

Panaji, 20th March, 2026 (Phalgun 29, 1947)

**SERIES II No. 51**

# OFFICIAL GAZETTE



# GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note: There are six Extraordinary issues to the Official Gazette, Series II No. 50 dated 12-3-2026 as follows:-*

- 1. Extraordinary dated 13-3-2026 from pages 1753 to 1754 regarding Notification from Department of Panchayati Raj and Community Development.*
- 2. Extraordinary (No. 2) dated 13-3-2026 from pages 1755 to 1756 regarding Order from State Election Commission, Goa.*
- 3. Extraordinary (No. 3) dated 13-3-2026 from pages 1757 to 1762 regarding Notification from State Election Commission, Goa.*
- 4. Extraordinary (No. 4) dated 16-3-2026 from pages 1763 to 1766 regarding Notification from Office of the Chief Electoral Officer.*
- 5. Extraordinary (No. 5) dated 17-3-2026 from pages 1767 to 1768 regarding Order from Department of Tourism.*
- 6. Extraordinary (No. 6) dated 17-3-2026 from pages 1769 to 1778 regarding Order, Notification and Direction from Office of the Chief Electoral Officer.*

## GOVERNMENT OF GOA

### Department of Agriculture

Directorate of Agriculture

#### Order

No. 1/3/22/2025-26/D.Agri/2180

Date : 12-Mar-2026

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide letter under Ref. No. COM/II/11/2(1)/2021/472 dated 19-02-2026, Government is pleased to promote Shri Rajendra R. Verlekar, Assistant Engineer (Civil), Group 'B' Gazetted to the post of Executive Engineer (Soil), Group 'A' Gazetted in the Directorate of Agriculture on regular basis in the PB-3, 15600-39100 + Grade Pay Rs. 6600 in the Pay Matrix at Level-11 of the 7<sup>th</sup> Pay Commission, with immediate effect.

On promotion, Shri. Rajendra R. Verlekar is posted against the vacant post of Executive Engineer (Soil) in Soil Conservation Division, Directorate of Agriculture under the Budget Head: 2402—Soil & Water Conservation, 00, 102—Soil Conservation, 01—Soil Conservation (P), 00, 01—Salaries.

Shri Rajendra R. Verlekar stands relieved from his respective post w.e.f. 12-03-2026 (b.n.).

He shall be on probation for a period of two years from the date of his joining and shall submit his Annual Assessment Report during the probation period.

He shall exercise his option for fixation of pay in promotional grade within a month in terms of F.R. 22(I) (A) (1).

This is issued with approval of the Government.

By order and in the name of the Governor of Goa.

*Sandeep B. Fol Dessai*, Director of Agriculture & ex officio Jt. Secretary.

Tonca-Caranzalem.

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**Order**

No. 1/3/22/2025-26/D.Agri/2181

Date : 12-Mar-2026

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide letter under Ref. No. COM/II/11/2(1)/2018/473 dated 19-02-2026, Government is pleased to promote Shri. Suresh K. Gaonkar, Junior Engineer, Group 'C' to the post of Assistant Engineer (Civil), Group 'B' Gazetted in the Directorate of Agriculture on regular basis in the Pay Band-2, 9300-34800 + Grade Pay Rs. 4600 in the Pay Matrix at level-7 of the 7<sup>th</sup> Pay Commission, with immediate effect.

On promotion, Shri. Suresh K. Gaonkar is posted against the post of Assistant Engineer (Civil) in Soil Conservation Division, Directorate of Agriculture, occurred on promotion of Shri Rajendra R. Verlekar under the Budget Head: 2402—Soil & Water Conservation, 00, 001—Direction & Administration, 01—Establishment (NP), 00, 01—Salaries.

He shall be on probation for a period of two years from the date of his joining and shall submit his Annual Assessment Report during the probation period.

He shall exercise his option for fixation of pay in promotional grade within a month in terms of F.R. 22 (I) (A) (1).

This is issued with approval of the Government.

By order and in the name of the Governor of Goa.

*Sandeep B. Fol Dessai*, Director of Agriculture & ex officio Jt. Secretary.

Tonca-Caranzalem.

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**Department of Animal Husbandry and Veterinary Services**

Directorate of Animal Husbandry and Veterinary Services

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**Notification**

No. 14-9-AH/DSPCA/2025-26/8214

Date : 12-Mar-2026

Read: 1) Notification No. 14-9-AH/AWB/2020-21 dated 17-09-2020.

2) Notification No. 14-9-AH/DSPCA/2021-22/2595 dated 12-08-2021.

Government is pleased to appoint Dr. Rama Parab, Assistant Director, Stockmen Training Centre, Curti, Ponda, Goa as Coordinator for the District Society for Prevention of Cruelty to Animals (DSPCA), South Goa, in addition to his own duties.

He shall take over the charge of the post of Coordinator, DSPCA, South Goa, with immediate effect.

The appointment shall remain in force until further orders.

This issues with the approval of Government vide U.O. No. 316/F dated 24-02-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Jt. Secretary (AH).

Panaji.

**Department of Drinking Water**

Office of the Chief Engineer-DW

**Notification**

No. DDW/CE(DW)/TECH/F-1-26/2025-26/225

Date : 06-Mar-2026

**District Technical Unit for Rural Drinking Water Supply**

Whereas, National Jal Jeevan Mission, Department of Drinking Water and Sanitation, Government of India has issued framework to constitute District Technical Unit (DTU) in each District for Rural Drinking Water Supply Management.

And whereas, the Roles and Responsibilities of District Technical Unit (DTU) will be as per the framework in place for its successful implementation in each District.

Now, therefore, District Technical Unit (DTU) is to be constituted in all the Districts of the State of Goa as under.

1. Superintending Engineer–Drinking Water, Department of Drinking Water of the concerned District.
2. Hydrogeologist–To be nominated by the Collector & District Magistrate/DWSM–Chairman/Chairperson for the concerned District.
3. Representative from Engineering Section, Department of Rural Development–To be nominated by the Department of Rural Development for the concerned District.
4. Representative from Engineering Section, Directorate of Panchayat–To be nominated by the Directorate of Panchayat for the concerned District.
5. Representative from Department of Water Resources–To be nominated by Department of Water Resources for the concerned District.
6. Assistant Chemist, Department of Drinking Water–To be nominated by Superintending Engineer-DW, Department of Drinking Water.
7. Special Invitees as per need and requirement shall be invited for guidance, technical support etc., with prior approval of the Collector & District Magistrate/DWSM–Chairman/Chairperson.

The Superintending Engineer, Drinking Water, Department of Drinking Water shall oversee all the activities of the respective District Technical Unit and the District Technical Unit shall function under the administrative control of the respective Collector and District Magistrate.

This is issued with the approval of the Government vide U. O. No. 380 dated 05-03-2026.

By order and in the name of the Governor of Goa.

*Sd/-*, Chief Engineer-DW, DDW.

Panaji.

**Notification**

No. DDW/CE(DW)/TECH/F-1-26/2025-26/226

Date : 06-Mar-2026

**Water and Sanitation Committee for Drinking Water Supply**

Whereas, it has been decided to constitute Water and Sanitation Committee (W.S.C.) in all the Village Panchayats and Municipalities and Corporation of the City of Panaji to undertake various activities as outlined in the Policy on Operation and Maintenance for Drinking Water Supply.

Now, therefore, Water and Sanitation Committee is to be constituted in all the Village Panchayats and Municipalities and Corporation of the City of Panaji as under:

- |                                                                                                                                                                              |                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| 1. Chairman/Chairperson                                                                                                                                                      | — Hon. Mayor/<br>Chairperson/<br>Sarpanch |
| 2. Women Panchayat Member/Councilor                                                                                                                                          | — Member                                  |
| 3. Local Health Worker from Health Centre located in the respective Panchayat/Municipality                                                                                   | — Member                                  |
| 4. Principal/Headmaster/Teacher                                                                                                                                              | — Member                                  |
| 5. One Representative of a local Community Based Organization (CBO/NGO)                                                                                                      | — Member                                  |
| 6. One Representative each of SC/ST/OBC                                                                                                                                      | — Member                                  |
| 7. Concerned Engineer of Directorate of Panchayat, Department of Municipal Administration for the concerned Village Panchayat/Municipality                                   | — Member                                  |
| 8. Technical Assistant/Junior Engineer of the Department of Drinking Water looking after Drinking Water Supply of concerned Village Panchayat/Municipality                   | — Member                                  |
| 9. 02 Women Member for each respective Village under the Village Panchayat/02 Women Member for each Municipality to undertake water quality tests using Field Test Kit (FTK) | — Member                                  |
| 10. Commissioner/Chief Officer/Village Panchayat Secretary                                                                                                                   | — Member Secretary                        |

*Note:*

1. For Sr. No. 2, 4, 5, 6 & 9 to be chosen through Gram Sabha/Council Meeting.
2. Sr. No. 3, 7 & 8 to be nominated by the concerned Department/Directorate.
3. Roles and Responsibilities of Water Supply Committee shall be as defined in the Policy on Operation and Maintenance for Drinking Water Supply vide Notification No. duly notified in the Official Gazette which shall be amended as and when required.
4. Committee can invite additional members as special invitees as per need and requirement.
5. Committee shall take the assistance of the Educational Institutions, NSS Units to undertake activities related to Water, Health and Sanitation and other related activities.
6. Water Supply Committee shall function under the administrative control of the respective Commissioner/Chief Officer/Block Development Officer.

This is issued in supersession of the earlier Order No. 19-16-PCE-PWD-EO/2020-21/04 dated 05-05-2020 issued by Public Works Department with the approval of the Government vide U. O. No. 380 dated 05-03-2026.

By order and in the name of the Governor of Goa.

*V. J. Bhende*, Chief Engineer-DW, DDW.

Panaji.

**Department of Education**

Directorate of Higher Education

**Order**

No. ACADIII/GC/Filling of Post/53/2024/5924

Date : 24-Sep-2025

Read: Memorandum No. ACAD III/GC/Filling of Post/53/2024/2603 dated 25-06-2025.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(5)/2024/52 dated 23-05-2025, Government is pleased to appoint Mr. Deepraj Dhananjay Satardekar to the post of Assistant Professor in Konkani (Group “A” Gazetted) in EWS Category at Government College of Arts, Science and Commerce, Quepem under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. He shall be on probation for a period of two years.

Mr. Deepraj Dhananjay Satardekar has been declared medically fit by the Medical Board. The character and antecedents of Mr. Deepraj Dhananjay Satardekar has been verified by the Deputy Collector, South Goa, Margao and nothing adverse has been reported against him.

He shall draw his salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

*Safal Shetye*, Under Secretary (Higher Education).

Porvorim.

**Department of Finance**

Revenue and Control Division

**Order**

No. 2/6/87-Fin(R&amp;C)Part-IV/31213

Date : 13-Mar-2026

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/17(1)/2021/489 dated 27-02-2026, the Government is pleased to promote the following Excise Inspectors in the O/o Commissioner of Excise to the post of Superintendent of Excise (Group ‘B’ Gazetted) in the pay scale of Rs. 9300-34800-GP Rs. 4600/- (Level 7 of the 7<sup>th</sup> Pay Commission), on regular basis, with immediate effect:

Sr. No.	Name of the Officer
1.	Shri Hanmantrao V. Desai
2.	Shri Shamba K. Naik
3.	Shri Maheshwar Pai
4.	Smt. Kalpita Gaude (ST)

The above officers shall be on probation for a period of two years from the date of their joining.

They shall exercise option for fixation of pay in the promotional post within a period of one month from the date of issue of order.

By order and in the name of the Governor of Goa.

*Naresh Gaude*, Under Secretary, Finance (R&C).

Porvorim.

**Department of Labour****Notification**

No. 28/02/2026-LAB/Part-I/134

Date : 04-Mar-2026

The following Award passed by the Labour Court-II, at Panaji-Goa on 09-02-2026 in Case Ref. No. LC-II/IT/14/2019 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

*Amalia O. F. Pinto*, Under Secretary (Labour).

Porvorim.

**THE LABOUR COURT-II  
GOVERNMENT OF GOA  
AT PANAJI**

(Before Shri Suresh N. Narulkar, Hon'ble Presiding Officer)

Case No. LC-II/IT/14/2019

Shri Krishna A. Kalangutkar,  
H. No. 538/1/A, Lima Waddo,  
Socorro, Porvorim,  
Bardez-Goa (403521).

..... Workman/Party I

V/s

M/s National Travels,  
Shop No. 6,  
Kamakshi Prasad Building,  
Panaji-Goa (403001)

..... Employer/Party II

Workman/Party-I represented by Ld. Adv. Shri S. Gaonkar.

Employer/Party-II represented by Ld. Adv. Shri A. Kundaikar.

Panaji, Dated: 09-02-2026.

**AWARD**

1. In exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) the Government of Goa, by Order dated 17-10-2019, bearing No. 28/25/2019-LAB/645, referred the following dispute for adjudication to the Labour Court-II at Panaji-Goa, constituted under Section 7(1) of the said Act.

- “(1) Whether the severance of Employer and Employee relationship between M/s. National Travels, Panaji, Goa and Shri Krishna A. Kalangutkar, Driver, w.e.f. May, 2016 amounts to termination of services?
- (2) Whether the Workman is entitled to any relief?”

2. On receipt of the reference, a case was registered under No. LC-II/IT/14/19 and registered A/D notice was issued to the Parties. In pursuance to the said notice, the Parties put in their appearance. The Workman/Party-I (for short ‘Workman’), filed his Statement of Claim on 18/02/2021 at Exb-7. The facts of the case in brief as pleaded by the Workman are that he was employed by the Employer/Party-II (for short, ‘Employer’) as a “driver” w.e.f. February, 1993. He stated that he was paid a gross salary of Rs. 18,000/- per month. He stated that the Employer was not extending any statutory welfare benefits to him. He stated that from January, 2016, the Employer started harassing and victimizing him. He stated that the Employer did not cover him under E.S.I. as well as P.F. He stated that on 01/06/2016 when he reported for work, he was not allowed to

report for work by the Employer. He stated that he waited on 01/06/2016 for the whole day outside the office, at Panaji but he was not allowed to work. He stated that again, he reported for work on 02/06/2016 but he was not allowed to report for work. He stated that presently he is unemployed and has no other source of income to maintain himself. He stated that he tried to secure job elsewhere, but he failed to get employment as the Employer has spread a word in the entire transport industry not to give him employment. He stated that he is ready and willing to resume for work as he is in need of job. He submitted that the action of the Employer in refusing him employment is illegal and unjustified and bad-in-law and as such he is entitled for immediate reinstatement with full back wages and continuity in service along with all other consequential benefits. The Workman therefore prayed that the action of the Employer in refusing him employment w.e.f. 01/06/2016 be held as illegal, unjustified and bad-in-law and he be reinstated back in service with full back wage and continuity in service along with all other consequential benefits.

3. The Employer controverted the aforesaid claim of the Workman by filing its written statement on 05/03/2021 at Exb. 8. The Employer, as and by way of its written statement, submitted that the alleged Party-I is not a "Workman" as defined u/s 2(s) of the I. D. Act, 1947 as he was not employed with the Employer as a Driver. The Employer stated that there is no employer-employee relationship with themselves which is connected with the employment and non-employment or the terms of employment or with the conditions of the Employer. The Employer stated that what is referred to adjudication is not an industrial dispute as there is no employer-employee relationship and the Workman was never employed with them as a Driver. The Employer submitted that the Workman filed his claim statement making contrary plea in respect of the employment and have not produced any documentary evidence to substantiate the fact that the Workman was appointed as a driver with them. The Employer denied that they have appointed the Workman as a driver with them and that there is no employer-employee relationship. The Employer stated that the Workman was driving a force Tempo traveler and on regular driver. The Employer stated that the Workman was also driving Goa-Mumbai vehicle bearing No. GA-07-F-3684. The Employer stated that the Workman was issued a challen by the police. The Employer stated that the Workman was working with Shri Shripad Nagvekar. The Employer stated that the Workman is in gainful employment and is also conducting a business. The Employer denied the overall case as pleaded by the Workman and prayed for dismissal of the claim filed by the Workman.

4. After filing the written statement the matter was fixed for filing re-joinder of the Workman. On 21/09/2021, Ld. Adv. Shri Suhas Naik appearing for the Workman submitted that the Workman does not wish to file any re-joinder.

5. Based on the pleadings filed by the parties hereinabove, this Hon'ble Court is pleased to frame the following issues on 13/12/2021 at Exb. 11.

1. Whether the Workman/Party-I proves that he is a 'Workman' as defined u/s 2(s) of the I. D. Act, 1947?
2. Whether the Employer/Party-II proves that there does not exist any employer-employee relationship between themselves and the Party-I?
3. Whether the Workman/Party-I proves that present dispute raised by him is an 'industrial dispute' as defined u/s 2(k) of the I. D. Act, 1947?
4. Whether the Workman/Party-I proves that severance of the employer-employee relationship between him and the Employer w.e.f. May, 2016 amounts to termination of his services?
5. Whether the Workman/Party-I is entitled to any relief?
6. What Order? What Award?

6. My answers to the aforesaid issues are as under:

- |                    |   |                    |
|--------------------|---|--------------------|
| a) Issue No. 1     | : | In the Affirmative |
| b) Issue No. 2     | : | In the Negative    |
| c) Issue No. 3     | : | In the Affirmative |
| d) Issue No. 4     | : | In the Affirmative |
| e) Issue No. 5 & 6 | : | As per final order |

I have heard the oral arguments of Ld. Adv. Shri. S. Gaonkar appearing for the Workman as well as Ld. Adv. A. Kundaikar representing the Employer. I have carefully perused the entire records of the present case. I have also carefully considered the oral submissions advanced before me and is the opinion as under:

## REASONS:

7. *Issue No. 1:*

The Employer, in his written statement filed in the present proceedings submitted that the Party-I is not a Workman as defined u/s 2(s) of the I. D. Act, 1947. It is therefore, necessary to refer to the definition of the workman under the I. D. Act 1947. The term “workman” has been defined u/s 2(s) of the I. D. Act, 1947 and it means,

*“Section 2 (s), “workman” means any person (including an apprentice) employed in any industry to do any manual, unskilled, skilled, technical, operational, clerical or supervisory work for hire or reward, whether the terms of employment be expressed or implied and for the purposes of any proceedings under this act in relation to an industrial dispute, includes any such person who has been dismissed, discharged or retrenched in connection with or a consequence of that dispute or dismissal, discharge or retrenchment has laid to that dispute, but does not include any such person.*

- (1) *who is subject to the AIR Force Act, 1950 (45 of 1950) or the Army Act, 1950 (46 of 1950) or the Navy Act, 1957 (62 of 1957) or*
- (2) *who is employed in the police service or as an Officer or other employee of a prison or*
- (3) *who is employed mainly in a managerial or administrative capacity*
- (4) *who, being employed in a supervisory capacity draws wages exceeding Rs. 1,600/- per mensem or exercises either by the nature of the duties attached to the office or by reason of the powers vested in him, functions mainly of a managerial nature.”*

Thus, in order to prove that he/she is a “workman” as defined u/s 2(s) of the I. D. Act, 1947, one has to prove that his / her predominant nature of duties shall fall in any of the categories i.e. manual, unskilled, skilled, technical, operational, clerical or supervisory work.

8. In the case of H.R. Adyanthaya v/s. Sandoz (India) Ltd. reported in 1994 II CLR 552, the Hon’ble Supreme Court of India has observed as under:

*“We thus have three three-bench decisions which have taken the view that a person to be qualified to be a workman must be doing the work which falls in any of the four categories; viz. manual, clerical, supervisory or technical and two two-judge Bench decisions which have by referring to one or the other of the said three decisions have reiterated the said law. As against this, we have three three-judge Bench decisions which have without referring to the decisions in May & Baker, WIMCO and Burmah Shell cases (supra) have taken the other view which was expressly negative, viz., if a person does not fall within the four exceptions to the said definition he is a workman within the meaning of the I.D. Act. These decisions are also based on the facts found in those cases. They have, therefore, to be confined to those facts. Hence the position in law as it obtains today is that a person to be a workman under the I.D. Act must be employed to do the work of any of the categories, viz., manual, unskilled, skilled, technical, operational, clerical or supervisory. It is not enough that he is not covered by either of the four exceptions to the definition. We reiterate the said interpretation”.*

9. In the case of Management of M/s. Sonepat Co-op. Sugar Mills Ltd. v/s. Ajit Singh, reported in 2005 LLR 309 of Hon’ble Supreme Court of India, the Respondent was employed as Legal Assistant. He was not only used to render legal opinions on a subject, but also drafting the pleadings on behalf of the Appellant’s Society besides representing before various courts/ authorities. The Hon’ble Court held that the said job is not stereo type, but it involved creativity in performing the said job. The Hon’ble Court has held that such a job, would not make him a ‘workman’ as defined under section 2 (s) of the I.D. Act, 1947. The Hon’ble Apex Court further observed as under:

*“A person who performs one or the other jobs mentioned in the aforementioned provisions only would come within the purview of definition of workman. The job of a clerk ordinarily implies stereotype work without power of control or dignity or initiative or creativeness. The question as to whether the employee has been performing a clerical work or not is required to be determined upon arriving at a finding as regard the dominant nature thereof. With a view to give effect to the expression to do “any manual, unskilled, skilled, technical, operational, clerical or supervisory work” the job of the concerned employee must fall within one or the other category thereof. It would, therefore, not be correct to contend that merely because the employee had not been performing any managerial or supervisory duties, ipso facto he would be a workman”.*

Thus, in order to come within the definition of ‘workman’ as defined under section 2 (s) of the I.D. Act, 1947, one has to prove that he /she must be doing the work which falls in any of the four categories viz. manual,

skilled, unskilled, technical, operational or clerical and it is not enough that he/she is not covered by either of the four exceptions to the definition of the 'workman'. The said principle laid down by the Hon'ble Apex Court in its aforesaid 2 judgments is well established and there is no dispute about the same.

10. In the case in hand, the Party-I, in his oral evidence, deposed that he was working with the Employer. In support of his oral evidence, the Party-I has produced on record a certificate issued by the Employer (Exb.13-A). The said certificate at Exb.13-A issued by the Employer indicates that the Party-I was working with the Employer since June 2000 and his total emoluments including all allowances was Rs.18,000/- per month. Thus, the oral as well as documentary evidence on record clearly indicates that the Party -I was employed as a driver with the Employer, on a monthly salary of Rs.18,000/- per month. The said duties of the driver is skilled and as such the Party-I is a "workman" as defined u/s 2(s) of the I. D. Act, 1947. Hence, it is held that the P-I is a Workman as defined u/s 2(s) of the I. D. Act, 1947. The issue No.1 is therefore answered in the Affirmative.

11. *Issue No. 3:*

I decided in the issue No. 3, prior to the issue No. 2 as the issue No. 3 goes to the root jurisdiction of this Hon'ble Court. The terms "industrial dispute" has been defined u/s 2(k) of the I.D. Act, 1947 and it reads as under:

The term "industrial dispute" has been defined u/s 2(k) of the I. D. Act, 1947 and it reads as under:

(k) "industrial dispute" means any dispute or difference between employers and employees, or between employers and workmen, or between workmen and workmen, which is connected with the employment or non-employment or the terms of employment or with the conditions of labour, of any person.

Thus, the term "industrial dispute" means any dispute was difference between employers and employees, or between employers and workmen, or between workmen and workmen, which is connected with the employment or non-employment or the terms of employment or with the conditions of labour, of any person.

12. In the case in hand, the Party-I is a "Workman" and it is not in dispute that the Party-II is an Employer. Thus, the present dispute between the Employer and the Workman pertaining to his non-employment is an "industrial dispute" as defined u/s 2(k) of the I. D. Act, 1947. The issue No. 3 is therefore answered in the Affirmative.

13. *Issue No. 2 & 4:*

While deciding in the issue No. 1, I have discussed and came to the conclusion that the Party-I is a "workman" as defined u/s 2(s) of the I. D. Act, 1947. Similarly, while deciding the issue No. 3 hereinabove I have discussed and come to the conclusion that the present dispute raised by the Workman is an "industrial dispute" as defined u/s 2(k) of the I. D. Act, 1947.

14. In the case in hand, the Party-I in his oral evidence, deposed that he was working with the Employer. In support of his oral evidence, the Party-I has produced on record a certificate issued by the Employer (Exb. 13-A). The said certificate at Exb. 13-A issued by the Employer indicates that the Party-I was working with the Employer since June 2000 and his total emoluments including all allowances was Rs. 18,000/- per month. This proves that there exist an employer-employee relationship between the Employer and the Workman. Hence, it is held that the Employer failed to prove that there does not exist an employer-employee relationship between themselves and the Workman.

15. The evidence on record indicates that the Workman was working with the Employer, since June, 2000. The evidence on record indicates that the Workman worked for the Employer till the last day of May, 2016 and on the last day on May, 2016, the Employer told him not to come for work from the next day i.e. on 01/06/2016. The evidence on record indicates that the services of the Workman were terminated without holding any enquiry nor given any retrenchment compensation to him and as such the termination of services of the Workman w.e.f. 01/06/2016 is illegal, unjustified and bad-in-law. The evidence on record indicates that the severance of the employer-employee relationship between the Employer and the Workman w.e.f. May, 2016 amounts to illegal termination of his services. The issue No. 2 is therefore answered in the Negative and issue No.4 is answered in the Affirmative.

16. *Issue No. 5:*

While deciding the issue No. 4, I have discussed and come to the conclusion that the termination of services of the Workman by the Employer w.e.f. 01/06/2016 is illegal and unjustified.

In the case in hand, the Workman expired during the course of adjudication of the present reference and as such the reinstatement in services of the Workman does not arise.

17. The Workman in his Affidavit-in-Evidence deposed that he is unemployed and have no other sources of income to maintain himself. However, in his cross examination, the Workman deposed that he had driven the said Tempo Traveler bearing registration No. GA-03-W-6281 of one Viju Shinde before 5 to 6 days and that he had driven a bus bearing No. GA-07-F-3684 of Shripad Nagvekar r/o Mala, Panaji-Goa. He deposed that the said bus is flying on Panaji-Bombay route and that he used to drive the said bus once in a month or one trip twice a month. Thus, it appears that the Workman used to drive the motor vehicles occasionally. In the circumstances the legal heirs of the deceased Workman is hereby entitled to pay 25% of back wages w.e.f. 01/06/2016 till 17/09/2024 along with consequential benefits.

In view of above, I pass the following order:

#### ORDER

1. It is held that the Party-I is a 'workman' as defined u/s 2(s) of the I. D. Act, 1947.
2. It is held that the action of management of the severance of Employer and Employee relationship between M/s. National Travels, Panaji, Goa and Shri Krishna A. Kalangutkar, Driver, in terminating services with effect from May, 2016, is illegal, unjustified and bad in law.
3. The Employer M/s. National Travels, Panaji, Goa, is hereby directed to pay to the legal heirs of the deceased Workman Smt. Krutika Krishna Kalangutkar, w/o late Krishna Kalangutkar, Mr. Abhishek Krishna Kalangutkar, s/o late Krishna Kalangutkar, Mrs. Ayesha Prem Haldankar, d/o late Krishna Kalangutkar, w/o Prem Haldankar and her husband Mr. Prem Prakash Haldankar, s/o Prakash Haldankar an amount of 25% of back wages w.e.f. 01/06/2016 till 17/09/2024 along with consequential benefits within two months from the passing of the present award failing which it shall bear a simple interest of 9% p.a.
4. No order as to costs.
5. Inform the Government accordingly.

*Suresh N. Narulkar*, Presiding Officer, Labour Court-II  
Panaji.

#### Department of Law & Judiciary

Law (Establishment) Division

#### Notification

No. 8/543/2025/LD(Estt.)/655

Date : 04-Mar-2026

The Order dated 04-03-2026 passed by the Government towards appointment of Administrator of Gomantak Bhandari Samaj Society, is hereby published for general information of the public.

By order and in the name of the Governor of Goa.

*Gajanan X. Bhonsle*, Under Secretary (Law-Estt.).

Porvorim.

#### Order

1. Whereas "Gomantak Bhandari Samaj" is a society registered under the Societies Registration Act, 1860 (21 of 1860), as in force in the State of Goa (hereinafter referred to as "the said Act"), bearing Registration No. 282/Goa/2015;

2. And whereas, the District Registrar-cum-Inspector General of Societies (North), Panaji, upon receipt of rival applications for renewal of registration of the said Society filed by two contending factions, and having regard to the long-standing and unresolved governance grievances plaguing the said Society, submitted a report vide letter No. DRN/RS/57/2025 dated 16-07-2025 (hereinafter referred to as "the report") to the Government under Section 20AA of the said Act, recommending the appointment of an Administrator to manage the affairs

of the said Society. The said report additionally makes a reference under Section 3C of the said Act in respect of the rival renewal applications.

3. And whereas, the present reference does not arise in isolation but is a culmination of a long and protracted series of complaints, rival claims of authority, inquiry proceedings, and judicial interventions bearing upon the legitimacy of the governing body of the Society, the history of which is set out hereinafter;

4. And whereas, a complaint dated 20-09-2024 was filed by Adv. Atish Mandrekar, Adv. Anish Bakal and others against Shri Ashok Naik and fourteen others, seeking inquiry into and action against the Central Executive Committee initially constituted for the tenure 2018–2021. It was alleged therein that the resolution dated 29-08-2021, purporting to extend the tenure of the said Committee, was passed without quorum and without intimation to the competent authority, and that during such extended and unlawful tenure, amendments to the Bye-laws were carried out in the AGMs dated 07-03-2021 and 10.09.2023 and approved by the Executive Committee on 18-10-2024, and that procedural and financial irregularities were committed during this period.

5. And whereas, the said complaint proceedings were adjudicated by the District Registrar-cum-Inspector General of Societies (North) vide order dated 09-12-2024 (hereinafter referred to as “the order dated 09-12-2024”), wherein it was held that

i. the Central Executive Committee which continued in office pursuant to the resolution dated 29-08-2021 was not properly constituted in accordance with law, the said resolution being without quorum and hence not proper;

ii. the amendments to the Rules and Regulations claimed to have been passed in the AGMs dated 07-03-2021 and 10-09-2023 and approved by the Executive Committee on 18-10-2024 were not carried out in accordance with the provisions of law and were accordingly declared illegal and set aside; and

iii. the validity of the newly elected Central Executive Committee pursuant to the election dated 04-11-2024 was expressly left open, being beyond the scope of the Show Cause Notice dated 28-10-2024, with liberty to the Complainants to move appropriate proceedings in this regard.

6. And whereas, the order dated 09-12-2024 is presently under challenge by Shri Ashok Naik and five others before the Hon'ble High Court of Bombay at Goa in Writ Petition No. 3222 of 2024 (F), and in the said proceedings, the Hon'ble High Court of Bombay at Goa, by order dated 12-02-2025, has directed that the Registrar may proceed with the inquiry into the complaint dated 18-12-2024 challenging the election of the new committee but shall refrain from passing any final order therein until disposal of the said Writ Petition.

7. And whereas, it is necessary to note, in the context of the present order, that the restraint contained in the order dated 12-02-2025 in WP No. 3222 of 2024 (F) operates exclusively upon the Registrar's inquiry proceedings under Section 20A of the said Act and does not in any manner restrict or fetter the independent and separate power of the Government under Section 20AA of the said Act. The power under Section 20AA vests in the Government and not in the Registrar, is exercisable upon the Government's independent satisfaction upon a report or otherwise, and operates on a wholly different statutory footing from the Registrar's inquiry powers under Section 20A; accordingly, the present order is passed in exercise of the Government's power under Section 20AA of the said Act.

8. And whereas, in the interregnum, the Society having become due for renewal under Section 3B of the said Act, which requires every society to renew its certificate of registration every five years by submitting prescribed documents including Schedule 1 (Composition of Managing Committee with resolution copy), Schedule 2 (List of employees), Schedule 4 (Audited financial statements), Schedule 6 (List of members), and minute book copy, two rival applications for renewal of registration were received:

i. Application dated 29-05-2025 filed by Shri Devanand A. Naik, claiming to act as President, inwarded on 17-06-2025; and

ii. Application dated 26-06-2025 filed by Shri Upendra Gaonkar, also claiming to act as President, inwarded on 05-07-2025;

both parties claiming to represent the legitimate Executive Committee of the said Society and both enclosing different sets of documents;

9. And whereas, the application of Shri Devanand A. Naik was found to be deficient in the following respects:

i. Schedule 1 and Minute Book copies for the term 2024–2029 have not been submitted;

ii. Schedule 4 for the financial years 2020–2021, 2021–2022, and 2023–2024 has not been filed;

iii. Schedule 2 is incomplete; and

iv. Schedule 6 is incomplete and not in the prescribed proforma;

10. And whereas, the application of Shri Upendra Gaonkar was equally deficient in the following respects:

i. Schedule 4 — Audited financial statement — has not been submitted;

ii. Schedule 2 — List of employees — is incomplete;

iii. Schedule 6 has not been submitted; and

iv. Copy of the Minute Book and relevant resolutions have not been submitted.

11. And whereas, the existence of two rival renewal applications, each filed by a person claiming to be the President of the Society and each accompanied by different sets of documents, itself demonstrates that there is no undisputed or lawfully constituted governing body in place and that the Society's governance is in a state of fundamental uncertainty.

12. And whereas, during the consideration of the application for renewal, the newly constituted Executive Committee headed by Shri Devanand Naik was directed by the District Registrar-cum-Inspector General of Societies (North) to produce documentary evidence establishing that the members reflected in Schedule I had been duly elected in the election purportedly held on 04-11-2024. The said direction was issued to ascertain whether the election had been conducted in conformity with the Bye-laws of the Society and whether the said Executive Committee had acquired a lawful mandate to administer the affairs of the Society. Despite sufficient opportunity, the Executive Committee has failed to produce the minutes of the election meeting, resolutions of the Annual General Body authorising the conduct of elections, voting records, or any other relevant documentary material. In the absence of such proof, the claim of lawful election and consequent authority to manage the affairs of the Society remains unsubstantiated.

13. And whereas, the only document produced by the said Executive Committee in support of its claim to office is Schedule 1, being a statement reflecting the composition of the Managing Committee for the term 2024–2029, which is a self-serving document, being prepared and filed by the very committee whose authority is in dispute, and cannot, in the absence of corroborating documentary evidence such as AGM minutes, election proceedings, voting records or resolutions of the General Body, be treated as proof of a due and lawful election in accordance with the Bye-laws.

14. And whereas, the complete absence of any minutes of the Annual General Body Meeting, proceedings of the election meeting, voting records, or resolutions authorising and recording the conduct of the election purportedly held on 04-11-2024, despite specific directions to produce the same, gives rise to a well-founded inference that the election process was not conducted in accordance with the applicable Bye-laws of the Society, whether in their original or amended form. In either event, the fundamental requirement of a duly convened, properly conducted, and minuted General Body meeting for the purpose of election has not been demonstrated to have been complied with. Such failure strikes at the very validity of the election process and constitutes mismanagement within the meaning of Section 20AA(1)(f) of the said Act.

15. And whereas, the Bye-laws of the Society, whether the original or the amended Bye-laws, require that the election to the Central Executive Committee has to be by means of election only in terms of the procedure established therein. Any other form of appointment to the respective offices of the Central Executive Committee is unrecognisable and void in law. Such is the requirement of the Bye-Laws as the General Body of Members of the Society have been granted the mandate to choose their representative who shall lead the society. Such mandate would include the positive right to choose and not be elected in default for want of opposition.

16. And whereas, faced with two rival renewal applications filed by persons making conflicting claims to represent the legitimate governing body of the Society, the District Registrar-cum-Inspector General of Societies (North) made a reference under Section 3C of the said Act to the Government for decision, along with a proposal for appointment of an Administrator under Section 20AA of the said Act, vide the report.

17. And whereas, the said proposal was challenged by Shri Devanand A. Naik before the Hon'ble High Court of Bombay at Goa in Writ Petition No. 2016 of 2025 (Filing).

18. And whereas, before the Hon'ble High Court of Bombay at Goa, the Ld. Advocate General, appearing for the State, made a statement that the renewal application shall be duly considered by the competent authority on its own merits within a period of six weeks; and that before arriving at any decision on the exercise of powers under Section 20AA of the said Act, the Government shall look into the various stipulations contemplated under the said provision and shall afford an opportunity of hearing to all concerned, including the Petitioner.

19. And whereas, the Hon'ble High Court further took note of the observation of the District Registrar that the reference to the Government was necessitated on account of a conflict of interest between two rival groups within the Society, which had adversely affected its functioning. The Hon'ble Court also took note of the observation of the District Registrar which records that the pivotal role of the Society in facilitating the issuance of caste certificates to members of the Bhandari community for various statutory and administrative purposes, continued discord would render the Society dysfunctional and frustrate the very object for which it was constituted.

20. And whereas, the Hon'ble High Court of Bombay at Goa, by Order dated 05-08-2025 passed in the said Writ Petition, directed that the entire exercise, including consideration of renewal under Section 3C as well as adjudication under Section 20AA of the said Act, be completed within a period of eight weeks from the date of the said Order.

21. And whereas, in compliance with the said directions and in accordance with the procedure contemplated under Section 20AA of the said Act, a notice of personal hearing before the Hon'ble Chief Minister on 20-02-2026 was duly issued to:

- i. The Petitioner, Mr. Devanand A. Naik;
- ii. The rival contender, Mr. Upendra Gaonkar;
- iii. Adv. Atish B. Mandrekar;
- iv. Adv. Anish S. Bakal;
- v. Shri Hanumanth Naik, General Secretary; and
- vi. Shri Prabhakar K. Naik;

(hereinafter collectively referred to as "the said parties");

22. And whereas, all the said parties were heard by me on 20-02-2026, and during the course of the said hearing, Shri Devanand A. Naik, Shri Hanumanth Naik, Adv. Atish Mandrekar and Adv. Anish Bakal filed their respective written submissions, which have been duly taken on record and considered.

23. And whereas, Shri Devanand A. Naik submitted that the renewal application filed by him is required to be considered in compliance with the aforesaid judicial directions and within the stipulated time frame. He submitted that the proceedings ought to be confined to consideration of renewal in accordance with law. The tenor of his submissions indicates that he seeks continuation of the existing management and the processing of renewal without any intervention affecting the present governing body. However, as noted hereinabove, his claim to represent the legitimate governing body is itself unsubstantiated by the requisite documentary evidence of a lawful election.

24. And whereas, Adv. Atish P. Mandrekar and Adv. Anish S. Bakal submitted that the election held on 04-11-2024 stood vitiated in view of the amendments to the Bye-laws having been declared illegal by the order dated 09-12-2024 passed by the District Registrar, and contended that a free and fair election ought to be conducted under independent supervision.

25. And whereas, Shri Hanumanth Naik, submitted that the prolonged disputes have adversely affected the governance of the Society and that intervention by the Government is necessary to restore statutory compliance and orderly administration.

26. And whereas, a complaint dated 18-12-2024 has been filed by Adv. Atish Mandrekar alleging that the Executive Committee purportedly constituted on 04-11-2024 came into existence through an illegitimate and procedurally flawed election conducted in violation of the registered Bye-laws of the Society. It is alleged therein that certain individuals have assumed control over the administration of the Society without securing the confidence of the general body of members. The complaint further raises apprehensions regarding possible misuse of the Society's funds and tampering with official records so as to create a semblance of a valid mandate. It is also alleged that notices for meetings and elections were issued selectively and not in conformity with the requirements prescribed under the Bye-laws, thereby rendering the election process illegal and lacking in transparency.

27. And whereas the complaint filed by Shri Prabhakar K. Naik dated 11-07-2025 reiterates and supplements the concerns raised by Adv. Atish Mandrekar, alleging that the present committee is functioning on the basis of an invalid electoral process and that the constitution of the Managing Committee is contrary to the Bye-laws of the Society. He submits that there are apprehensions about unauthorised financial transactions and

possible diversion of funds, that the Society's records have been manipulated, and that the Society has been functioning without adequate quorum or member awareness.

28. And whereas, the report submitted by the District Registrar further makes a reference that this is not an isolated occurrence, a similar dispute arose during 2020–2021, when two rival renewal applications were received, one from Shri Ashok Naik dated 17-06-2020 and another from Shri Anil Hoble dated 11-01-2021, with objections raised by Shri Anand Shirodkar and others vide letter dated 25-11-2020 alleging procedural irregularities. The matter was referred to the Government under Section 3C and Writ Petition No. 1654/2021 was filed before the Hon'ble High Court, which by order dated 04-08-2021 directed that the renewal be processed. Though the Society was renewed accordingly, the dispute persisted unabated.

29. And whereas, in view of the rival claims and the subsisting dispute regarding lawful governance, any parallel issuance of caste certificates by rival factions is liable to create grave administrative confusion and serious prejudice to the beneficiaries, members of the Bhandari community who depend upon such certificates for availing benefits related to education, public employment, and other welfare-linked entitlements; and this state of affairs directly threatens to defeat the core objects of the Society.

30. And whereas, based on the documents, material, reports and the submissions made by all the parties following facts emerge.

i. Two rival factions claim to be the elected managing committee and the office bearers of the Said Society.

ii. The committee headed by Mr. Devanand Naik claiming to be the valid committee is not able to produce an AGM resolution or meeting in which they have been elected. Under the bye-laws the office bearers have to be elected in an AGM. The other committee head by Mr. Upendra Goankar has also failed to produce any minutes of the AGM electing them as the officers.

iii. Amended Bye-Laws on the basis of which the Committee headed by Mr. Devanand Naik claims to be the managing committee has been held to be illegal by the District Registrar vide its order dated 09-12-2024.

iv. Two rival factions have filed separate applications for renewal, both of which are deficient. The Application Shri Devanand A. Naik was found to be deficient in the following respects:

- i. Schedule 1 and Minute Book copies for the term 2024–2029 have not been submitted;
- ii. Schedule 4 for the financial years 2020–2021, 2021–2022, and 2023–2024 has not been filed;
- iii. Schedule 2 is incomplete; and
- iv. Schedule 6 is incomplete and not in the prescribed proforma;

v. The application of Shri Upendra Gaonkar was equally deficient in the following respects:

- i. Schedule 4 — Audited financial statement — has not been submitted;
- ii. Schedule 2 — List of employees — is incomplete;
- iii. Schedule 6 has not been submitted; and
- iv. Copy of the Minute Book and relevant resolutions have not been submitted;

vi. The list of members submitted by the committee headed by Devanand Naik contains 5029 members whereas, the list of members submitted by Mr. Upendra Goankar contains 3914 members, thus there appears to be a vast difference in the membership itself, which raises doubts about both the list.

vii. That there is a complete chaos, confusion and infighting amongst the various section in the society and its office bearers which has resulted in the mismanagement of the society which is required to be corrected by appropriate measures.

viii. Urgent steps are required to be taken to bring order and streamline the functioning of the society and to achieve the true object and purpose of the society.

31. And whereas, upon consideration of the totality of the aforesaid circumstances, including the report of the District Registrar-cum-Inspector General of Societies (North) vide letter No. DRN/RS/57/2025 dated 16-07-2025, the written submissions and oral representations of all parties at the hearing on 20-02-2026, the Government is satisfied as follows:

i. That there is a need to secure proper management of the business of the Society, within the meaning of Section 20AA(1)(a) of the said Act, inasmuch as the Society is presently bereft of an undisputed and

lawfully constituted governing body capable of managing its affairs;

ii. That the affairs of the Society are being conducted in a manner detrimental to the interests of its members, within the meaning of Section 20AA(1)(b) of the said Act, inasmuch as the prolonged factional dispute has paralysed governance and deprived the members of stable, legitimate, and accountable administration;

iii. That there are serious lapses on the part of the governing body in conducting the administration of the Society and in maintaining proper records and accounts, within the meaning of Section 20AA(1)(d) of the said Act, as evidenced by the significant deficiencies noted in both rival renewal applications, and the complete failure to maintain or produce AGM minutes, election proceedings, voting records, or resolutions of the General Body in respect of the election dated 04.11.2024;

iv. That the registered Bye-laws of the Society have been violated, within the meaning of Section 20AA(1)(e) of the said Act, as conclusively found and recorded by the District Registrar-cum-Inspector General of Societies (North) in the order dated 09.12.2024, which has not been stayed by any Court; and

v. That there is mismanagement in the election process of the governing body of the Society, within the meaning of Section 20AA(1)(f) of the said Act, as evidenced by the complete absence of verifiable election records for the election dated 04.11.2024, the rival claims of authority flowing therefrom, and the ongoing inquiry proceedings in which the validity of the said election remains undecided.

32. And whereas, the cumulative circumstances aforesaid, and the Government's satisfaction on the grounds set out hereinabove, justify and necessitate the exercise of powers under Sections 3C and 20AA of the said Act in the interest of the Society, its members, and the Bhandari community at large, for the restoration of lawful administration, the prevention of further prejudice, and the conduct of a free and fair election under independent oversight.

33. Now, therefore, the Government of Goa, in exercise of the powers conferred under Section 3C of the said Act, and having regard to the report and the rival renewal applications pending before it, hereby directs the District Registrar-cum-Inspector General of Societies (North) to renew the registration of "Gomantak Bhandari Samaj" bearing Registration No. 282/Goa/2015, upon payment of the requisite renewal fees as applicable under the said Act.

34. Further, the Government of Goa, being satisfied as aforesaid, and in exercise of the powers conferred under Section 20AA of the said Act, and upon consideration receipt of the report of the District Registrar-cum-Inspector General of Societies (North) vide letter No. DRN/RS/57/2025 dated 16/07/2025, hereby appoints Shri Sakharam Vishwanath Naik, Retd. Sr. Scale Officer, Govt. of Goa, r/o Taleigao, Panaji as the Administrator of "Gomantak Bhandari Samaj" with immediate effect, subject to the following terms and conditions, namely:—

i. Upon assumption of charge by the Administrator, the current governing body of "Gomantak Bhandari Samaj", by whatever name called or constituted, shall forthwith cease to exercise any administrative, financial, or other powers vested in it under the said Act, the Memorandum of Association, or the Bye-laws of the Society; and all such powers, functions, and duties shall vest in and be exercised exclusively by the Administrator, subject to such directions as the Government may from time to time issue, in accordance with Section 20AA(2) of the said Act.

ii. The current governing body, and all persons in custody or control of the property, movable or immovable, records, registers, books of account, audited financial statements, common seal, bank accounts, membership rolls, and all other assets and documents pertaining to the affairs of the Society, shall forthwith hand over the same to the Administrator upon assumption of charge, and shall render all necessary cooperation and assistance in this behalf; failure to comply shall render such persons liable to action under the provisions of the said Act.

iii. The Administrator shall regulate the functioning of the Society in strict accordance with the provisions of the said Act, the Memorandum of Association, and the Bye-laws of the Society as they stood prior to the amendments set aside by the order dated 09.12.2024 of the District Registrar-cum-Inspector General of Societies (North), which order has not been stayed.

iv. The Administrator shall take immediate steps to verify and update the membership rolls of the Society, to ensure that the electoral roll for the forthcoming election is accurate, complete, and in accordance with the provisions of the said Act and the applicable Bye-laws.

v. The Administrator shall, within a period of six (6) months from the date of assumption of charge, conduct a lawful, free, and fair election of the governing body of the said Society in accordance with the

provisions of the said Act and the applicable Bye-laws of the Society, and shall thereafter hand over charge to the newly elected governing body.

vi. The Administrator shall be entitled to such honorarium and allowances as the Government may determine, the expenditure towards which shall be borne by the Society, in accordance with Section 20AA(3) of the said Act.

vii. The present appointment shall remain operative for a period of six (6) months from the date of assumption of charge.

Given under my hand and seal on this 04<sup>th</sup> day of March, 2026.

Sd/-, Law Minister/Chief Minister.

Porvorim.



## Department of Personnel

### Order

No. 15/16/2025-PER/787

Date : 13-Mar-2026

Read:- 1) Memorandum No. 15/6/2025-PER/3925 dated 24-12-2025.

2) Memorandum No. 15/16/2025-PER/3925 dated 24-12-2025.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/42(2)/2024/325 dated 25-11-2025, the Governor of Goa is pleased to appoint the following candidates to the post of Mamlatdar/Joint Mamlatdar/Vigilance Officer (Group “B” Gazetted) under the Government of Goa in Level-7 of Central Civil Services (Revised Pay) Rules, 2016 with immediate effect.

1. Shri Shukr Sudin Sinai Usgaonkar.

2. Shri Sandesh Thulo Velip (ST).

The appointees have been declared medically fit by the Medical Board. The character and antecedents of the appointees are verified by respective District Magistrate, wherein no adverse remarks have been reported.

The appointees shall be on probation for a period of two years from the date of joining. They shall submit their Annual Assessment Report during the probation period.

The pay and allowance of the above officers shall be debited to the Budget Head controlled by the respective Collectorates, North/South, wherever they are posted from time to time.

They shall report to Department of Personnel for further orders.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim.

### Memorandum

No. 6/4/2020-PER/679

Date : 02-Mar-2026

Read: (1) Memorandum No. 6/4/2020-PER/1291 dated 04-06-2020.

(2) Memorandum No. 6/4/2020-PER/12 dated 01-01-2021.

(3) Memorandum No. 6/4/2020-PER/1389 dated 09-06-2021.

(4) Memorandum No. 6/4/2020-PER/3206 dated 14-12-2021.

(5) Memorandum No. 6/4/2020-PER/3381 dated 09-10-2025.

(6) Order No. 6/11/2017-PER/3473 dated 13-11-2025.

Whereas, the seniority of Junior Administrative Grade Officers was finalized vide Memorandum cited at Sr. No. 1 in the preamble, which was thereafter re-casted vide Memorandum cited at Sr. No. 2, 4 & 5 above to include officers in view of recommendation of DPC on opening of sealed cover;

And whereas, based on the recommendation of Goa Public Service Commission conveyed by the Commission vide letter No. COM/II/11/42(1)/2021/283 dated 21-10-2025 pursuant to review DPC, additional officers have been promoted to Junior Administrative Grade vide order dated 13-11-2025 with effect from 23-10-2018 with due regard to the seniority within their respective grading;

And whereas, additional officers were not placed in the final seniority list of Junior Administrative Grade Officers of Goa Civil Service as they were not promoted at that relevant time;

Now therefore, the seniority list of Junior Administrative Grade Officers of Goa Civil Service issued vide Memorandum read in preamble is re-casted in pursuant to the order read in preamble at Sr. No. (6) as under:

Sr. No.	Name of the Officer	Date of Birth	Date of appointment in JAG	Remarks
1.	Shri Gopal Parsekar	04-02-1965	23-10-2018	---
2.	Shri Siddhivinayak S. Naik	05-02-1978	23-10-2018	---
3.	Shri Gurudas P. Pilarnekar	06-11-1964	23-10-2018	---
4.	Smt. Shabari Manjrekar @ Ruhi Redkar	09-12-1964	23-10-2018	---
5.	Shri Meghanath P. Porob	13-05-1968	23-10-2018	---
6.	Shri Venancio Furtado	18-05-1966	23-10-2018	---
7.	Shri Narayan V. Prabhudessai	26-06-1962	23-10-2018	---
8.	Shri Derrick P. Neto	19-03-1967	23-10-2018	---
9.	Shri Srinet N. Kotwale	13-05-1979	23-10-2018	---
10.	Shri Dipak Desai	16-02-1968	23-10-2018	---
11.	Shri V. P. Dangi	27-09-1973	23-10-2018	---
12.	Shri Dipak M. Bandekar	12-03-1967	23-10-2018	---
13.	Shri Vikas S. N. Gaunekar	21-08-1967	23-10-2018	---
14.	Smt. Deepali D. Naik	18-07-1968	23-10-2018	---
15.	Shri Raju V. Gawas	25-12-1969	23-10-2018	---
16.	Shri Anthony J. D'Souza	08-01-1973	23-10-2018	---
17.	Smt. Sandhya S. Kamat	15-07-1965	23-10-2018	---
18.	Shri Damodar S. Morajkar	22-03-1967	23-10-2018	---
19.	Smt. Meena H. Naik Goltekar	25-06-1962	23-10-2018	---
20.	Smt. Laura Britto e Madre Deus	28-05-1964	23-10-2018	---
21.	Smt. Irene Vitoria Sequeira	12-04-1962	23-10-2018	---
22.	Shri Shivaji Dessai	15-06-1961	23-10-2018	---
23.	Shri Vasudev N. Shetye	06-09-1971	23-10-2018	---
24.	Shri Rajendra D. Mirajkar	08-11-1964	23-10-2018	---
25.	Shri R. K. Satardekar	12-07-1969	23-10-2018	---
26.	Smt. Sneha S. Morajkar	21-09-1961	23-10-2018	---
27.	Shri Pravin M. S. Barad	20-05-1963	23-10-2018	---
28.	Shri Ashok V. Rane	13-07-1961	23-10-2018	---
29.	Smt. Upasana Mazgaonkar	01-07-1971	23-10-2018	---
30.	Shri Prashant Shirodkar	08-05-1967	23-10-2018	---
31.	Shri Sanjeev C. Gauns Dessai	17-06-1970	23-10-2018	---
32.	Ms. Biju Naik	12-02-1971	23-10-2018	---

33.	Shri Mahesh Corjuenkar	10-01-1961	23-10-2018	---
34.	Shri Surendra Naik	18-09-1972	23-10-2018	---
35.	Shri Johnson Fernandes	25-05-1974	23-10-2018	---
36.	Shri Ajit Panchwadkar	22-09-1967	23-10-2018	---
37.	Shri Agnelo A. Fernandes	19-11-1968	23-10-2018	---

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim.

### Memorandum

No. 6/3/2021-PER/684

Date : 02-Mar-2026

Read: (1) Memorandum No. 6/3/2021-PER/3380 dated 04-10-2022.

(2) Order No. 6/28/2016-PER/673 dated 10-03-2023.

(3) Order No. 6/28/2016-PER/1376 dated 09-05-2023.

(4) Order No. 6/4/2025-PER/2588 dated 21-08-2025.

(5) Order No. 6/4/2025-PER/3336 dated 04-11-2025.

(6) Memorandum No. 6/3/2021-PER/20 dated 01-01-2026

Whereas, the final seniority of Selection Grade Officers of Goa Civil Service was last issued vide Memorandum dated 04-10-2022 cited at Sr. No. (1) in the preamble;

And whereas, the Selection Grade Officers at Sr. No. 1 and from 3 to 32 of the said seniority list have either retired or promoted to Senior Administrative Grade vide orders read in the preamble at Sr. No. (2) & (3);

And whereas, Junior Administrative Grade Officers have been promoted to Selection Grade vide Orders read in the preamble at Sr. No. (4) & (5);

And whereas, tentative seniority list of Selection Grade Officers of Goa Civil Service was circulated vide Memorandum dated 01-01-2026 cited at Sr. No. (6) in the preamble;

And now therefore, in accordance with their ranking of the select list prepared and conveyed by the Commission vide DPC minutes from time to time, the final seniority of the Selection Grade Officers is drawn as follows:

Sr. No.	Name of the Officer	Date of Birth	Date of appointment in Selection Grade	Remarks
1.	Shri Arvind Bugde	14-12-1968	03-04-2017	Seniority stands finalized vide Memorandum dated 04-10-2022 *
2.	Ms. Biju R. Naik	12-02-1971	14-07-2025	----
3.	Shri Surendra F. Naik	18-09-1972	14-07-2025	----
4.	Shri Johnson B. Fernandes	25-05-1974	14-07-2025	----
5.	Shri Ajit Panchwadkar	22-09-1967	14-07-2025	----
6.	Shri Agnelo A. Fernandes	19-11-1968	14-07-2025	----
7.	Shri Dasharath M. Redkar	04-10-1966	14-07-2025	----
8.	Shri Narayan Gad	23-07-1968	14-07-2025	----
9.	Shri Devidas S. Gaonkar	15-05-1967	14-07-2025	----

10.	Smt. Florina S. Colaco	25-03-1978	14-07-2025	----
11.	Smt. Siddhi T. Halarnkar	18-05-1977	14-07-2025	**
12.	Dr. Snehal P. Naik Goltekar	20-09-1974	14-07-2025	**
13.	Shri Vinayak P. Volvoikar	25-02-1971	14-07-2025	**
14.	Smt. Meghana V. Shetgaonkar	06-08-1978	14-07-2025	**
15.	Smt. Darshana S. Narulkar	29-08-1977	14-07-2025	**
16.	Shri Ashutosh R. Apte	08-05-1978	14-07-2025	**
17.	Shri Parag Nagarcenkar	05-11-1969	14-07-2025	**
18.	Shri Bhushan K. Savoikar	05-05-1975	29-08-2025	**
19.	Smt. Varsha S. Naik	15-02-1971	29-08-2025	**
20.	Smt. Anju S. Kerkar	23-07-1975	29-08-2025	**
21.	Shri Gouresh Kurtikar	25-05-1978	29-08-2025	**
22.	Shri Brijesh D. Manerkar	11-05-1976	29-08-2025	**
23.	Smt. Aisha Amir Vaingankar	05-05-1972	29-08-2025	**

\*The seniority is subject to the outcome of Civil Appeal No. 9587-9590 & 9591-9594-2016 filed before Hon'ble Supreme Court against the orders in Writ Petition No. 397-2015, 451-2015, 482-2015 & 663-2015 of Hon'ble High Court of Judicature, Goa Bench, Panaji.

\*\* The seniority shall be subject to the outcome of WP No. 371-2024, WP No. 278-2024 (F) and WP No. 426-2024 filed before the Hon'ble High Court of Bombay at Goa.

By order and in the name of the Governor of Goa.

*Raghuraj A. Faldesai*, Under Secretary (Personnel-I).

Porvorim.



### Department of Public Health

#### Order

No. 7/1/2013-I/PHD/135

Date : 04-Feb-2026

On the recommendation of the Goa Public Service Commission as conveyed vide letter No. COM/II/11/56(1)/2017/406 dated 15-01-2026, the Government is pleased to promote following Food Safety Officers to the post of Senior Food Safety Officer (Group 'B' Non-Gazetted) under Directorate of Food & Drugs Administration, Bambolim on regular basis in the Level 6 of Pay Matrix of 7<sup>th</sup> Pay Commission (PB-2 Rs. 9300-34800/- + Grade Pay Rs. 4200/-) with immediate effect.

1. Smt. Yogeeta D. Sirsat
2. Smt. Niranjan S. Naik
3. Shri Madhav D. Kavlekar (ST)

The above Officers shall be on probation for a period of two years with effect from the date of joining.

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-II).

Porvorim.

**Order**

No. 4/14/2003-II/PHD/Vol.III/648

Date : 09-Mar-2026

On recommendation of the Goa Public Service Commission as conveyed vide their No. S2GPSC-LPCF0GMCH/2/2026/I/638/2026/452 dated 10-02-2026, Government is pleased to declare the following Doctor as having satisfactorily completed her probation period of two years and to confirm her in the post of Tutor/Demonstrator in Forensic Medicine, in Goa Medical College and Hospital, Bambolim, with effect from the date of completion of her probation period.

Sr. No.	Name of the Officer	Date of completion of probation period
1.	Dr. Sheryl Suares, Tutor/Demonstrator in Department of Forensic Medicine	20-07-2020

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-I).

Porvorim.

**Order**

No. 4/66/2025-II/PHD/649

Date : 09-Mar-2026

On recommendation of the Goa Public Service Commission as conveyed vide their No. S2GPSC-LPCF0GMC/1/2026/I/634/2026/453 dated 10-02-2026, Government is pleased to declare the following Doctor as having satisfactorily completed her probation period of two years and to confirm her in the post of Assistant professor in Urology, in Goa Medical College and Hospital, Bambolim, with effect from the date of completion of her probation period.

Sr. No.	Name of the Officer	Date of completion of probation period
1.	Dr. Mekhala Deepak Naik, Assistant Professor in Department of Urology	30-09-2024

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-I).

Porvorim.

**Order**

No. 4/65/2025-II/PHD/650

Date : 09-Mar-2026

On recommendation of the Goa Public Service Commission as conveyed vide their No. S2GPSC-LPCF0GMCH/5/2026/I/633/2026/456 dated 10-02-2026, Government is pleased to declare the following Doctors as having satisfactorily completed their probation period of two years and to confirm them in the post of Assistant Professor in Endocrinology, in Goa Medical College and Hospital, Bambolim, with effect from the date of completion of their probation period.

Sr. No.	Name of the Officer	Date of completion of probation period
1.	Dr. Ana Soraya Palmira Dos Remedios Monteiro	25-10-2024
2	Dr. Rukma Himanshu Patnekar	25-10-2024

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-I).

Porvorim.

**Order**

No. 4/14/2003-II/PHD/Vol.I/654

Date : 09-Mar-2026

On recommendation of the Goa Public Service Commission as conveyed vide their No. S2GPSC-LPCF0GMCH/3/2026/I/636/2026/455 dated 10-02-2026, Government is pleased to declare the following Doctor as having satisfactorily completed her probation period of two years and to confirm her in the post of Tutor/Demonstrator in Physiology, in Goa Medical College and Hospital, Bambolim, with effect from the date of completion of her probation period.

Sr. No.	Name of the Officer	Date of completion of probation period
1.	Dr. Prajyot Pravin Verekar, Tutor/Demonstrator in Department of Physiology	19-06-2021

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-I).

Porvorim.

**Order**

No. 4/5/2019-II/PHD/658

Date : 09-Mar-2026

On recommendation of the Goa Public Service Commission as conveyed vide their No. S2GPSC-LPCF0GMCH/1/2026/I/639/2026/457 dated 10-02-2026, Government is pleased to declare the following Doctor as having satisfactorily completed his probation period of two years and to confirm him in the post of Assistant Professor in Paediatric Surgery, in Goa Medical College and Hospital, Bambolim, with effect from the date of completion of his probation period.

Sr. No.	Name of the Officer	Date of completion of probation period
1.	Dr. Aditya M. M., Assistant Professor in Department of Paediatric Surgery	22-08-2024

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-I).

Porvorim.

**Order**

No. 4/64/2025-II/PHD/659

Date : 09-Mar-2026

On recommendation of the Goa Public Service Commission as conveyed vide their No. S2GPSC-LPCF0GMCH/4/2026/I/635/2026/454 dated 10-02-2026, Government is pleased to declare the following Doctor as having satisfactorily completed his probation period of two years and to confirm him in the post of Assistant Professor in Cardiac Anaesthesiology, in Goa Medical College and Hospital, Bambolim, with effect from the date of completion of his probation period.

Sr. No.	Name of the Officer	Date of completion of probation period
1.	Dr. Sushmit Santosh Kamat, Assistant Professor in Department of Cardiac Anaesthesiology	31-10-2024

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-I).

Porvorim.

**Order**

No. 4/19/2002-II/PHD/Part 1/692

Date : 13-Mar-2026

On recommendation of the Goa Public Service Commission as conveyed vide their No. COM/II/11/30(13)/2021/447 dated 09-02-2026, Government is pleased to promote Dr. Pabitra Ghoshal, Assistant Professor to the post of Associate Professor in the Department of Anaesthesiology (Group "A" Gazetted) in Goa Medical College and Hospital, Bambolim on regular basis in the Level 11 of Pay Matrix (PB-3; Rs. 15600-39100/- + GP. Rs. 6600/-) and other allowance to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to retirement of Dr. (Mrs.) Leena Goel on 30-06-2022.

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-I).

Porvorim.

**Notification**

No. 13/35/2025-I/PHD/340

Date : 12-Mar-2026

Read:- Notification No.13/35/2025-I/PHD/119 dated 29-01-2026.

In exercise of the powers conferred by sub-section (1) of Section 32B of the Drugs and Cosmetics Act, 1940 (Central Act 23 of 1940) read with sub-rule (2) of Rule 3 of the Drugs and Cosmetics (Compounding of Offences) Rules, 2025, the Government of Goa hereby appoints the Secretary (Health), Public Health Department, Government of Goa, as Compounding Authority, for the purpose of the said Section 32B of the said Act and the Drugs and Cosmetics (Compounding of Offences) Rules, 2025.

This Notification shall come into force on the date of it's publication in the Official Gazette.

By order and in the name of the Governor of Goa.

*Sitaram G. Sawal*, Under Secretary (Health-II).

Porvorim.

**Department of Revenue****Order**

No. 35/2/2013-RD/380

Date : 16-Mar-2026

In exercise of the powers conferred by Clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the “LIC Goa”) to pay consolidated stamp duty of Rs. 30,00,000/- (Rupees thirty lakhs only), chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa with effect from 1<sup>st</sup> January, 2026 up to 31<sup>st</sup> December, 2026 in lieu of affixing stamps upon individual insurance policies, which has been paid vide cheque No. 001031 dated 10-02-2026, drawn on HDFC Bank, Panaji, Goa, subject to the following conditions, namely:-

- (a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the next calendar year 2027.
- (b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by LIC Goa latest by the first week of January, 2027.

A detailed report of the total stamp duty charged on the sums insured in the insurance policies issued by the offices of the LIC Goa in the State of Goa during the above period shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa, on or before 31-12-2026.

By order and in the name of the Governor of Goa.

*Vrushika P. Kauthankar*, Under Secretary (Revenue-I).

Porvorim.

**Department of Town and Country Planning****Notification**

No. 36/18/39A/Notification (26F)/TCP/2026/170

Date : 12-Mar-2026

Whereas, the Town and Country Planning Department of the Government of Goa received applications under sub-section (1) of Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for change of zones in the Regional Plan for Goa 2021 in respect of the plots of land as specified in detail in Column Nos. (2) to (7) of the Table below (hereinafter referred to as “the said Proposals”);

TABLE

Sr. No.	Name of the Applicant	Survey No./ Sub Division No./P.T. Sheet No./ Chalta No.	Name of Village and Taluka	Published land use as per RPG-2021/ODP (Total Area) in m2	Proposed land use	Area proposed in sq. mts.	Decision of the Government
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Uday Kaul and Others	208/8 (Part)	Soccoro, Bardez	Partly Settlement (25m2), Partly Orchard with No Development Slope (425m2) Total Area (450)	Settlement zone	425	Approved for change of zone an area of 425m2 from Orchard with No Development Slope to Settlement Zone being within permissible gradient.

2.	Col. D. C. Dogra	46/1-A	Tuem, Pernem	Orchard Total Area (400)	Settlement zone	400	Approved for change of zone an area of 400m2 from orchard to Settlement zone.
3.	Nelson Heredia and Nevil Heredia	162/6 (Part)	Salvador-do-Mundo, Bardez	Partly Settlement (886), Partly Natural Cover (2939) Total Area (3825)	Settlement	495	Approved for change of zone an area of 495m2 from Natural Cover to Settlement zone.
4.	Yogesh Shivaji Shinde	226/2-C	Salvador-do-Mundo, Bardez	Natural Cover Total Area (210)	Settlement zone	210	Approved for change of zone an area of 210m2 from Natural Cover to Settlement Zone
5.	Tushar Tukaram Pednekar	226/2-D	Salvador-do-Mundo, Bardez	Natural Cover Total Area (210)	Settlement zone	210	Approved for change of zone an area of 210m2 from Natural Cover to Settlement Zone
6.	Sandy Rosario Pinto	136/1-B (Part)	Nerul, Bardez	Partly Settlement (230m2), Partly Orchard (95m2) Total Area (325)	Settlement zone	95	Approved for change of zone an area of 95m2 from Orchard to Settlement Zone.
7.	Green First Estate Pvt. Ltd.	503/1-A (Part V)	Tivim, Bardez	Partly Institutional (50000m2), Partly Play Ground (15195m2), Partly Cultivable Land with Irrigation Command Area (192277m2), 10 mts. proposed road passing. (6228 m2) Total Area (263700)	Settlement zone	50472	Approved for Change of Zone for an area of 7291m2 from Playground to Settlement Zone and an area of 43181m2 from Cultivable land with Irrigation Command Area to Settlement Zone with Irrigation Command Area. The secondary development in the property shall be strictly permitted after obtaining NOC from Water Resources Department.

8.	Sky Sun Real Estate LLP, Rep. by Suman Kumar Bindal	184/11 (Part)	Penha-De-Franca, Bardez	Partly Settlement (281m <sup>2</sup> ), Partly Orchard (1055m <sup>2</sup> ), Partly Orchard with No Development Slope (814m <sup>2</sup> ) Total Area (2150)	Settlement zone	1869	Approved for change of zone an area of 1055m <sup>2</sup> from Orchard to Settlement zone and an area of 814m <sup>2</sup> from Orchard overlapped with No Development Slope to Settlement zone being within permissible gradient. The secondary development in the property shall be strictly permitted after obtaining NOC from Forest Department.
9.	Vivek C Philip	8/0 (8/1) Plot No. A	Morjim, Pernem	Orchard with No Development Slope Total Area (2025)	Settlement Zone	2025	Approved for change of zone an area of 2025m <sup>2</sup> from Orchard with No Development Slope to Settlement zone being within permissible gradient
10.	Manish Agarwal	13/1-A	Morgim, Pernem	Orchard Total Area (4000)	Settlement Zone	4000	Approved for change of zone an area of 4000m <sup>2</sup> from orchard to Settlement zone.
11.	M/s Coastal Retreats LLP	254/1 (Part)	Calangute, Bardez	Partly Settlement (210m <sup>2</sup> ), Partly Natural Cover (18572m <sup>2</sup> ), Partly Orchard (315m <sup>2</sup> ), Partly Natural Cover with No Development Slope (528m <sup>2</sup> ) Property falls within Heritage Landscape Total Area (19625)	Settlement Zone	19415	Approved for Change of Zone an area of 18572m <sup>2</sup> from Natural Cover to Settlement zone and an area of 315m <sup>2</sup> from Orchard to Settlement zone and 528m <sup>2</sup> from Natural Cover with No Development Slope to Settlement zone being within permissible

							gradient. The secondary development shall be permitted strictly after obtaining NOC from Forest Department and GCZMA.
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And whereas, in terms of sub-rule (1) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024 (hereinafter referred to as the “said Rules”), the Town and Country Planning Department after scrutinizing the said proposals placed such proposals alongwith its scrutiny reports before the Goa Town and Country Planning Board for its recommendations/approval/decision;

And whereas, the Goa Town and Country Planning Board approved the said proposals as specified in column No. 8 of the above Table;

And whereas, notices as required by sub-rule (2) of Rule 4 of the said Rules were published,—

- (i) Vide Notification No. 36/18/39A/Notification (34)/TCP/2025/602 dated 14-10-2025, published in the Official Gazette, Series III No. 29 dated 16-10-2025 (as regards proposals at Sr. No. 1, 2 & 10);
- (ii) Vide Notification No. 36/18/39A/Notification (15)/TCP/2025/71 dated 15-01-2025, published in the Official Gazette, Series III No. 42 dated 16-01-2025 (as regards proposal at Sr. No. 3);
- (iii) Vide Notification No. 36/18/39A/Notification(32)/TCP/2025/512 dated 24-09-2025, published in the Official Gazette, Series III No. 26 dated 25-09-2025 (as regards proposal at Sr. No. 4, 5, 8 & 9);
- (iv) Vide Notification No. 36/18/39A/Notification (36)/TCP/2025/646 dated 29-10-2025, published in the Official Gazette, Series III No. 31 dated 30-10-2025 (as regards proposal at Sr. No. 6);
- (v) Vide Notification No. 36/18/39A/Notification(16)/TCP/2025/78 dated 21-01-2025, published in the Official Gazette, Series III No. 43 dated 23-01-2025 (as regards proposal at Sr. No. 7);
- (vi) Vide Notification No. 36/18/39A/Notification (42)/TCP/2026/43 dated 21-01-2026, published in the Official Gazette, Series III No. 43 dated 22-01-2026 (as regards proposal at Sr. No. 11); and suggestions were invited from the public within a period of thirty days from the date of publication to the said Notifications in the Official Gazette.

And whereas, suggestions received from public were placed before the Goa Town and Country Planning Board in terms of sub-rules (3) of Rule 4 for its recommendation/approval and the Goa Town and Country Planning Board after due consideration of the suggestions received from the public recommended the proposals for change of zone as regards to Sr. No. 1, 2, 3, 6 & 10 in its 225<sup>th</sup> Meeting held on 23-12-2025, Sr. No. 4 & 5 in its 226<sup>th</sup> Meeting held on 16-01-2026, Sr. No. 7 & 9 in its 223<sup>rd</sup> Meeting held on 06-11-2025, Sr. No. 8 in its 227<sup>th</sup> Meeting held on 02-02-2026 and Sr. No. 11 in its 229<sup>th</sup> Meeting held on 12-03-2026 and directed to take further action as per sub-rule (4) of Rule 4 of the said Rules;

And whereas, as required by sub-rule (4) of Rule 4 of the said Rules, the recommendation/ /approval/decision of the Goa Town and Country Planning Board along with the said proposals were placed before the Government for its decision and the Government has approved the same;

Now, therefore, in view of the recommendation of the Goa Town and Country Planning Board being approved by the Government and in exercise of the powers conferred by Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) read with sub-rule (5) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024, the Regional Plan and the Outline Development Plan is hereby altered and modified as specified in column No. (8) of above Table and as directed by the Government for carrying out change of zone of land in respect of the plots of land as specified in detail in column Nos. (2) to (7) of above Table.

The alteration and modification of the Regional Plan and the Outline Development Plan as notified in this Notification shall be subject to the outcome of the PIL Writ Petition Nos. 53 of 2024 and 54 of 2024 which are pending final disposal before the Hon'ble High Court of Bombay at Goa.

*Vertika Dagur*, Chief Town Planner (Planning).

Panaji.

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**Department of Urban Development**

(Municipal Administration)

**Notification**

No. 10/988/2025-DMA/Election/4497

Date : 18-Mar-2026

Whereas, the General Elections to elect thirty Councillors to the Corporation of the City of Panaji hereinafter called "The Corporation" were held by the Goa State Election Commission on Wednesday, 11<sup>th</sup> March, 2026.

And whereas, the counting of votes polled by contesting candidates was held on Friday, 13<sup>th</sup> March, 2026.

And whereas, vide Notification No. 4/53/GEN-ELN/CCP/2025-26/SEC/1055 dated 13-03-2026, The Goa State Election Commission has published results of the Elections to "The Corporation" which have also been published in the Official dated 13-03-2026.

Now, therefore, in terms of Section 16 of the City of Panaji Corporation Act, 2002 it is hereby notified that the following Councillors who are elected in Ward Nos. mentioned against their names shall take charge of their respective offices from 30-03-2026.

Name of the Councillors elected	Ward Nos.
Zambaulikar Yutika Shrikant	1
Po Carolina	2
Fernandes Margarida	3
Monserrate Rohit	4
Sastry Kishore	5
Silvester Bento Lorena	6
Furtado Leonid	7
Shirodkar Kareena Rajesh	8
Pinto Makhija Kabir Filipe	9
Amonkar Prasad Prakash	10
Chinanawar Tukaram Chadrappa	11
Shetye Varsha Hari	12
Madkaikar Uday Vaman	13
Vaigankar Prajot Santosh	14
Chopdekar Shayani Sharad	15
Kerkar Asmita Sandesh	16
Sukhija Jack Ajit	17
Shirodkar Krishna Ramdas	18

Naik Nikita Premchand	19
Chodankar Shubham Gopal	20
Manerkar Manisha Bhavanidas	21
Mainkar Diksha Devanand	22
Gadkar Vidhya Satish	23
Parekh Karan Yatin	24
Sakhalkar Kirti Kalpesh	25
Agshikar Vasant Ashok	26
Chopdekar Vithal	27
Halankar Rupesh Ravindra	28
E Achari Liberata Mendes	29
Fernandes Silvestre	30

It is further notified that the first meeting of the Corporation shall be held on 30/03/2026 at 11.00 a.m. to elect the Mayor, Deputy Mayor, Standing Committee and Special Consultative Committees of the Corporation in compliance of Section 26 and 27 of the City of Panaji Corporation Act, 2002. The Commissioner of the Corporation shall call the said meeting for the specified purpose.

It is further notified that in terms of the sub-section (1A) of Section 17 of the said Act, as amended every Councillors shall be required to take Oath of Office in the form specified for the purpose.

By order and in the name of the Governor of Goa.

Shri *Brijesh Manerkar*, Director of Urban Development & ex officio Joint Secretary.

Panaji.



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