

Panaji, 06th November, 2025 (Kartika 15, 1947)

**SERIES I No. 32**

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note: There are four Extraordinary issues to the Official Gazette, Series I No. 31 dated 30-10-2025 as follows:-*

1. Extraordinary dated 30-10-2025 from pages 1739 to 1760 regarding The GOA Aero Sports Rules, 2025 from Department of Tourism.
2. Extraordinary (No. 2) dated 31-10-2025 from pages 1761 to 1762 regarding amendment in Government Notification dated 31-12-2018 from Department of Finance.
3. Extraordinary (No. 3) dated 3-11-2025 from pages 1763 to 1764 regarding The Goa Panchayat and Zilla Panchayat (Election Procedure) (Eight Amendment) Rules, 2024 from Department of Panchayati Raj and Community Development.
4. Extraordinary (No. 4) dated 3-11-2025 from pages 1765 to 1778 regarding framing of Monthly Lottery Scheme from Department of Finance.

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1807

## GOVERNMENT OF GOA

### Department of Animal Husbandry & Veterinary Services

#### Notification

13-91/M S Kamd/42/2025-26/4868

Date : 27-Oct-2025

Read: Mukhyamantari Sudharit Kamdhenu Scheme.

(1) No. 13-91/MS Kamd/2024-25/1603 dated 11-07-20234 published in Official Gazette, Series I No. 17 dated 25-07-2024.

#### Mukhyamantari Sudharit Kamdhenu Scheme

Whereas the Government had notified the Mukhyamantari Sudharit Kamdhenu scheme vide Notification number 1603 read above.

Whereas the Government has registered The Bajaj General Insurance Limited having its Office at Bajaj Insurance House, Airport Road, Yerwada, Pune 411006 as registered Agency for Insurance of milch animals in the State of Goa for the period of three years.

Whereas clause 15 of Mukhyamantari Sudharit Kamdhenu scheme animals purchased should be insured through Insurance agency appointed by the Government.

Whereas Bajaj General Insurance Limited has signed a Memorandum of Understanding with the Government of Goa on 23rd October, 2025 to issue Insurance policy of milch animals under the Mukhyamantari Sudharit Kamdhenu scheme for the period of three years.

Therefore, the Government has appointed the Agency “Bajaj General Insurance Limited” to Insure milch animals purchased under the Mukhyamantari Sudharit Kamdhenu scheme for the period of three years.

By order and in the name of the Governor of Goa.

Sd/- Director & ex officio Joint Secretary (AH).

Panaji.

#### Department of Co-operation

Office of the Registrar of Co-operative Societies

#### Notification

11-39-2024-25/PLG/RCS/E-Portal/237/3189

Date : 29-Oct-2025

Whereas, the Government of Goa has adopted a policy of promoting transparency, efficiency, accountability and citizen-centric governance in the functioning of its departments by ensuring that all departmental services are gradually on-boarded on digital platforms.

And whereas, in furtherance of the above objectives the Department of Co-operation has taken initiatives to digitalize the processes relating to Co-operative Societies in the State of Goa so as to provide for seamless access, timely disposal of applications, uniformity in procedures and to reduce the needs for physical interface.

And whereas, the Department of Cooperation in coordination with the National Informatics Centre (NIC), Goa has successfully developed, tested and operationalised an Online Financial Assistance Module for submission and processing of applications of Co-operative Societies under State Schemes. This online module is made available through the official departmental portal [www.coopgoa.gov.in](http://www.coopgoa.gov.in) and is integrated with the State's e-Governance framework.

And whereas, the Government is of the considered opinion that the digitisation of applications for financial assistance will (i) enable faster scrutiny and sanction; (ii) bring about uniformity in documentation; (iii) ensure proper monitoring of the funds disbursed under the State Schemes and (iv) create a digital record for audit and accountability purpose.

Now therefore, in pursuance of the above it is hereby notified that all Cooperative Societies registered with the Department of Cooperation and desirous of availing benefits of financial assistance under any of the State Schemes shall mandatorily submit their applications only through the Online Financial Assistance Module made available on the Goa Online Portal ([www.coopgoa.gov.in](http://www.coopgoa.gov.in)).

This Notification shall come into effect from the date of its publication in the Official Gazette and shall be deemed to apply to all Co-operative Societies throughout the State of Goa.

By order and in the name of the Governor of Goa.

*Ashutosh Apte*, Registrar of Co-operative Societies & ex officio Addl. Secretary.

Panaji.



### Department of Education

Directorate of Education



#### Notification

DE/PLG/Misc/87/2025-26

Date : 03-Nov-2025

In pursuance of clause (d) of Section 2 of the Right of Children to Free and Compulsory Education Act, 2009 (Central Act No. 35 of 2009), the Government of Goa hereby specifies the “Orphan Child” as “child belonging to disadvantaged group”. This notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Shailesh R Sinai Zingde*, Director (Education) and ex officio Jt. Secretary

Porvorim.



### Department for Empowerment of Persons with Disabilities



#### Notification

1/90/2024-25-DEPwD/Sch/HSN/593

Date : 30-Jul-2025

Read: Notification No. 1/90/2024-25/DEPwD/Sch/HSN/153 dated 08-05-2025.

1) In Clause (4)(3) of the above referred scheme the following shall be substituted:—

“The applicants family income from all sources shall not exceed Rs. 8.00 lakhs p.a. or limit revised or raised at par for Economically Weaker Section (E.W.S) category from time to time. Income certificate issued by competent authority shall be treated as conclusive proof of income.”

2) In Clause (6)(3) of the above referred scheme the following shall be substituted:—

“Family income certificate issued by VP Secretary for applicants from rural areas or by Chief Officer of concerned Municipal Council in case of Municipal Jurisdiction showing family income from all sources not exceeding Rs. 8.00 lakhs p.a”.

By order and in the name of the Governor of Goa.

*Varsha Naik*, Director of DEPwD ex officio/Jt. Secretary.

Porvorim.



### **Department of Law & Judiciary**

Law (Establishment) Division



#### **Notification**

14/2/2025/LD(Estt.)/2861

Date : 30-Oct-2025

In exercise of the powers conferred by sub-section (3) of Section 1 of the Goa Suits Valuation Act, 2025 (Goa Act 20 of 2025), the Government of Goa hereby appoints the 15th day of November, 2025 as the date on which the provisions of the said Act shall come into force.

By order and in the name of the Governor of Goa.

*Gajanan X. Bhonsle*, Under Secretary (Estt.), Law.

Porvorim.



### **Department of Mines**

Directorate of Mines and Geology



#### **Notification**

DMG/34/AUCTIONCELL/DUMPPOLICY/2023/2337

Date : 30-Oct-2025

Read: Notification No. DMG/34/AUCTION CELL/DUMP POLICY/2023/2045 dated 14-09-2023.

The Government is pleased to amend the above read notification regarding policy for regulating iron ore dump handling in the State of Goa.

#### **1) Amendment to Clause 2.2**

In clause 2.2 after the words ‘With respect to the inventoried dumps’ the words ‘or dumps which were declared by the erstwhile lease holder under the Goa Mineral Policy, 2013 or the Goa (Prevention of Illegal Mining, Storage and Transportation of Minerals) Rules, 2013, within the time period prescribed therein’ shall be added.

By order and in the name of the Governor of Goa.

*Narayan M. Gad*, Director/ex officio Addl. Secy. (Mines).

Panaji.

**Department of Personnel****Notification**

1/12/2024-PER

Date : 24-Sep-2025

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing recruitment rules for the post of Civil Registrar-cum-Sub-Registrar, published in the Official Gazette, Series I No. 27 dated 05-10-1995 vide Government Notification No. 1/3/83-PER dated 21-09-1995, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'B', Gazetted, Non-Ministerial post, in the Registration Department, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Registration Department, Group 'B', Gazetted, Non-Ministerial post, Recruitment Rules, 2025.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide their letter No. COM/II/13/55(1)/2006/819 dated 25-08-2025.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

## SCHEDULE

| Name/<br>Designation<br>of<br>the post        | Number<br>of<br>posts                                                     | Classifi-<br>cation                                  | Level<br>in the<br>Pay<br>Matrix | Whether<br>selection<br>post or<br>non-<br>selection<br>post | Age<br>limit<br>for<br>direct<br>recruits                                                                                                                                                                                              | Educational<br>and other qualifica-<br>tions required for<br>direct recruits                                                                                | Whether age & educational<br>qualifications prescribed for the<br>direct recruits will apply<br>in the case of promotees | Period<br>of<br>proba-<br>tion, if<br>any | Method of<br>recruitment,<br>whether by direct<br>recruitment or by<br>promotion or<br>by deputation/<br>absorption and<br>percentage<br>of the vacancies<br>to be filled by<br>various methods | In case of<br>recruitment by<br>promotion/<br>deputation/<br>absorption,<br>grades from<br>which promotion/<br>deputation/<br>absorption is to<br>be made                                                                                                                                                                                                                                                                                                                                                | If a D.P.C./<br>D.S.C.<br>exists, what<br>is its<br>composition                                                                                                                                                                                                                                          | Circum-<br>stances in<br>which the<br>Goa Public<br>Service<br>Commis-<br>sion is to be<br>consulted in<br>making<br>recruitment                                                                                                                     |
|-----------------------------------------------|---------------------------------------------------------------------------|------------------------------------------------------|----------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1                                             | 2                                                                         | 3                                                    | 4                                | 5                                                            | 6                                                                                                                                                                                                                                      | 7                                                                                                                                                           | 8                                                                                                                        | 9                                         | 10                                                                                                                                                                                              | 11                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 12                                                                                                                                                                                                                                                                                                       | 13                                                                                                                                                                                                                                                   |
| Civil<br>Registrar-<br>cum-Sub-<br>Registrar. | 23<br>(2025)<br>(Subject to<br>variation<br>dependent<br>on<br>workload). | Group 'B',<br>Gazetted,<br>Non-<br>Ministe-<br>rial. | L-7.                             | Selection.                                                   | Not<br>exceeding<br>45 years<br>(Relaxable<br>for<br>Govern-<br>ment<br>servants<br>upto five<br>years in<br>accordance<br>with the<br>instruc-<br>tions or<br>orders<br>issued by<br>the<br>Govern-<br>ment from<br>time to<br>time). | Essential:<br>(1) Degree in Law<br>from a<br>recognized<br>University.<br>(2) Knowledge of<br>Konkani.<br><br><i>Desirable:</i><br>Knowledge of<br>Marathi. | Age: No.<br><i>Educa-<br/>tional<br/>Qualifica-<br/>tion:</i> As<br>stated in<br>column No.<br>(11).                     | Two<br>years.                             | 50% by<br>promotion,<br>failing which,<br>by direct<br>recruitment<br>and 50% by<br>direct recruit-<br>ment.                                                                                    | <i>Promotion:</i><br>Head Clerk<br>with five years<br>regular service<br>in the grade,<br>failing which,<br>combined eight<br>years regular<br>service in the<br>grade of Head<br>Clerk and<br>Upper Division<br>Clerk, failing<br>both, Upper<br>Division Clerk<br>with ten years<br>regular service<br>in the grade.<br><br>(Note: All<br>feeder cadres<br>shall possess<br>Degree in Law<br>from a<br>recognized<br>University to<br>be eligible for<br>promotion.<br>However, those<br>feeder cadres | Group 'B', D.P.C.<br>consisting of:<br>(1) Chairman/<br>Member of<br>Goa Public<br>Service<br>Commission—<br>Chairman.<br>(2) Chief<br>Secretary<br>or his<br>Nominee—<br>Member.<br>(3) Administra-<br>tive Secretary/<br>Head of<br>Department—<br>Member.<br><br>(For promotion<br>and confirmation). | Consulta-<br>tion with<br>the Goa<br>Public<br>Service<br>Commis-<br>sion is<br>necessary<br>for making<br>direct<br>recruitment,<br>promotion,<br>confirma-<br>tion, and<br>amending/<br>relaxing<br>any of the<br>provisions<br>of these<br>rules. |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11                                                                                                                                                                                                                                                                | 12 | 13 |
|---|---|---|---|---|---|---|---|---|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|
|   |   |   |   |   |   |   |   |   |    | existing in the Department, before the date of publication of these rules in the Official Gazette, possessing educational qualification of Degree in any stream or equivalent from a recognized University/ Institution, shall also be considered for promotion). |    |    |

**Notification**

1/3/2025-PER

Date : 23-Oct-2025

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the existing recruitment rules for the post of Head Surveyor, published vide Government Notification No. 1/6/74-PER (Vol. II) dated 12-08-1987 in the Official Gazette, Series I No. 25 dated 17-09-1987, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Gazetted, Non-Ministerial post, in the Directorate of Mines & Geology, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Mines & Geology, Group 'C', Non-Gazetted, Non-Ministerial post, Recruitment Rules, 2025.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereof shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

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## SCHEDULE

| Name/<br>Designation<br>of<br>the post | Number<br>of<br>posts                                                     | Classifi-<br>cation                                          | Level<br>in the<br>Pay<br>Matrix | Whether<br>selection<br>post or<br>non-<br>selection<br>post | Age<br>limit<br>for<br>direct<br>recruits                                                                                                                                                                                              | Educational<br>and other qualifica-<br>tions required for<br>direct recruits                                                                                                                                                                                                                                               | Whether age & educational<br>qualifications prescribed for the<br>direct recruits will apply<br>in the case of promotees | Period<br>of<br>proba-<br>tion, if<br>any    | Method of<br>recruitment,<br>whether by direct<br>recruitment or by<br>promotion or<br>by deputation/<br>absorption and<br>percentage<br>of the vacancies<br>to be filled by<br>various methods | In case of<br>recruitment by<br>promotion/<br>deputation/<br>absorption,<br>grades from<br>which promotion/<br>deputation/<br>absorption is to<br>be made                                                   | If a D.P.C./<br>D.S.C.<br>exists, what<br>is its<br>composition | Circum-<br>stances in<br>which the<br>Goa Public<br>Service<br>Commis-<br>sion is to be<br>consulted in<br>making<br>recruitment |
|----------------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| 1                                      | 2                                                                         | 3                                                            | 4                                | 5                                                            | 6                                                                                                                                                                                                                                      | 7                                                                                                                                                                                                                                                                                                                          | 8                                                                                                                        | 9                                            | 10                                                                                                                                                                                              | 11                                                                                                                                                                                                          | 12                                                              | 13                                                                                                                               |
| Head<br>Surveyor.                      | 02<br>(2025)<br>(Subject to<br>variation<br>depending<br>on<br>workload). | Group 'C',<br>Non-<br>Gazetted,<br>Non-<br>Ministe-<br>rial. | L-6.                             | Selection.                                                   | Not<br>exceeding<br>45 years<br>(Relaxable<br>for<br>Govern-<br>ment<br>servants<br>upto five<br>years in<br>accordance<br>with the<br>instruc-<br>tions or<br>orders<br>issued by<br>the<br>Govern-<br>ment from<br>time to<br>time). | <i>Essential:</i><br>(1) Degree/Diploma<br>in Mining<br>Engineering or<br>Civil Engineering<br>from a<br>recognized<br>University/<br>Board.<br>(2) Two years<br>experience in<br>the relevant<br>field.<br>(3) Knowledge of<br>computer.<br>(4) Knowledge of<br>Konkani.<br><i>Desirable:</i><br>Knowledge of<br>Marathi. | N.A.                                                                                                                     | Two<br>years<br>(for<br>direct<br>recruits). | By promotion,<br>failing which,<br>by deputation,<br>failing both,<br>by direct<br>recruitment.                                                                                                 | <i>Promotion:</i><br>Field Surveyor<br>with six years<br>regular service<br>in the grade.<br><br><i>Deputation:</i><br>Official holding<br>analogous post<br>under State<br>Government on<br>regular basis. | Group 'C', D.P.C./<br>D.S.C.                                    | N.A.                                                                                                                             |

**Department of Protocol & Hospitality****Notification**

3-1-87-P&amp;HD/P.F./457

Date : 24-Oct-2025

In supersession of all previous notifications issued on the subject and in consonance with the notification No. 33-Press/79 dated the 26th July, 1979, issued by President's Secretariat as amended from time to time, Government of Goa is pleased to notify the Order of Precedence/Warrant of Precedence with respect to the rank and precedence mentioned therein which is to be observed at all the National and State level function in the State of Goa as under:

| Article as per Warrant of State Government | Rank                                                       |
|--------------------------------------------|------------------------------------------------------------|
| 1                                          | Governor                                                   |
| 2                                          | Chief Minister                                             |
|                                            | Union Cabinet Ministers                                    |
| 2-A                                        | Holders of Bharat Ratna Decoration                         |
| 3                                          | Deputy Chief Minister                                      |
|                                            | Union Ministers of State                                   |
| 4                                          | Speaker of Legislative Assembly                            |
|                                            | Chief Justice of High Court of Bombay                      |
| 5                                          | Cabinet Ministers                                          |
|                                            | Leader of Opposition                                       |
| 5-A                                        | Padma Vibhushan/Bhushan/Shri Awardees                      |
| 6                                          | Lokayukta                                                  |
|                                            | Puisne Judges of Bombay High Court                         |
|                                            | Chairman, Goa Human Rights Commission                      |
|                                            | Advocate General                                           |
|                                            | President, Goa State Consumer Dispute Redressal Commission |
| 7                                          | Deputy Speaker of Legislative Assembly                     |
|                                            | President, Goa (Daman & Diu) Freedom Fighters Association  |
|                                            | Commissioner, NRI Affairs                                  |
|                                            | Upa Lokayukta                                              |
|                                            | Government Whip in Legislative Assembly                    |
| 8                                          | Members of Parliament                                      |
|                                            | Members of Legislative Assembly                            |
|                                            | Mayor, Corporation of the City of Panaji                   |

|      |                                                                 |
|------|-----------------------------------------------------------------|
| 9    | Chief Secretary                                                 |
|      | Director General of Police                                      |
|      | Chairman, Goa Public Service Commission                         |
|      | State Election Commissioner                                     |
|      | State Chief Information Commissioner                            |
| 9-A  | Member, Goa Human Rights Commission                             |
|      | Member, Goa Public Service Commission                           |
|      | State Information Commissioner                                  |
| 10   | Principal Secretaries to the State Government                   |
|      | Principal Chief Conservator of Forests                          |
|      | Flag Officer Commanding, Goa Area                               |
|      | Vice Chancellor, Goa University                                 |
|      | All Secretaries to the Government                               |
|      | Inspector General of Police                                     |
|      | Chairman, Mormugao Port Authority                               |
|      | President, Goa Administrative Tribunal                          |
| 10-A | Archbishop of Goa                                               |
| 11   | Consul General of Portugal in Goa                               |
|      | Deputy Inspector General of Police                              |
|      | Chief Conservator of Forests                                    |
|      | Army Station Commander, Military Station Goa                    |
|      | District Commander CGDHQ-11                                     |
|      | IAS/IPS/IFS Officers in Selection Grade                         |
|      | Chief Commissioner of Income Tax                                |
|      | Commissioner of Customs and Central Excise/Income Tax           |
|      | Collector, North Goa/ South Goa                                 |
|      | Additional Advocate General                                     |
| 11-A | District and Sessions Judges                                    |
|      | Adhyaksha and Upadhyaksha of Zilla Panchayats                   |
|      | Chairpersons of Municipal Councils                              |
|      | Corporators of Corporation of the City of Panaji                |
|      | Chairman, Goa State Pollution Control Board                     |
| 12   | IAS/IPS/IFS Officers in Senior Scale                            |
|      | Registrar, High Court of Bombay at Goa                          |
|      | HOD's and Officers in Senior Scale & above of Goa Civil Service |

|      |                                                      |
|------|------------------------------------------------------|
| 13   | Civil Judges, Senior Division                        |
|      | IAS/IPS/IFS Officers in Junior Scale                 |
|      | Group A Officers (Junior Scale) of Goa Civil Service |
| 13-A | Members of Zilla Panchayat                           |
|      | Councilors of Municipal Councils                     |
|      | Sarpanchas of Village Panchayats                     |
| 13-B | Panchas of Village Panchayats                        |
| 14   | Civil Judges, Junior Division                        |

**NOTE I** The Table of Precedence is meant for ceremonial occasions only and not for day to day functioning of the Government.

**NOTE II** The order in which posts are mentioned in any one article is not the basis of determining the seniority inter-se. Persons in the Table of Precedence will take rank in order of the number of the articles.

However, where the dignitaries of different States/Union Territories included in the same articles are present then they may be assigned precedence inter-se in the alphabetical order of the name of States and Union Territories Concerned.

**NOTE III** Chief Minister of the State will take precedence above Cabinet Ministers of the Union in a function organized within the State

**NOTE IV** Among the members of Legislative Assembly, the following will take precedence over other members. They will take rank in the following order:

- (a) Leaders of Parties
- (b) Ex-Chief Minister
- (c) Ex-Speaker
- (d) Ex-Ministers
- (e) Chairman/Vice-Chairman of various statutory Boards/  
Corporations of Govt. undertakings.

(Other members of Legislative Assembly will be given seniority on the basis of number of years as MLA)

**NOTE V** Dignitaries of equal status from other States will be preceded by dignitaries of the State Government.

**NOTE VI** All ladies/gentlemen unless by virtue of holding an appointment themselves who are entitled-to a higher position in the table, shall take place according to the rank assigned to their respective husbands/spouses

By order and in the name of the Governor of the Goa.

*Kaushik. D. Amonkar*, Under Secretary (Protocol)

Porvorim.

**Department of Tourism****Notification**

4/S(1-81)/2025-DT/242

Date : 03-Nov-2025

Read: Notification No. N5/3(388)/2020-DT dated 06-01-2022 & No. N5/3(388)/2020-DT dated 07-01-2021

In addition to areas notified vide the above read notification Government of Goa is hereby pleased to notify the demarcation of additional areas for water sports activities on North and South Goa beaches with a view to regulate and monitor these activities in the entire State of Goa in terms of Clause 24(b) of “the Policy for regulation of water sports in Goa” published in Official Gazette, Series I No. 34 dated 19th November, 2020 and the same is published herewith for information of concerned stakeholders/general public.

**Demarcation of Additional Water Sport Activities - South Goa beaches.**

| Sr. No. | Beach    | Location Allotted for Watersports with GPS                                                      | Water Sports Activities                                                                                    | Remark                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------|----------|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | 2        | 3                                                                                               | 4                                                                                                          | 5                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 1.(i)   | Agonda   | Extreme South end of the beach beside existing lifeguard tower.<br>15N 1'54"<br>73E 59'25       | Island trips<br>Dolphin trips<br>Kayaking                                                                  | 1. Limited to the demarcated area and towards Palolem for Dolphin trips and island trips only.<br>2. No other mechanized watersport activities permitted at any other part of the beach due to turtle nestling beach.<br>3. Guide with the Kayaks essential.                                                                                                                                                                                                    |
| 1.(ii)  | Agonda   | Hidden Garden Shack and Restaurant North end of the beach.<br>15N3'1.313"<br>73E 58'57.753"     | Island trips<br>Dolphin trips<br>Kayaking                                                                  | 1. Limited to the demarcated area and towards North for Dolphin trips and island trips only.<br>2. No other mechanized water sport activities permitted at any other part of the beach due to turtle nestling beach<br>3. Guide with the Kayaks essential.                                                                                                                                                                                                      |
| 2.      | Bogmallo | Main entry to beach/ in front of Stiff Wave Bar & Restaurant<br>15N 22'9.4473"<br>73E 50'3.582" | Jet Skies rides<br>Beach Parasailing<br>Winch Parasailing<br>Inflatable Banana and Bumper Ride<br>Kayaking | 1. Jet ski with trained operator and not alone essential.<br>2. Kayaking operations is permitted with wave height less than 2 feet with see state conditions should be less than 2 and within 200 mtrs from the shore and should follow all safety guidelines.<br>3. Kayaking is permitted with mandatory life jackets.<br>4. Briefing and basic training regarding kayaking compulsory.<br>5. Kayaking operators should have rescue equipment for emergencies. |

|    |                     |                                                                                                     |                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                  |
|----|---------------------|-----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                     |                                                                                                     |                                                                                        | 6. Kayaking limited to 50 mtrs only & prohibited for activity towards northern other part of the beach.<br>7. Operator to demarcate boundary with floating buoys for Inflatable Banana and Bumper rides.<br>8. Sailing, Paddle boarding, knee boarding, Canoeing not permitted.<br>9. Life jacket mandatory for all water sports activity.<br>10. Kayaking not to be permitted near rocky areas. |
| 3. | Betalbatim (Gonsua) | Pepsi Jaipuria House/<br>In front of perpetual Garden to Beach.<br>15N 18'25.894"<br>73E 54'11.549" | Jet Skies Rides<br>Inflatable Banana & Bumper Rides<br>Boat Rides<br>Beach Parasailing | 1. Jet ski with trained operator and not alone essential<br>2. Demarcated for watersport activity<br>3. Life jacket mandatory.                                                                                                                                                                                                                                                                   |

Kedar Naik, Director of Tourism.

Panaji.



### Info Tech Corporation of Goa Limited

#### Notification

ITG/Admn/Recruitment Rules/24-25/2953

Date : 14-Oct-2025

In pursuance of the powers conferred by the Article 162 and 163 of the Articles of the Association, the Board of Info Tech Corporation of Goa Limited hereby makes the following Regulations, to regulate the Recruitment and Conditions of the Service of Officers and Employees of the Corporation and all other matters incidental thereto, namely:—

1. *Short title, application and commencement.*— (1) These regulations may be called the Info Tech Corporation of Goa Limited (Recruitment and Conditions of the Service) Regulations, 2025.

(2) They shall apply to posts specified in column (2) of the schedule to these regulations (hereinafter called as the “said Schedule”).

(3) They shall come into force with effect from 14th October, 2025.

2. *Definitions.*— In these regulations unless the context otherwise requires.—

(a) “Corporation” means Info Tech Corporation of Goa Limited.

(b) “Board” means Board of Directors of Info Tech Corporation of Goa Limited constituted by Government.

(c) “Government” means Government of Goa.

(d) “Managing Director” means an officer appointed as Managing Director by the Government.

3. *Constitution of service.*— The service shall consist of the following persons namely.—

(a) Persons recruited to the service before commencement of these regulations and

(b) Persons recruited to the service in accordance with the provisions of these regulations.

4. *Number, classification and scale of pay.*— The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Board, may vary the number of posts as specified in column (3) of the said Schedule from time to time subject to exigencies of work.

5. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (13) of the said Schedule.

6. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Board may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this provision with the approval of the Government.

7. *Power to relax.*— Where the Board is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and with the approval of the Government, relax any of the provisions of these regulations with respect to any class or category of persons.

8. *Saving.*— Nothing in these regulations shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

9. These Regulations are made in supersession of existing Rules namely Info Tech Corporation of Goa Limited (ITG) Post Recruitment Rules.

For and on behalf of the Corporation.

*Praveen R. Volvotkar*, Managing Director.

Panaji.

## SCHEDULE

| Serial No. | Name/<br>Designation<br>of<br>the post                                                      | Number<br>of<br>posts                                                        | Classifi-<br>cation | Level<br>in the<br>Pay<br>Matrix | Whether<br>selection<br>post or<br>non-<br>selection<br>post | Age<br>limit<br>for<br>direct<br>recruits | Educational<br>and other qualifica-<br>tions required for<br>direct recruits | Whether age & educational<br>qualifications prescribed for the<br>direct recruits will apply<br>in the case of promotees | Period<br>of<br>probation, if<br>any | Method of<br>recruitment,<br>whether by direct<br>recruitment or by<br>promotion or<br>by deputation/<br>absorption and<br>percentage<br>of the vacancies<br>to be filled by<br>various methods | In case of recruit-<br>ment by promotion/<br>absorption, grades<br>from which<br>promotion/depu-<br>tation/absorption<br>is to be made | If a<br>D.P.C./<br>D.S.C.<br>exists,<br>what is its<br>compo-<br>sition |
|------------|---------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|---------------------|----------------------------------|--------------------------------------------------------------|-------------------------------------------|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| 1          | 2                                                                                           | 3                                                                            | 4                   | 5                                | 6                                                            | 7                                         | 8                                                                            | 9                                                                                                                        | 10                                   | 11                                                                                                                                                                                              | 12                                                                                                                                     | 13                                                                      |
| 1.         | Managing<br>Director.                                                                       | 01<br>(2025).                                                                | Group<br>'A'.       | L-13.                            | N.A.                                                         | N.A.                                      | N.A.                                                                         | N.A.                                                                                                                     | N.A.                                 | By<br>deputation.                                                                                                                                                                               | Deputation;<br>Selection Grade<br>or equivalent<br>grade Officers of<br>Goa General<br>Services/Goa<br>Civil Service.                  | N.A.                                                                    |
| 2.         | Chief<br>Engineer<br>(Projects),<br>to<br>variation<br>dependent<br>on<br>workload).        | 01<br>(2025)<br>(Subject<br>to<br>variation<br>dependent<br>on<br>workload). | Group<br>'A'.       | L-13.                            | Selec-<br>tion.                                              | N.A.                                      | N.A.                                                                         | N.A.                                                                                                                     | N.A.                                 | By<br>deputation.                                                                                                                                                                               | Deputation;<br>Officers of the<br>State Govern-<br>ment Depart-<br>ments holding<br>analogous post.                                    | Group 'A'<br>DPC.                                                       |
| 3.         | Chief<br>Financial<br>Officer<br>(CFO),<br>to<br>variation<br>dependent<br>on<br>workload). | 01<br>(2025)<br>(Subject<br>to<br>variation<br>dependent<br>on<br>workload). | Group<br>'A'.       | L-11.                            | Selec-<br>tion.                                              | N.A.                                      | N.A.                                                                         | N.A.                                                                                                                     | N.A.                                 | By<br>promotion.                                                                                                                                                                                | Promotion;<br>Deputy<br>Manager<br>(Accounts and<br>Administration)<br>with 10 years<br>regular service in<br>the grade.               | Group 'A'<br>DPC.                                                       |

| 1  | 2                                                                              | 3                                                       | 4          | 5     | 6          | 7    | 8                                                                                                                                                                                                | 9    | 10       | 11                                                 | 12                                                                                               | 13             |
|----|--------------------------------------------------------------------------------|---------------------------------------------------------|------------|-------|------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|----------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------|
| 4. | Chief Technical Officer (CTO) (Manager (IT) re-designated workload), as CTO).  | 01 (2025) (Subject to variation dependent on workload). | Group 'A'. | L-11. | Selection. | N.A. | N.A.                                                                                                                                                                                             | N.A. | N.A.     | By promotion.                                      | <i>Promotion:</i> Deputy Manager (IT) with 5 years regular service in the grade.                 | Group 'A' DPC. |
| 5. | Executive Engineer (Civil)-(EE), (Subject to variation dependent on workload). | 02 (2025) (Subject to variation dependent on workload). | Group 'A'. | L-11. | Selection. | N.A. | <i>Essential:</i><br>(i) B.E. in Civil preferably first class.<br>(ii) Eight year's experience in execution of civil engineering projects of which 5 years should be in Government organization. | N.A. | 2 years. | By promotion, failing which by direct recruitment. | <i>Promotion:</i> Assistant Engineer (Civil) (AE) with 9 years regular service in the grade.     | Group 'A' DPC. |
| 6. | Deputy Manager (Accounts), to variation dependent on workload).                | 01 (2025) (Subject to variation dependent on workload). | Group 'A'. | L-10. | Selection. | N.A. | N.A.                                                                                                                                                                                             | N.A. | 2 years. | By promotion.                                      | <i>Promotion:</i> Assistant Manager (Accounts) with 5 years regular services in the grade.       | Group 'A' DPC. |
| 7. | Deputy Manager (Admin), to variation dependent on workload).                   | 01 (2025) (Subject to variation dependent on workload). | Group 'A'. | L-10. | Selection. | N.A. | N.A.                                                                                                                                                                                             | N.A. | 2 years. | By promotion.                                      | <i>Promotion:</i> Assistant Manager (Administration) with 5 years regular services in the grade. | Group 'A' DPC. |

| 1   | 2                              | 3                                                       | 4          | 5     | 6          | 7                                                                                                                                                                    | 8                                                                                                                                                                                                                                                         | 9    | 10       | 11                                                                                   | 12                                                                                                                                                                          | 13                 |
|-----|--------------------------------|---------------------------------------------------------|------------|-------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 8.  | Deputy Manager (IT).           | 01 (2025) (Subject to variation dependent on workload). | Group 'A'. | L-10. | Selection. | N.A.                                                                                                                                                                 | N.A.                                                                                                                                                                                                                                                      | N.A. | 2 years. | By promotion.                                                                        | Promotion: Assistant Manager (IT)/ Assistant Manager (IT Infra) with 5 years regular services in the grade.                                                                 | Group 'A' DPC.     |
| 9.  | Assistant Manager- (IT).       | 02 (Subject to variation dependent on workload).        | Group 'B'. | L-7.  | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | Essential:<br>(i) B.E./MCA/ /MSC(IT)/ /PGDCA from a recognized University/ /Institute.<br>(ii) Two years experience in relevant field.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>(iv) Knowledge of Marathi.                                  | N.A. | 2 years. | 50% by promotion, failing which by direct recruitment and 50% by direct recruitment. | Promotion: Senior Technical Executive (IT) with 5 years regular service in the grade or Technical Executive (IT)/ (IT Infra) with eight years regular service in the grade. | Group 'B' DPC/DSC. |
| 10. | Assistant Manager- (IT Infra). | 03 (2025) (Subject to variation dependent on workload). | Group 'B'. | L-7.  | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | Essential:<br>(i) B.E Electronics/ Computer/ Information Technology/MSC (IT/Elect) from a recognized University/ /Institute.<br>(ii) Two years experience in relevant field.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi. | N.A. | 2 years. | 60% by promotion, failing which by direct recruitment and 40% by direct recruitment. | Promotion: Senior Technical Executive (IT) with 5 years regular service in the grade or Technical Executive (IT)/ (IT Infra) with eight years regular service in the grade. | Group 'B' DPC/DSC. |

| 1                                       | 2  | 3                                             | 4          | 5    | 6          | 7                                                                                                                                                                    | 8                                                                                                                                                                                                                                                                         | 9    | 10                           | 11                                                                                   | 12                                                                                        | 13                 |
|-----------------------------------------|----|-----------------------------------------------|------------|------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|--------------------|
| 11. Assistant Manager (Accounts).       | 02 | (Subject to variation dependent on workload). | Group 'B'. | L-7. | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in Commerce/BBA from a recognized University.<br>(ii) 5 years experience in relevant field.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi.                                                                  | N.A. | 2 years for direct recruits. | 50% by promotion, failing which by direct recruitment and 50% by direct recruitment. | <i>Promotion:</i><br>Senior Accounts Executive with 5 years regular service in the grade. | Group 'B' DPC/DSC. |
| 12. Assistant Manager (Administration). | 01 | (Subject to variation dependent on workload). | Group 'B'. | L-7. | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree from a recognized University.<br>(ii) Diploma in Personnel Management preferred from a recognized institution.<br>(iii) 5 years experience in relevant field.<br>(iv) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi. | N.A. | 2 years for direct recruits. | By promotion, failing which by direct recruitment.                                   | <i>Promotion:</i><br>Senior Assistant with 5 years regular service in the grade.          | Group 'B' DPC/DSC. |

| 1                                      | 2  | 3                                                    | 4          | 5    | 6          | 7                                                                                                                                                                    | 8                                                                                                                                                                                                                                   | 9    | 10                           | 11                                                                                   | 12                                                                                                                                                                             | 13                 |
|----------------------------------------|----|------------------------------------------------------|------------|------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------------------------------|--------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 13. Assistant Engineer (Civil)-AE.     | 03 | (Subject to variation dependent on workload).        | Group 'B'. | L-7. | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in Civil Engineering from a recognized University.<br>(ii) Five years experience in Civil Construction line.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi.           | N.A. | 2 years for direct recruits. | By promotion, failing which by direct recruitment.                                   | <i>Promotion:</i><br>Senior Technical Executive (Civil) with five years regular service in the grade or Junior Engineer (Civil) with eight years regular service in the grade. | Group 'B' DPC/DSC. |
| 14. Senior Executive (Accounts).       | 02 | (Subject to variation dependent on workload).        | Group 'B'. | L-6. | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in commerce from a recognized University.<br>(ii) Two years experience in any organization in maintenance of Accounts.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi. | N.A. | 2 years.                     | 50% by promotion, failing which by direct recruitment and 50% by direct recruitment. | <i>Promotion:</i><br>Executive (Accounts) with 6 years regular service in the grade.                                                                                           | Group 'B' DPC/DSC. |
| 15. Senior Executive (Administration). | 01 | (2025) (Subject to variation dependent on workload). | Group 'B'. | L-6. | Selection. | N.A.                                                                                                                                                                 | N.A.                                                                                                                                                                                                                                | N.A. | 2 years.                     | By promotion.                                                                        | <i>Promotion:</i><br>Stenographer-I with 6 years regular services in the grade.                                                                                                | Group 'B' DPC.     |

| 1   | 2                                   | 3                                                             | 4          | 5    | 6          | 7                                                                                                                                                                    | 8                                                                                                                                                                                                                                                                                                                               | 9    | 10                             | 11                                                                                   | 12                                                                                                    | 13                 |
|-----|-------------------------------------|---------------------------------------------------------------|------------|------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|--------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------|
| 16. | Senior Technical Executive (Civil). | 02<br>(Subject to variation dependent on workload).           | Group 'B'. | L-6. | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in Civil Engineering from a recognized University/Institute.<br>(ii) Two years experience in civil construction field.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi.                                                                                             | N.A. | 2 years.                       | 50% by promotion, failing which by direct recruitment and 50% by direct recruitment. | <i>Promotion:</i><br>Junior Engineer (Civil) with 6 years regular services in the grade.              | Group 'C' DPC/DSC. |
| 17. | Senior Technical Executive (IT).    | 05<br>(2025)<br>(Subject to variation dependent on workload). | Group 'B'. | L-6. | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in Information Technology/MCA/BCA/B. Sc in Computer Science/PGDCA/PDCA from a recognized University/Institute.<br>(ii) Four years experience in Programming.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>(i) Knowledge of Marathi.<br>(ii) Knowledge of databases/networks/hardware. | N.A. | 2 years (for direct recruits). | 75% by promotion, failing which by direct recruitment and 25% by direct recruitment. | <i>Promotion:</i><br>Technical Executive (IT)/ (IT Infra) with 6 years regular services in the grade. | Group 'C' DPC/DSC. |

| 1                                             | 2  | 3                                             | 4          | 5    | 6          | 7                                                                                                                                                                    | 8                                                                                                                                                                                                                                                                                       | 9    | 10       | 11                     | 12                                                                                       | 13             |
|-----------------------------------------------|----|-----------------------------------------------|------------|------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|------------------------|------------------------------------------------------------------------------------------|----------------|
| 18. Senior Assistants.                        | 02 | (2025)                                        | Group 'B'. | L-6. | Selection. | N.A.                                                                                                                                                                 | N.A.                                                                                                                                                                                                                                                                                    | N.A. | N.A.     | By promotion.          | Promotion: UDC/Receptionist cum Tel. Operator with 6 years regular service in the grade. | Group 'C' DPC. |
| (Subject to variation dependent on workload). |    |                                               |            |      |            |                                                                                                                                                                      |                                                                                                                                                                                                                                                                                         |      |          |                        |                                                                                          |                |
| 19. Technical Executive (IT).                 | 09 | (Subject to variation dependent on workload). | Group 'C'. | L-5. | N.A.       | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in Information Technology/MCA/BCA/B. Sc in Computer Science/PGDCA/PDCA.<br>(ii) Two years experience in Programming.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>(i) Knowledge of Marathi.<br>(ii) Knowledge of databases/networks/hardware. | N.A. | 2 years. | By direct recruitment. | N.A.                                                                                     | Group 'C' DSC. |
| 20. Technical Executive (IT Infra).           | 10 | (Subject to variation dependent on workload). | Group 'C'. | L-5. | N.A.       | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in Engineering (Computer/Information Technology/Electronics/MCA/M. Sc. in Computer Science from recognized University/Institute.                                                                                                                        | N.A. | 2 years. | By direct recruitment. | N.A.                                                                                     | Group 'C' DSC. |

| 1                                 | 2                                                       | 3          | 4    | 5    | 6                                                                                                                                                                    | 7                                                                                                                                                                                                                | 8                                                                                                                                                                                                                                | 9        | 10                     | 11   | 12             | 13 |
|-----------------------------------|---------------------------------------------------------|------------|------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------------------|------|----------------|----|
|                                   |                                                         |            |      |      |                                                                                                                                                                      | issued by the Government from time to time).                                                                                                                                                                     | (ii) Two years experience in computer Hardware maintenance, Software configuration & installation, /maintenance of computer servers/ /networks etc.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi. |          |                        |      |                |    |
| 21. Junior Engineer (Civil).      | 02 (Subject to variation dependent on workload).        | Group 'C'. | L-5. | N.A. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | (i) Degree/Diploma in Civil Engineering from recognized University/ /Institute.<br>(ii) Two years experience in the relevant field.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi. | N.A.                                                                                                                                                                                                                             | 2 years. | By direct recruitment. | N.A. | Group 'C' DSC. |    |
| 22. Junior Engineer (Electrical). | 01 (2025) (Subject to variation dependent on workload). | Group 'C'. | L-5. | N.A. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | (i) Degree/Diploma in Electrical Engineering from recognized University/ /Institute.<br>(ii) Two years experience in the line.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi.      | N.A.                                                                                                                                                                                                                             | 2 years. | By direct recruitment. | N.A. | Group 'C' DSC. |    |

| 1                               | 2         | 3                                             | 4          | 5    | 6          | 7                                                                                                                                                                    | 8                                                                                                                                                                                                              | 9    | 10                           | 11                                                                                   | 12                                                                                                       | 13                 |
|---------------------------------|-----------|-----------------------------------------------|------------|------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|--------------------|
| 23. Executive (Accounts).       | 02        | (Subject to variation dependent on workload). | Group 'C'. | L-5. | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in Commerce/BBA from a recognized University.<br>(ii) Should be computer literate.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi.                | N.A. | 2 years for direct recruits. | 50% by promotion, failing which by direct recruitment and 50% by direct recruitment. | <i>Promotion:</i><br>LDC with 10 years regular service in the grade having experience in relevant field. | Group 'C' DPC/DSC. |
| 24. Stenographer Gr-I.          | 01        | (Subject to variation dependent on workload). | Group 'C'. | L-5. | N.A.       | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(i) Degree in any discipline from a recognized University.<br>(ii) Certified Course in Secretarial Practice.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi. | N.A. | 2 years.                     | By direct recruitment.                                                               | N.A.                                                                                                     | Group 'C' DSC.     |
| 25. Executive (Administration). | 01 (2025) | (Subject to variation dependent on workload). | Group 'C'. | L-4. | Selection. | N.A.                                                                                                                                                                 | N.A.                                                                                                                                                                                                           | N.A. | N.A.                         | By promotion.                                                                        | <i>Promotion:</i><br>Site Supervisor with 8 years regular service in the grade.                          | Group 'C' DPC.     |

| 1                                        | 2                                                             | 3          | 4    | 5          | 6                                                                                                                                                                    | 7                                                                                                                                                                                                                                                                             | 8    | 9        | 10                     | 11            | 12                                                        | 13             |
|------------------------------------------|---------------------------------------------------------------|------------|------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|------------------------|---------------|-----------------------------------------------------------|----------------|
| 26. UDC.                                 | 02<br>(Subject to variation dependent on workload).           | Group 'C'. | L-4. | Selection. | N.A.                                                                                                                                                                 | N.A.                                                                                                                                                                                                                                                                          | N.A. | N.A.     | N.A.                   | By promotion. | Promotion: LDC with 8 years regular service in the grade. | Group 'C' DPC. |
| 27. Receptionist cum Telephone Operator. | 01<br>(Subject to variation dependent on workload).           | Group 'C'. | L-4. | N.A.       | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | Essential:<br>(i) Bachelor's Degree in any discipline from a recognized University.<br>(ii) Certificate in Telephone Operating, Fax & EPABX Operating, Word processing and Reception skills.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi.     | N.A. | 2 years. | By direct recruitment. | N.A.          |                                                           | Group 'C' DSC. |
| 28. Accounts Clerk.                      | 03<br>(2025)<br>(Subject to variation dependent on workload). | Group 'C'. | L-4. | N.A.       | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | Essential:<br>(i) Bachelor's Degree in Commerce from a recognized University.<br>(ii) One year experience in any reputed organization in maintenance of accounts.<br>(iii) Knowledge of computer.<br>(iv) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi. | N.A. | 2 years. | By direct recruitment. | N.A.          |                                                           | Group 'C' DSC. |

| 1                    | 2  | 3                                             | 4          | 5    | 6          | 7                                                                                                                                                                    | 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 9    | 10       | 11                                                                                                                                 | 12                                                                                                                                                                                                      | 13                 |
|----------------------|----|-----------------------------------------------|------------|------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 29. Site Supervisor. | 01 | (Subject to variation dependent on workload). | Group 'C'. | L-2. | N.A.       | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <p><i>Essential:</i></p> <p>(i) Possessing Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognized State Board of Technical Education or equivalent qualification from a recognized Institution.</p> <p>(ii) Knowledge of Computer applications/operations with typing speed of 30 words per minute in English.</p> <p>(iii) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>Knowledge of Marathi.</p> | N.A. | 2 years. | By direct recruitment.                                                                                                             | N.A.                                                                                                                                                                                                    | Group 'C' DSC.     |
| 30. LDC.             | 06 | (Subject to variation dependent on workload). | Group 'C'. | L-2. | Selection. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <p><i>Essential:</i></p> <p>(i) Possessing Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognized State Board of Technical Education or equivalent qualification from a recognized Institution.</p>                                                                                                                                                                                                         | N.A. | 2 years. | <p>(i) 13% by promotion from Multi Tasking Staff, failing which, by direct recruitment.</p> <p>(ii) 87% by direct recruitment.</p> | <p><i>Note 1:</i> Multi Tasking Staff promotion must fulfill following conditions to become eligible for promotion:</p> <p>(i) Passed Secondary School Certificate Examination or equivalent from a</p> | Group 'C' DSC/DPC. |

| 1           | 2 | 3                                                   | 4          | 5    | 6    | 7                                                                                                                                                                       | 8                                                                                                                                                                                                                                                                                        | 9                                                | 10         | 11                     | 12                                                                                                                                                                                                                                                                                                                                                                                                   | 13             |
|-------------|---|-----------------------------------------------------|------------|------|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------------|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
|             |   |                                                     |            |      |      | the Government from time to time).                                                                                                                                      | a recognized Institution.<br>(ii) Knowledge of Computer applications/operations with typing speed of 30 words per minute in English.<br>(iii) Knowledge of Konkani.<br><i>Desirable:</i><br>Knowledge of Marathi.                                                                        |                                                  |            |                        | recognized Board/Institution.<br>(ii) Typing speed of 30 words per minute in English.<br>(iii) Three years regular/continuous service, as the case may be, in the grade.<br><i>Note 2:</i> The entry level pay scale of all the feeder category employees for promotion (except employees from the work charged establishment) must be lower than the entry level pay scale of Lower Division Clerk. |                |
| 31. Driver. |   | 06<br>(Subject to variation dependent on workload). | Group 'C'. | L-2. | N.A. | Not exceeding 45 years<br>(Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <i>Essential:</i><br>(1) Passed Secondary School Certificate Examination from a recognized Board/Institution<br>OR<br>Successfully completed the course conducted by a recognized Industrial Training Institute.<br>(2) Driving License for light vehicles.<br>(3) Knowledge of Konkani. | <i>Age: No. Educational Qualifications: Yes.</i> | Two years. | By direct recruitment. | N.A.                                                                                                                                                                                                                                                                                                                                                                                                 | Group 'C' DSC. |

| 1   | 2                    | 3                                                | 4          | 5    | 6    | 7                                                                                                                                                                    | 8                                                                                                                                                                                                                                                                                                                                                       | 9    | 10         | 11                     | 12   | 13             |
|-----|----------------------|--------------------------------------------------|------------|------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------------|------------------------|------|----------------|
|     |                      |                                                  |            |      |      |                                                                                                                                                                      | <p><i>Desirable:</i><br/>Knowledge of Marathi.</p> <p>(Note: (i) Candidates will have to pass practical driving test conducted by the D.S.C. before selection.</p> <p>(ii) Motor Vehicle Inspector from Directorate of Transport will be associated to the D.S.C. as an expert).</p>                                                                    |      |            |                        |      |                |
| 32. | Multi Tasking Staff. | 08 (Subject to variation dependent on workload). | Group 'C'. | L-1. | N.A. | Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | <p><i>Essential:</i><br/>(1) Passed Secondary School Certificate Examination from a recognized Board/Institution OR<br/>Passed Course conducted by Industrial Training Institute or equivalent qualification, in relevant trade, from a recognized Institution.</p> <p>(2) Knowledge of Konkani.</p> <p><i>Desirable:</i><br/>Knowledge of Marathi.</p> | N.A. | Two years. | By direct recruitment. | N.A. | Group 'C' DSC. |

*Note:* Administrative Officer, Receptionist cum Telephone Operator, Stenographer-I and Site Supervisor posts shall be abolished after promotion to the incumbents.

V. No. PAS012504083/2025.

**Goa Human Resource Development Corporation****Notification**

1/8/2016-GHRDC

Date : 29-Oct-2025

In exercise of the powers conferred by Section 31 of the Goa Human Resource Development Act, 2012 (Goa Act 12 of 2012) and with the previous approval of the Government, the Goa Human Resource Development Corporation hereby makes the following regulations so as to amend the Goa Human Resource Development Corporation (Recruitment and Conditions of the Service), Regulations, 2020 published vide Notification No. 1/8/2016-GHRDC dated 18-11-2020, in Official Gazette, Series I No. 37 dated 10-12-2020, as follows, namely :-

1. *Short title, application and commencement.*— (1) These regulations may be called the Goa Human Resource Development Corporation (Recruitment and Conditions of the Service) (First Amendment), Regulations, 2025.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. *Amendment of Schedule.*— In the Goa Human Resource Development Corporation (Recruitment and Conditions of the Service), Regulations, 2020, in the Schedule,

(i) Sr. No. (11) and entries against its shall be renumbered as Sr. No. 12 and before Sr. No. 12 as so renumbered, the following shall be inserted, namely:—

|                                                                             |           |            |          |            |                                                                                                                                                                                                                         |      |      |      |               |                                                                 |                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------|-----------|------------|----------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|------|---------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| "11. Senior Office Assistant. (Subject to variation dependent on workload). | 02 (2025) | Group 'C'. | Level-4. | Selection. | Not exceeding 45 years (Relaxable for the employees of this Corporation, Government servants & Ex-Servicemen upto five years in accordance with the instructions or orders issued by the Government from time to time). | N.A. | N.A. | N.A. | By promotion. | Office Assistant with three years regular service in the grade. | Group "C", D.P.C. consisting of:—<br>(1) Managing Director—Chairman.<br>(2) Joint Managing Director—Member-I.<br>(3) Chief Accounts Officer—Member-II.<br>(4) Officer on Special Duty—Member-III. |
|-----------------------------------------------------------------------------|-----------|------------|----------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|------|---------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

(ii) after Serial No. (12), the following shall be inserted, namely:—

|                            |           |            |          |      |                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |      |      |                        |      |                                                                                                                                                                                                   |
|----------------------------|-----------|------------|----------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| " 13. Multi Tasking Staff. | 01 (2025) | Group 'C'. | Level-1. | N.A. | Not exceeding 45 years (Relaxable for the employees of this Corporation and Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time). | (1) Passed Secondary School Certificate Examination from a recognized Board/Institution<br>OR<br>Passed Course conducted by Industrial Training Institute or equivalent qualification, in relevant trade, from a recognized Institution.<br><i>Note:</i> Course conducted by Industrial Training Institute or equivalent qualification, in relevant trade, may be considered in case posts relates to technical work.<br>(2) Knowledge of Konkani.<br><i>Desirable:</i><br>(1) Knowledge of Marathi.<br>(2) Multi-tasking skills such as knowledge of operating office machine including computers. | N.A. | N.A. | By direct recruitment. | N.A. | Group "C", D.S.C. consisting of:—<br>(1) Managing Director—Chairman.<br>(2) Joint Managing Director—Member-I.<br>(3) Chief Accounts Officer—Member-II.<br>(4) Officer on Special Duty—Member-III. |
|----------------------------|-----------|------------|----------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

For and on behalf of the Corporation.

Gurudas S. T. Desai, Managing Director GHRDC.  
Porvorim.

V. No. PAS012504168/2025.