Secondary School Certificate Examination from a recognized Board or equivalent qualification.												
(2) Minimum height of 157 cms.												
(3) Weight not less than 42 Kgs.												
(4) Should undergo physical efficiency tests, which will carry no marks but will be qualifying for further test, as follows:-												
(i) 100 metres run in 19 seconds.												
(ii) Long jump (3.00 metres) (3 chances).												
(iii) High jump (0.9 meters) (3 chances).												
(iv) 400 metres run in 2 minute												
(5) Should pass written examination conducted by the Department.												
(6) Knowledge of Konkani.												
<i>Desirable:</i>												
Knowledge of Marathi.												