

Panaji, 25th September, 2025 (Asvina 3, 1947)

**SERIES I No. 26**

# OFFICIAL GAZETTE GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note: There are two Extraordinary issues to the Official Gazette Series I No. 25 dated 18-9-2025 as follows:-*

- 1. Extraordinary dated 18-9-2025 from pages 1161 to 1176 regarding Notifications of framing of Weekly Lottery Schemes from Department of Finance.*
- 2. Extraordinary (No. 2) dated 19-9-2025 from pages 1177 to 1210 regarding The Goa Goods and Services Tax (Third Amendment) Rules, 2025 from Department of Finance.*

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**GOVERNMENT OF GOA****Department of Education**

Goa Board of Secondary and Higher Secondary Education

**Notification**

GBSHSE/Acad/ITI/2025/1969

Date : 22-Sep-2025

In exercise of the powers conferred by Section 46 of the Goa Secondary and Higher Secondary Education Board Act, 1975 (Act No. 13 of 1975), the Government of Goa hereby makes the following rules, so as to further amend the Goa Secondary and Higher Secondary Education Rules, 1975, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Goa Secondary and Higher Secondary Education (Amendment) Rules, 2025.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. *Substitution of rule 17-A.*— In the Goa Secondary and Higher Secondary Education Rules, 1975, (hereinafter referred to as the “principal Rules”), for rule 17-A, the following rule shall be substituted namely:—

“17-A:— *Eligibility of Candidate on completion of Industrial Training Institute’s Course to obtain equivalence of Secondary School Certificate (SSC) of this Board—*

(I) A Candidate who,—

(i) After passing Class VIII (Grade 8), has completed recognized Industrial Training Institute's Course of two years duration from a recognized centre and has passed National/State Council for Vocational Training (NCVT/SCVT) Examination with prescribed syllabus; or

(ii) After passing Class VIII has completed recognized Industrial Training Institute’s Course of one year duration from a recognized centre and has completed one year apprenticeship training of certified employment, shall be eligible for equivalence of Secondary School Certificate (SSC) and his/her Industrial Training Institute's Course Certificate shall be considered as equivalent to Class X(SSC) subject to the fulfillment of the following condition, namely:—

(a) He/She should be a resident of the State of Goa for a period of not less than three years.

3. *Substitution of rule 18-A:*— For rule 18-A of the principal Rules, the following rule shall be substituted, namely:—

“18-A:- *Eligibility of candidate on completion of Industrial Training Institute’s Course to obtain equivalence of Higher Secondary School Certificate (HSSC) of this Board.*—

1) A Candidate who,—

(i) After passing Class X (SSC) from any recognized Board and has completed recognized Industrial Training Institute's Course of two years duration from a recognized centre and has passed National/State Council for Vocational Training (NCVT/SCVT) Examination with prescribed syllabus; or

(ii) After passing Class X (SSC Examination) from recognized Board, has completed recognized Industrial Training Institute's Course of one year duration from a recognized centre and has completed

one year apprenticeship training of certified employment, shall be eligible for equivalence of Higher Secondary School Certificate (HSSC) and his/her Industrial Training Institute's Course Certificate shall be considered as equivalent to Class XII (HSSC) of this Board subject to the fulfillment of the following condition, namely:-

(i) He/She should be a resident of the State of Goa for a period of not less than three years.

By order and in the name of the Governor of Goa.

*Shailesh R. S. Zingde*, ex officio JS (School) & Director of Education.



## Inspectorate of Factories & Boilers

### Notification

VI/FAC-6(L-1)Part-1/IFB-25-26/1663

Date : 11-Sep-2025

Whereas, the draft rules, namely, the Goa Factories (Eighteenth Amendment) Rules, 2025, which the Government of Goa proposed to make in exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), so as to further amend the Goa Factories Rules, 1985, were pre-published as required by Section 115 of the said Act vide the Government Notification No. VI/FAC-6(L-1)Part-1/IFB-25-26/880 dated 01-07-2025, of the Inspectorate of Factories and Boilers, in the Official Gazette, Series I No. 14 dated 03-07-2025, inviting objections and suggestions from all persons likely to be affected thereby within a period of forty-five days from the date of publication of the said Notification in the Official Gazette;

And whereas, the said Official Gazette was made available to the public on 03rd July, 2025;

And whereas, no objections or suggestions have been received from the public on the said draft rules by the Government within the stipulated period.

Now, therefore, in exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948) and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Factories (Eighteenth Amendment) Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. *Amendment of rule 131.*— In rule 131 of the Goa Factories Rules, 1985 (hereinafter referred to as the “principal Rules”),

(i) after sub-rule (7), the following sub-rule shall be inserted, namely:—

“(8) Notwithstanding the provisions specified in the Schedules to this rule, the occupier and the manager shall provide adequate safeguards prior to the employment of women except for pregnant women and lactating mother, in the dangerous manufacturing processes or operations specified in the Schedules to this rule, so as to ensure their safety and health.”

(ii) In paragraph 3 of Schedule II, for the word “woman”, the words “pregnant women, lactating mother” shall be substituted;

(iii) In paragraph 3 of Schedule III, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(iv) In paragraph 3 of Schedule IV, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(v) In paragraph 3 of Schedule VI, for the word “women”, the words “pregnant women, lactating mother” shall be substituted;

(vi) In paragraph 1 of Schedule VII, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(vii) In second proviso to paragraph 2 of Schedule VIII, for the word “woman”, the words “pregnant women, lactating mother” shall be substituted;

(viii) In paragraph 3 of Schedule X, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(ix) In paragraph 6 of Schedule XI, for the word “women”, the words “pregnant women, lactating mother” shall be substituted;

(x) In paragraph 65 of Schedule XII, for the word “women”, the words “pregnant women, lactating mother” shall be substituted;

(xi) In paragraph 2 of Schedule XVI, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(xii) In paragraph 15 of Schedule XVIII, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(xiii) In paragraph 6 of Schedule XIX, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(xiv) In paragraph 5 of Schedule XX, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(xv) In paragraph 6 of Schedule XXI, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(xvi) In paragraph 8 of Schedule XXIII, for the words “women” and “woman”, wherever they occurs, the words “pregnant women, lactating mother” shall be substituted;

(xvii) In paragraph 9 of Schedule XXIV, for the word “women”, the words “pregnant women, lactating mother” shall be substituted;

(xviii) In paragraph 9 of Schedule XXVIII, for the word “women”, the words “pregnant women, lactating mother” shall be substituted.

3. *Amendment of Form- 0-1.*— In Form- 0-1 of the principal Rules, after clause 1, the following clause shall be inserted, namely:—

“1.a. Permanent Account Number (PAN)”.

4. *Amendment of Form- 0-2.*— In Form - 0-2 of the principal Rules, after clause 1, the following clause shall be inserted, namely:—

“1.a. Permanent Account Number (PAN)”.

5. *Amendment of Form- 0-4.*— In Form- 0-4 of the principal Rules, after clause (1), the following clause shall be inserted, namely:—

“(1.a) Permanent Account Number (PAN)”.

6. *Amendment of Form- 0-5.*— In Form- 0-5 of the principal Rules, after clause (1), the following clause shall be inserted, namely:—

“(1.a) Permanent Account Number (PAN)”.

7. *Amendment of Form No. 1.*— In Form No. 1 of the principal Rules,—

(i) after sub-clause (a) of clause (2), the following sub-clause shall be inserted, namely:—

“(a.1) Permanent Account Number (PAN)”;

(ii) after sub-clause (a) of clause (3), the following sub-clause shall be inserted, namely:—

“(a.1) Permanent Account Number (PAN)”.

8. *Amendment of Form No. 2.*— In Form No. 2 of the principal Rules,

(i) sub-clause “(a)” of clause 2 shall be re-numbered as “(a) (i)”;

(ii) after item (e) of sub-clause (a) (i) of clause 2, the following sub-clause shall be inserted, namely:—

“(a) (ii)” Permanent Account Number (PAN)”;

(iii) after item (iii) of sub-clause (b) of clause 2, the following item shall be inserted, namely:—

“(iv)” Permanent Account Number (PAN)”;

(iv) clause 4 shall be re-numbered as clause “4 (i)”;

(v) after clause 4 (i), the following sub-clause shall be inserted, namely:—

“(ii)” Permanent Account Number (PAN)”.

9. *Substitution of Form No. 3.*— For Form No. 3 of the principal Rules, the following Form shall be substituted, namely:—

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“FORM No. 3  
(See rule 9)

### **Application for Renewal of Licence**

Registration No.: .....

Licence No.: GOA/ .....

NIC code No. (as given in the license)

: .....

1. Full name of the factory;

: .....

.....

.....

2. Permanent Account Number (PAN); : .....
3. Full postal address of the factory; : .....  
.....  
.....
4. Maximum number of workers employed on any day in the last 12 months; : .....
5. Number of workers ordinarily employed (means the total number of workers working in all the shifts which should be over 50% of the working days in the factory); : .....
6. Maximum number of workers to be employed on any day during the year; : .....
7. Installed power in H.P.; : .....
8. Calendar year for which renewal of licence is applied for : .....

UNDERTAKING

I/We, the undersigned, being the Occupier and the Manager of the factory named at Sr. No. 1 and situated as mentioned at Sr. No. 3 above, duly appointed in accordance with the provisions of the Factories Act, 1948 (Central Act No. 63 of 1948) and the rules made there under, hereby declare that there is no increase in the maximum number of workers employed on any day, there is no increase in installed power and there is no change/addition/deletion in the manufacturing process of the said factory as specified in the license, including the names and quantity of the raw material used, intermediate products, finished products, bye products, as declared earlier and that I/we hereby undertake to obtain approval of plans in accordance with rule 3 and/or to amend the factory license in accordance with rule 8, if there is any increase in maximum number of workers employed on any day and/or increase in installed power and/or change/addition/deletion in the manufacturing process as declared.

Signature of : .....  
the Occupier

Full Name (in : .....  
block letters)

: .....

Permanent residential address : .....  
.....

Telephone No.:..... Mobile No.:.....

E-mail id.: .....

Permanent Account Number (PAN) : .....

Signature of : .....  
the Manager

Full Name (in : .....  
 block letters) .....  
 .....  
 Permanent  
 residential .....  
 address .....  
 .....  
 Telephone No.:..... Mobile No.:.....  
 E-mail id:.....  
 Permanent Account Number (PAN) : .....  
 .....  
 Dated:.....

*Note:*

- (1) This form should be completed in block letters.”.

10. *Amendment of Form No. 5.*— In Form No. 5 of the principal Rules, after sub-clause (c) of clause 3, the following sub-clauses shall be inserted, namely:—

“(d) Mobile Number;

(e) Email id;

(f) Permanent Account Number (PAN)”.

11. *Amendment of Form No. 15 A.*— In Form No. 15 A of the principal Rules,—

(i) clause “1” shall be re-numbered as clause “1.1”.

(ii) after clause 1.1, the following clause shall be inserted, namely: -

“1.2 Permanent Account Number (PAN)”.

By order and in the name of the Governor of Goa.

*Anant S. Pangam*, Chief Inspector Factories and Boilers & ex officio Joint Secretary.

**Notification**

VI/BLR/(2)/A-117/(f)/IFB-2025/1726

Date : 17-Sep-2025

The following draft rules which the Government of Goa proposes to make in exercise of the powers conferred by Section 42 read with Sections 35 and 36 of the Boilers Act, 2025 (Act No. 12 of 2025) and in supersession of the Goa Boilers (Penalty Adjudication and Appeal) Rules, 2024, except as respects things done or omitted to be done before such supersession, are hereby pre-published as required by sub-section (1) of Section 42 of the said Act for information of all the persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration by the Government after expiry of a period of fifteen days from the date of publication of this Notification in the Official Gazette.

All objections and/or suggestions to the said draft rules may be forwarded to the Secretary (Factories and Boilers), Government of Goa, Secretariat, Porvorim, before the expiry of the said period of fifteen days so that they may be taken into consideration at the time of finalization of the said draft rules.

## DRAFT RULES

In exercise of the powers conferred by Section 42 of the Boilers Act, 2025 (Act No. 12 of 2025) and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Boilers (Penalty Adjudication and Appeal) Rules, 2025.

(2) They shall come into force on the date of their final publication in the Official Gazette.

2. *Definitions.*— (1) In these rules, unless the context otherwise requires,—

(a) “Act” means the Boilers Act, 2025 (Act 12 of 2025);

(b) “Adjudicating Officer” means Adjudicating Officer referred to in sub-section (1) of Section 35 of the Act;

(c) “Appellate Authority” means Appellate Authority referred to in sub-section (1) of Section 36 of the Act;

(d) “Form” means a form appended to these rules;

(e) “Inquiry” means the inquiry under Section 35 of the Act;

(f) “Inspector” means a person appointed to be an Inspector under the Act;

(2) Words and expressions used and not defined in these rules, but defined in the Act shall have the same meanings respectively assigned to them in the Act.

3. *Adjudication proceedings under Section 35.*— (1) On receipt of a report from the Inspector, the Chief Inspector shall examine the case according to the provisions of the Act, rules and regulations made thereunder under which the owner has been charged as to whether the contraventions are punishable with penalty under Sections 27, 28, sub-section (1) of Section 30 or Section 31 of the Act or no contravention is established.

(2) If the Chief Inspector decides that such contravention is punishable with penalty under Sections 27, 28, sub-section (1) of Section 30 or Section 31 of the Act, he shall cause and authorize the Inspector to file with the Adjudicating Officer, an application for adjudication of the offence alleged to have been committed by the person in respect of which the report has been received.

(3) On receipt of the communication from the Chief Inspector authorizing the filing of the adjudication application, the Inspector shall file the application for adjudication with the Adjudicating Officer for adjudication of the contravention alleged to have been committed.

(4) On receipt of the application for adjudication from the Inspector, the Adjudicating Officer shall commence the inquiry proceedings under Section 35 of the Act.

(5) For holding an inquiry for the purpose of adjudication under Section 35 of the Act as to whether any owner has committed contravention of any of the provisions of Sections 27, 28, sub-section (1) of Section 30 or Section 31 of the Act in respect of which the contravention is alleged to have been committed, the Adjudicating Officer shall, in the first instance, issue a notice to such owner giving him an opportunity for hearing in the matter within a period of thirty days from the date of receipt of application.



(6) Such notice shall indicate the nature of offence alleged to have been committed, the sections of the Act alleged to have been contravened, and the date of hearing of the matter. A copy of the report of the Inspector shall also be annexed to such notice.

(7) On the date fixed for hearing, the Adjudicating Officer shall explain to the owner or to his authorized representative, the offence alleged to have been committed by such person, indicating the provision of the Act in respect of which the contravention is alleged to have taken place.

(8) The Adjudicating Officer shall then give an opportunity to such owner to produce such documents or evidence as he may consider relevant to the inquiry and if necessary, the hearing may be adjourned to a future date:

Provided that the Adjudicating Officer shall pass the final order within 180 days from the date of first hearing.

(9) If any person fails, neglects or refuses to appear as required by sub-rule (5) and (6) before the Adjudicating Officer, the Adjudicating Officer may proceed with the inquiry in the absence of such person, after recording the reasons for doing so.

(10) If upon consideration of the evidence produced before the Adjudicating Officer, the Adjudicating Officer is satisfied that the owner against whom the inquiry has been conducted, is liable to penalty under any of the provisions of Sections 27, 28, sub-section (1) of Section 30 or Section 31 of the Act, he may, by order in writing, impose such penalty as he thinks fit, in accordance with the provisions of the relevant section or sections of the Act.

(11) If, however, the Adjudicating Officer is satisfied that the owner against whom the inquiry has been conducted for the contravention of provisions of the Act has not been proved, the Adjudicating Officer shall dismiss the case.

(12) Every order made under sub-rule (10) shall specify the provisions of the Act in respect of which the contravention has taken place and shall contain brief reasons for such decision. While imposing penalty, the Adjudicating Officer shall have due regard to the provisions of Section 35 of the Act. Such penalty shall be remitted into the local treasury under the head of account “59— Factories and Boilers; 0230— Labour and Employment; 800— Other Receipts; 81— Other items.”

(13) Every such order shall be dated and signed by the Adjudicating Officer. The Adjudicating Officer shall have powers to pass interim orders or injunction, subject to reasons to be recorded in writing, which he considers necessary in the interest of justice.

(14) The Adjudicating Officer shall send a copy of the order made under sub-rules (10) or (11) to the owner against whom the inquiry was conducted and the inspector who has filed the application for adjudication.

(15) A notice or an order issued under these rules shall be served on the owner against whom the adjudication proceedings were held or inquiry has been conducted, in any of the following manner:—

(i) by delivering or tendering it to that owner or his duly authorized representative; or

(ii) by sending it to the owner by registered post or speed post to the address of his place of residence or his last known place of residence or the place where he carried on or last carried on, business or personally works or last worked for gain; or

(iii) if it cannot be served in the manner specified under clause (i) or (ii), by affixing it on the outer door or some other conspicuous part of the premises in which that person resides or is known to have last resided or carried on business or personally works or has worked for gain and written report thereof should be witnessed by two persons.

4. *Manner of preferring Appeal under Section 36 of the Act.*— (1) An appeal under Section 36 of the Act, arising out of a decision of the Adjudicating Officer appointed under Section 35 of the Act, shall be filed with the Appellate Authority in Form 'A' hereto within a period of sixty days from the date on which the copy of the order against which the appeal is filed, is received by the appellant.

(2) An appeal may be admitted after the expiry of the period of sixty days if the appellant satisfies the appellate authority that he had sufficient cause for not preferring the appeal within that period.

(3) The appeal shall be accompanied by a copy of order of Adjudicating Officer issued under sub-rule (10) of rule 3 and a clear statement of facts appealed against, the grounds for appeal and the relevant sections of the Act.

(4) The appeal shall be presented in triplicate by the appellant in person or by his duly authorized agent in writing or by an advocate duly appointed in this behalf or by registered post or speed post and shall be accompanied by fee of one thousand rupees paid in the form of Court Fee Stamp affixed on the Memorandum of appeal.

(5) The appeal sent by post shall be deemed to have been presented to the Appellate Authority on the day it is received.

(6) If on scrutiny, the appeal is found to be in order, it shall be duly registered and given a registration number.

(7) If on scrutiny, the appeal is found to be incomplete, the same shall, after notice to the party, be returned for compliance and if within 21 days of receipt of such notice or within such extended time as may be granted, the defect is not rectified, the Appellate Authority, may, for reasons to be recorded in writing, decline to register the appeal.

(8) A copy of the Appeal shall be served by the Appellate Authority to the Respondent as soon as it is registered, by hand delivery or by Registered post or speed post.

(9) On admission of the appeal, the Appellate Authority may call for the records relating to the proceedings from the respective Adjudicating Officer.

(10) The Respondent shall within fifteen days of service of notice of appeal, file reply on the appeal to the Appellate Authority.

(11) The Appellate Authority may, after giving the parties to the appeal an opportunity of being heard, pass such orders as he may think fit, confirming or setting aside the order appealed against.

(12) The order of the Appellate Authority shall be signed and dated. The Appellate Authority shall have powers to pass interim orders or injunction, subject to reasons to be recorded in writing, which he considers necessary in the interest of justice.

(13) A certified copy of every order passed by the Appellate Authority shall be communicated to the Adjudicating Officer and to the parties, as the case may be.

(14) The order passed by the Appellate Authority under sub-rule (11) shall be final and binding.

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FORM 'A'  
(See rule 4(1))

Memorandum of Appeal  
BEFORE THE APPELLATE AUTHORITY

In the matter of the Boilers Act, 2025 (Act No.12 of 2025)

And

In the matter of Appeal against the Order dated \_\_\_\_\_ passed by the  
Adjudicating Officer, \_\_\_\_\_ (Place)  
APPEAL No. \_\_\_\_\_ of \_\_\_\_\_

...Appellant

Vs

...Respondent

**For use in Appellate Authority's office**

Date of presentation of Appeal

Date of receipt by Post

Registration No.

Signature

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4.	Copy of the Impugned Order dated _____	

APPEAL MEMO

**1. Particulars of the Appellant**

- (i) Name of the Appellant:
- (ii) Address of the Appellant:
- (iii) Address for service of all notices:

(iv) Mobile No. of the Appellant:

(v) Email address:

## **2. Particulars of the Respondent**

(i) Name of the Respondent:

(ii) Address of the Respondent:

(iii) Address for service of all notices:

## **3. Jurisdiction of the Appellate Authority**

The Appellant declares that the matter of Appeal falls within the jurisdiction of the Appellate Authority.

## **4. Limitation**

The Appellant further declares that the Appeal is within the limitation as specified in section 36 of the Boilers Act, 2025 (Act No. 12 of 2025).

## **5. Facts of the case**

Here give a concise statement of facts of the case and grounds of Appeal against the specified order, in a chronological order, each paragraph containing as neatly as possible as separate issue, fact or otherwise. The facts of the case shall be presented in reference to the documents enclosed at Sr. No. 10 of Appeal memo.

## **6. Relief(s) sought**

In view of the facts mentioned in paragraph 5 and the grounds on which the impugned order is challenged, the Appellant prays for the following relief(s)

(Here specify the interim relief(s) sought and the legal provision, if any, relied upon)

## **7. Interim relief(s) sought (if prayed for)**

Pending the final decision in the Appeal, the Appellant seeks the following interim relief(s).

(Here specify the interim relief(s) prayed for and the reasons therefore)

## **8. Matters not pending with any other court**

The Appellant further declares that the matter regarding which this Appeal has been filed, is not pending before any court of law or any other authority or any Tribunal.

## **9. Details of Index**

An index containing the details of the documents relied upon is enclosed.

## **10. List of enclosures**

(Signature of the Appellant)

## VERIFICATION

I, \_\_\_\_\_ son/wife/daughter of Mr. \_\_\_\_\_ being the Appellant do hereby verify that the contents of paragraphs 1 to 10 are true to my personal knowledge and belief and that I have not suppressed any material fact.

(Signature of the Appellant)

Place:

Date:

By order and in the name of the Governor of Goa.

*Anant S. Pangam*, Chief Inspector Factories and Boilers & ex officio Joint Secretary.

**Department of Finance**

Revenue and Control Division

**Order**

8/2/2025-PwDs MATTER/FD(R&C)/29117

Date : 31-Jul-2025

Sub:- Recommendations of the 7th Pay Commission - implementation of decision relating to Special Allowance for child care for women with disabilities.

The Government of Goa is pleased to adopt instructions issued vide letter No. A-27012/03/2017-Estt.(AL) dated 16-08-2017 by the Under Secretary to the Government of India, Ministry of Personnel, P.G. and Pensions, Department of Personnel & Training, New Delhi on the subject cited above shown overleaf for providing extra benefits to women employees with disabilities especially when they have young children and children with disability.

This orders shall be effective from 01st July, 2025.

By order and in the name of the Governor of Goa.

*Naresh Gaude*, Under Secretary-Finance (R&C).

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No. A-27012/03/2017-Estt.(AL)

Government of India  
Ministry of Personnel, P.G. and Pensions  
Department of Personnel & Training

New Delhi, 16th August, 2017.

Subject: Recommendations of the Seventh Central Pay Commission-implementation of decisions relating to Special Allowance for child care for women with disabilities.

Consequent upon the decision taken by the Government on the recommendations made by the Seventh Central Pay Commission for providing extra benefits to women employees with disabilities especially when they have young children and children with disability, the President is pleased to issue the following instructions:—

(i) Women with disabilities shall be paid Rs.3000/-per month as Special Allowance for Child care. The allowance shall be payable from the time of the child's birth till the child is two years old.

(ii) It shall be payable for a maximum of two eldest surviving children.

(iii) Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No. 16-18/97-NI.I dated 1-6-2001 and amended from time to time.

(iv) The above limit would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.

2. These orders shall-be effective from 1st July, 2017.

3. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Auditor General of India.

*Navneet Misra*, Under Secretary to the Government of India.



### Department of Information Technology, Electronics & Communications

#### Notification

2(89)/DITEC/2024/Startup policy-2024/340

Date : 23-Sep-2025

Refer: Notification No. 2(1)/DOIT/2020/Startup Policy 2020/827 dt. 26-08-2022.

The Goa Startup Policy, 2025 as adopted by the Government is hereby published for information of the public.

This is issued with approval of the Council of Ministers during the LXXX<sup>th</sup> Cabinet Meeting of the Council of Ministers held on 08-08-2025.

By order and in the name of Governor of Goa

*Kabir K. Shirgaonkar*, Director (ITE & C) & ex officio Joint Secretary.

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### Goa StartUp Policy–2025

#### 1. Introduction.—

- a) Approaching its 100th year of independence, India envisions a \$30 trillion economy by 2047, driven by corporations, innovation, and startups. India's demographic advantage, a young population, provides an invaluable opportunity for innovation and emphasises the importance of capitalising on this demographic dividend.

- b) The Government's role in fostering risk-taking and embracing failure is crucial in developing an entrepreneurial culture. The central government's vision for startups and key initiatives have led to their resounding success in India, making it the third largest startup ecosystem globally with 1.50 lakh registered startups.
- c) Today, India proudly ranks as the world's third-largest startup ecosystem, trailing only behind the United States and China. India stands tall with 118 unicorns, collectively valued at approximately USD \$354 billion. In the realm of innovation, India holds the second position among middle-income economies, excelling in areas like the quality of scientific publications and the calibre of its universities.
- d) This extraordinary growth journey embarked upon by the Indian startup ecosystem is marked by a phenomenal fifteen-fold increase in total funding, a remarkable nine-fold rise in the number of investors, and a significant seven-fold increase in the number of incubators since 2015.
- e) Moving from a national to a regional context, Goa emerges as an important factor in this innovation. Goa aspires to be India's Creative Capital and views itself as a technological and creative hub.
- f) Goa has witnessed a substantial rise in the number of startups in recent years, hosting over 651+ DPIIT-recognised startups, one of the highest per capita in India.
- g) Recognising the pivotal role startups play in fostering innovation, driving economic growth, and creating job opportunities, the State of Goa has formulated the Goa Startup Policy, 2025.

This policy is rooted in the understanding that Goa, as a State, can contribute significantly to the national startup landscape by fostering an inclusive innovation ecosystem.

- h) The overarching objective of the Goa Startup Policy, 2025 is to position Goa as a creative space for professionals and as a premier destination for startups, innovation, and entrepreneurship. This ambitious vision is to be realised through a comprehensive approach, targeting key pillars of support, including access to capital, education, market, institutional support, infrastructure development, regulatory enablement, and administrative facilitation. Moreover, the policy also aims to promote the entry of startups from academia, enhance outreach and awareness, and foster strong linkages with industry.
- i) The government envisions Goa ascending to global recognition by nurturing a robust infrastructure and creating a policy environment that is conducive to startup growth. With the Goa Startup Policy 2025, the state is poised to take a leading role in the exciting journey of Indian startups, ensuring that innovation and entrepreneurship continue to thrive in this vibrant ecosystem.

## 2. Definitions.—

The definitions stated below are only applicable to the contents of the Goa Start-up Policy 2025 and shall be void beyond the scope specified herein.

- a) Start-up means an entity meeting the following criteria:
  - 1) Up to ten years from the date of incorporation/registration in the State of Goa and/or operating in the State of Goa; and,
  - 2) With annual turnover not exceeding INR 100 crore in any of the preceding financial years; and,
  - 3) Incorporated as a Private Limited Company, a Registered Partnership Firm or a Limited Liability Partnership; and,
  - 4) Should be working towards the innovation, development or improvement of a product, process or service and/or have a scalable business model.

*Note:* The entity should not have been formed by splitting up or reconstructing an already existing business.

- b) IT startups are defined as ventures that focus on the development, deployment, and commercialization of Information Technology Solutions, including but not limited to:
1. Software Development
  2. Hardware Development
  3. Cyber security
  4. Cloud Computing
  5. Artificial Intelligence & Machine Learning
  6. Blockchain Technology, WEB 3.0
  7. Data Analytics
  8. Networking Solutions
  9. Electronics
  10. Retail & E-commerce

Any ventures other than these that focus on the manufacturing and commercialization of products related to MSMEs can be considered as Non-IT Startups.

- c) Cell means the Startup and IT Promotion Cell (SITPC), a Goa Government appointed governing body constituted under the Department of Information Technology, Electronics and Communications.
- d) State Designated Agency means an agency designated by the Government to perform specified functions.
- e) Screening Committee refers to the committee constituted by the Government under the Goa Startup Policy to oversee the implementation of this policy. This committee will recommend the eligibility of a startup for availing grants and shall consist of subject matter experts and representatives from Government departments involved in startup-related activities.
- f) State means the State of Goa.
- g) Government shall mean the Government of Goa unless the context otherwise requires.
- h) Goan refers to a person satisfying at least one of the following criteria:
1. A person born in the State of Goa; or,
  2. A person having domicile for 10 years or more in the State; or,
  3. The spouse of a person covered under any of the conditions mentioned in h(1) and h(2) above, through marriages registered in Goa.
- i) Local refers to a person satisfying at least one of the following criteria:
1. A person born in the State of Goa; or,



2. A person having domicile for 10 years or more in the state; or,
3. The spouse of a person covered under any of the conditions mentioned in i (1) and i (2), through marriages registered in Goa.
- j) Director means Director of the Department of Information Technology, Electronics and Communications, Government of Goa.
- k) SITPC means The Startup and IT Promotion Cell of the Department of Information Technology, Electronics and Communications, Government of Goa.
- l) Local start-up means a start-up in which at least 50% equity/share is held by one or more Goans continuously since the time of inception. Unless and until explicitly mentioned as a local start-up, the start-up herein refers to any entity meeting the conditions detailed above (paragraph a).
- m) Fresher means graduate and postgraduate professionals who have completed their graduation within the stipulated period of study, and not more than two years have elapsed since the completion of the graduation and post-graduation courses respectively.
- n) A woman entrepreneur is a woman who owns and operates a business enterprise. She must be legally recognized as the owner and operator of the business, in accordance with the relevant legal framework of India. This includes being one of the Founders/Directors, and being a key decision-maker in the business.
- o) **Startups Working on Emerging and Sustainable Technologies.**

Startups focused on Emerging and Sustainable Technologies are those leveraging cutting-edge and innovative solutions to address pressing challenges in sustainability, environmental conservation, and economic growth. These startups work in fields like Artificial Intelligence (AI), Machine Learning (ML), Blockchain, Robotics, Aerospace, Space technologies, and other next-generation technologies that have the potential to transform industries. At the same time, they prioritize eco-friendly and sustainable outcomes, such as renewable energy, climate change mitigation, circular economy solutions, and technologies aimed at improving societal well-being. These startups aim to create long-term value through innovative solutions that not only drive technological advancement but also promote environmental stewardship and sustainable development.

The qualification of startups working on disruptive technologies are as follows:

1. Startups working on Futuristic Technologies: Startups that are working on futuristic technologies such as Neural Language Processing (NLP), Drones, Robotics, Defence, Aerospace, Space technologies, Fintech, Medtech, Healthtech to provide innovative solutions to the problem or challenges existing in the society or country.
2. Startups working on Renewable energy: Startups helping to reduce carbon footprints through a renewable and sustainable source of energy using clean technologies or solutions such as Solar energy, Wind energy, Hydro energy, Tidal energy, Geothermal energy, Biomass energy etc..
3. Startups working on Climate Change: Startups working in the area of eco-friendly and/or climate-friendly technologies/solutions that helps in reducing and offsetting carbon emissions or increasing the green cover in the region.
4. Startup working on Circular Economy: Startups working in the four R's of the circular economy namely:
  - Reuse: Cloth collection, circular fashion, second-hand products etc..

- Recycle: Recycled plastic, bottles, construction with recyclable materials etc.
  - Reduce: Packaging with sustainable material, edible cutlery etc.
  - Remove: Urban farming, use of fossil fuel, carbon capturing etc.
5. Startup working on Sustainability: A startup working on green and sustainable practices along with next generation cutting edge technologies, processes or solutions that are enabling the world at large to recover from years of overuse such as
- improving the soil's health
  - protection of endangered species
  - protection of the ocean's biodiversity
  - clean technologies for alternative energy sources
  - clean technologies for water conservation and ground water recharging
  - plantation and conservation of trees to increase green cover in particular region
  - disaster management etc.
- p) Subject Matter Expert is a certified professional who has domain expertise, specific skills or knowledge in specific sector and has vast practical experience working in his/her field.
- q) Accelerator is an organization or program that enables rapid growth of new Startups by providing specific services like: mentoring, training, resources and networking to help Startups increase their customer base, generate more profits, prepare for funding and professionalize their organization.
- r) An angel investor (also known as a private investor, seed investor or angel funder) is a high-net-worth individual who provides financial backing to early-stage startups or entrepreneurs, typically in exchange of ownership in the form of equity in the company.
- s) An angel network is a group of angel investors who pool their investments together, which is managed professionally for making investments in early-stage startups.
- t) Venture Capital is a form of equity funding that is generally invested in startups with high growth potential upon critical appraisal of the project undertaken by venture capital firms. The capital is generally invested in return of equity shareholding.
- u) Stages of Startup
- Ideation Stage
  - Ideation Stage refers to an initial phase in the lifecycle of a startup, where the entrepreneur develops and refines the idea behind the business. This stage involves feasibility analysis, market research, and identifying potential gaps in the market. The focus is on evaluating the concept's potential for success or failure, and determining whether it can be turned into a viable business. During this stage, entrepreneurs should also define the problem they are solving and establish the foundation for the business model.

- Prototype Stage/Minimum Viable Product (MVP) Stage
- Prototype Stage or Minimum Viable Product (MVP) Stage refers to a critical phase where the startup moves from the conceptualization of the idea to creating a tangible version of the product, process, or service. In this stage, the startup develops a prototype or MVP to test the core functionalities and gather feedback. This stage allows entrepreneurs to validate whether their product meets the market need in a limited capacity, enabling them to assess user feedback, make improvements, and plan for future scalability.
- Validation Stage
- Validation Stage refers to a phase in which the startup tests the product or service with real customers to verify its value proposition and market demand. This stage involves customer feedback, pilot programs, and iterative refinement of the product to ensure it solves the problem effectively and has a genuine market fit. Startups may focus on customer acquisition, engagement, and establishing key metrics to measure success. It is a critical phase for identifying whether the startup's offering is ready to transition from a prototype or MVP to a fully functional product.
- Early Traction Stage
- Early Traction Stage refers to the phase where the startup begins to show signs of growth and interest from the market, often through increasing customer engagement, revenue generation, or customer acquisition. This stage is characterized by the startup gaining momentum, achieving its first significant sales, and starting to build a customer base. During this stage, startups validate their business model and start to refine their go-to-market strategies, while also focusing on improving customer retention and scaling their operations gradually.
- Scaling Stage
- Scaling Stage refers to the stage in the lifecycle of a startup where the company has a validated product, process, or service and is prepared for larger-scale commercialization. This stage involves expanding the business operations, increasing market reach, enhancing production capacity, and optimizing resources to meet growing demand. Startups at this stage often seek larger rounds of funding, invest in infrastructure, and hire a larger team to support rapid growth. The goal is to move from a small, experimental business to a sustainable, larger enterprise with significant market presence.

v) Innovation

Inventions are the bedrock of innovation. An invention is a new solution to a technical problem that can be protected through patents. Innovation means doing something new that improves the product, process or service. Innovation involves application of information, imagination and initiative in deriving greater or different values from resources. Innovations can be protected under intellectual property rights (IPRs).

- w) IT Policy refers to the IT Policy–2018 notified by the Government of Goa vide Notification No. 2(15)/DOIT/2017-18/Goa IT Policy–2018/624 dt. 18-07-2018.

### 3. Vision and Mission.—

#### 3.1 Vision

To establish Goa as the creative capital of the country and a beacon for startups, innovation and entrepreneurship, driving economic prosperity and creating job opportunities, thus earning recognition as a premier destination at the national and international levels by 2028.

### 3.2 Mission

To catalyse the growth of Goa's startup ecosystem through specific and measurable goals that aligns with the overarching vision:

- a) Establishment of 1,000 startups: Foster an environment where 1,000 startups can thrive.
- b) Employment of 10,000 locals by startups: Provide 10,000 Goans with meaningful employment within startup ventures.
- c) Facilitation of 100 startups with venture funding: Enable 100 startups to access venture funding, allowing them to scale their innovations and broaden their impact.
- d) Government collaboration for at least 50 startups: Build strong bridges between the government and startups, actively engaging with government departments to create opportunities for at least 50 startups to collaborate on projects, encouraging innovation and public-private partnerships.
- e) Stakeholder engagement: Foster partnerships with incubators, accelerators, maker spaces, entrepreneurs, corporates, investors, educational institutions, industry associations, government departments and other stakeholders to collectively achieve the vision.

### 4. Objectives.—

To realize the mission and vision, the following objectives are set forth:

- a) Cultivate an entrepreneurial culture:  
Nurture an environment that encourages innovation, risk-taking and entrepreneurial thinking.
- b) Champion innovation:  
Actively support startups focused on pioneering products, processes or services.
- c) Facilitate a support ecosystem:  
Provide startups with access to essential resources, including mentorship, networking and investment opportunities.
- d) Enable scaling:  
Create conditions that facilitate the growth and expansion of startups.
- e) Promote diversity and inclusion:  
Encourage the active participation of women and other under represented groups in entrepreneurship.
- f) Support social impact ventures:  
Back startups dedicated to creating positive social and environmental impacts.
- g) Facilitate the development of critical skill sets:  
Collaborate with institutions and renowned foundations to offer training and resources for building the skills necessary for startup advancement.
- h) Enhance competitiveness:  
Enable startups to compete effectively in national and international markets.

## i) Streamline administrative procedures:

Simplify and expedite administrative processes to reduce bureaucratic hurdles for startups.

## j) Establish a startup fund:

Collaborate with industry stakeholders and investors to create a dedicated fund, ensuring financial support for early-stage and growth-stage ventures.

## k) Forge stakeholder collaboration:

Create binding partnerships with all relevant stakeholders to collectively work towards achieving the mission and vision.

## l) Promote government-startup collaboration:

Foster greater cooperation between government departments and startups, exploring technology-driven solutions to common challenges.

## m) To facilitate creation of dedicated funds for providing various types of support and impetus to start-ups:

1. Campus Innovation Scheme
2. Promotion and Marketing Assistance Scheme
3. Skill Enhancement Scheme
4. Women Entrepreneur Vitality Scheme
5. R & D Reimbursement Scheme
6. Salary Reimbursement Scheme
7. Lease Subsidy Scheme
8. Seed Capital Grant
9. Intellectual Property Rights Scheme
10. Trademarks Reimbursement Scheme
11. Co-working Space/Incubators/Subsidy Scheme
12. Incubator Grant Scheme

5. *State Support.*—

## 5.1 Institutional Support

- a) Startup and IT Promotion Cell (SITPC) established within the Department of Information Technology, Electronics, and Communications, Government of Goa, will serve as the vanguard for the execution of Start Up Policy, 2025 and Goa's prevailing IT Policy.
- b) The Secretary (IT) shall be the Convenor of the cell. Director (IT)/CEO (SITPC) is empowered to certify the start-ups.

- c) The Cell would report to the Empowered Committee (EC) constituted under the prevailing Goa IT Policy. The Empowered Committee will oversee the implementation of this Policy and also grant approval for disbursement of incentives to the Startups. The EC shall be the authority in deciding the incentives, which would be provided as per schemes defined in this policy.
- d) The cell is headed by a CEO, and a dedicated team of professionals and/or professional agencies to carry out the following functions:
1. Administration
  2. Communication
  3. Due Diligence of Applications
  4. Eco System Development/Support
  5. Enabling Access to Finance
  6. Incubation Support
  7. Mentoring
  8. Operation Management of the Cell
  9. Outreach
  10. Promotional Activities
  11. Develop partnership with Ecosystem players
- e) The cell will be responsible for processing applications received under Goa Startup Policy 2025 and the prevailing Goa IT Policy.
- f) The cell will conduct Startup and IT ecosystem programs by themselves or through partners by inviting industry experts and professionals including empanelled agencies for assisting the startups in their journey including statutory matters regarding company formation, filings, accounting and taxes.
- g) Application Processing:

Registration Applications:

The CEO/Director (IT) shall be authorised to certify applications for the registration of startups.

Grant and Incentive Applications:

1. Startups seeking grants and incentives shall follow a streamlined application process through a single-window portal established by the SITPC.
2. SITPC shall process the applications and assess their suitability.
3. SITPC may involve subject-matter experts and industry representation referred to as the screening committee for assessing the suitability of applications, as needed.
4. SITPC will place the eligible application along with the recommendations before the Empowered Committee constituted by the Government to sanction incentives under the schemes of the Policy.

## h) Common Central Facility:

SITPC shall maintain a common facility with data of government notifications, applicable laws, subsidies, tax exemption, and schemes of Central Government department for use by startups.

## i) Resource Partnering:

SITPC shall partner with OEMs and vendors for pro-bono or subsidised support services such as; legal, financial, and cloud credits, etc.

## j) Removal of Difficulties:

In the event of any difficulties or challenges arising during the implementation of this policy, the decision of the Secretary (IT, E&C) shall be final and binding.

## k) The cell would also engage professionals/agencies for the following functions, who would provide services to the startups on a shared services model, at notified rates:

1. Management
2. Human Resources
3. Technical
4. Legal
5. Finance

## 5.2 Regulatory Compliance Enablement

## a) All start-ups registered in Goa will be allowed to operate 24x7. An intimation will be issued by the Startup and IT Promotion Cell to the Panchayat and Local Bodies intimating them on the certified Goa startups authorized to operate 24x7.

## b) Start-ups registered with the Government of India under the Start-up India program, and registered with the cell will be exempted from inspection under the following acts:

1. Factories Act, 1948
2. Maternity Benefit Act, 1961
3. The Contract Labour/Regulations and Abolition Act, 1970
4. The Payment of Wages Act, 1936
5. The Minimum Wages Act, 1948
6. The Employment Exchange Act, 1959

However, start-ups will need to confirm compliance based on self-certification.

## c) As part of the Government of Goa's endeavour to promote Ease of Doing Business (EoDB) in the State, the cell has setup an internet-based single-window portal exclusively for startups and continues to update and maintain the portal, providing due information.

- d) The Goa State Startup Portal ([www.startup.goa.gov.in](http://www.startup.goa.gov.in)) enables registration of the startups, facilitates two-way communication with the Government for updates and reminders on regulatory matters, and provide access to the repository of information on all State-level as well as national regulatory compliances that are required for new and existing startups. Through the single-window portal, the cell also provides a channel for the startups to provide policy inputs to the Government.
- e) In addition, each Government department having a regulatory or administrative interface with start-ups shall have a head of department duly appointed as a nodal officer designated to serve as the single point of contact in respect of all permissions, grievances, and queries pertaining to the department concerned.

### 5.3. Infrastructure - Incubators and Accelerators

As part of the Goa Government's commitment to promoting start-ups and incubators in the State, the Government would strive towards developing world-class infrastructure through the following models:

#### 5.3.1 Government Developed Incubators:

- a) The Government aims to establish a state-of-the-art incubation-cum-co-working spaces. These dedicated spaces shall be capable of accommodating 150 to 200 startups.
- b) Through the co-working spaces/incubation centres outlined above, the Government would provide the following at subsidised rates:
  - 1) Fully functional or semi-functional plug-&-play working spaces for start-ups and incubators.
  - 2) High-speed internet connectivity.
  - 3) Shared IT infrastructure such as printers, projectors, photo copiers, scanners etc.
  - 4) Other infrastructure like meeting rooms, server rooms, QA/QC labs, etc.
- c) The Startup and IT Promotion Cell will explore the possibility of developing and operating state-of-the-art incubation-cum-co-working spaces. These dedicated spaces may be available at subsidised rates to registered startups and aim to become a self-sustaining model within a few years.
- d) Corporate Social Responsibility (CSR) funding will be explored by the cell to provide additional funds to establish and promote both virtual and physical incubators.

#### 5.3.2 Privately Run Incubators:

- a) The cell would enter a tie-up with established incubators who would be admitting start-ups registered with the cell. The start-ups will be selected by the incubators as per their extant admission rules. The Cell will subsidize part of the cost per seat provided by the incubator and the rest would be collected from the start-up. The rate charged per-seat, by the incubator, will be as per agreed terms between the cell and the incubator.
- b) The cell will explore possibility of running incubators and Accelerator program through public private partnership mode.

#### 5.3.3 Incubation within Government leased space:

- a) The cell may lease fully functional or semi-functional spaces and appoint an incubator to manage the incubation process in those spaces. The leased premises and the incubation cost will be borne on a per-seat basis.



**5.3.4 Incubators within educational institutes:**

- a) All educational institutes in Goa, affiliated to a recognized public university, can avail a one-time grant of up to Rs. 10 lacs towards capital expenses, for setting up of an incubator within their institute campuses, for the purpose of nurturing start-ups founded by students enrolled in these institutes. Such incubators will also be provided a grant of up to Rs. 3 lacs per year, for a period of three years, towards operational expenses. Each incubation center shall also establish Student Innovation and Entrepreneurship Council (SIEC), employ human resources to look after the council, assign a senior competent authority for coordination of such a facility to develop action agendas for short and long term.

The incubation center shall submit to the SITPC, the quarterly report of the progress made by the incubatee startups in the formats specified by SITPC.

**5.4. Access to Finance**

- a) Government of Goa intends to actively support the set-up, operations and growth of eligible startups based in Goa through various measures giving them access to finance by enabling an investor network, funding process and financial schemes by way of incentives and enabling provisions listed in this section.
- b) All disbursements of funds amounting to ₹50,000 or less to IT-related startups require the final approval of the Director of the Department of Information Technology, Electronics and Communications, Government of Goa. For non-IT startups, disbursement will be subject to the final approval of the Director of Directorate of Industries, Trade and Commerce, Government of Goa.
- c) Funds will only be disbursed to startups that have received recommendations from the Startup and IT Promotion Cell (SITPC), accompanied by the necessary documentation.

**5.4.1 Incentives and Enabling Funding:**

Through the online single-window, the cell shall receive process, approve and disburse the incentives eligible under this policy. The cell will execute all provisions listed in this section within 1 year of the notification of policy as per the operational guidelines of each of the incentives listed here.

- a) The Government will create a Venture Capital Fund to meet the funding requirements of scalable startups in Goa. This Venture Capital Fund will be in the nature of “Fund of Funds” and hence will not directly invest in the startups. The objective of this Venture Capital Fund is to provide the funds needed for growing and scaling startups. This fund can invest upto Rs. 1 crore in lieu of equity in promising startups. With this fund, the Government would aim to fund atleast 25 startups via this “Fund of Funds”. The charter of the “Fund of Funds” will determine the modus operandi and process of the Fund. Government will appoint a suitable entity to administer and be the lead managers for this “Fund of Funds”.
- b) For start-ups registering patents (IP) at National and International levels, the cell will reimburse up to 100% of the cost incurred by the start-up concerned in fees and all other costs associated with patent application, subject to a cap of Rs. 2 lacs for national patents and Rs. 5 lacs for international patents.
- c) For startups that have successfully entered the production/service delivery phase, 50% of the cost of trade-mark registration of their company name and logo, will be reimbursed up to INR 25,000. Reimbursement shall be for the expense paid towards Trademark Search, Government Filing Fees, Attorney Fees, Maintenance fees or any other legal fees for filing trademark application. The support shall be maximum for filing two trademark application in the name of the startup for which recognition is availed.

- d) For startups hiring local talent, 50% of the salary of freshers will be reimbursed, subject to a cap of Rs.15,000 per month per recruit. Freshers for the purpose of this incentive provision are defined as professionals who have completed their graduation in the last two years. For startups whose work force comprises 60% of locals, a matching grant of up to 25% of salary of the local workforce will be reimbursed, subject to a cap of Rs. 10,000 per month per recruit, for a maximum period of three (3) years.
- e) For start-ups that operate from their own premises or rented premises, and do not use the Government developed facilities, cost towards internet connectivity, software license fees, and cloud services fee. The cost towards internet connectivity, software license fees, and cloud services fee, will be reimbursed subject to an upper limit of INR 1 lakh per quarter for a period of one year.
- f) For such start-ups lease rental subsidy of up to Rs. 20 / square feet per month, will be provided for a period of two years. This is applicable only for local start-ups. This incentive is subject to a cap of Rs. 3 lacs per annum.
- g) In order to promote innovation amongst the Goan start-ups, 50% of R&D expenses, including salaries of employees holding Ph.D and Master Degree employed by start-ups will be reimbursed for a period of two years, subject to a cap of Rs. 5 lacs per annum. Salary component must not be in excess of Rs. 2 lacs of this incentive.
- h) The cell will implement a dedicated mentoring and funding program specifically designed to support women entrepreneurs. Under this initiative, startups founded by women at the Idea stage/Prototype stage/Validation stage/Early traction stages working in emerging technologies like AI, IoT, Drones, Robotics, AR/VR, AVGC, 3D printing and more will receive a monthly allowance of ₹20,000 for a duration of upto one year.

This monthly allowance represents a one-time financial assistance package available to startups in the ideation/prototyping/validation/early traction stages, with a maximum disbursement period of twelve (12) months. To ensure accountability and progress, incubators/accelerators/associated with the startups are required to submit quarterly reports to the cell. The cell will define the format for the above-mentioned reports.

- i) To encourage promising startups from every region to set up base in Goa, the cell would extend the support from “Fund of Funds” to even startup from outside Goa who set up their major operations in Goa and employ more than 50% local.
- j) The Seed Capital Grant Scheme is offered to startups with a promising Minimum Viable Product, Startups can avail onetime grant of up-to Rs. 10 lacs, as determined by the cell.
- k) To foster innovation at the institutional level, the Campus Innovation Scheme provides grants to students engaged in entrepreneurial and research projects. Eligible students can apply for reimbursement of actual expenses incurred during project development, with a maximum reimbursement of up to ₹50,000 per application. This scheme supports startups and students involved in innovative business and research initiatives.

To ensure accountability and track progress, the respective institute must submit quarterly reports to the cell. The format for these reports will be defined by the cell.

- l) Under the Promotion and Marketing Assistance Scheme, eligible startups can receive reimbursement of up to 50% of the actual costs incurred for exhibition stall rentals and upto 50% of travel costs to a maximum total reimbursement of ₹75,000 for shows or exhibitions supported by Government bodies. Incase the exhibition is sponsored by the Government, the startup as selected by the

Government will get free stall space and can claim up to 50% of travel costs with a maximum reimbursement of ₹25,000.

To ensure continued growth through the Marketing Assistance Scheme, startups are required to submit a “Market Engagement and Impact Report,” detailing their potential connections, traction, and other relevant outcomes. The report format will be defined by the cell.

*6. Skill Development & Access to Talent.—*

- a) Under the Skill Enhancement Scheme, startups can receive a one-time reimbursement of 50% of the costs, up to INR 1,00,000, for skill development courses in AI and emerging technologies from institutes approved by SITPC.
- b) The Government will collaborate with Private Parties and assist Goa based educational institutes, industrial parks to set-up IT labs, Maker-labs, Centre of Excellence, Innovation centres in their premises with state-of-the-art facilities for school students to experiment and familiarise with emerging technologies.

*7. Pillars/Framework of Implementation.—*

- a) SITPC will initiate strategic collaborations between startups, educational institutions, and research organizations as a key priority to promote innovation and research-driven entrepreneurship. SITPC will also conduct programmes for capacity building of faculty in-charge of Institute Innovation Council/E-Cell.
- b) To ensure independence, transparency, and effective facilitation of activities related to startups and ecosystem development, the Government will lead the formation of establishing a Not-for-profit company. This company shall be collaboration with industry and academia and would oversee all matters concerning startups on behalf of the State Government.
- c) SITPC shall conduct focussed programmes to encourage social impact innovation from startups. For this purpose, SITPC would also liaise with Government departments for enabling adoption of solutions.
  - 1) Regular meetings and networking events that bring startups and potential investors together to explore investment prospects.
  - 2) Training sessions to help startups refine their pitches and presentations.
- d) SITPC shall partner with incubators, established foundations, and industry experts to provide accelerator programs. These programs will offer structured mentorship, business development support, and access to a wide range of industry experts. SITPC shall also encourage local startups to participate in accelerator programmes by subsidising the fees/reimbursing such costs.
- e) A single-window portal shall facilitate the filing of applications for registration and incentives. Startups complying with all documentation and clarifications, if any, shall be granted registration certification within four (4) days of complete application.
- f) The Government will actively promote startups involvement in Government projects through favourable purchase policies.
- g) The policy shall be subject to periodic reviews and amendments to reflect changes in the startup ecosystem and emerging challenges.

8. *Other Aspects.*—

- a) This policy shall remain in operation for a period of three years from the date of notification of the policy in the Official Gazette.
- b) Adequate budgetary provision will be made, through which benefits/incentives envisaged under this policy will be disbursed by the cell to applicants/beneficiaries, thereby ensuring continuous availability of funds for the smooth and uninterrupted operationalization of this policy.
- c) The funding for IT applications submitted by startups will be provided by the Department of Information Technology, Electronics and Communications while the Department of Industries, Trade and Commerce will fund all non-IT applications.
- d) To ensure the effective utilization of funds provided to startups, the Cell will implement a robust monitoring mechanism. Startups will be required to submit detailed quarterly progress reports, including:
  - Financial Reports: Detailed financial statements, bank statements, and invoices to verify fund usage.
  - Milestone Reports: Evidence of progress towards achieving key milestones and targets outlined in the business plan.
  - Utilization Certificates: Certified statements from chartered accountants confirming the utilization of funds for the intended purpose.
- e) The Cell reserves the right to conduct periodic audits and inspections to verify the accuracy of the information provided by startups. Any misuse of funds will result in appropriate actions, including recovery of funds and potential legal proceedings.
- f) Eligibility and General Provisions
  - 1) To be eligible for the scheme from the Government of Goa, startups must have been in operation for at least three months prior to applying for registration under this policy.
  - 2) Grandfathering Provision:

Startups registered under the Goa Startup Policy 2021 and Goa Startup Policy 2017 shall be eligible to apply for schemes under this policy.
- g) In case of any doubt/ambiguity/lack of clarity regarding the meaning or interpretation of any of the provisions of the policy stated above, which may arise during the implementation of the policy, the same shall be clarified in terms of the contents of the Introduction, Vision and Objectives stated above.
- h) In case of any disagreement regarding the meaning/implementation of any of the provisions of the policy, the same shall be decided by the Empowered Committee, and the decision of the Empowered Committee in this regard shall be final and binding on all parties.
- i) Applications of startups defined under the IT guidelines in the Startup Policy, 2025 will be funded by the Department of Information Technology, Electronics and Communications while the Department of Industries, Trade and Commerce will fund all non-IT applications.
- j) Disbursement of incentives will be done as per schemes and details rolled out subsequently pertaining to every incentive detailed in this policy. The Cell shall carry out due – diligence on all the applications

received for all schemes of Goa Startup Policy. In case of Campus Innovation Scheme, Promotion and Marketing Assistance Scheme, and Women Entrepreneur Vitality scheme, approval will be given by SITPC itself to expedite the disbursement process considering the nature of these schemes and a detailed report for administrative approval. For all other 9 schemes, the due diligence report prepared by SITPC will be placed before the Empowered Committee for approval whose decision shall be final and binding on all parties.

- k) SITPC will establish key performance indicators (KPIs) and targets to evaluate the impact and effectiveness of the Policy. KPIs will encompass various facets, including but not limited to:
- 1) Number of startups registered and certified.
  - 2) Investments attracted by startups.
  - 3) Employment generation.
  - 4) Innovative products, processes, or services developed.
  - 5) Market expansion of startups.
  - 6) Number of successful startups scaling up.
- l) SITPC will publish annual reports detailing the achievements, challenges, and recommendations for policy improvements.



### Department of Panchayati Raj & Community Development

Directorate of Panchayats

#### Notification

No.25/7/DEV/Vol/2024/7033

Date : 18-Sep-2025

Whereas in exercise of the powers conferred under Section 244-A of the Goa Panchayat Raj Act, 1994 (Goa Act No. 14 of 1994) the Government of Goa vide Notification No. 25/7/DEV/Vol/2022/4906 published in the Official Gazette, Series I No. 29 dated 20-10-2022 had framed the Deendayal Panchayat Raj Infrastructure Development (Golden Jubilee) Scheme, 2022 for upgrading the infrastructure in the rural areas of Goa.

Now, therefore, in pursuance of the provisions of the said Section 244-A of the Goa Panchayat Raj Act, 1994 read with Section 21 of the General Clauses Act, 1897 (Central Act 10 of 1897), the Government of Goa hereby amends the Scheme, as under:—

1. *Amendment to Clause 17.*— In Clause 17 of the Deendayal Panchayat Raj Infrastructure Development (Golden Jubilee) Scheme, 2022,—

(i) the words and figure “rupees five crores” shall be substituted for the words and figure “rupees three crores”;

(ii) both the provisos shall be omitted.

By order and in the name of the Governor of Goa.

*Mahadev Araundekar*, Director of Panchayats and ex officio Joint Secretary.

**Department of Personnel****Notification**

1/6/2005-PER

Date : 11-Sep-2025

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the existing recruitment rules for the relevant posts of Principal (Grade A) and Assistant Director Training, notified vide Government Notification No. 1/2/83-PER (Pt. II) dated 27-04-2000, in the Official Gazette, Series I No. 6 dated 11-05-2000, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A', Gazetted, Non-Ministerial posts, in the Directorate of Skill Development & Entrepreneurship, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Skill Development & Entrepreneurship, Goa General Service, Group 'A', Gazetted, Non-Ministerial posts, Recruitment Rules, 2025.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide their letter No. COM/II/13/60(3)/2025/304 dated 30-05-2025.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

## SCHEDULE

Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer is to be made	If a D.P.C. exists, what is its composition	Circum- stances in which the Goa Public Service Commis- sion is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Principal (Senior Scale) (02 posts)/ Assistant Director of Training (02 posts).	04 (2025) (Subject to variation dependent on workload).	Goa General Service, Group 'A', Gazetted, Non- Ministe- rial.	L-10.	Selection. Not exceeding 45 years (Relaxable for Govern- ment servants upto five years in accordance with the orders or instruc- tions issued by the Govern- ment from time to time).		<i>Essential:</i> (i) Degree in any branch of Engineering from a recognized University. (ii) Five years experience in the relevant field. (iii) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Age: No. <i>Educa- tional Qualifica- tion:</i> Yes.	Two years.	By promotion, failing which, by deputation, failing both, by direct recruitment.	<i>Promotion:</i> Assistant Apprenticeship Adviser/Principal (Junior Scale)/ Assistant Controller of Examination with four years of regular services in the grade. <i>Deputation:</i> Officers under State Government,— (I) holding analo- gous post or, (II) (i) in L-9 of the pay matrix with two years regular service in the grade or in L-8 of the pay matrix with four years regular service in the grade. (ii) Possessing educational qualification and experience, as mentioned for direct recruits, in column No. (7).	Group 'A', D.P.C. consisting of: (1) Chairman/ Member of Goa Public Service Commis- sion is necessary for making direct recruitment, promotion, conforma- tion, selecting an officer for appoint- ment by deputation and for amending/ relaxing any of the provisions of these rules. (2) Chief Secretary or his Nominee— Member. (3) Administra- tive Secretary/ Head of Department— Member. (For promotion and confirmation).	

**Notification**

1/11/2025-PER

Date : 17-Sep-2025

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the existing recruitment rules for the post of Library Assistant, notified vide Government Notification No. 1/12/85-PER (Pt. I) dated 24-05-2021, published in the Official Gazette, Series I No. 10 dated 03-06-2021, the Governor of Goa hereby makes the following Rules to regulate the recruitment to the Group 'C', Non-Gazetted, Non-Ministerial post, in the Department of Archives, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These Rules may be called the Government of Goa, Department of Archives, Group 'C', Non-Gazetted, Non-Ministerial post, Recruitment Rules, 2025.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).



## SCHEDULE

Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	If a D.S.C./ D.P.C. exists, what is its composition	Circum- stances in which the Goa Public Service Commis- sion is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Library Assistant	02 (2025) (Subject to variation dependent on workload).	Group 'C', L-4. Non- Gazetted, Non- Ministe- rial.		Selection. Not exceeding 45 years (Relaxable for Govern- ment servants upto five years in accordance with the instruc- tions or orders issued by the Govern- ment from time to time).		<i>Essential:</i> (1) Bachelor degree <i>Educa- tional</i> in Library Science from a <i>Qualifica- tion</i> : As recognized University. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Age: No. <i>Educa- tional</i> <i>Qualifica- tion</i> : As indicated in Column No. 11.	Two years (for direct recruits).	By promotion, failing which, by deputation, failing both, by direct recruitment.	<i>Promotion:</i> Lower Division Clerk/Marathi Typist, with five years regular service in the grade and possessing Degree/Diploma in Library Science or Certificate of Library Training Course from a recognized Institute. <i>Deputation:</i> Official holding analogous post under State Government on regular basis.	Group 'C', D.P.C./D.S.C.	N.A.

**Department of Women & Child Development**

Directorate of Women and Child Development

**Notification**

2-176-2011/ICDS/DWCD (MAMTA)/Part-I/5336

Date : 16-Sep-2025

Financial Incentives to Mothers Who Deliver a Girl Child “MAMTA” Scheme

Read: Notification No. 2-176-2011-ICDS/DWCD (MAMTA)/Part I/7827 dated 14-11-2018

Government of Goa is pleased to amend the scheme as under:—

1. *Name of the Scheme:*— The scheme shall be called as “Financial Incentives to mothers who deliver a Girl Child” (MAMTA).

2. The scheme shall be implemented through the ICDS i.e. Child Development Project Officer, Mukhya Sevikas and Anganwadi Worker at Taluka/Block level and Village level respectively.

3. *Objective of the Scheme:*— The scheme is aimed at improving the Female Child Sex Ratio in the State.

4. *Eligibility and other condition:*— a) All mothers who deliver a live girl child (first two deliveries) in the registered medical institution.

b) The Scheme is available to all irrespective of their social/economical status.

c) The mother should be resident of Goa for at least three years or married to a resident of Goa (document to that effect to be submitted).

d) The eligible mother who delivers a girl child shall apply to the Child Development Project Officer through the local Anganwadi Centre along with a copy of the Birth report/Birth Certificate in the prescribed form within 60 days of the delivery of the Girl Child. The benefits are directly credited to the declared Bank Account.

5. *Benefits.*— The beneficiaries (mother) under the Scheme shall be paid Rs. 10,000/- as one time financial incentive through Electronic Clearing System (ECS)/National Electronic Funds Transfer (NEFT)/Aadhaar Payment Bridge System (APBS)/Automated Clearing House (ACH) at birth of a live Girl Child. (Apply within 60 days).

6. Under the Scheme an amount of Rs. 10000/- shall be paid to all the mothers who delivers a Girl Child in the registered medical institution.

7. The Child Development Project Officer concerned shall prepare the list of expected mothers, month-wise before hand and on receipt of the application, shall submit the list of the beneficiaries without loss of time for sanction to the Directorate of Women & Child Development, so that the benefits reach out to the beneficiaries at the earliest. All Child Development Project Officers shall maintain a detailed record of the applications received and payment made with such other detailed record of the applicant, name of husband/father, name of the village and constituency, category, religion, etc.

8. The financial incentive shall be paid to the beneficiaries under this Scheme subject to the availability of funds provided for the purpose by means of budgetary support and verification thereto, through Electronic Clearing System (ECS)/National Electronic Funds Transfer (NEFT)/Aadhaar Payment Bridge System

(APBS)/Automated Clearing House (ACH) for which Accounts of the expected mother to be opened in the nationalized bank.

9. The Government shall have the power to amend, modify and cancel any part or whole of the scheme at any times.

The amended “Financial incentive to mothers who deliver a Girl Child “MAMTA” Scheme will be made effective with effect from the date of publishing in the Official Gazette.

This issues with the approval of the XXXVth Cabinet Meeting of the Council of Ministers held on 31-10-2018 under the Chairmanship of the Hon’ble Chief Minister. This has been issued with the approval of the Government vide their U.O. No. 4654/F dated 15-08-2025.

This supersedes earlier notification issued No. 2-176-2011-ICDS/DWCD (MAMTA)/Part I/7827 dated 14-11-2018.

By order and in the name of the Governor of Goa.

*Jyoti Desai*, Director/ex officio Joint Secretary (Women & Child Development).

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From: - \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date:- \_\_\_\_\_

To,

The Child Development Project Officer,

WCD Block \_\_\_\_\_

\_\_\_\_\_, Goa.

Sub: APPLICATION FORM FOR “FINANCIAL INCENTIVES TO MOTHERS WHO DELIVER A GIRL CHILD (MAMTA)”

Madam,

I, the undersigned hereby apply for the “Financial Incentives to mothers who deliver a Girl Child (MAMTA)”.

I am requesting you, kindly grant incentive to me as per the necessary documents are submitted.

Thanking you,

Yours faithfully,

( )

Encl: The application shall be enclosed with the following documents.

- 1) Annexure-I.
- 2) Certified/Self attested copy of Aadhaar Card.
- 3) Certified/Self attested copy of Birth Report/Certificate from registered Institution.
- 4) The mother should be resident of Goa for at least 3 years or married to a resident of Goa. (Attested documents to that effect to be submitted)
- 5) Pre-receipt in duplicate in Annexure II.
- 6) Self-Attested copy of Bank Account should be Aadhaar Linked for DBT (Direct Benefit Transfer) purpose.
- 7) Mother should apply within 60 days.
- 8) Aadhaar Consent.

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## ANNEXURE-I

## Application Form for Scheme

## “Financial incentives to mothers who deliver a Girl Child” (MAMTA)

1.	Name of the Mother (in full)	-			
2.	Age of the Mother	-			
3.	Residential Address :				
	Village	-			
	Constituency				
	Taluka, District				
4.	Contact Number	-			
5.	Bank (Nationalized Bank) Account No.	-			
6.	Caste (Whether SC/ST/OBC/other)	-			
7.	Religion	-			
8.	Name of the Doctor	-			
9.	Name of the registered medical Institution where delivered	-			
10.	Date of Delivery	-			
11.	Name of the Child, if any	-			
12.	Weight of the Girl Child at Birth	-			
13.	Name of the Anganwadi Centre, if any	-			
14.	Family income	-			
15.	Details of the other children	-	Name	Sex	Date of Birth
			1.		
			2.		
			3.		
16.	Verification by Anganwadi Worker	-			

**Declaration**

I, Smt. \_\_\_\_\_ applicant herein below declare that I have not applied for the benefits other than the applications for the above child under the “Financial Incentives to Mothers who deliver a Girl Child” (MAMTA) Scheme and if found any excess amount paid by the WCD Block on the duplicate claim of the undersigned, then the authority concerned is free to recover the excess amount with interest.

\_\_\_\_\_  
(Name of the Mother with date and signature)

-----  
ANNEXURE - II

**PRE-RECEIPT**

Dated:

Received from the Child Development Project Officer, WCD, Block \_\_\_\_\_, Directorate of Women and Child Development, Goa an amount of Rs. 10,000/- (Rupees Ten thousand only) towards “Financial Incentives to mothers who deliver a Girl Child” (MAMTA)

( )

Name & Signature of the receiver with

Revenue Stamp

-----  
PRE-RECEIPT

Dated :

Received from the Child Development Project Officer, WCD Block \_\_\_\_\_, Directorate of Women and Child Development, Goa an amount of Rs. 10,000/- (Rupees Ten thousand only) towards “Financial Incentives to mothers who deliver a Girl Child” (MAMTA)

( )

Name & Signature of the receiver with

Revenue Stamp

**Consent to use Aadhaar**

I, the holder of Aadhaar number <<\_\_\_\_ - \_\_\_\_ - \_\_\_\_ >>, hereby give my consent to the Directorate of Women & Child Development to obtain my Aadhaar number, Name and Fingerprint/Iris for authentication with the UIDAI. Directorate of Women & Child Development has informed me that my identity information would only be used for “Financial Incentives to Mothers who deliver a Girl Child” (MAMTA) and also informed that my biometrics will not be stored/shared and will be submitted to Central Identities Data Repository only for the purpose of authentication.

(Signature of the Aadhaar Number Holder/I agree)

(Name of the Beneficiary)