

Panaji, 12th February, 2026 (Magha 23, 1947)

SERIES I No. 46

OFFICIAL GAZETTE GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

SUPPLEMENT

Department of Personnel

Notification

1/1/2026-PER

Date : 12-Feb-2026

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'A' and 'B', Gazetted, Non-Ministerial posts, in the Goa College of Veterinary and Animal Sciences, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Goa College of Veterinary and Animal Sciences, Group 'A' and 'B', Gazetted, Non-Ministerial posts, Recruitment Rules, 2026.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereto shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide its letters bearing No. COM/II/13/84(1)/2026/1645, COM/II/13/84(2)/2026/1640, COM/II/13/84(3)/2026/1639, COM/II/13/84(4)/2026/1641, COM/II/13/84(5)/2026/1638, COM/II/13/84(6)/2026/1643 and COM/II/13/84(7)/2026/1642 dated 11-02-2026.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

SCHEDULE

No.	Name/ Designation of post	Number of posts	Classifi- cation	Level in the Pay Matrix	Whether selection post or non- selection post	Age limit for direct recruits	Educational and other qualifica- tions required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	13	14
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1.	Professor. (i) Veteri- nary Anatomy and Histology (01 post). (ii) Veteri- nary Physiology and Veterinary Biochemistry (01 post). (iii) Live- stock Production and Manage- ment (01 post). (iv) Animal Nutrition (01 post). (v) Animal Genetics and Breeding (01 post).	17 (2026) (Subject to variation dependent on workload).	Goa General Service, Group 'A', Gazetted, Non- Ministe- rial.	L-14.	N.A.	Not excee- ding 50 years (Relax- able for Government servants upto five years in accordance with the instructions or orders issued by the Govern- ment from time to time).	Essential: (1) Bachelor's Degree in Veterinary Science and Animal Husbandry recognized by Veterinary Council of India. (2) Master's degree in relevant specialization, as mentioned in column No. (2), with a minimum of 55% of marks (or as equivalent grade in a point scale wherever grading system is followed) from a university or college recog- nized by Veterinary Council of India.	N.A.	One year.	By direct recruitment, failing which, by deputation.	Deputation: Officials holding analogous post under Central/ State/Union Territory Government.	Group 'A', D.P.C. Consulta- tion with the Goa Public Service Commis- sion is necessary for making direct recruitment, or his confirma- tion, Nominee— Member. (3) Administra- tive Secretary/ Head of Department—deputation Member. (For confirmation).	Circum- stances in which the Goa Public Service Commis- sion is to be consul- ted in making recruitment

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	(vi) Live-stock Products Technology (01 post).						(3) Ph. D in the concerned subject.						
	(vii) Veterinary Microbiology (01 post).						(4) Atleast ten years experience in teaching/research/extension activities in the concerned field (out of which three years should be in the cadre of Associate Professor), excluding period spent for Ph. D degree.						
	(viii) Veterinary Pathology (01 post).						(5) Registration in the Veterinary Council of India or State Veterinary Council.						
	(ix) Veterinary Parasitology (01 post).						(6) Knowledge of Konkani.						
	(x) Veterinary Public Health and Epidemiology (01 post).						<i>Note:</i> In case of non-availability of suitable candidates with knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed						
	(xi) Veterinary Pharmacology and Toxicology (01 post).												
	(xii) Veterinary Animal Husbandry Extension Education (01 post).												
	(xiii) Instructional Livestock Farm												

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Complex (01 post). (xiv) Veterinary Clinical Complex (01 post). (xv) Veterinary Surgery and Radiology (01 post). (xvi) Veterinary Gynaecology and Obstetrics (01 post). (xvii) Veterinary Medicine (01 post).						by the Government, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do. <i>Desirable:</i> Knowledge of Marathi.						
2	Associate Professor. (i) Veterinary Anatomy and Histology (01 post). (ii) Veterinary Physiology and Veterinary Biochemistry (01 post). (iii) Live-stock Production and	16 (2026) (Subject to variation dependent on workload).	Goa General Service, Group 'A', Non-Gazetted, Ministerial.	L-13A.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Bachelor's Degree in Veterinary Science and Animal Husbandry recognized by Veterinary Council of India.</p> <p>(2) Master's degree in relevant specialization, as mentioned in column No. (2), with a minimum of</p>	N.A.	One year.	By direct recruitment, failing which, by deputation.	<p><i>Deputation:</i> Officials holding analogous post under Central/State/Union Territory Government.</p> <p>Group 'A', D.P.C. Consultation with the Goa Public Service Commission—Chairman.</p> <p>(1) Chairman/Member of Goa Public Service Commission—Chairman.</p> <p>(2) Chief Secretary or his Nominee—Member.</p> <p>(3) Administrative officer for</p>		

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Management (01 post).						55% of marks (or as equivalent grade in a point scale wherever grading system is followed) from a university or college recognized by Veterinary Council of India.					Secretary/Head of Department—Member.	appointment by deputation and for amending/relaxing any of the provisions of these rules.
	(iv) Animal Nutrition (01 post).						(3) Ph. D in the concerned subject.					(For confirmation).	
	(v) Animal Genetics and Breeding (01 post).						(4) Atleast eight years experience in teaching/research/extension activities in the concerned field, in the cadre of regular Assistant Professor (out of which three years should be in Academic L-12/Selection grade), excluding the period spent for Ph. D degree.						
	(vi) Live-stock Products Technology (01 post).						(5) Registration in the Veterinary Council of India or State Veterinary Council of India or State Veterinary Council.						
	(vii) Veterinary Microbiology (01 post).												
	(viii) Veterinary Pathology (01 post).												
	(ix) Veterinary Parasitology (01 post).												
	(x) Veterinary Public Health and Epidemiology (01 post).												
	(xi) Veterinary Pharmacology and Toxicology (01 post).												

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	(xii) Veterinary Animal Husbandry Extension Education (01 post). (xiii) Veterinary Clinical Complex (01 post). (xiv) Veterinary Surgery and Radiology (01 post). (xv) Veterinary Gynaecology and Obstetrics (01 post). (xvi) Veterinary Medicine (01 post).						(6) Knowledge of Konkani. <i>Note:</i> In case of non-availability of suitable candidates with knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.						
							<i>Desirable:</i> Knowledge of Marathi.						
3. Assistant Professor.	41 (2026)	Goa General Service, Group 'A', variation dependent on (02 posts), workload).	L-10.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance	<i>Essential:</i> (1) Bachelor's Degree in Veterinary Science and Animal Husbandry recognized by Veterinary	N.A.	Two years.	By direct recruitment, failing which, by deputation.	<i>Deputation:</i> Officials holding analogous post under Central/State/Union Territory Government.	Group 'A', D.P.C. Consultation with the Goa (1) Chairman/Member of Public Service Commission—necessary for making		

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	(ii) Veterinary Physiology and Veterinary Biochemistry (03 posts). (iii) Live-stock Production and Management (02 posts). (iv) Animal Nutrition (01 post). (v) Animal Genetics and Breeding (01 post). (vi) Live-stock Products Technology (02 posts). (vii) Veterinary Microbiology (02 posts). (viii) Veterinary Pathology (02 posts). (ix) Veterinary Parasitology (02 posts). (x) Veterinary Public Health					with the instructions or orders issued by the Government from time to time).	Council of India. (2) Master's degree in relevant specialization, as mentioned in column No. (2), with a minimum of 55% of marks (or as equivalent grade in a point scale wherever grading system is followed) from a university or college recognized by Veterinary Council of India. (3) Should have cleared the National Eligibility Test (NET) or State Level Eligibility Test (SLET), if any. (4) Registration with the Veterinary Council of India/State Veterinary Council. <i>Note:-</i> Candidate who are or have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum					(2) Chief Secretary or his Nominee—Member. (3) Administrative Secretary/Head of Department—Member. (For confirmation).	direct recruitment, confirmation, selection, an officer for appointment by deputation and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	and Epidemio- logy (01 post). (xi) Veteri- nary Phar- macology and Toxicology (01 post). (xii) Veteri- nary Animal Husbandry Extension Education (01 post). (xiii) Instr- uctional Livestock Farm Complex (06 posts). (xiv) Veteri- nary Clinical Complex (06 posts). (xv) Veteri- nary Sur- gery and Radiology (03 posts). (xvi) Veteri- nary Gyna- ecology and Obstetrics (03 posts). (xvii) Veteri- nary Medicine (03 posts).						Standards and Procedure for the award of Ph.D Degree) regulations from time to time shall be exempted from the requirements of NET/SLET. (5) Knowledge of Konkani. <i>Note:</i> In case of non-avail- ability of suit- able candidates with knowledge of Konkani, the Goa Public Service Com- mission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Govern- ment, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is nece- ssary or expe- dient so to do. <i>Desirable:</i> Knowledge of Marathi.						

1	2	3	4	5	6	7	8	9	10	11	12	13	14
4.	College Director of Physical Education and Sports.	01 (2026) (Subject to variation dependent on workload).	Goa General Service, Group 'A', Gazetted, Non-Ministerial.	L-10.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Master's Degree in Physical Education and Sports or Physical Education or Sports Science from a recognized University with 55% marks (or equivalent grade in a point scale wherever the grading system is followed).</p> <p>(2) Record of having represented the university/college at the inter-University/inter-Collegiate competitions or the State and or National Championships.</p> <p>(3) Must have cleared the National Eligibility Test (NET) conducted by University Grants Commission (UGC) or Council of Scientific & Industrial Research (CSIR) or similar test accredited by the University Grants Commission (UGC) like State Level Eligibility Test (SLET)/State Eligibility Test (SET) or awarded a Ph.D. Degree in</p>	N.A.	Two years.	By direct recruitment, failing which, by deputation.	<p><i>Deputation:</i></p> <p>Officials holding analogous post under Central/State/Union Territory Government.</p>	<p>Group 'A', D.P.C. Consultation with the Goa Public Service Commission—necessary for making direct recruitment, or his confirmation, Nominee—Member.</p> <p>(2) Chief Secretary or his confirmation, Nominee—Member.</p> <p>(3) Administrative officer for appointment by Department—deputation and for amending/relaxing any of the provisions of these rules.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							<p>accordance with University Grants Commission (UGC) standards and procedure for the award of Ph.D. Degree regulations and their amendments from time to time as the case may be.</p> <p>(Note: Fulfillment of other conditions and its exemptions shall be as per UGC guidelines).</p> <p>(4) Knowledge of Konkani.</p> <p>Note: In case of non-availability of suitable candidates with knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do.</p> <p>Desirable:</p> <p>Knowledge of Marathi.</p>						

1	2	3	4	5	6	7	8	9	10	11	12	13	14
5.	College Librarian.	01 (2026) (Subject to variation dependent on workload).	Goa General Service, Group 'A', Non-Gazetted, Ministerial.	L-10.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Master's Degree in Library Science and Information Science or Documentation Science or an equivalent professional Degree from a University, with at least 55% marks (or equivalent grade in a point scale wherever the grading system is followed).</p> <p>(2) Consistently good academic record, with knowledge of computerization of a Library.</p> <p>(3) Must have cleared the National Eligibility Test (NET) conducted by University Grants Commission (UGC) or Council of Scientific & Industrial Research (CSIR) or similar test accredited by the University Grants Commission (UGC) like State Level Eligibility Test (SLET)/ State Eligibility Test (SET) or</p>	N.A.	Two years.	By direct recruitment, failing which, by deputation.	<p><i>Deputation:</i></p> <p>Officials holding analogous post under Central/State/Union Territory Government.</p>	<p>Group 'A', D.P.C. consisting of:—</p> <p>(1) Chairman/Member of Public Service Commission—Chairman.</p> <p>(2) Chief Secretary or his Nominee—Member.</p> <p>(3) Administrative Secretary/Head of Department—Member.</p> <p>(For amending/relaxing any of the provisions of these rules.</p>	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, confirmation, selecting an officer for appointment by deputation and for amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							awarded a Ph.D. Degree in accordance with University Grants Commission (UGC) standards and procedure for the award of Ph.D. Degree regulations and their amendments from time to time as the case may be. (Note: Fulfillment of other conditions and its exemptions shall be as per UGC guidelines).						
							(4) Knowledge of Konkani.						
							<i>Desirable:</i> Knowledge of Marathi.						
6. Assistant Farm Manager (B. V. Sc. and AH).	01 (2026) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Gazetted, Non-Ministerial.	L-7.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<i>Essential:</i> (1) Bachelor's Degree in Veterinary Science and Animal Husbandry from University recognized by Veterinary Council of India. (2) Registered with the Veterinary Council of India/Veterinary Council of Goa.	N.A.	Two years.	By direct recruitment, failing which, by deputation.	<i>Deputation:</i> Officials holding analogous post under Central/State/Union Territory Government.	Group 'A', D.P.C. consisting of:— (1) Chairman/Member of Goa Public Service Commission—Chairman. (2) Chief Secretary or his Nominee—Member. (3) Administrative officer for		

1	2	3	4	5	6	7	8	9	10	11	12	13	14
							(3) Knowledge of Konkani. <i>Desirable:</i> (1) Experience in farm Management. (2) Knowledge of Marathi.					Secretary/ Head of Department—deputation Member. (For amending/ relaxing any of the provisions of these rules).	
7. Assistant Farm Manager (B. Sc.- Agri).	01 (2026) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Gazetted, Non- Ministe- rial.	L-6.	N.A.	Not excee- ding 45 years (Relax- able for Government servants upto five years in accordance with the instructions or orders issued by the Govern- ment from time to time).	<i>Essential:</i> (1) Bachelor's Degree in Agriculture from a University recognized by Indian Council of Agricultural Research. (2) Knowledge of Konkani. <i>Desirable:</i> (1) Atleast three years experience in Agriculture. (2) Experience in Fodder Production and Farm Management. (3) Knowledge of Marathi.	N.A.	Two years.	By direct recruitment, failing which, by deputation.	<i>Deputation:</i> Officials holding analogous post under Central/ State/Union Territory Government.	Group 'B', D.P.C. Consula- tion with the Goa Public Service Commis- sion is necessary for making direct recruitment, or his confirma- tion, Member. selecting an officer for appoint- ment by deputation and for amending/ relaxing any of the provisions of these rules.		