

Panaji, 20th November, 2025 (Kartika 29, 1947)

SERIES I No. 34

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note: There are five Extraordinary issues to the Official Gazette, Series I No. 33 dated 13-11-2025 as follows:-

- 1. Extraordinary dated 13-11-2025 from pages 1871 to 1872 regarding the Goa Panchayat and Zilla Panchayat (Election Procedure) (Eight Amendment) Rules, 2024 from Department of Panchayati Raj and Community Development.*
- 2. Extraordinary (No. 2) dated 13-11-2025 from pages 1873 to 1874 regarding the Goa State Civil Services (Retirement) (Sixth Amendment) Rules, 2025 from Department of Personnel.*
- 3. Extraordinary (No. 3) dated 14-11-2025 from pages 1875 to 1884 regarding the Goa GST (Fourth Amendment) Rules, 2025 from Department of Finance.*
- 4. Extraordinary (No. 4) dated 14-11-2025 from pages 1885 to 1886 regarding the Goa Municipalities (Amendment) Ordinance, 2025 from Department of Law.*
- 5. Extraordinary (No. 5) dated 17-11-2025 from pages 1887 to 1888 regarding Addendum to fixation of Land rates from Department of Revenue.*

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GOVERNMENT OF GOA

Department of Education

Directorate of Higher Education

Notification

Trg_Dev/Scheme-FS/08/2018/7428

Date : 14-Nov-2025

Read: Notification No. Trg-Dev/Scheme-FS/08/2018/9645 dated 07-11-2023 published in the Official Gazette, Series I No. 33 date 16th November, 2023.

Government is pleased to extend the “Scheme to Provide Financial Support for Conducting Workshops/Seminars/Conferences/Training Programmes/Faculty Development Programmes and Short Term Courses for Quality Improvement of Government Colleges/Institutions” as vide notification dated 07-11-2023 and published in the Official Gazette, Series I No. 33 date 16th November, 2023 for further period of 03 years i.e. up to 31-03-2029.

Further in Clause 10(x) of the said Scheme, the Budget Head is hereby revised as follows.

“The expenditure shall be debited to the Budget Head 2202— General Education; 03—University & Higher Education; 800—Other Expenditure; 03—Scheme to Financial Support for conducting & attending Conference/Workshop & Seminars; 00—General; 50—Other charges under, Demand Number, 35.”

This issues with the approval of the Government and concurrence of the Finance Department (Expenditure) vide their U.O. No.1400094567 dated 06-06-2025.

By order and in the name of the Governor of Goa.

Santosh P. Naik, Under Secretary (Higher Education).

Porvorim.

Notification

Dev/Scheme-Amend/AC/Sem-Work-Conf/110/2023/7429

Date : 14-Nov-2025

Read: Notification No. Dev/Scheme-Amend/AC/Sem-Work-Conf/110/2023/9647 dated 07-11-2023 published in the Official Gazette, Series I No. 33 date 16-11-2023.

Government is pleased to extend the “Scheme to Provide Financial Support for Conducting Workshops/Seminars/Conferences/Training Programmes/Faculty Development Program and Short Term

Courses for Quality Improvement of Government-Aided Colleges/Institutions” as notified vide notification dated 7-11-2023 and published in the Official Gazette vide Series I No. 33 dated 16-11-2023, for further period of 03 years i.e. up to 31-03-2029.

Further, in Clause 10(x) of the said scheme, the Budget Head is hereby revised as follows:

“The expenditure shall be debited to the Budget Head 2202—General Education; 03—University & Higher Education; 800—Other Expenditure; 03—Scheme to provide Financial Support for conducting & attending Conference/Workshops & Seminars; 00—General, 31—Grant-in-aid.”

This issues with the approval of the Government and Concurrence of the Finance Department (Expenditure) vide their U.O. No.1400094044 dated 06-06-2025.

By order and in the name of the Governor of Goa.

Santosh P. Naik, Under Secretary (Higher Education).

Porvorim.



Department of Finance

Revenue and Control Division

Office Memorandum

12/3/82-FIN(R&C)/Vol-II/29889

Date : 12-Nov-2025

The Office Memorandum No. 42/02/2024-P&PW(D) dated 08-10-2025 transcribed below regarding Release of Additional installment of Dearness Relief to Central Government pensioners/family pensioners- Revised rate effective from 01-07-2025 issued by the Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioners Welfare, New Delhi has been adopted by the State Government.

The Dearness Relief @ 58% is to be paid to the pensioners alongwith with arrears from 01-07-2025 to 31-10-2025 alongwith the pension for the month of November, 2025.

Naresh Gaude, Under Secretary Finance (R&C).

Porvorim.

F. No. 42/02/2024-P&PW(D)

Government of India

Ministry of Personnel, Public Grievances & Pensions

Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi - 110003

Date: 08th October, 2025

OFFICE MEMORANDUM

Subject: Release of an additional Installment of Dearness Relief (DR) to Central Government pensioners/family pensioners revised rate with effective from 01-07-2025—reg.

The undersigned is directed to refer to this Department's OM No. 42/02/2024-P&PW(D) dated 11-04-2025 on the subject mentioned above and to state that the President is pleased to decide that the Dearness Relief admissible to Central Government Pensioners/Family Pensioners shall be enhanced from

the existing rate of 55% to 58% of the basic pension/family pension (including additional pension/family pension) w.e.f. 01st July, 2025.

2. These rates of DR will be applicable to the following categories:—

(i) Civilian Central Government Pensioners/Family Pensioners including Central Government absorbee pensioners in PSU/Autonomous Bodies in respect of whom orders have been issued vide this Department's OM No. 4/34/2002-P&PW(D) Vol. II dated 23-06-2017 for restoration of full pension after expiry of commutation period of 15 years.

(ii) The Armed Forces Pensioners/Family Pensioners and Civilian Pensioners/Family Pensioners paid out of the Defence Service Estimates.

(iii) All India Service Pensioners/Family Pensioners.

(iv) Railway Pensioners/Family Pensioners.

(v) Pensioners who are in receipt of provisional pension.

(vi) The Burma Civilian Pensioners/Family Pensioners and Pensioners/Families of displaced Government pensioners from Burma/Pakistan, in respect of whom orders have been issued vide this Department's O. M. No. 23/3/2008-P&PW(B) dated 11-09-2017.

3. The payment of Dearness Relief involving a fraction of a rupee shall be rounded off to the next higher rupee.

4. Other provisions governing grant of DR in respect of employed family pensioners and re-employed Central Government Pensioners will be regulated in accordance with the provisions contained in Rule 52 of CCS (Pension) Rules, 2021 and this Department's O. M. No. 45/73/97-P&PW(G) dated 2-7-1999 as amended from time to time. The provisions relating to regulation of DR where a pensioner is in receipt of more than one pension will remain unchanged.

5. In the case of retired Judges of the Supreme Court and High Courts, necessary orders will be issued by the Department of Justice separately.

6. It will be the responsibility of the pension disbursing authorities, including the nationalized banks, etc. to calculate the quantum of DR payable in each individual case.

7. The offices of Accountant General and authorised Pension Disbursing Banks are requested to arrange payment of Dearness relief to Pensioners/Family Pensioners on the basis of these instructions without waiting for any further instructions from the Comptroller and Auditor General of India and the Reserve Bank of India in view of letter No. 528-TA,II/34-80-II dated 23-04-1981 of the Comptroller and Auditor General of India addressed to all Accountant Generals and Reserve Bank of India Circular No. GANB No. 2958/GA-64 (ii) (CGL)/81 dated the 21st May, 1981 addressed to State Bank of India and its subsidiaries and all Nationalised Banks.

8. In so far as the persons serving in Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under Article 148 (5) of the Constitution of India.

9. This issues in accordance with the Ministry of Finance, Department of Expenditure's O.M. No. 1/4(i)/2025-E.II(B) dated 06-10-2025.

Hindi version will follow.

Divya A. B., Director to the Government of India.

Department of Information Technology, Electronics and Communications**Notification**

15(147)/2025/DITE&C/GTIP-2020/Impl. of RoW Rules - 2024/1780 Date : 12-Nov-2025

Subject: Policy for Usage of Government Land for Installation of Mobile Towers and Allied Telecom Infrastructure in the State of Goa

In view of the growing need for robust telecommunications infrastructure and in alignment with the *Right of Way (RoW) Rules, 2024*, the Government of Goa hereby notifies the following policy and fee structure for the installation of Ground-Based Towers (GBT), Rooftop Towers (RTT), Ground-Based Masts (GBM), and Telecom Poles on government land across urban and rural areas of Goa.

This notification shall apply to all telecom service providers, infrastructure providers, and entities duly licensed by the Department of Telecommunications (DoT) seeking to establish mobile towers and related infrastructure on government-owned land and buildings in Goa.

In accordance with Section 9(2)(b) of the Telecommunications (Right of Way) Rules, 2024, compensation shall be paid for the use of public property for the establishment of telecom networks, based on rates determined by the concerned public authority.

1. Area Allotment Guidelines

Type of Infrastructure	Minimum Area (sq. meters)	Purpose
Ground-Based Tower (GBT)/GBM	25–60	Tower base, fencing, BTS cabin, DG set
Ground-Based Tower (GBT)/GBM	10> and <25	Tower base, fencing, BTS cabin, DG set
Rooftop Tower (RTT)	5–10	Lightweight tower & equipment shelter
Small Cell/Telecom Pole (≤ 12 m height)	1–2	For 5G small cells or micro BTS

2. Usage Charges (Rentals)

Location Type	Type of Infrastructure	Minimum Area (sq. meters)	Flat Rent (5-year periods)
Urban/ Municipal Areas	Ground-Based Tower (GBT)/GBM	(Up to 60 sq.m) (irrespective of sharing). More than 60 sq.m rate will be calculate base on pro data basis	₹ 3,00,000 /-
	Ground-Based Tower (GBT) / GBM	10> and <25	₹ 1,80,000 /-
	Rooftop Tower (RTT)	5–10 sq. meters	₹ 60,000 /-
	Small Cell/Telecom Pole (≤ 12 m height)	1–2 sq. meters	₹ 60,000 /-
	Small Cell/Telecom Pole (>12 meters height)	1–2 sq. meters	₹ 60,000 /-

Panchayat/ Rural/ Remote Areas	Ground-Based Tower (GBT) / GBM	(Up to 60 sq.m) for a 5-year period (irrespective of sharing). More than 60 sq.m rate will be calculate base on pro data basis	₹ 1,50,000 /-
	Ground-Based Tower (GBT)/GBM	10> and <25	₹ 90,000 /-
	Rooftop Tower (RTT)	5–10 sq. meters	₹ 30,000 /-
	Small Cell/Telecom Pole (≤ 12 m height)	1–5 sq. meters	₹ 30,000 /-
	Small Cell/Telecom Pole (>12 meters height)	1–5 sq. meters	₹ 1,50,000 /-

3. Administrative & One-Time Charges

Charge Type	Amount
One-time Registration Fee (per tower)	₹ 10,000
Processing Fee (non-refundable)	₹ 5,000
Security Deposit (refundable)	₹ 25,000 or 3 months' rent

- **Penalty for Unauthorized Installations:** 25% penalty for regularization within 30 days; 50% penalty thereafter.
- **Renewal:** After five years, charges increase by 50% upon renewal.

5. Sharing and Co-location Policy

- Multiple operators may share a tower with no additional land rent, but must register their tenancy.
- Rent shall be split proportionally among co-tenants, with one operator designated as the nodal licensee.

6. Permissions and Timeline for procession RoW applications

Step 1: Application Submission

- Facility Provider (FP) submits the application on the Central ROW eService Portal.

Step 2: Application Examination by State Designated Department (SDD)

- **SDD** reviews the application for correctness and completeness.
- Within 5 days application will be transfer to concerned land owning department.

Step 3: Concerned land owning department:

- Within 20 Days on receipt of application from SDD may review the details of application & documents submitted by FP and if application is Okay they process the application and recommend the SDD to issue the permission within 50 days.
- And If Application is Not Okay, request SDD to seek clarification from Facility Provider (FP).

Step 4: State Designated Department (SDD):

- If any request from land owning department to seek more clarification then SDD will request FP to submitted required information within 15 days from date of request only once.

Step 6: Facility Provider (FP):

- FP must submit the BG with details as clarification or requested information.

Step 7: State Designated Department (SDD):

- Information Submitted by FP if found Okay then process the application and issue permission on recommendation of land owning department.
- If application is NOT Okay, initiate intent to reject by informing FP of the reason within 45 days.
- After 60 days, if the application is still not resolved, SDD must take a decision on rejection within 7 days with reasons through Central RoW eService portal.
- If no reply is received from FP within 15 days, the application moves toward rejection.
- If application is Okay and land owning department recommend to issue permission then SDD will issue permission on completion of process through Central RoW eService Portal.
- If the SDD does not take any action within 67 days, the application is treated as having automatic deemed permission.
- SDD has to generate a letter with terms and conditions within the next 7 days to grant permission.
- After the work is completed and restoration is verified, the Bank Guarantee (BG) will be returned to FP within 30 days.

7. Infrastructure Compliance

All installations must comply with:

- EMF exposure norms by DoT/TRAI
- Local building and fire safety codes
- Environment protection guidelines (where applicable)

8. Restoration and Exit

- In case of decommissioning, the site shall be restored to its original state.
- Restoration cost, if any, shall be adjusted from the security deposit.

9. Exemptions and Incentives

- Installations in rural or uncovered areas may receive up to 50% rebate on rental charges for the first 3 years.
- BSNL/PSUs deploying towers under central government connectivity schemes shall be exempt from rental charges.

10. Effective Date

This policy shall come into effect from date of notification and shall remain valid until amended or superseded.

This is issued with the administrative approval of the Government vide U.O. No. 171/F dated 01-08-2025 and concurrence of the Finance Department vide U.O. No. 7354/F dated 22-10-2025.

By order and in the name of the Governor of Goa.

Kabir Shirgaonkar, Director (ITE&C) & ex officio Jt. Secretary.

Inspectorate of Factories and Boilers**Notification**

VI/BLR/(2)/A-117/(f)Part-1/IFB-2025/2478

Date : 14-Nov-2025

In exercise of the powers conferred by sub-section (1) of Section 36 of the Boilers Act, 2025 (Act No. 12 of 2025) and in supersession of the Government Notification No. VI/BLR/(2)/A-117/(e)Part-1/IFB-2024/2795 dated 16-10-2024, published in the Official Gazette, Series I No. 30 dated 24-10-2024, the Government of Goa hereby authorises the Secretary to the Government of Goa in the Inspectorate of Factories and Boilers to be the Appellate Authority for the purposes of the said Act.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Anant S. Pangam, Chief Inspector of Factories and Boilers & ex officio Joint Secretary.

Panaji.

Notification

VI/BLR/(2)/A-117/(f)Part-1/IFB-2025/2479

Date : 14-Nov-2025

In exercise of the powers conferred by sub-section (1) of Section 35 of the Boilers Act, 2025 (Act No. 12 of 2025) and in supersession of the Government Notification No. VI/BLR/(2)/A-117/(e)Part-1/IFB-2024/2796 dated 16-10-2024, published in the Official Gazette, Series I No. 30 dated 24-10-2024, the Government of Goa hereby authorises the District Magistrate of South Goa District and District Magistrate of North Goa District, to be the Adjudicating Officer, within their respective jurisdiction, for the purposes of said Act.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Anant S. Pangam, Chief Inspector of Factories and Boilers & ex officio Joint Secretary.

Panaji.

Department of Labour**Notification**

28/48/2025-LAB/637

Date : 13-Nov-2025

Whereas the Government of Goa is satisfied that the public interest so requires that the services in the Fertilizer and Pesticide Industries (hereinafter called as the 'said service'), should be declared as public utility service for the purpose of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called as the "said Act").

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of Section 2 of the said Act, the Government of Goa hereby declares the said service to be a public utility service for the purposes of the said Act for a period of six months with effect from the date of publication of this Notification in the Official Gazette.

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim.

Department of Law

Legal Affairs Division

Notification

10/9/2025-LA/171

Date : 22-Oct-2025

The Manipur Goods and Services Tax (Second Amendment) Ordinance, 2025 (No. 2 of 2025), which has been Promulgated by the President in the Seventy-sixth Year of the Republic of India and published in the Gazette of India, Extraordinary, Part II, Section I dated 07-10-2025, is hereby published for the general information of the public.

D. S. Raut Dessai, Joint Secretary (Law).

MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 7th October, 2025/Asvina 15, 1947 (Saka)

THE MANIPUR GOODS AND SERVICES TAX (SECOND
AMENDMENT) ORDINANCE, 2025
No. 2 of 2025

Promulgated by the President in the Seventy-sixth year of the Republic of India.

An Ordinance further to amend the Manipur Goods and Services Tax Act, 2017.

Whereas the provisions of the Central Goods and Services Tax Act, 2017 were amended through sections 121 to 134 of the Finance Act, 2025;

And whereas similar amendments were required to be made in the Manipur Goods and Services Tax Act, 2017 to avoid repugnancy with the Central Act;

And whereas the respective amendments were to be carried out in the Manipur Goods and Services Tax Act, 2017 so as to bring them into effect at the earliest, as per the decision of the 56th GST Council;

And whereas by a proclamation issued on the 13th February, 2025 by the President under Article 356 of the Constitution, the powers of the Legislature of the State of Manipur have been declared to be exercisable by or under the authority of Parliament;

And whereas Parliament has approved the resolution for continuance in force of the said proclamation for a further period of six months with effect from the 13th August, 2025;

And whereas Parliament is not in session and the President is satisfied that circumstances exist which render it necessary for her to take immediate action;

Now, therefore, in exercise of the powers conferred by clause (1) of article 123 of the Constitution, the President is pleased to promulgate the following Ordinance:—

	1. (1) This Ordinance may be called the Manipur Goods and Services Tax (Second Amendment) Ordinance, 2025	Short title and commencement.
	(2) Save as otherwise provided in this Ordinance, Sections 2 to 5, 7 to 13 and 15 shall come into force on such date as the State Government may, by notification in the Official Gazette, appoint.	
Manipur Act 3 of 2017.	2. In the Manipur Goods and Services Tax Act, 2017 (hereinafter referred to as the principal Act), in Section 2,—	Amendment of Section 2.
13 of 2017.	(a) in clause (61), after the word and figure “Section 9”, the words, brackets and figures “of this Act or under sub-section (3) or sub-section (4) of Section 5 of the Integrated Goods and Services Tax Act, 2017” shall be inserted and shall be deemed to have been inserted with effect from the 1st day of April, 2025;	
	(b) in clause (69),—	
	(i) in sub-clause (c), for the words “management of a municipal or local fund;”, the words “management of a local fund or municipal fund.” shall be substituted;	
	(ii) after sub-clause (c), the following <i>Explanation</i> shall be inserted, namely:—	
	‘ <i>Explanation.</i> —For the purposes of this sub-clause,—	
	(a) “local fund” means any fund under the control or management of an authority of a local self-government established for discharging civic functions in relation to a Panchayat area and vested by law with the powers to levy, collect and appropriate any tax, duty, toll, cess or fee, by whatever name called;	
	(b) “municipal fund” means any fund under the control or management of an authority of a local self-government established for discharging civic functions in relation to a Metropolitan area or Municipal area and vested by law with the powers to levy, collect and appropriate any tax, duty, toll, cess or fee, by whatever name called;’;	
	(c) after clause (116), the following clause shall be inserted, namely: —	
	‘(116A) “unique identification marking” means the unique identification marking referred to in clause (b) of sub-section (2) of Section 148A and includes a digital stamp, digital mark or any other similar marking, which is unique, secure and non-removable;’.	
	3. In Section 12 of the principal Act, —	Amendment of Section 12.
	(a) sub-section (4) shall be omitted;	

(b) in sub-section (5), the words, brackets and figures “, sub-section (3) or sub-section (4), the words, brackets and figure “or sub-section (3)” shall be substituted.

4. In Section 13 of the principal Act,—

Amendment of
Section 13.

(a) sub-section (4) shall be omitted:

(b) in sub-section (5), the words, brackets and figures “, sub-section (3) or sub-section (4), the words, brackets and figure “or sub-section (3)” shall be substituted.

5. In Section 17 of the principal Act, in sub-section (5), in clause (d),—

Amendment of
Section 17.

(a) for the words “plant or machinery”, the words “plant and machinery” shall be substituted and shall be deemed to have been substituted with effect from the 1st day of July, 2017;

(b) the *Explanation* shall be numbered as *Explanation 1* thereof, and after *Explanation 1* as so numbered, the following *Explanation* shall be inserted, namely: —

‘*Explanation 2.*— For the purposes of clause (d), it is hereby clarified that notwithstanding anything to the contrary contained in any judgment, decree or order of any court, tribunal, or other authority, any reference to “plant or machinery” shall be construed and shall always be deemed to have been construed as a reference to “plant and machinery”.’.

6. In Section 20 of the principal Act, with effect from the 1st day of April, 2025,—

Amendment of
Section 20.

13 of 2017

(a) in sub-section (1), after the word and figure “Section 9” the words, brackets and figures “of this Act or under sub-section (3) or sub-section (4) of Section 5 of the Integrated Goods and Services Tax Act, 2017” shall be inserted and shall be deemed to have been inserted;

13 of 2017

(b) in sub-section (2), after the word and figure “Section 9”, the words, brackets and figures “of this Act or under sub-section (3) or sub-section (4) of Section 5 of the Integrated Goods and Services Tax Act, 2017,” shall be inserted and shall be deemed to have been inserted.

7. In Section 34 of the principal Act, in sub-section (2), for the proviso, the following proviso shall be substituted, namely:—

Amendment of
section 34.

“Provided that no reduction in output tax liability of the supplier shall be permitted, if the —

(i) input tax credit as is attributable to such a credit note, if availed, has not been reversed by the recipient, where such recipient is a registered person; or

(ii) incidence of tax on such supply has been passed on to any other person, in other cases.”.

8. In Section 38 of the principal Act,—

Amendment of
Section 38.

(a) in sub-section (1), for the words “an auto-generated statement”, the words “a statement” shall be substituted;

(b) in sub-section (2),—

(i) for the words “auto-generated statement under”, the words “statement referred in” shall be substituted;

(ii) in clause (a), the word “and” shall be omitted;

(iii) in clause (b), after the words “by the recipient,”, the word “including” shall be inserted;

(iv) after clause (b), the following clause shall be inserted, namely:—

“(c) such other details, as may be prescribed.”.

9. In Section 39 of the principal Act, in sub-section (1), for the words “and within such time”, the words “within such time, and subject to such conditions and restrictions” shall be substituted.

Amendment of
Section 39.

10. In Section 107 of the principal Act, in sub-section (6), for the proviso, the following proviso shall be substituted, namely:—

Amendment of
Section 107.

“Provided that in case of any order demanding penalty without involving demand of any tax, no appeal shall be filed against such order unless a sum equal to ten per cent. of the said penalty has been paid by the appellant.”.

11. In section 112 of the principal Act, in sub-section (8), the following proviso shall be inserted, namely:—

Amendment of
Section 112.

“Provided that in case of any order demanding penalty without involving demand of any tax, no appeal shall be filed against such order unless a sum equal to ten per cent. of the said penalty, in addition to the amount payable under the proviso to sub-section (6) of Section 107 has been paid by the appellant.”.

12. After Section 122A of the principal Act, the following section shall be inserted, namely:—

Insertion of new
Section 122B.

“122B. Notwithstanding anything contained in this Act, where any person referred to in clause (b) of sub-section (1) of Section 148A acts in contravention of the provisions of the said section, he shall, in addition to any penalty under Chapter XV or the provisions of this Chapter, be liable to pay a penalty equal to an amount of one lakh rupees or ten per cent. of the tax payable on such goods, whichever is higher.”.

Penalty for failure
to comply with
track and trace
mechanism.

13. After section 148 of the principal Act, the following section shall be inserted, namely:—

Insertion of new
Section 148 A.

“148A. (1) The Government may, on the recommendations of the Council, by notification, specify—

Track and trace mechanism for certain goods.

(a) the goods;

(b) persons or class of persons who are in possession or deal with such goods,

to which the provisions of this section shall apply.

(2) The Government may, in respect of the goods referred to in clause (a) of sub-section (1),—

(a) provide a system for enabling affixation of unique identification marking and for electronic storage and access of information contained therein, through such persons, as may be prescribed; and

(b) prescribe the unique identification marking for such goods, including the information to be recorded therein.

(3) The persons referred to in sub-section (1) shall—

(a) affix on the said goods or packages thereof, a unique identification marking, containing such information and in such manner;

(b) furnish such information and details within such time and maintain such records or documents, in such form and manner;

(c) furnish details of the machinery installed in the place of business of manufacture of such goods, including the identification, capacity, duration of operation and such other details or information, within such time and in such form and manner;

(d) pay such amount in relation to the system referred to in sub-section (2),

as may be prescribed.”.

14. In Schedule III to the principal Act, with effect from the 1st day of July, 2017,—

Amendment of Schedule III.

(i) in paragraph 8, after clause (a), the following clause shall be inserted and shall be deemed to have been inserted, namely:—

“(aa) supply of goods warehoused in a Special Economic Zone or in a Free Trade Warehousing Zone to any person before clearance for exports or to the Domestic Tariff Area;”;

(ii) in *Explanation 2*, after the words “For the purposes of”, the words, brackets and letter “clause (a) of” shall be inserted and shall be deemed to have been inserted;

(iii) after *Explanation 2*, the following *Explanation* shall be inserted and shall be deemed to have been inserted, namely:-

28 of 2005 *‘Explanation 3.— For the purposes of clause (aa), the expressions “Special Economic Zone”, “Free Trade Warehousing Zone” and “Domestic Tariff Area” shall have the same meanings as respectively assigned to them in section 2 of the Special Economic Zones Act, 2005.’.*

15. No refund shall be made of all such tax which has been collected, but which would not have been so collected, had section 14 been in force at all material times. No refund of tax collected

DROUPADI MURMU,
President.

DR. RAJIV MANI,
Secretary to the Govt. of India.

Law (Establishment) Division

Notification

11/4/2018/LD(Estt.)/2828

Date : 24-Oct-2025

The Notification No. GSLSA/Notification/Recruitment/2024/01 dated 06th January, 2025 which has been issued by the Member Secretary, Goa State Legal Services Authority, New High Court Building at Goa, Penha-De-France, Porvorim-Goa is hereby published for general information of the public.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Estt.), Law Department.

Porvorim.

Notification

No. GSLSA/Notification/Recruitment/2024/01 Date: 06th January, 2025.

The Goa State Legal Services Authority and the Members of the Staff on the Establishment
(Recruitment and Conditions of Services Rules, 2024)

In exercise of the powers conferred by Section 28(1) and (2) of The Legal Services Authorities Act, 1987, the State Government in consultation with the Chief Justice of the High Court hereby makes the following rules to regulate the method of recruitment and other conditions of service of the Officers and members of The Goa State Legal Services Authority and High Court Legal Services Committee the staff serving on the Establishment of the Goa State Legal Services Authority and all other matters incidental thereto.

1. *Short title, application and commencement.*— (1) These rules may be called the Goa State Legal Services Authority, Porvorim, Goa of Group B Gazetted officer and Group C (Non Gazetted) Members of the Staff on the establishment of Goa State Legal Services Authority (Recruitment and Conditions of Service) Rules, 2024.

(2) These Rules shall apply to the post specified in Column (2) of the Schedule to these Rules (hereafter called as the “Said Schedule”).

(3) These Rules shall come into force from the date of their publication in the Official Gazette.

2. *Definitions.*— In these rules unless the context otherwise requires—

(a) “The Chief Justice” and Patron in Chief: means The Chief Justice of the High Court of Bombay.

(b) “Degree in Law”: means a Degree qualifying the holder for enrollment as an Advocate under the Advocates Act, 1961 (Central Act 25 of 1961);

(c) “Duty”: a person is said to be ‘on duty’ as a member of the service; (i) When he is performing the duties of a post borne on the cadre of the service, or is undergoing the probation; or (ii) When he is on joining time; or (iii) When he is absent from duty during vacation, or on authorized holidays, or on casual leave taken in accordance with the rules or instructions regulating such leave, having been on duty immediately before and immediately after such absence.

(d) “Direct Recruit” or “Nominee” means a candidate who at the time of his first appointment to the establishment of The Goa State Legal Service Authority, is not already appointed to the service of Goa State Legal Service Authority.

(e) “Deputation” means temporary transfer or borrowing the services of an officer or other employees from the District Judiciary in the State of Goa to the establishment of Goa State Legal Services Authority.

(f) “Establishment” means and includes all Offices, Departments, Sections, Branches of the Goa State Legal Services Authority.

(g) “Government” means the Government of Goa.

(h) “GSLSA” means The Goa State Legal Services Authority.

(i) “High Court Legal Services Committee” means a High Court Legal Services Committee as defined under Section 8A of The Legal Services Authorities Act, 1987.

(j) “State Legal Services Authority” means The Goa State Legal Services Authority.

(k) “Other Backward Classes” means such backward classes of citizens other than Scheduled Castes and Scheduled Tribes as may be prescribed by the Goa State Government from time to time.

(l) “Scheduled Caste” and “Scheduled Tribe” shall have the same meaning are assigned to them by clauses (24) and (25), respectively of Article 366 of the Constitution of India.

(m) “Scheduled” means schedule appended to these rules.

3. *Appointing Authority.*— The Appointing and disciplinary Authority for all categories of Gazetted Group-B, Non-Gazetted and Group C Posts shall be the Member Secretary. However the Member Secretary shall exercise the powers to issue the appointment orders subject to the approval and overall control of the Executive Chairman and The Chief Justice and Patron-in-Chief of Goa State Legal Service Authority.

4. The Sanctioned Strength of the Goa State Legal Services Authority as per Notification No. 11/4/2018-LD(Estt.)/260 dated 05th February, 2019 consist of the following classes and categories designated as under:—

Sr. No.	Name of the post	Sanctioned strength of each category of posts
Gazetted Officers		
01	Member Secretary	01

02	Section Officer	01
Non-Gazetted Officers		
03	Head Clerk	01
07	Nazir	01
08	Stenographer Grade III	01
06	Upper Division Clerk	01
07	Lower Division Clerk	03
08	Driver	02
09	Peon/M.T. S.	04
Total		15

5. The Goa State Legal Services Authority headed by the Executive Chairman of Goa State Legal Services Authority and Member Secretary shall exercise the power and perform the functions conferred on or assigned by the Executive Chairman of Goa State Legal Services Authority.

1) Member Secretary of the Goa State Legal Services Authority shall be the Drawing and Disbursing Officer (DDO) of Goa State Legal Services Authority headed by the Executive Chairman.

2) The Member Secretary of the Goa State Legal Services Authority shall route their submissions to the Hon'ble the Chief Justice and Patron in Chief through Registrar/Principal Secretary to the Hon'ble The Chief Justice, High Court of Bombay.

6. *Procedure for Direct Recruitment or Nomination.*— (1) Where appointment is to be made, by direct recruitment or nomination, the Member Secretary shall issue a notice inviting applications from eligible candidates for being included in the Select list of respective posts, on the official website of the Goa State Legal Services Authority. Such notice shall also be published in one widely circulated English and one widely circulated and also in one Marathi newspaper and in one widely circulated Konkani newspaper, if any.

The notice shall indicate the number of existing vacancies sought to be filled up. It may also indicate the number of vacancies that are expected to arise in next two years. In case, the expected vacancies are indicated, the selection process shall be conducted for filling up both existing and expected vacancies for one year.

(2) Such notice, in addition to being published in the newspapers as aforesaid and as may be directed, by the Hon'ble the Chief Justice, shall also be published on the Notice Boards of the Offices of the Goa State Legal Services Authority inter-alia indicating the qualifications prescribed for the post and calling upon the applications alongwith copies of the required attested documents to be submitted on or before the prescribed date.

(3) The Candidate in his/her/their application shall declare as to whether he has been arrested anytime or whether there is any criminal prosecution pending against him or whether he is convicted by a Criminal Court or whether he has been held guilty or is facing disciplinary enquiry or terminated/compulsorily returned from any service in past.

7. *Select List.*— (1) A Select List of candidates shall be prepared for appointment to each post in accordance with these rules and notified on the Notice Board and the official website of the Goa State Legal Services Authority.

(2) The Select List shall consist of names of candidates equal to the number of vacancies notified as per sub-rule (1) of rule 6, arranged in order of merit. If considered necessary, a wait list of candidates, arranged

in order of merit, may be prepared not exceeding twenty five percent of the total number of vacancies notified.

(3) The aforesaid list(s) so prepared shall ordinarily be valid for a period of one year from the date of its notification as above:

Provided that the Hon'ble The Chief Justice and Patron in Chief of Goa State Legal Service Authority may, in his discretion, direct the appointment from the above wait list(s) even after the expiry of the period of two years until a new list is prepared in accordance with the rules.

8. *Probation.*— (1) A person appointed to the service by direct recruitment or nomination shall be on probation for a period of two years or until an order declaring such person to have satisfactorily completed the period of probation is made by the Appointing Authority, whichever is later.

(2) The Services of a probationer are liable to be terminated without notice and without assigning any reason.

9. *Nomination of Judge for supervision.*— The Hon'ble The Chief Justice and the Hon'ble Executive Chairman of the Goa State Legal Services Authority may nominate the Member Secretary of the Goa State Legal Service Authority for supervising the process of selection of the candidates for being included in the select list of any of the above mentioned posts and may direct the Member Secretary for taking assistance of any of the Judicial Officers from the District Judiciary of Goa for completing the process of recruitment.

10. *Recruitment Norms.*— Appointment of the Officers and members of the staff on the Establishment of the Goa State Legal Services Authority may be made:—

- i) By direct recruitment
- ii) By selection,
- iii) By Transfer
- iv) By promotion,
- v) By deputation, as the case may be

“Provided further that the maximum age limit for direct recruitment as specified in the Schedule shall be relaxable for the Scheduled Castes, Scheduled Tribes and Other Backward Classes in accordance with the orders issued by the Government of Goa from time to time in that regard”.

(ii) The number of posts, mode of appointment, qualifications, classification of the post and level in the pay matrices attached thereto and other matters shall be as specified in the Schedule.

Written Examination shall be held for recruitment of all group “C” Posts. The examination may be conducted departmentally, wherever the department possesses the requisite expertise and capacity to conduct the examination.

(iii) Syllabus and Scheme of examination shall be designed by considering the nature of duties assigned to the posts and published in the notice inviting applications on the website of the Authority. The syllabus may encompass questions based on essential qualification, general knowledge, reasoning ability, quantitative aptitude, etc. commensurate with the degree/level of understanding required for the post.

(iv) The total marks of written examination shall be 100 marks and duration of examination shall be decided by the Authority Department according to the nature of examination i.e subjective or objective or combination of both.

(v) Physical endurance test shall be conducted for the posts which require physical standards in terms of recruitment rules and only the successful candidates shall be shortlisted for written examination. Such test shall be conducted prior to written examination.

(vi) Physical endurance test or skill/aptitude test being qualifying in nature shall not be considered for drawing merit list.

(vii) Skill test/aptitude test, wherever necessary, may be considered for screening eligible candidates to be called for written examination and only qualified candidates shall be called for written examination.

(viii) Selection of the Candidates shall be determined in accordance with the marks obtained by each candidate in the written examination as per merit. The Head of Department/Appointing Authority shall publish the entire result on the notice board of the Department, as well as on the Website of the Goa State Legal Services Authority.

(ix) If two or more candidates secure equal marks in the written examination then order of merit shall be as per their date of birth and if in case the date of birth is also same, then the candidate possessing higher educational qualifications will be placed higher in the merit list.

(x) There shall be no allocation of marks for educational qualifications and the selection of the candidates shall be done strictly as per the marks scored in written/online examination and as per procedure laid down in this Office Memorandum.

(xi) The Head of the Department/Appointing Authority shall based on the results declared on the website of this Authority, proceed to verify the documents of equal number of candidates as number of post advertised plus 10% wait list candidates. The verification process shall be conducted on the same date/s when the Department selection committee shall meet for finalizing the select list.

11. *Role of Departmental Selection Committee (DSC).*—

i. The Member Secretary shall ensure that, the Departmental Selection Committee is constituted in terms of standing instructions/guidelines issued from time to time. The Member Secretary shall furnish a copy of Notification in this regard, at the request of the members.

ii. In the event, the expert members form OBC/ST/SC/Ex-serviceman does not attend the selection committee meeting after being duly served at least three clear days in advance, the Chairman of the Departmental Selection Committee/Head of Department, if the Chairman is other than Head of Department, shall intimate the fact to the controlling Officer/Department or Institution for further action against such Officer, unless the officer justifies the non-attendance.

Further, absence of expert shall not invalidate the selection proceedings and the Departmental Selection Committee shall proceed with the selection process. The role of the expert members shall be limited to ensuring that the roster/reservation is verified by the Competent Authority and that the candidate possesses valid caste/discharge certificate issued by the competent Authority.

iii. The Departmental Selection Committee shall check the copy of the advertisement published in local dailies and ascertain the number of posts advertised alongwith details of reservation of vacancies so advertised.

iv. The Departmental Selection Committee shall first proceed to shortlist candidates belonging to person with disability category and ex-servicemen based on merit. The candidates so shortlisted shall be adjusted against the category to which they belong i.e. unreserved, scheduled tribes, scheduled castes, and other backward classes. The vacancies in these categories shall be reduced to that extent. In case, persons under these categories are not available, the number of such advertised vacancies shall be deducted from the unreserved category. For instance, the posts advertised are say 10 viz. 05 UR, 02 ST, 01 SC and 02 OBC, out of which 01 post to be filled from person with disability category and 01 post under ex-servicemen category and if the candidate under person with disability category is unavailable,

it shall be deducted from unreserved category i.e. 5-1= 4. i.e. the Departmental Selection Committee shall proceed to select only 04 candidates belonging to unreserved category.

v. The Departmental Selection Committee shall then proceed to select candidates of unreserved category as per the descending order of marks scored in written/online examination.

vi. In case of candidates belonging to reserved category, who by virtue of their merit in written examination are eligible for selection against unreserved category, they shall be adjusted against unreserved category, only if they have not availed age relaxation or any other concession/relaxation other than payment of fees.

vii. Once the Departmental Selection Committee finalizes the list of unreserved category candidates, it shall proceed to prepare selection list of reserved category candidates.

viii. The Department shall, once finalized selection list is prepared, arrange to verify the essential qualification of the candidates and ensure that the candidate is eligible vis-à-vis essential qualification/criteria for the post as per the recruitment rules.

ix. The Departmental Selection Committee shall, in addition to select list also prepare a separate wait list upto 10% of the vacancies based on merit of the candidates in their respective category.

12. Provided further that the candidate from the wait list may be considered, only if the candidate from the select list does not accept the offer of appointment.

(i) The process of selection comes to an end once the vacancies advertised are filled up. The wait list shall be used as a reservoir to fill the advertised existing/anticipated vacancies.

(ii) The wait list shall lapse on the declaration of the date of subsequent examination for the same category or after a period of one year from the date of preparation of such wait list, whichever is earlier.

(iii) The quorum:—

Non-attendance/non availability of any member of the Departmental Selection Committee other than Chairman shall not invalidate the proceeding of such committee provided minimum 2 members were present.

(iv) Final Selection List:— Once the Departmental Selection Committee prepares the final selection list and wait list, which shall be subject to verification of documents, the Head of Department/Appointing Authority shall publish the on notice board and on the website of the Goa State Legal Services Authority preferably on the same day, but not later than three days from the date of meeting of selection committee. In case the selection committee meeting was held on more than one day, then the period of three days shall be counted from the last day of such meeting.

(v) The Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) vide letter no. 39020/09/2015/Estt.(B) dated 23rd October, 2015, has dispensed with the interview for all Group 'C' and 'D' (which are now reclassified as Group 'C' posts. Interview should be also discontinued for non-gazetted posts of Group 'B' category.

(vi) Specific and isolated Group 'B' non-gazetted posts for which any particular department considers interview absolutely essential, clearance of The Hon'ble Chief Justice would need to be obtained. It is clarified that since the skill test and physical test are different from interview such tests may continue.

11. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in the Schedule.

Provided that the Government may, in consultation with the Chief Justice and Patron in Chief, vary the number of posts specified in column (3) of the Schedule from time to time subject to exigencies of work.

12. *Special Deputation.*— The Hon'ble The Chief Justice may at his discretion appoint any person on the Establishment, on deputation from the District Judiciary in the State of Goa, any Government Department, Public Sector undertaking or Autonomous Body. Provided that the appointment from Government Department/Public Sector undertaking shall be made only with the consent of the Government.

(2) In the case of employees who have retired upon superannuation on or after 1st day of January, 2014, till the commencement of these rules, their extension of age for all purposes including pay and allowances shall be protected for the purpose of pension and pensionary benefits.

14. *Overriding power of the Hon'ble The Chief Justice and Patron in Chief of Goa State Legal Service Authority.*— Notwithstanding anything contained therein in accordance with these rules, the Hon'ble The Chief Justice and Patron in Chief shall have power to:

a) appoint any person at any time otherwise than in accordance with these rules in a temporary vacancy and the appointment so made shall be as effective and valid as any other appointment made in accordance with these rules;

15. *Residuary matters.*— With regards to matters not specifically covered by or under these Rules, including the service conditions shall be governed by Law, Rules and Regulations or norms as applicable to the State Government employees, in general, in so far as these are not inconsistent with or repugnant to these Rules.

16. *Powers to relax.*— Where the Authority is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and with the approval of the Government, relax any of the provisions of these Rules with respect to any class or category of persons.

17. *Savings.*— Nothing in these Rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Schedule Castes, Schedule Tribes, Other Backward Classes, Ex-Serviceman and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Hon'ble The Chief Justice and Patron-in-Chief of Goa State Legal Services Authority.

Sd/- Member Secretary, GSLSA.

Porvorim, Goa.

Notification

14/10/2025/LD (Estt.) PF-I/3023

Date : 18-Nov-2025

The Notification No. Rule/P.1603/Notification No. 14/2025 dated 22-07-2025 which has been issued by the Registrar General, High Court of Bombay, is hereby published for general information of the public.

By order and in the name of the Governor of Goa.

Gajanan X. Bhonsle, Under Secretary (Estt.), Law.

Porvorim.

High Court of Bombay

Notification

No. Rule/P1603/Notification No. 14/2025— In exercise of powers conferred under the Rules for Live Streaming and Recording of Court Proceedings, the High Court of Bombay, appoint 28th July, 2025 to be

the date from which the “Rules for Live Streaming and Recording of Court Proceedings”, shall come into force in the State of Goa.

High Court of Bombay,

Date: 22 July, 2025.

S. S. Adkar

Registrar General.



Department of Panchayati Raj and Community Development

Directorate of Panchayats

Order

35/DP/PAN/EMP/2025/8790

Date : 17-Nov-2025

In exercise of the powers conferred by Section 114 of the Goa Panchayat Raj Act, 1994 (Goa Act No. 14 of 1994), read with Section 21 of the General Clauses Act, 1897 (Act 10 of 1897), the Government of Goa hereby further amends the Goa Panchayat (Staffing Pattern, Scales of Pay and Mode of Recruitment of Staff of Panchayats) Order, 2003 (hereinafter referred to as the “principal Order”), as follows, namely:—

1. *Short title and commencement.*— This order may be called the Goa Panchayat (Staffing Pattern, Scales of Pay and Mode of Recruitment of Staff of Panchayats) (Sixth Amendment) Order, 2025.

(2) It shall come into force on the date of its publication in the Official Gazette.

2. *Amendment of clause 8.*— In the principal Order, in clause 8 for the expression “18 to 40”, the expression “18 to 45” shall be substituted.

By order and in the name of the Governor of Goa.

Mahadev Araundekar, Director of Panchayats and ex officio Joint Secretary.

Panaji.

Note:- The principal Order No. 35/DP/PAN/EMP/2000 dated 05-03-2003 was published in the Official Gazette, Extraordinary, Series I No. 49 dated 06-03-2003 and it was subsequently amended vide the following Notifications, namely:—

- (1) Order No. 35/DP/PAN/EMP/2006 dated 04-01-2007, published in the Official Gazette, Series I No. 43 dated 25-01-2007;
- (2) Order No. 35/DP/PAN/EMP/2006 dated 06-04-2010, published in the Official Gazette, Series I No. 3 dated 15-04-2010;
- (3) Order No. 19/33/DP/VP-STAFF/2010 dated 09-09-2010, published in the Official Gazette, Series I No. 25 dated 16-09-2010;
- (4) Order No. 35/DP/PAN/EMP/2019 dated 05-03-2019, published in the Official Gazette, Series I No. 49 dated 07-03-2019;
- (5) Order No. 35/DP/PAN/EMP/2021/5696 dated 22-09-2021, published in the Official Gazette, Series I No. 27 dated 30-09-2021;
- (6) Corrigendum No. 35/DP/PAN/EMP/2025/8449 dated 06-11-2025, published in the Official Gazette, Series I No. 33 dated 13-11-2025.
- (7) Corrigendum No. 35/DP/PAN/EMP/2025/8450 dated 06-11-2025, published in the Official Gazette, Series I No. 33 dated 13-11-2025.

Department of Personnel**Notification**

1/1/2025-PER

Date : 11-Nov-2025

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group ‘C’, Non-Gazetted, Ministerial and Non-Ministerial posts, in the Directorate of Art and Culture, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Art and Culture, Group ‘C’, Non-Gazetted, Ministerial and Non-Ministerial posts, Recruitment Rules, 2025.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the “said Schedule”).

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereof shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

SCHEDULE

Sr. No.	Name/Designation of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made	If a D.P.C./D.S.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Librarian Grade II.	27 (2025) (Subject to variation dependent on workload).	Group 'C', Non-Gazetted, Non-Ministerial.	L-4.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Bachelor Degree in Library and Information Science of a recognized University or its equivalent. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years (for direct recruits), recruitment and 25% by direct recruitment.	75% by promotion, failing which, by direct recruitment.	<i>Promotion:</i> Librarian Grade III with five years regular service in the grade.	Group 'C', D.P.C./D.S.C.	N.A.
2.	Book Binder.	08 (2025) (Subject to variation dependent on workload).	Group 'C', Non-Gazetted, Ministerial.	L-2.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by a recognized State Board of Technical	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.S.C.	N.A.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
						the Government from time to time).	Education or equivalent qualification from a recognized Institution. (2) Minimum Two years experience in the line. (3) Knowledge of Computer. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.						
3. Library Attendant.	68 (2025)	Group 'C', Non-Gazetted, Ministerial dependent on workload).	L-1.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	(1) Secondary School Certificate from a recognized Board/Institution. OR (1) Passed Course conducted by Industrial Training Institute or equivalent qualification from a recognized Institution. (2) Experience of working in Library. (3) Knowledge of Computer. (2) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	N.A.	Two years.	By direct recruitment.	N.A.	Group 'C', D.S.C.	N.A.	

Notification

1/4/2025-PER

Date : 11-Nov-2025

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the existing recruitment Rules for the post of Librarian Grade-I, notified vide Government Notification No. 1/1/94-PER (P.F. III) dated 18-01-2013, published in the Official Gazette, Series I No. 43 dated 24-01-2013, the Governor of Goa hereby makes the following Rules to regulate the recruitment to the Group 'C', Non-Gazetted, Non-Ministerial post, in the Directorate of Art and Culture, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These Rules may be called the Government of Goa, Directorate of Art and Culture, Group 'C', Non-Gazetted, Non-Ministerial post, Recruitment Rules, 2025.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said post and level in the pay matrix attached thereto all be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

SCHEDULE

Name/ Designation of the post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	If a D.P.C./ D.S.C. exists, what is its composition	Circum- stances in which the Goa Public Service Commis- sion is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Librarian Grade I.	38 (2025) (Subject to variation depen- dent on workload).	Group 'C', Non- Gazetted, Non- Ministe- rial.	L-5.	Selection. Not exceeding 45 years (Relaxable for Govern- ment servants upto five years in accor- dance with the instruc- tions or orders issued by the Govern- ment from time to time).		<i>Essential:</i> (1) Bachelor Degree in Library and Information Science of a recognized University or its equivalent. (2) Three years experience in a library recognized by the Government.	N.A.	Two years (for direct recruits).	75% by promotion, failing which, by direct recruitment and 25% by direct recruit- ment.	<i>Promotion:</i> Librarian Grade II with five years regular service in the grade.	Group 'C', D.P.C./D.S.C.	N.A.

Notification

1/13/2019-PER

Date : 11-Nov-2025

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'A' and 'B', Gazetted and Non-Gazetted, Non-Ministerial posts in the Department of Environment and Climate Change, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Department of Environment and Climate Change, Group 'A' and 'B', Gazetted and Non-Gazetted, Non-Ministerial posts, Recruitment Rules, 2025.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the “said Schedule”).

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and the level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regards.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide their letters bearing No. COM/II/13/79(1)/2022/805, COM/II/13/79(2)/2022/807, COM/II/13/79(3)/2022/810, COM/II/13/79(4)/2022/814 and COM/II/13/79(5)/2022/813 dated 22-08-2025.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

SCHEDULE

No.	Name/ Designation of post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	13	14
1	Deputy Director (Technical), (Subject to variation dependent on workload).	01 (2025)	Goa General Service, Group 'A', Gazetted, Non- Ministe- rial.	L-10.	Selec- tion.	Not excee- ding 45 years (Relax- able for Government servants upto five years in accordance with the instructions or orders issued by the Govern- ment from time to time).	Essential: (1) Master's Degree in Environmental Science/Marine Sciences/Civil Engineering (with Environmental Engineering as one of the subject) from a recognized University. OR Master of Science with specialization in Chemistry/ Botany/ Zoology/ Microbiology/ Ecology from a recognized University. (2) Seven years experience in the relevant field.	No.	Two years.	By promotion, failing which, by deputation (including short term contract), failing both, direct recruitment.	Promotion: Assistant Director/ Scientific Officer/ Environmental Officer/ Assistant Engineer with five years regular service in the grade. Deputation (including short term contract): Official holding analogous post on regular basis under State Government/ Public Sector Undertaking/ Autonomous Body/ Corporation/ Statutory Body.	Group 'A', DPC. consisting of:— (i) Chairman/ Member of the Goa Public Service Commission— Chairman. (ii) Chief Secretary or his Nominee— Member. (iii) Administra- tive Secretary/ Head of Department— Member. (For promotion and confirmation).	Con- sulta- tion with the Goa Public Service Commis- sion is necessary for making direct recruitment, promotion, confirma- tion, selecting an Officer for appoint- ment by deputation (including short term contract) and for amending/ relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							(3) Knowledge of Konkani.						
							<i>Desirable:</i>						
							(1) Doctorate Degree in relevant subject from a recognized University/Institution.						
							(2) Post Graduate Degree in Environmental Laws from a recognized University.						
							(3) Knowledge of Marathi.						
2. Assistant Director.	02 (2025) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Gazetted, Non-Ministerial.	L-7.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Degree in Environmental Science/Marine Sciences/Civil Engineering (with Environmental Engineering as one of the subject) from a recognized University. OR Degree in Science with specialization in Chemistry/Botany/	No. Two years.	By promotion, failing which, by deputation (including short term contract), failing both, by direct recruitment.	<i>Promotion:</i> Scientific Assistant/Environmental Assistant with five years regular service in the grade. <i>Deputation (including short term contract):</i> Official holding analogous post on regular basis under State Government/	Group 'B', D.P.C. consisting of:— (i) Chairman/Member of the Goa Public Service Commission—Chairman. (ii) Chief Secretary or his Nominee—Member. (iii) Administrative Secretary/Head of Department—Member.	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation, selecting an Officer for appointment by deputation		

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							/Zoology/ /Microbiology/ /Ecology from a recognized University. (2) Five years experience in the relevant field. (3) Knowledge of Konkani.				/Public Sector Undertaking/ /Autonomous Body/ /Corporation/ /Statutory Body.	(For promotion and confirmation).	(including short term contract) and for amending/ relaxing any of the provisions of these rules.
<i>Desirable:</i>													
(1) Master's Degree in Environmental Science/Marine Sciences/Civil Engineering (with Environ- mental Engine- ering as one of the subject) from a recognized University or Master of Science with specialization in Chemistry/ /Botany/ /Zoology/ /Microbiology/ /Ecology from a recognized University. (2) Knowledge of Marathi.													

1	2	3	4	5	6	7	8	9	10	11	12	13	14
3.	Scientific Officer.	02 (2025) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Non-Gazetted, Non-Ministerial.	L-7.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Degree in Environmental Science/Marine Sciences or Degree in Science with specialization in Chemistry/Botany/Zoology/Microbiology/Ecology from a recognized University. (2) Five years experience in the relevant field. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Master's Degree in Environmental Science/Marine Sciences or Master's Degree in Science with specialization in Chemistry/Ecology/Botany/Zoology/Microbiology from a recognized University. (2) Post Graduate Degree in Environmental Laws from a recognised university. (3) Knowledge of Marathi.	No.	Two years.	By promotion, failing which, by deputation (including short term contract), failing both, by direct recruitment.	<i>Promotion:</i> Scientific Assistant with five years regular service in the grade. <i>Deputation (including short term contract):</i> Official holding analogous post on regular basis under State Government/ Public Sector Undertaking/ Autonomous Body/ Corporation/ Statutory Body.	Group 'B', D.P.C. consisting of:— (i) Chairman/Member of the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation, selecting an Officer for appointment by deputation (including short term contract) and for amending/relaxing any of the provisions of these rules. (ii) Chief Secretary or his Nominee—Member. (iii) Administrative Secretary/Head of Department—Member. (For promotion and confirmation).	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation, selecting an Officer for appointment by deputation (including short term contract) and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
4. Environmental Officer.	01 (2025) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Non-Gazetted, Non-Ministerial.	L-7.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Degree in Environmental Science/Marine Sciences/Civil Engineering (with Environmental Engineering/Pollution Control as one of the subjects) from a recognized University. OR Degree in Science with specialization in Chemistry/Botany/Zoology/Microbiology/Ecology from a recognized University. (2) Five years experience in the relevant field. (3) Knowledge of Konkani.	No.	Two years.	By promotion, failing which, by deputation (including short term contract), failing both by direct recruitment.	<i>Promotion:</i> Environmental Assistant with five years regular service in the grade. <i>Deputation (including short term contract):</i> Official holding analogous post on regular basis under State Government/Public Sector Undertaking/Autonomous Body/Corporation/Statutory Body.	Group 'B', D.P.C. consisting of:— (i) Chairman/Member of Goa Public Service Commission—Chairman. (ii) Chief Secretary or his Nominee—Member. (iii) Administrative Secretary/Head of Department—Member. (For promotion and confirmation).	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, confirmation, selecting an Officer for appointment by deputation (including short term contract) and for amending/relaxing any of the provisions of these rules.	
							<i>Desirable:</i> (1) Master's Degree in Environmental Laws from a recognized University. (2) Master's Degree in Environmental Engineering from a recognized University. (3) Knowledge of Marathi.						

1	2	3	4	5	6	7	8	9	10	11	12	13	14
5.	Assistant Engineer.	03 (2025)	Goa General Service, Group 'B', Non-Ministerial.	L-7.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Degree in Civil Engineering (with Environmental Engineering/Pollution Control as one of the subjects) from a recognized University. (2) Five years experience in the relevant field. (3) Knowledge of Konkani. <i>Desirable:</i> (1) Professional experience in Civil Works. (2) Knowledge of Marathi.	N.A.	Two years.	By deputation (including short term contract), failing which, by direct recruitment.	<i>Deputation (including short term contract):</i> 1. Official holding analogous post under State Government/Public Sector Undertaking/Autonomous Body/ Corporation/ Statutory Body. 2. Official under State Government/ Public Sector Undertaking/ Autonomous Body/ Corporation/ Statutory Body. 2. Official under State Government/ Public Sector Undertaking/ Autonomous Body/ Corporation/ Statutory Body, in Level-6 of the payment pay matrix with five years regular service in the grade, possessing educational qualification prescribed for direct recruits.	Group 'B', D.P.C. consisting of:— (i) Chairman/Member of the Goa Public Service Commission is necessary for making direct recruitment, confirmation, selecting an Officer for appointment by deputation (including short term contract) and for amending/relaxing any of the provisions of these rules.	Consultation with the Goa Public Service Commission