

Panaji, 11th December, 2025 (Agrahayana 20, 1947)

**SERIES II No. 37**

# OFFICIAL GAZETTE GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note: There are three Extraordinary issues to the Official Gazette, Series II No. 36 dated 4-12-2025 as follows:-*

- 1. Extraordinary dated 6-12-2025 from pages 1259 to 1260 regarding Corrigenda from State Election Commission, Goa.*
- 2. Extraordinary (No. 2) dated 8-12-2025 from pages 1261 to 1262 regarding Order from Department of Home.*
- 3. Extraordinary (No. 3) dated 10-12-2025 from pages 1263 to 1268 regarding Orders from Department of Home.*

## GOVERNMENT OF GOA

### Department of Environment & Climate Change

#### Order

No. 5/20/87/DIR/ENVT&amp;CC/Part VIII/1300

Date : 02-Dec-2025

Government is hereby constitute the committee as mentioned below to examine the representation of the Goa State Pollution Control Board (GSPCB) employees, whether they are eligible for Pensionary Benefits, as per the Policy decision of the Government of Goa in terms of the Central Pension Rules, 1972.

1.	The Director, Department of Environment & Climate Change, Panaji-Goa	Chairman.
2.	Under Secretary (Personnel-I), Department of Personnel, Government of Goa, Secretariat, Porvorim-Goa	Member.
3.	Under Secretary (R&C), Department of Finance, Government of Goa, Secretariat, Porvorim-Goa	Member.
4.	Representative of the Employee Provident Fund Organisation, Office of the Commissioner Employee Provident Fund, Regional Provident Fund Commissioner-I, Employees Provident Fund Organisation, Regional Office, Bhavishya Nidhi Bhavan, 24, Patto Plaza, Panaji-Goa	Member.
5.	Representative from the Directorate of Accounts, not below the rank of Dy. Director, Government of Goa, "Kautilya" Lekha Bhawan, Penha De Franca, Alto-Porvorim-Goa	Member.
6.	Assistant Accounts Officer, Goa State Pollution Control Board, Saligao-Goa	Member Convenor.

The Committee will be required to submit its report/recommendations to the Goa State Pollution Control Board within a period of 45 days.

The report/recommendations shall be placed before the Goa State Pollution Control Board at its next meeting for deliberation and decision.

The Assistant Account Office of the Goa State Pollution Control Board, Member Convenor of the aforesaid Committee who shall be assisted by Head Clerk, GSPCB. They shall assist the Committee in preparation of the Report/Recommendation and to provide all necessary secretarial assistance with documents from the office of the GSPCB.

This is issued with the approval of the Government vide U.O. No. 8595/F dated 20-11-2025.

This supersedes earlier Order No. 5/20/87/DIR/ENVT&CC/Part/VIII/1185 dated 10-11-2025.

By order and in the name of the Governor of Goa.

*Sachin S. Desai*, Director/ex-officio Jt. Secretary (Env. & CC).

Panaji.



## Department of Industries

### Notification

No. 3/23/2021-IND/248

Date : 10-Nov-2025

Read: Notification No. 3/23/2021-IND/256 dated 17/11/2023, published in the Official Gazette, Series II No. 34 dated 23-11-2023.

In exercise of the powers conferred by sub-section (1) of Section 3 and Section 4 of the Goa Investment Promotion and Facilitation of Single Window Clearance Act, 2021 (Goa Act 19 of 2021) read with Section 21 of the General Clauses Act, 1897 (Act No. 10 of 1897), the Government of Goa hereby amends the Government Notification No. 3/23/2021-IND/256 dated 17-11-2023, published in the Official Gazette, Series II No. 34 dated 23-11-2023 (hereinafter referred to as the “principal Notification”) as follows, namely:-

In the principal Notification,

(A) for the entries against Serial Numbers (xiii) and (xiv), the following entries shall be respectively substituted, namely:-

“(xiii) Shri Pradip Da Costa, nominee, Goa State Industries Association (GSIA) — Member.

(xiv) Shri Arjun Chowgule, nominee, Confederation of Indian Industry (CII) Goa — Member”;

(B) for the entry against Serial Number (xvi), the following entry shall be substituted, namely:-

“(xvi) Shri Mangirish Salelkar, nominee, Goa Technology Association (GTA) — Member”

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Amalia O. F. Pinto*, Under Secretary (Industries).

Porvorim.



## Department of Labour

### Order

No. 28/53/2025-LAB/671

Date : 01-Dec-2025

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Vel-Vin Packaging Private Limited, Corlim Industrial Estate, Corlim-Goa and it's

workman, Shri Sonu Gautam represented by Gomantak Mazdoor Sangh in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under sub-section (1) of Section 7 of the said Act.

#### SCHEDULE

- 1) Whether the action of the management of M/s. Vel-Vin Packaging Private Limited, Corlim Industrial Estate, Corlim-Goa, in refusing employment to Shri Sonu Gautam, Machine Operator (Printing) w.e.f. 28-02-2025, is legal and justified?
- 2) If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

*Amalia O.F. Pinto*, Under Secretary (Labour).

Porvorim.

#### Order

No. 28/52/2025-LAB/672

Date : 01-Dec-2025

Whereas, the Government of Goa is of the opinion that an Industrial dispute exists between M/s. Marksans Pharma Limited and their workmen represented by Bhartiya Kamgar Sena Union, in the matter of alleged illegal change in weekly off as specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

#### SCHEDULE

- (1) Whether the action of the management of M/s. Marksans Pharma Limited in changing the weekly off i.e. Sunday, of the workman shown in Annexure 'A', and changing the off on the 1<sup>st</sup> Saturday of the month of the workmen shown in Annexure 'B', is legal and justified?

#### ANNEXURE 'A'

Illegal change in weekly off (i.e. Sunday)

Sr. No.	Name of the Workmen	Designation
1.	Shri Amit Namsekar	Operator—I
2.	Shri Amith Kolambkar	Operator—I
3.	Shri Anit Bhat	Operator—I
4.	Shri Balachandra Velip	Operator—I
5.	Shri Chetan Gaude	Operator—I
6.	Shri Debasish Dhal	Operator—I

7.	Shri Dinesh Nagekar	Operator—II
8.	Shri Gajanan Kamat	Operator—I
9.	Shri Gaurav Modak	Operator—III
10.	Shri Jafarsab Abdulsab	Operator—I
11.	Shri Jayendra Bhomkar	Operator—I
12.	Shri Kamalesh Chavan	Operator—I
13.	Shri Koushal Naik	Operator—I
14.	Shri Krishnananda Naik	Operator—I
15.	Shri Kumara Pradhan	Operator—I
16.	Shri Meghasham Nikam	Operator—I
17.	Shri Mohan Sherlekar	Operator—II
18.	Shri Nagaraj Nagekar	Operator—III
19.	Shri Nilesh Savant	Operator—I
20.	Shri Paresh Pawar	Operator—III
21.	Shri Pishappa Ghadekar	Operator—I
22.	Shri Pramod Patil	Operator—I
23.	Shri Praveen Gaonkar	Operator—I
24.	Shri Puneet Kadam	Operator—I
25.	Shri Raghavendra Velip	Operator—I
26.	Shri Rajan Gosavi	Operator—II
27.	Shri Ramdas Gaude	Operator—I
28.	Shri Ravikant Manjrekar	Operator—I
29.	Shri Rupesh Gaude	Operator—I
30.	Shri Sandeep Rane	Operator—I
31.	Shri Sandeep Velip	Operator—I
32.	Shri Sandesh Naik	Operator—I
33.	Shri Shivakumar Kabade	Operator—I
34.	Shri Shridhar Kale	Operator—III
35.	Shri Vinayak Kalgutkar	Operator—II
36.	Shri Vinayak Patil	Operator—III
37.	Shri Vishal Satardekar	Operator—I
38.	Shri Vithal Patil	Maintenance Tech—I
39.	Shri Yogesh Pednekar	Operator—I
40.	Shri Yosobanta Moharana	Operator—I
41.	Shri Tapan Kumar Das	Material Handler—II

42.	Shri Vivin Philip Fernandes	Material Handler—I
43.	Shri Vijay Namdev Kharujkar	Material Handler—II
44.	Shri Divesh Gaude	Material Handler—II
45.	Shri Jyotiranjana Sahu	Operator—III
46.	Shri Vivek Patil	Material Handler—I
47.	Shri Pradeep Patil	Material Handler—II
48.	Shri Siddharth Gaude	Material Handler—I
49.	Shri Yasin Babasaheb Nachare	Material Handler—II
50.	Alex Fernandes	Material Handler—III

## ANNEXURE—‘B’

Illegal change in off on 1<sup>st</sup> Saturday of the month

Sr. No.	Name of the Workmen	Designation
1.	Shri Amit Namsekar	Operator—I
2.	Shri Amith Kolambkar	Operator—I
3.	Shri Anit Bhat	Operator—I
4.	Shri Balachandra Velip	Operator—I
5.	Shri Chetan Gaude	Operator—I
6.	Shri Debasish Dhal	Operator—I
7.	Shri Dinesh Nagekar	Operator—II
8.	Shri Gajanan Kamat	Operator—I
9.	Shri Gaurav Modak	Operator—III
10.	Shri Jafarsab Abdulsab	Operator—I
11.	Shri Jayendra Bhomkar	Operator—I
12.	Shri Kamalesh Chavan	Operator—I
13.	Shri Koushal Naik	Operator—I
14.	Shri Krishnananda Naik	Operator—I
15.	Shri Kumara Pradhan	Operator—I
16.	Shri Meghasham Nikam	Operator—I
17.	Shri Minesh Naik	Maintenance Tech—II
18.	Shri Mohan Sherlekar	Operator—II
19.	Shri Nagaraj Nagekar	Operator—III
20.	Shri Nilesh Savant	Operator—I
21.	Shri Paresh Pawar	Operator—III
22.	Shri Pishappa Ghadekar	Operator—I
23.	Shri Pramod Patil	Operator—I
24.	Shri Praveen Gaonkar	Operator—I

25.	Shri Puneet Kadam	Operator—I
26.	Shri Raghavendra Velip	Operator—I
27.	Shri Rajan Gosavi	Operator—II
28.	Shri Ramdas Gaude	Operator—I
29.	Shri Ravikant Manjrekar	Operator—I
30.	Shri Rupesh Gaude	Operator—I
31.	Shri Sandeep Rane	Operator—I
32.	Shri Sandeep Velip	Operator—I
33.	Shri Sandesh Naik	Operator—I
34.	Shri Satish Wadar	Maintenance Tech—I
35.	Shri Shivakumar Kabade	Operator—I
36.	Shri Shridhar Kale	Operator—III
37.	Shri Sunil Shet	Maintenance Tech—II
38.	Shri Vinayak Kalangutkar	Operator—II
39.	Shri Vinayak Patil	Maintenance Tech—I
40.	Shri Vinayak Patil	Operator—III
41.	Shri Vishal Satardekar	Operator—I
42.	Shri Vithal Patil	Maintenance Tech—I
43.	Shri Yogesh Ingale	Maintenance Tech—I
44.	Shri Yogesh Pednekar	Operator—I
45.	Shri Yosobanta Moharana	Operator—I
46.	Shri Tapan Kumar Das	Material Handler—II
47.	Shri Vivin Philip Fernandes	Material Handler—I
48.	Shri Vijay Namdev Kharujkar	Material Handler—II
49.	Shri Divesh Gaude	Material Handler—II
50.	Shri Jyotiranjana Sahu	Operator—III
51.	Shri Vivek Patil	Material Handler—I
52.	Shri Pradeep Patil	Material Handler—II
53.	Shri Siddharth Gaude	Material Handler—I
54.	Shri Yasin Babasaheb Nachare	Material Handler—II
55.	Alex Fernandes	Material Handler—III

(2) If not, to what relief the workman is entitled to?

By order and in the name of the Governor of Goa.

*Amalia O.F. Pinto*, Under Secretary (Labour).

Porvorim.

**Order**

No. 28/56/2025-LAB/673

Date : 01-Dec-2025

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Goldy Auto Stamping (I) Private Limited, Verna Industrial Estate, Verna-Goa and their workman, Shri Vishwas Rama Naik in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

**SCHEDULE**

- (1) “Whether the severance of employer-employee relationship between the management of M/s. Goldy Auto Stamping (I) Private Limited, having its factory at S-21, Verna Electronics City, Verna Industrial Estate, Verna-Goa and their workman, Shri Vishwas Rama Naik, Purchase Officer, on account of refusal of employment or otherwise w.e.f. 25-04-2025 is legal and justified?
- (2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa.

*Amalia O.F. Pinto*, Under Secretary (Labour).

Porvorim.

**Order**

No. 28/51/2025-LAB/677

Date : 01-Dec-2025

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Himigiri Casting Pvt. Ltd., Kundaim Industrial Estate, Kundaim, Goa and it's workman represented by Gomantak Mazdoor Sangh, Ponda, Goa in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

**SCHEDULE**

- 1) Whether the action of the management of M/s. Himigiri Casting Private Limited, Plot No. 291, Kundaim Industrial Estate, Kundaim, Goa, in not paying the balance wages to Shri Buleta Rajbhar and Shri Gokuldas Naik for the period of suspension upto the date they rejoined duties, i.e. from 11-10-2022 to 23-06-2024, is legal and justified?
- 2) If not, what relief the workmen are entitled to?

By order and in the name of the Governor of Goa.

*Amalia O.F. Pinto*, Under Secretary (Labour).

Porvorim.

**Order**

No. 28/60/2025-LAB/685

Date : 08-Dec-2025

Whereas, the Government of Goa is of the opinion that an Industrial dispute exist between M/s. Marksans Pharma Limited and it's workmen represented by Bhartiya Kamgar Sena Union in the matter of alleged Stoppage of transport facility to Shri Amit Namdekar and 54 other workmen in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

**SCHEDULE**

- (1) Whether the action of the management of M/s. Marksans Pharma Limited, Verna, Salcete-Goa in discontinuing/stopping of transport facility to the following workmen, is legal and justified?

Sr. No.	Name of the Workmen	Designation
1.	Shri Amit Namsekar	Operator—I
2.	Shri Amith Kolambkar	Operator—I
3.	Shri Anit Bhat	Operator—I
4.	Shri Balachandra Velip	Operator—I
5.	Shri Chetan Gaude	Operator—I
6.	Shri Debasish Dhal	Operator—I
7.	Shri Dinesh Nagekar	Operator—II
8.	Shri Gajanan Kamat	Operator—I
9.	Shri Gaurav Modak	Operator—III
10.	Shri Jafarsab Abdulsab	Operator—I
11.	Shri Jayendra Bhomkar	Operator—I
12.	Shri Kamalesh Chavan	Operator—I
13.	Shri Koushal Naik	Operator—I
14.	Shri Krishnananda Naik	Operator—I
15.	Shri Kumara Pradhan	Operator—I
16.	Shri Meghasham Nikam	Operator—I
17.	Shri Minesh Naik	Maintenance Tech—II
18.	Shri Mohan Sherlekar	Operator—II
19.	Shri Nagaraj Nagekar	Operator—III
20.	Shri Nilesh Savant	Operator—I
21.	Shri Paresh Pawar	Operator—III
22.	Shri Pishappa Ghadekar	Operator—I



23.	Shri Pramod Patil	Operator—I
24.	Shri Praveen Gaonkar	Operator—I
25.	Shri Puneet Kadam	Operator—I
26.	Shri Raghavendra Velip	Operator—I
27.	Shri Rajan Gosavi	Operator—II
28.	Shri Ramdas Gaude	Operator—I
29.	Shri Ravikant Manjrekar	Operator—I
30.	Shri Rupesh Gaude	Operator—I
31.	Shri Sandeep Rane	Operator—I
32.	Shri Sandeep Velip	Operator—I
33.	Shri Sandesh Naik	Operator—I
34.	Shri Satish Wadar	Maintenance Tech—I
35.	Shri Shivakumar Kabade	Operator—I
36.	Shri Shridhar Kale	Operator—III
37.	Shri Sunil Shet	Maintenance Tech—II
38.	Shri Vinayak Kalangutkar	Operator—II
39.	Shri Vinayak Patil	Maintenance Tech—I
40.	Shri Vinayak Patil	Operator—III
41.	Shri Vishal Satardekar	Operator—I
42.	Shri Vithal Patil	Maintenance Tech—I
43.	Shri Yogesh Ingale	Maintenance Tech—I
44.	Shri Yogesh Pednekar	Operator—I
45.	Shri Yosobanta Moharana	Operator—I
46.	Shri Tapan Kumar Das	Material Handler—II
47.	Shri Vivin Philip Fernandes	Material Handler—I
48.	Shri Vijay Namdev Kharujkar	Material Handler—II
49.	Shri Divesh Gaude	Material Handler—II
50.	Shri Jyotiranjana Sahu	Operator—III
51.	Shri Vivek Patil	Material Handler—I
52.	Shri Pradeep Patil	Material Handler—II
53.	Shri Siddharth Gaude	Material Handler—I
54.	Shri Yasin Babasaheb Nachare	Material Handler—II
55.	Alex Fernandes	Material Handler—III

(2) If not, to what relief the workmen are entitled?

By order and in the name of the Governor of Goa.

*Amalia O.F. Pinto*, Under Secretary (Labour).

Porvorim.

**Department of Personnel****Notification**

No. 7/17/2022-PER/3608

Date : 28-Nov-2025

- Read:- 1. Notification No. 7/27/2022-PER/21 dated 03-01-2024.  
 2. Notification No. 7/17/2022-PER/187 dated 16-01-2025.  
 3. Notification No. 7/17/2022-PER/1620 dated 30-05-2025.  
 4. Notification No. 7/27/2022-PER/1899 dated 20-06-2025.  
 5. Notification No. 7/17/2022-PER/2031 dated 02-07-2025.  
 6. Notification No. 7/17/2022-PER/2568 dated 19-08-2025.  
 7. Notification No. 7/17/2022-PER/3294 dated 30-10-2025.  
 8. Notification No. 7/17/2022-PER/3569 dated 26-11-2025.

In partial modification to the Notifications read in the preamble, the Governor of Goa is pleased to order allocation of work/Departments amongst the following Secretaries to the Government, with immediate effect:-

Sr. No.	Name & Designation	Departments
1.	Shri Sanjiv M. Gadkar, IAS (2013) Secretary (Civil Supplies)	1. Civil Supplies 2. Factories and Boilers 3. Legal Metrology 4. Nodal Officer, India Energy Week, 2026
2.	Shri Yetindra M. Maralkar, IAS (2013) Secretary (Health)	1. Health 2. Town & Country Planning 3. Women & Child Development 4. Urban Development 5. Nodal Officer SBM(U) and PMAY(U).

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim.

**Department of Tourism****Order**

No. 7/5(29)(GTPMA)/2025/DT/Part File/4637

Date : 21-Nov-2025

In exercise of powers vested in the undersigned under Section 5, read with Section 4 of the Goa Tourist Places Protection and Maintenance Act, 2001 (hereinafter referred to as the said Act) and Notification No. 6/4(59)2001-DT dated 26-11-2001, I, Kedar Ashok Naik, Director of Tourism, being the Competent Authority under the above Act, declare the following activities, process or operation as "Nuisance" since such activities are likely to damage or deteriorate the tourism potentiality of the Tourist Places as defined under Section 3 of the said Act, and prohibit below mentioned activities/operation and further direct the concerned person, Company, Association or firm or any other body not to undertake any of the such activities, process or operation in the Tourist Places, with immediate effect:-

- (i) Commission or omission or carrying on of any activity, process, operation which includes the operation of or plying of vessels or boats or timber, raft or any other floating object in any part of the sea, river or port or oil spillage which causes or is likely to cause injury, danger,

annoyance to the sense of sight, smell or hearing or which is or may be dangerous to life or injurious to health or property; or

- (ii) Coercing, pestering or attempting to force a tourist to purchase goods or services; or
- (iii) Consuming liquor in any space where consumption of liquor is not permitted or breaking glass bottles; or
- (iv) Cooking in open spaces beyond the confines of an area or any other space not permitted for such activity; or littering waste including used material, empty bottles, in places other than the ones meant for dumping such waste; or
- (v) Operating any boating activities for taking tourists or water sports activities from any area other than those expressly permitted and conducted within the demarcated zones, as may be notified in the Official Gazette from time to time; or
- (vi) Engaging in the touting or sale of cruise boat tickets or any other tickets for tourist activities from any location other than authorized ticketing counters or offices at designated tourist places; or
- (vii) Begging at tourist places in a manner that causes annoyance or inconvenience to the public; or
- (viii) Selling of items or goods from unauthorized handcarts, movable carts, or by unauthorized hawkers; or
- (ix) Driving unauthorized vehicles on beaches; or
- (x) Unauthorized selling of water sports tickets/packages to tourists for services to be offered outside the State of Goa; or
- (xi) Obstructing the free movement of tourists or compelling them to purchase any items, goods or services by hawkers, agents or service providers; or
- (xii) Committing such other activity as may be prescribed.

I further direct all concerned Police Officers and person in-charge of Police Station under their respective jurisdiction, under Section 13, of said Act to act in aid of the orders of the Competent Authority.

Any person, Company, Association or firm or any other body, who fails to comply with this Order or obstructs any person acting on the direction of this Order, shall be punishable with fine of Rs. 5000/- (Rupees five thousand only) which may extend upto Rs. 1,00,000/- (Rupees one lakh only) and shall be also liable for punishment under Section 223 of Bharatiya Nyaya Sanhita, 2023 (Central Act 45 of 2023).

This Order supersedes earlier Order No. 7/5(GTPPMA)/2022/DT/4673 dated 23-01-2025.

Given under my hand and seal of this Office on 21<sup>st</sup> day of November, 2025.

*Kedar Ashok Naik*, Director of Tourism.

Panaji.