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SERIES I No. 33

OFFICIAL GAZETTE

GOVERNMENT OF GOA



PUBLISHED BY AUTHORITY

Note: There are three Extraordinary issues to the Official Gazette, Series I No. 32 dated 6-11-2025 as follows:-

- 1. Extraordinary dated 11-11-2025 from pages 1809 to 1810 regarding inclusion of Communities from State list of OBC as backward classes for the purpose of reservation of seats for political representation in local bodies from Department of Panchayats.*
- 2. Extraordinary (No. 2) dated 11-11-2025 from pages 1811 to 1842 regarding framing of Weekly Lottery Schemes from Department of Finance.*
- 3. Extraordinary (No. 3) dated 12-11-2025 from pages 1843 to 1844 regarding Exemption from levy of additional fee for delay after expiry of certificate of fitness for heavy goods vehicles engaged in mining activities up to 31-5-2026 from Department of Transport.*

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GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Notification

3/5/EXT/137/2025-26/D. Agri/657

Date : 25-Aug-2025

Name of the scheme: Interest subsidy on Loans for Agriculture and Allied Activities.

Ref: 1) No. 3/5/EXTN/137/2020-21/D. Agri/893 dated 08-02-2021 published in Official Gazette, Series-I No. 47 dated 18-02-2021.

Government is pleased to notify the scheme, “Interest subsidy on loans for Agriculture and Allied Activities” for period of three years w.e.f. 1-04-2025. The scheme is revised as under.

Preface:

Government desires to facilitate farmers to access concessional loans by providing interest subsidy on loans for Agriculture and Allied Activities availed from banks on prompt repayment. The scheme is intended to help farmers to take up Agriculture as a viable activity, in pursuance of Government's commitment to promote Agriculture in the State.

Short title commencement:

- The Scheme will remain operative for a period of three years from 1st April, 2025 to 31st March, 2028 and will be reviewed for continuation on completion of three years.
- All loans for Agriculture and Allied Activities sanctioned during the period of the scheme shall be eligible for interest subsidy.
- The scheme shall cover all Talukas of the State of Goa.

Objective:

- To ease the burden of interest after obtaining loan by the farmers.
- To attract the farmers towards farming by extending easy loans.
- Immediate finance availability will be helpful in development of Agriculture.

Loan amount eligible for interest subsidy:

- 1) Short term crop loan upto Rs. 3.0 lakhs is eligible for Interest subsidy.
- 2) Agriculture Term loan upto Rs. 5.00 lakhs.

Farmers availing agriculture loans up to Rs. 5.00 lakhs, whether crop loan or working capital for Animal Husbandry and Fisheries activities or Agricultural term loan for investments in Agriculture and allied activities, will be getting the benefit of interest subsidy under this scheme.

The tenure of the loan shall be maximum five years.

Institutions entitled to extend loan:

Scheduled Commercial Banks, Small Finance Banks, Goa State Co-operative Bank and Primary Agricultural Co-operatives (PAC's).

The Head of the financial institutions willing to extend the interest subsidy on agriculture loans shall submit an application and undertaking in prescribed format (enclosed) to the Directorate of Agriculture at the beginning of the financial year.

Rate of interest and subsidy:

A. Rate of Interest Subsidy on Short term and Long Term loans: The Government of Goa will provide interest subsidy of 4% to those farmers who repay their loans promptly.

The farmers eligible for Government of India Interest subvention scheme are also eligible for the said scheme.

Bank will not process the interest subsidy cases of the default farmers.

Eligibility:

The interest subsidy will be available on both short term and long term agricultural loans. Krishi card is mandatory for Agriculture and Animal Husbandry farmers. The interest subsidy is also extended to the Kisan Credit Card (KCC) holders of Agriculture and Animal Husbandry farmers. The guidelines for the loans to be availed for the Animal Husbandry and Fisheries activities will be issued by concerned Departments and financial institutions. The loan eligibility will be based on scale of finance.

i. Short Term Loans:

Following components shall be covered for the loans.

a. Agriculture:

The components like seed, organic and inorganic fertilizers, irrigation, weed and pest disease control, labour cost, harvesting and marketing etc. shall be covered.

b. Animal Husbandry:

The components like cost towards cattle feed, recurring cost towards feeding, veterinary aid, labour, water and electricity supply etc. shall be covered.

c. Fishery:

The components like the cost of fuel, ice, labour charges, loading/landing charges etc.

ii. Long Term Loans:

The long term loans shall be for land development, fencing etc. and as regards to AHVS and fisheries the components shall be decided by concerned Departments and financial institutions as per their guidelines.

All the loans up to Rs. 5 lakhs, sanctioned to the farmers as per the guidelines of Reserve Bank of India, are eligible for interest subsidy from the Government of Goa.

Tenure of subsidy:

The Government of Goa will provide interest subsidy on all eligible agricultural loans for the tenure of the loan as per normal repayment schedule, subject to a maximum repayment period of 5 years, subject to satisfying other conditions relating to prompt repayment.

The interest subsidy claims have to be submitted to the Directorate of Agriculture by the head of the financial institution on half yearly basis enclosing the following documents through mail followed by a hard copy.

Deputy Director Agriculture (Extn.): dydirextn-agri.goa@nic.in

- Forwarding letter
- Statement in excel format (in prescribed format) Annexure 1, 2, 3. (Enclosed)
- GAR- 32 in duplicate (Enclosed)
- Account details of the financial institutes.

Procedure

The applicant will contact the bank and the bank will sanction the loan as per the requirement and the merits, guidelines of the financial institutions and as per the orders by Reserve bank of India.

The branches of the banks will then forward the claims compiled half yearly (from April to September in the month of October and October to March in the month of April of the year) as per the statement enclosed at Annexure 1, 2, 3 of the individual farmers to their Head Office.

The Head Office of the financial institution will further compile all the claims district wise of the branches and forward the same to the Directorate of Agriculture.

The claim statements in respect of AHVS and Fisheries shall be sent to respective departments separately by the head of the financial institutions.

The officials of Directorate of Agriculture will verify the amount, tenure etc. and forward the same to the respective District Agriculture Officer for sanction and disbursement through offline mode.

The Head Office of the financial institute will further credit the amount to their respective branches. The respective branches will credit the amount of the beneficiary as per the statement enclosed Annexure 1, 2, 3.

The Head Office of the financial institute will submit the utilisation certificate within one month as per the prescribed format to the respective District Agriculture Officer (Format enclosed).

Separate statements shall be submitted for long term loans and short term loans.

Recovery of loan:

Recovery of loan is the responsibility of the banks and there will not be any Government guarantee for the loans provided by the banks under this scheme.

Relaxation:

The comments shall be empowered to relax any or all clauses or conditions of the scheme in genuine cases. However in such cases release of financial assistance will be considered only with the approval of the Finance (Exp) Department.

Interpretation:

If any question arises regarding interpretation of any clause, word, expression of the scheme, the decision shall lie with the Government, which shall be final and binding on all concerned.

Monitoring and evaluation:

District Agriculture Officer in association with Zonal Agriculture Offices will evaluate the cases randomly. Similarly the loan claims of AHVS and fisheries will be evaluated by the concern departments randomly.

Redressal of grievances and disputes:

Grievances if any, arising out of the implementation of the scheme shall be heard and decided by the Minister for Agriculture and the decision of the Minister for Agriculture in this regard shall be final and binding on all the concerned.

This issues with the concurrence of the Finance Department vide their U.O. No. 1400086403 dated 15-08-2025.

By order and in the name of Governor of Goa.

Sandeep B. Fol Dessai, Director of Agriculture & ex officio Jt. Secretary.

Caranzalem.

From:-

Date:- / /2025.

To,
The Director,
Directorate of Agriculture,
Krishi Bhavan, Tonca Caranzalem-Goa.

Sub:- Implementation of the State Sector Scheme “Interest Subsidy on Loans for Agriculture and Allied Activities”.

Sir,

With reference to the above our financial Institution would like to extend the benefit of interest subsidy under the scheme to our Loanee farmers.

Thanking You.

Yours Faithfully,

()

Enclosed:

1) Undertaking,

UNDERTAKING

I the undersigned Shri/Smt. _____ (designation) _____
from _____ Bank _____ Address _____
do hereby solemnly affirm as under.

- 1) That our financial institution is willing to implement the State sector Scheme “Interest subsidy on Loans for Agriculture and Allied Activities”.
- 2) That the loans will be disbursed to the farmers by following guidelines laid down by Reserve Bank of India.
- 3) The loans will be disbursed to the farmers having Krishi card (except loan for fisheries activity) and will be of two types Short term loans and Long term loans.
- 4) That we will obtain the interest subsidy claims from all our branches half yearly.
- 5) That we will forward these claims in soft copy (Excel format) and also hard copies to the Directorate of Agriculture, Krishi Bhavan, Tonca, Caranzalem-Goa along with a forwarding letter and duplicate copy of GAR-32.
- 6) That we will after receipt of subsidy will transfer the amount branchwise as per their claims immediately.
- 7) That we will allow officials of the Directorate of Agriculture, Krishi Bhavan, Tonca, Caranzalem-Goa to inspect the loan cases.
- 8) That we will return the undisbursed subsidy claims to the Directorate of Agriculture, Krishi Bhavan, Tonca, Caranzalem-Goa.

We hereby undertake that the information provided or declared here is true to the best of our knowledge and belief.

Date:

Signature:

Place:

Stamp of the Head Office of
Financial Institute.

Directorate of Agriculture

Format for claiming Interest subsidy under the State Sector Scheme Interest subsidy on Loans for Agriculture and Allied Activities.

Name of the Bank

District:

Type of Loan: Short Term/Long Term

April to September/October to March

[illegible]

CERTIFICATE

Certified that the loan sanctioned by this bank/branch for which interest subsidy is claimed is as per scheme notified by the government. The same are examined and recommended for release of subsidy.

Date:

Signature _____

Stamp of the Bank/branch

Head office of the financial institution

Signature
Stamp of the Bank/branch
Head office of the financial institution

ANNEXURE 3

Directorate of Fisheries

Format for claiming Interest subsidy under the State Sector Scheme Interest subsidy on Loans for Agriculture and Allied Activities.

Name of the Bank

District:

Type of Loan: Short Term/Long Term

Period of the submission

April to September/October to March

Sr. No.	Name of the beneficiary	Address	KCC No.	Aadhar No.	Mobile No.	purpose of the loan	Amount of loan in Rs.	Percentage of interest charged by the bank	Date of sanction	Date of Disbursement	Tenure of the loan	1/2/3/4/5 th year	Amount of interest subsidy claimed (Rs.)	Remark

CERTIFICATE

Certified that the loan sanctioned by this bank/branch for which interest subsidy is claimed is as per scheme notified by the government. The same are examined and recommended for release of subsidy.

Date:

Signature

Place:

Stamp of the Bank/branch

Head office of the financial institution

Utilization Certificate

State Sector Scheme “Interest Subsidy on Loans for Agriculture and Allied Activities”

Name of the Bank:

Certified that an amount of Rs. have been received by us vide letter/email No. _____ dated _____ by this bank and the same is further released to the below mentioned branches.

Sr. No.	Place of Branch	Amount in Rs.	Amount Credited to the account of the loanee farmers	Balance Amount if any in Rs.

Further it is certified that the amount mentioned above have been actually credited to the account of respective loanee farmers.

The balance amount will be refunded to Directorate of Agriculture.

Date:

Signature:

Place:

Stamp of the Head Office of
Financial Institute.

(FORM FOR CLAIMING SUBSIDY)

STO Code No.:

DDO Code No.:

Demand No. 64

G.A.R. 32

[See Rule 143, 146 and 153 (1)]

GRANT-IN-AID BILL
SUBSIDIES

Bill No.:

Head of Account:

.....

.....

.....

Received the sum of Rs. (Rupees.....)

being the grant-in-aid/subsidy for the period sanctioned by

in his Letter No. dated (Copy enclosed).

Signature

Dated:

Name and address

Countersigned for Rs.

Signature

Dated:

Designation of Drawing Officer

FOR USE IN DIRECTORATE OF ACCOUNTS

Passed for payment of Rs. (Rupees

Dated:

Dy. Director of Accounts/Cheque Drawing D.D.O.

AAO

Notification

3/5/EXTN/70-SAA/2025-26/D.Agr/741

Date : 19-Sep-2025

Read: Notification No. 3/5/EXT/31-B-SAA/2014-15/D.Agr/400 dated 27-10-2014.

Name of the Scheme:— “Special Agriculture Awards”.

Introduction:—

Government of Goa has introduced a Special Agriculture Award (SAA) for outstanding agriculturist of the State from year 2014 onward. The scheme is therefore notified for information of the general public.

1. *Short title and commencement:*—

- i) The scheme shall be called “Special Agriculture Awards”.
- ii) The scheme shall come into force with immediate effect and shall remain in force till it is withdrawn.
- iii) The scheme shall cover all talukas of the State of Goa.

2. *Objectives:*—

- 1) To recognize efforts put in by the self cultivating farmers in particular field.
- 2) To recognize the outstanding performance of farmers who use innovative and best practices in particular field and crops of State.
- 3) To boost the morale of farmers in improvement of productivity.

3. *Eligibility:*—

- 1) The applicant should be a full-time resident of Goa and full-time farmer.
- 2) Applicant should be totally dependent on agriculture as his main source of income.
- 3) Applicant should integrate various agriculture activities to generate maximum income from his available land.
- 4) Applicant should exhibit originality in his agricultural venture.
- 5) Applicant should have a minimum of 1 ha area of his own or inherited or on long lease.
- 6) Applicant should not be a recipient of State Krishi Award/State Level Award in Agriculture in the past.
- 7) Companies, institutions or any organization will not be eligible for the awards.

4. *Pattern of Assistance for Special Agriculture Award:*—

The “Special Agriculture Award” shall be considered as the life time achievement award and awarded to the Best Farmer in a particular field, crop of the State.

The awards shall be presented to the outstanding farmer of Goa which would include Cash Award and Citation as below:—

5. *Fr. Inacio Almeida Annual Award:*—

In memory of Fr. Inacio Almeida Award shall be presented to best farmer of State who innovatively practices organic farming & traditional Medicinal Plant crop cultivation (innovative methods adopted by farmer which could be replicated by other farmers). Rs. 0.50 lakhs.

Honorarium shall be paid to the Judging Committee as detailed below:—

1) Official member of the Judging Committee shall not be paid any allowance.

2) Non Official members shall be paid a lumpsum of Rs. 7,000/- as honorarium for the entire selection process.

The outstation judges shall be provided free accommodation and boarding by the Government or reimbursed at the rate of Rs. 5,000/- for lodging and Rs. 1125/- for boarding per day. Travel cost shall be provided by the Department of Agriculture for outstation judges as per actual for AC II tier or @ Rs. 20/- per km towards hired taxi charges whichever is adopted.

The miscellaneous expenditure towards award ceremony, presentation of citation, certificate, bouquets, travel cost of recipient etc., shall be borne by the Government.

Selection:—

The criteria for selection for award shall be based on the following parameters.

- 1) Innovative practice in agriculture, traditional, medicine and organic farming.
- 2) Integration of various activities in agriculture and allied sector to tap maximum output from available sources on farm.
- 3) Potential for influencing other farmers for obtaining higher yield and productivity.
- 4) Originality in venture undertaken.
- 5) Record of farm accounts, yield & expenditure.
- 6) Exploration of new method for marketing and value addition of agriculture produce, etc.
- 7) Demonstration on Agriculture/Horticulture ventures as economically viable activity.

Judging Committee:—

The nominees for “Special Agriculture Award” and “State Agriculture Award” shall be judged by the committee duly approved and constituted by the Government. To bring in transparency and better selection process for the prestigious Special Agriculture awards, the selection process will consist of judges from outside State Government with Department of Agriculture as Nodal Department and the committee shall consist of the following:—

1. Scientist nominated by - Chairman Dr. Balasaheb Konkan Krishi Vidhyapeeth Dapoli.
2. Associate Director of Research - Member, Regional Fruit Research Station, KKV-Vengurla, Maharashtra or his Representative.
3. Director ICAR, Complex for - Member Ela, Old Goa or his representative.
4. Director of Agriculture - Member Secretary.

The recommendation of the committee shall be considered by the Government for final approval.

Application form:—

The form for application of the award is annexed.

The prescribed forms will be made available with the concerned Zonal Agricultural Officers, to desiring farmers.

Relaxation:—

The Government shall be empowered to relax any or all clauses or conditions of the scheme in genuine cases.

However for release of financial assistance in such case will be considered only with the approval of Finance (Exp.) Department.

Interpretation:—

If any question arises regarding interpretation of any clause, word, expression of the scheme, the decision shall lie with the Government, which shall be final and binding on all concerned.

Redressal of grievances and disputes:—

Grievances if any, arising out of the implementation of this scheme, shall be heard and decided by the Minister for Agriculture and the decision of the Minister for Agriculture in this regard shall be final and binding on all concerned.

This is issued with the concurrence of the Finance (Exp) Department vide their FMS No. 1400103078 dated 20-11-2024.

By order and in the name of the Governor of Goa.

Sandeep Fol Dessai, Director of Agriculture & ex officio Jt. Secretary.

Caranzalem.



Notification

3/5/EXT/70-SAA/2025-26/D.Aгри/742

Date : 19-Sep-2025

Read: Notification No. 3/5/EXT/31-SAA/2013-14/D.Aгри/286 dated 26-07-2013.

Name of the Scheme: State Agriculture Awards.

Introduction:—

Government of Goa had introduced State Agriculture Awards (SAA) for outstanding agriculturist of the State. It is proposed to continue with the same scheme during the year. The scheme is therefore notified for information of general public.

1. *Short title and commencement.—*

(i) The scheme shall be called “State Agriculture Awards”.

(ii) The scheme shall come into force with immediate effect and shall remain in force till it is withdrawn.

(iii) The scheme shall cover all talukas of the Goa State.

2. *Objectives.—*

1) To recognize efforts put in by the self cultivating farmers in Agriculture and Horticulture.

2) To recognize the outstanding performance of farmers for using innovative and best practices in Agriculture and Horticulture.

3) To boost the morale of farmers in improvement of productivity in Agricultural and Horticultural crops.

3. *Eligibility.—*

1) The applicant should be fulltime resident of Goa and fulltime farmer.

2) Applicant should be totally dependent on agriculture as his main source of income.

3) Applicant should integrate various agriculture activities to generate maximum income from his available land.

4) Applicant should exhibit originality in his agricultural venture.

5) Applicant should have minimum of 1ha area of his own or inherited or on long lease.

6) Applicant should not be recipient of State Krishi Award in the past.

7) Companies, institutions or any organization will not be eligible for awards.

4. *Pattern of Assistance for State Award:—*

The Krishi Ratna shall be considered as the lifetime achievement award and awarded to the Best Farmer of the State while Krishi Vibhushan and Krishi Bhushan shall be awarded to the 2nd best and 3rd best respectively.

The awards shall be presented to the outstanding farmer of Goa which would include Cash Award and Citation as below:-

1. Krishi Ratna	-----	Rs. 2.00 lakhs.
2. Krishi Vibhushan	-----	Rs. 1.00 lakhs.
3. Krishi Bhushan	-----	Rs. 0.50 lakhs

Honorarium shall be paid to the Judging Committee as detailed below:

1. Official member of the judging committee shall not be paid any allowance.

2. Non Official members shall be paid Rs. 7,000/- lumpsum honorarium for the entire selection process.

The outstation judges shall be provided free accommodation and boarding by the Government or reimbursed at the rate of Rs. 5,000/- for lodging and Rs. 1125/- for boarding per day. Travel cost shall be provided by the Department of Agriculture for outstation judges as per actual for AC II tier or @ Rs. 20/- per km towards hired taxi charges whichever is adopted.

The miscellaneous expenditure towards award ceremony, presentation of citation, certificate, bouquets, travel cost of recipient etc., shall be borne by the Government.

Selection:—

The criteria for selection for award shall be based on the following parameter.

1) Integration of various activities in agriculture and allied Sector to tap maximum out put from available sources on farm.

2) Innovative methods adopted by farmer which could be replicated by other farmers.

3) Potential for influencing other farmer for higher yield and productivity.

4) Originality in venture undertaken.

5) Record of farm accounts, yield & expenditure.

6) Exploration of new method for marketing and value addition of agriculture produce, etc.

7) Demonstration on Agriculture/Horticulture ventures as economically viable activity.

Judging Committee:—

The nominees for State Agriculture Award shall be judged by the Government nominated Committee. To bring in transparency and better selection process for the prestigious State awards, the selection process will consist of judges from outside State Government with Department of Agriculture as Nodal Department and Director of Agriculture as Member Secretary.

The recommendation of the Committee shall be considered by Government for final approval.

Application form:—

The form for application of the award is annexed.

The prescribed forms will be made available to desiring farmer with concerned Zonal Agricultural Offices.

Relaxation:—

The Government shall be empowered to relax any or all clauses or conditions of the scheme in genuine cases. However for release of financial assistance in such case will be considered only with approval of Finance(Exp.)Department.

Interpretation:—

If any question arises regarding interpretation of any clause, word, expression of the scheme, the decision shall lie with the Government, which shall be final and binding on all concerned.

Redressal of grievances and disputes:—

Grievances if any, arising out of the implementation of this scheme, shall be heard and decided by the Minister for Agriculture and the decision of the Minister for Agriculture in this regard shall be final and binding on all concerned.

This is issued with the concurrence of the Finance (Exp) Department vide their FMS No. 1400103078 dated 20-11-2024.

By order and in the name of the Governor of Goa.

Sandeep Fol Dessai, Director of Agriculture & ex officio Jt. Secretary.

Caranzalem.



Department for Empowerment of Persons with Disabilities

Order

1/86/2024-25-DEPwD/Admn/Creation/1228

Date : 31-Oct-2025

Sanction is hereby accorded of the Government for creation of following regular posts in the Department for Empowerment of Persons with Disabilities as per the details shown below:

Sr. No.	Name of the post	No. of posts	Group	Pay Level
1	Dy. Director	1	A	Level-10
2	Assistant Director	2	B	Level-7
3	Assistant Accounts Officer	1	B	Level-7
4	Statistical Assistant	1	C	Level-5

5	Accountant	1	C	Level-6
6	Jr. Stenographer	1	C	Level-4
7	UDC	2	C	Level-4
8	Field Supervisor	1	C	Level-4
9	LDC	4	C	Level-2
10	Sign Language Interpreter	1	C	Level-2
11	Field Assistant	4	C	Level-2
12	Driver	1	C	Level-2
13	MTS	3	C	Level-1
	Total	23		

The expenditure on Pay & allowance shall be debited from the following Budget Head under Demand No. 89: 2235—Social Security and Welfare; 02—Social Welfare; 001—Direction and Administration; 01—Department of Empowerment of Persons with Disabilities; 00—General, 01—Salaries.

This issues with the approval of the cabinet in its LXXXIVth cabinet meeting held on 30-9-2025 as conveyed by General Administration Department, vide letter No.1/27/2025-GAD-II dated 30-9-2025.

By order and in the name of the Governor of Goa.

Varsha Naik, Director, ex officio/Jt. Secretary (DEPwD).

Porvorim.

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Order

1/86/2024-25-DEPwD/Admn/Creation/1229

Date : 31-Oct-2025

Sanction is hereby accorded of the Government for transfer of posts from Directorate of Social Welfare, Panaji-Goa vide Order No.12/66-2023-ADMN/Part-I/9250 dated 28-3-2024 to the Department for Empowerment of Persons with Disabilities as per the details shown below:

Sr. No.	Name of the post	No. of posts	Group	Pay Level
1	State Coordinator	1	C	Level-6
2	Head Clerk	1	C	Level-6
3	Field Supervisor	1	C	Level-4
4	LDC	2	C	Level-2
	Total	5		

The expenditure on Pay & allowance shall be debited from the following Budget Head under Demand No. 89: 2235—Social Security and Welfare; 02—Social Welfare; 001—Direction and Administration; 01—Department of Empowerment of Persons with Disabilities; 00—General, 01—Salaries.

This issues with the approval of the cabinet in its LXXXIVth cabinet meeting held on 30-9-2025 as conveyed by General Administration Department, vide letter No.1/27/2025-GAD-II dated 30-9-2025.

By order and in the name of the Governor of Goa.

Varsha Naik, Director, ex officio/Jt. Secretary (DEPwD).

Order

1/86/2024-25-DEPwD/Admn/Creation/1230

Date : 31-Oct-2025

Government is pleased to indicate the final sanctioned staff strength of Department for Empowerment of Persons with Disabilities as per the details shown below:

Sr. No.	Name of the post	No. of posts	Group	Pay Level
1	Director	1	A	Level-11
2	Dy. Director (Admn.)	1	A	Level-10
3	Dy. Director	1	A	Level-10
4	Assistant Director	2	B	Level-7
5	Assistant Accounts Officer	1	B	Level-7
6	Statistical Assistant	1	C	Level-5
7	State Coordinator	1	C	Level-6
8	Accountant	1	C	Level-6
9	Head Clerk	1	C	Level-6
10	Jr. Stenographer	1	C	Level-4
11	UDC	2	C	Level-4
12	Field Supervisor	2	C	Level-4
13	LDC	6	C	Level-2
14	Sign Language Interpreter	1	C	Level-2
15	Field Assistant	4	C	Level-2
16	Driver	1	C	Level-2
17	MTS	3	C	Level-1
	Total	30		

The expenditure on pay & allowance shall be debited from the following Budget Head under Demand No. 89: 2235—Social Security and Welfare, 02—Social Welfare, 001—Direction and Administration, 01—Department of Empowerment of Persons with Disabilities, 00—General, 01—Salaries.

This issues with the approval of the cabinet in its LXXXIVth cabinet meeting held on 30-9-2025 as conveyed by General Administration Department, vide letter No. 1/27/2025-GAD-II dated 30-9-2025.

By order and in the name of the Governor of Goa.

Varsha Naik, Director, ex officio/Jt. Secretary (DEPwD).

Porvorim.

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Department of Home

Home-General Division

Office Memorandum

17/5/2002-HD(G)/DSW/2816

Date : 07-Nov-2025

The Government of Goa vide O. M. No. 17/5/2002-HD(G)/DSW/3206 dated 03-09-2024 has continued with 2% reservation for Ex-servicemen in Group 'C' post by direct recruitment.

However, it is observed that during recruitment through Goa Staff Selection Commission, the post reserved for Ex-servicemen are not filled due to non-availability of suitable candidate in the Ex-servicemen category.

The Government has therefore decided that if no candidate from Ex-servicemen category are found suitable for the Group 'C' post, the said vacancy/vacancies may be filled by the available meritorious candidate/s of any other category during the same recruitment process provided the number of such vacancies so filled through any other category shall be earmarked for the Ex-servicemen category for the next recruitment year.

This procedure shall be followed for subsequent recruitment years.

Manthan Manoj Naik, Under Secretary (Home-II).

Porvorim.



Inspectorate of Factories & Boilers

Notification

VI/BLR/(2)/A-117/(f)/IFB-2025/2410

Date : 07-Nov-2025

Whereas, the draft rules, namely, the Goa Boilers (Penalty Adjudication and Appeal) Rules, 2025 which the Government of Goa proposed to make in exercise of the powers conferred by Section 42 read with Sections 35 and 36 of the Boilers Act, 2025 (Central Act No. 12 of 2025) were pre-published as required by sub-section (1) of Section 42 of the said Act vide the Government Notification No. VI/BLR/(2)/A-117/(f)/IFB-2025/1726 dated 17-09-2025 of the Inspectorate of Factories and Boilers, in the Official Gazette, Series I No. 26 dated 25-09-2025, inviting objections and suggestions from all persons likely to be affected thereby within a period of fifteen days from the date of publication of the said Notification in the Official Gazette;

And whereas, the said Official Gazette was made available to the public on 25th September, 2025;

And whereas, no objections or suggestions have been received from the public on the said draft rules by the Government within the stipulated period.

Now, therefore, in exercise of the powers conferred by Section 42 read with Section 35 and 36 of the Boilers Act, 2025 (Central Act No. 12 of 2025) and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Goa Boilers (Penalty Adjudication and Appeal) Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. *Definitions.*— (1) In these rules, unless the context otherwise requires,—

(a) “Act” means the Boilers Act, 2025 (Act 12 of 2025);

(b) “Adjudicating Officer” means Adjudicating Officer referred to in sub-section (1) of Section 35 of the Act;

(c) “Appellate Authority” means Appellate Authority referred to in sub-section (1) of Section 36 of the Act;

(d) “Form” means a form appended to these rules;

(e) “Inquiry” means the inquiry under Section 35 of the Act;

(f) “Inspector” means a person appointed to be an Inspector under the Act;

(2) Words and expressions used and not defined in these rules, but defined in the Act shall have the same meanings respectively assigned to them in the Act.

3. *Adjudication proceedings under Section 35.*— (1) On receipt of a report from the Inspector, the Chief Inspector shall examine the case according to the provisions of the Act, rules and regulations made thereunder under which the owner has been charged as to whether the contraventions are punishable with penalty under Sections 27, 28, sub-section (1) of Section 30 or Section 31 of the Act or no contravention is established.

(2) If the Chief Inspector decides that such contravention is punishable with penalty under Sections 27, 28, sub-section (1) of Section 30 or Section 31 of the Act, he shall cause and authorize the Inspector to file with the Adjudicating Officer, an application for adjudication of the offence alleged to have been committed by the person in respect of which the report has been received.

(3) On receipt of the communication from the Chief Inspector authorizing the filing of the adjudication application, the Inspector shall file the application for adjudication with the Adjudicating Officer for adjudication of the contravention alleged to have been committed.

(4) On receipt of the application for adjudication from the Inspector, the Adjudicating Officer shall commence the inquiry proceedings under Section 35 of the Act.

(5) For holding an inquiry for the purpose of adjudication under Section 35 of the Act as to whether any owner has committed contravention of any of the provisions of Sections 27, 28, sub-section (1) of Section 30 or Section 31 of the Act in respect of which the contravention is alleged to have been committed, the Adjudicating Officer shall, in the first instance, issue a notice to such owner giving him an opportunity for hearing in the matter within a period of thirty days from the date of receipt of application.

(6) Such notice shall indicate the nature of offence alleged to have been committed, the sections of the Act alleged to have been contravened, and the date of hearing of the matter. A copy of the report of the Inspector shall also be annexed to such notice.

(7) On the date fixed for hearing, the Adjudicating Officer shall explain to the owner or to his authorized representative, the offence alleged to have been committed by such person, indicating the provision of the Act in respect of which the contravention is alleged to have taken place.

(8) The Adjudicating Officer shall then give an opportunity to such owner to produce such documents or evidence as he may consider relevant to the inquiry and if necessary, the hearing may be adjourned to a future date:

Provided that the Adjudicating Officer shall pass the final order within 180 days from the date of first hearing.

(9) If any person fails, neglects or refuses to appear as required by sub-rule (5) and (6) before the Adjudicating Officer, the Adjudicating Officer may proceed with the inquiry in the absence of such person, after recording the reasons for doing so.

(10) If upon consideration of the evidence produced before the Adjudicating Officer, the Adjudicating Officer is satisfied that the owner against whom the inquiry has been conducted, is liable to penalty under any of the provisions of Sections 27, 28, sub-section (1) of Section 30 or Section 31 of the Act, he may, by order in writing, impose such penalty as he thinks fit, in accordance with the provisions of the relevant section or sections of the Act.

(11) If, however, the Adjudicating Officer is satisfied that the owner against whom the inquiry has been conducted for the contravention of provisions of the Act has not been proved, the Adjudicating Officer shall dismiss the case.

(12) Every order made under sub-rule (10) shall specify the provisions of the Act in respect of which the contravention has taken place and shall contain brief reasons for such decision. While imposing penalty, the Adjudicating Officer shall have due regard to the provisions of Section 35 of the Act. Such penalty shall be remitted into the local treasury under the head of account “59—Factories and Boilers; 0230—Labour and Employment; 800—Other Receipts; 81—Other items.”

(13) Every such order shall be dated and signed by the Adjudicating Officer. The Adjudicating Officer shall have powers to pass interim orders or injunction, subject to reasons to be recorded in writing, which he considers necessary in the interest of justice.

(14) The Adjudicating Officer shall send a copy of the order made under sub-rules (10) or (11) to the owner against whom the inquiry was conducted and the inspector who has filed the application for adjudication.

(15) A notice or an order issued under these rules shall be served on the owner against whom the adjudication proceedings were held or inquiry has been conducted, in any of the following manner:—

(i) by delivering or tendering it to that owner or his duly authorized representative; or

(ii) by sending it to the owner by registered post or speed post to the address of his place of residence or his last known place of residence or the place where he carried on or last carried on, business or personally works or last worked for gain; or

(iii) if it cannot be served in the manner specified under clause (i) or (ii), by affixing it on the outer door or some other conspicuous part of the premises in which that person resides or is known to have last resided or carried on business or personally works or has worked for gain and written report thereof should be witnessed by two persons.

4. *Manner of preferring Appeal under Section 36 of the Act.*— (1) An appeal under Section 36 of the Act, arising out of a decision of the Adjudicating Officer appointed under Section 35 of the Act, shall be filed with the Appellate Authority in Form ‘A’ hereto within a period of sixty days from the date on which the copy of the order against which the appeal is filed, is received by the appellant.

(2) An appeal may be admitted after the expiry of the period of sixty days if the appellant satisfies the appellate authority that he had sufficient cause for not preferring the appeal within that period.

(3) The appeal shall be accompanied by a copy of order of Adjudicating Officer issued under sub-rule (10) of rule 3 and a clear statement of facts appealed against, the grounds for appeal and the relevant sections of the Act.

(4) The appeal shall be presented in triplicate by the appellant in person or by his duly authorized agent in writing or by an advocate duly appointed in this behalf or by registered post or speed post and shall be accompanied by fee of one thousand rupees paid in the form of Court Fee Stamp affixed on the Memorandum of appeal.

(5) The appeal sent by post shall be deemed to have been presented to the Appellate Authority on the day it is received.

(6) If on scrutiny, the appeal is found to be in order, it shall be duly registered and given a registration number.

(7) If on scrutiny, the appeal is found to be incomplete, the same shall, after notice to the party, be returned for compliance and if within 21 days of receipt of such notice or within such extended time as may be granted, the defect is not rectified, the Appellate Authority, may, for reasons to be recorded in writing, decline to register the appeal.

(8) A copy of the Appeal shall be served by the Appellate Authority to the Respondent as soon as it is registered, by hand delivery or by Registered post or speed post.

(9) On admission of the appeal, the Appellate Authority may call for the records relating to the proceedings from the respective Adjudicating Officer.

(10) The Respondent shall within fifteen days of service of notice of appeal, file reply on the appeal to the Appellate Authority.

(11) The Appellate Authority may, after giving the parties to the appeal an opportunity of being heard, pass such orders as he may think fit, confirming or setting aside the order appealed against.

(12) The order of the Appellate Authority shall be signed and dated. The Appellate Authority shall have powers to pass interim orders or injunction, subject to reasons to be recorded in writing, which he considers necessary in the interest of justice.

(13) A certified copy of every order passed by the Appellate Authority shall be communicated to the Adjudicating Officer and to the parties, as the case may be.

(14) The order passed by the Appellate Authority under sub-rule (11) shall be final and binding.

FORM 'A'

(see rule 4(1))

Memorandum of Appeal

BEFORE THE APPELLATE AUTHORITY

In the matter of the Boilers Act, 2025 (Act No. 12 of 2025)

AND

In the matter of Appeal against the Order dated _____ passed by the

Adjudicating Officer, _____ (Place)

APPEAL No. _____ of _____

...Appellant

Vs

...Respondent

For use in Appellate Authority's office

Date of presentation of Appeal

Date of receipt by Post

Registration No.

Signature

INDEX

(Specimen Index)

Sr. No.	EXHIBIT PARTICULARS NO.	Page
1.	Appeal Memo	
2.	Copy of the Show Cause Notice dated _____ issued by the Adjudicating Officer	
3.	Copy of the Reply dated _____ submitted by the Appellant to the Show Cause Notice.	
4.	Copy of the Impugned Order dated _____	

APPEAL MEMO

1. Particulars of the Appellant

- (i) Name of the Appellant:
- (ii) Address of the Appellant:
- (iii) Address for service of all notices:
- (iv) Mobile No. of the Appellant:
- (v) Email address:

2. Particulars of the Respondent

- (i) Name of the Respondent:
- (ii) Address of the Respondent:
- (iii) Address for service of all notices

3. Jurisdiction of the Appellate Authority

The Appellant declares that the matter of Appeal falls within the jurisdiction of the Appellate Authority.

4. Limitation

The Appellant further declares that the Appeal is within the limitation as specified in Section 36 of the Boilers Act, 2025 (Act No. 12 of 2025).

5. Facts of the case

Here give a concise statement of facts of the case and grounds of Appeal against the specified order, in a chronological order, each paragraph containing as neatly as possible as separate issue, fact or otherwise. The facts of the case shall be presented in reference to the documents enclosed at Sr. No. 10 of Appeal memo.

6. Relief(s) sought

In view of the facts mentioned in paragraph 5 and the grounds on which the impugned order is challenged, the Appellant prays for the following relief(s)

(Here specify the interim relief(s) sought and the legal provision, if any, relied upon)

7. Interim relief(s) sought (if prayed for)

Pending the final decision in the Appeal, the Appellant seeks the following interim relief(s).

(Here specify the interim relief(s) prayed for and the reasons therefore)

8. Matters not pending with any other court

The Appellant further declares that the matter regarding which this Appeal has been filed, is not pending before any court of law or any other authority or any Tribunal.

9. Details of Index

An index containing the details of the documents relied upon is enclosed.

10. List of enclosures

(Signature of the Appellant)

VERIFICATION

I, _____ son/wife/daughter of Mr. _____ being the Appellant do hereby verify that the contents of paragraphs 1 to 10 are true to my personal knowledge and belief and that I have not suppressed any material fact.

(Signature of the Appellant)

Place:

Date:

By order and in the name of the Governor of Goa.

Anant S. Pangam, Chief Inspector of Factories and Boilers & ex officio Joint Secretary.

Panaji.

**Department of Panchayati Raj and Community Development**

Directorate of Panchayats

Corrigendum

35/DP/PAN/EMP/2025/8449

Date : 06-Nov-2025

In Government Order No. 35/DP/PAN/EMP/2021/5696 dated 22-09-2021 published in the Official Gazette, Series I No. 27, dated 30th September, 2021 on page 1524, the expression “the Goa Panchayat (Staffing Pattern, scales of pay and mode of recruitment of staff of Panchayats) (Sixth Amendment) Order, 2021” shall be read as “the Goa Panchayat (Staffing Pattern, Scales of Pay and Mode of Recruitment of Staff of Panchayats) (Fifth Amendment) Order, 2021”.

By order and in the name of the Governor of Goa.

Mahadev Araundekar, Director of Panchayats and ex officio Joint Secretary.

Panaji.

Corrigendum

35/DP/PAN/EMP/2019/8450

Date : 06-Nov-2025

In Government Order No. 35/DP/PAN/EMP/2019 dated 05-03-2019, published in the Official Gazette, Series I No. 49 dated 7th March, 2019 on page 1367, the expression “the Goa Panchayat (staffing pattern, scales of pay and mode of recruitment of staff of Panchayats) (Fifth Amendment) Order, 2019” shall be read as “the Goa Panchayats (Staffing Pattern, Scales of Pay and Mode of Recruitment of Staff of Panchayats) (Fourth Amendment) Order, 2019”.

By order and in the name of the Governor of Goa.

Mahadev Araundekar, Director of Panchayats and ex officio Joint Secretary.

Panaji.

**Department of Personnel****Notification**

1/14/78-PER (Pt. I)

Date : 05-Nov-2025

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the existing recruitment rules for the posts of Male Nurse/Female Nurse, notified vide Government Notification No. 1/14/78-PER (Pt. I) dated 25-05-2021, published in the Official Gazette, Series I No. 10 dated 03-06-2021, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group ‘C’, Non-Gazetted, Non-Ministerial posts, in the Office of the Inspector General of Prisons, Government of Goa, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Goa, Office of the Inspector General of Prisons, Group ‘C’, Non-Gazetted, Non-Ministerial posts, Recruitment Rules, 2025.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the “said Schedule”).

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

SCHEDULE

1	2	3	4	5	6	7	8	9	10	11	12	13
Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ /absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /absorption, grades from which promotion/ /deputation/ /absorption is to be made	If a D.P.C./ D.S.C. exists, what is its composition	Circum- stances in which the Goa Public Service Commis- sion is to be consulted in making recruitment
Male Nurse (05 posts)/ Female Nurse (02 posts).	07 (2025) (Subject to variation depen- dent on workload).	Group 'C', Non- Gazetted, Non- Ministe- rial.	L-6.	N.A.	Not exceeding 45 years (Relaxable for Govern- ment servants upto five years in accor- dance with the instruc- tions or orders issued by the Govern- ment from time to time).	Essential: (1) Bachelor of Science in Nursing. OR (i) Certificate of Nursing from a recognized Institution. (ii) Certificate of Midwifery/ Special training for Male Nurse of atleast six months duration, from a recognized Institution. (2) Certificate of Registration as Registered Nurse or Registered Midwife from State Council. (3) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment, failing which, by deputation. State Govern- ment.	Deputation: Person holding analogous post under State Govern- ment.	Group 'C', D.S.C. N.A.	N.A.

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