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GOVERNMENT OF GOA

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Note: There are three Extraordinary issues to the Official Gazette, Series II No. 51 dated 20-3-2026 as follows:-

1. Extraordinary dated 20-3-2026 from pages 1809 to 1812 regarding Order from Department of Home.
2. Extraordinary (No. 2) dated 25-3-2026 from pages 1813 to 1814 regarding Order from State Election Commission, Goa.
3. Extraordinary (No. 3) dated 25-3-2026 from pages 1815 to 1816 regarding Order and Notification from Department of Finance and Department of Home respectively.

GOVERNMENT OF GOA

Department of Animal Husbandry & Veterinary Services

Directorate of Animal Husbandry and Veterinary Services

Order

No. 15-34(1)/NDLM/BP/2025-26/8129

Date : 11-Mar-2026

Sub.: Constitution of the State Level Steering Committee (SLSC) under NDLM.

The Government of Goa is pleased to constitute State Level Steering Committee (SLSC) under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of Committee shall consist of the following members:-

State Level Steering Committee (SLSC) under NDLM

i.	Chief Secretary, Government of Goa, Secretariat, Porvorim	Chairman
ii.	Secretary, A.H. and V.S., Secretariat, Porvorim	Member
iii.	Secretary, Municipal Administration, Secretariat, Porvorim	Member
iv.	Secretary, Panchayats, Secretariat, Porvorim	Member
v.	Secretary, Rural Development, Secretariat, Porvorim	Member
vi.	Secretary, Co-operation, Secretariat, Porvorim	Member
vii.	MD, Goa State Co-op. Milk Union Ltd., Curti, Ponda	Member
viii.	MD, SUMUL Pvt. Ltd., Ponda	Member
ix.	Director (AH & VS), Panaji, Goa	Member Secretary

The role and responsibilities of the above Committee shall be as given below:

- i. Provide overall policy guidance for implementation of NDLM in the State.
- ii. Guide the District level NDLM Committees through directives or guidelines.
- iii. Monitor the implementation and outcomes of the programme across the State.
- iv. Recommend corrective measures for effective implementation. The Committee will hold its meetings at least once in six months.

The copy of the GoI, OM along with directives is enclosed for reference.

This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Joint Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8130

Date : 11-Mar-2026

Sub.: Constitution of the State Level Implementation Committee (SLIC) under NDLM.

The Government of Goa is pleased to constitute State Level Implementation Committee (SLIC) under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal - Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of Committee shall consist of the following members:-

State Level Implementation Committee (SLIC) under NDLM

i.	Secretary, A.H. and V.S., Secretariat, Porvorim	Chairman
ii.	Director, Municipal Administration, Panaji	Member
iii.	Director, Panchayats, Panaji	Member
iv.	Director, Rural Development, Panaji	Member
v.	MD, Goa State Co-op. Milk Union Ltd., Curti, Ponda	Member
vi.	MD, SUMUL Pvt. Ltd., Ponda	Member
vii.	Director (AH&VS), Panaji, Goa	Member Secretary

The role and responsibilities of the above Committee shall be as given below:

- i. Provide overall guidance for implementation of NDLM in the State.
- ii. Guide the District level NDLM Committees in implementation of the programme.
- iii. Monitor the implementation and outcomes of the programme in the State. The SLIC will hold its meetings at least once in a quarter.

The copy of the GoI, OM along with directives is enclosed for reference.

This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Joint Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8131

Date : 11-Mar-2026

Sub.: Constitution of the District Level Implementation Committee (DLIC) under NDLM for North Goa, South Goa and Kushavati Districts.

The Government of Goa is pleased to constitute District Level Implementation Committee (DLIC) for all 03 Districts in the State of Goa under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of Committee shall consist of the following members:-

District Level Implementation Committee (DLIC) for North Goa

Designation of Officer	Corporation of the City of Panaji	Bicholim Municipal Council	Pernem Municipal Council	Mapusa Municipal Council	Valpoi Municipal Council
Collector–North Goa District, Collectorate Bldg., Opposite Municipal Garden, Panaji-Goa	Chairman				
CEO of Zilla Parishad–North Goa District, Collectorate Bldg., Opposite Municipal Garden, Panaji-Goa	Member				
Chief Officers of all Municipal Local Bodies of the District North Goa	Member	Member	Member	Member	Member
District Agriculture Officer, Department of Agriculture, North Goa	Member				
MD, Goa State Co-op. Milk Union Ltd.	Member				
MD, SUMUL Pvt. Ltd.	Member				
Assistant Director, VH Mapusa, Dept. of AH&VS, Goa	Member Secretary				

District Level Implementation Committee (DLIC) for South Goa

Designation of Officer	Cuncolim Municipal Council	Mormugao Municipal Council	Margao Municipal Council	Ponda Municipal Council
Collector–South Goa District, Mathany Saldhana Administrative Complex, Margao, Goa	Chairman			
CEO of Zilla Parishad–South Goa, 3 rd Floor, Zilla Panchayat Office, Old Collectorate Bldg., Margao-Goa	Member			
Chief Officers of all Municipal Local Bodies of the District South Goa	Member	Member	Member	Member
District Agriculture Officer, Department of Agriculture, South Goa	Member			
MD, Goa State Co-op. Milk Union Ltd.	Member			
MD, SUMUL Pvt. Ltd.	Member			
Assistant Director, VH Sonsodo, Dept. of AH&VS, Goa	Member Secretary			

District Level Implementation Committee (DLIC) for Kushavati District

Designation of Officer	Curchorem-Cacora Municipal Council	Quepem Municipal Council	Canacona Municipal Council	Sanguem Municipal Council
Collector–Kushavati District-Quepem HQ, C/o Collector & Dist. Magistrate, South Goa, Margao	Chairman			
CEO of Zilla Parishad–Kushavati, 3 rd Floor, Zilla Panchayat Office, Old Collectorate Bldg., Margao-Goa	Member			
Chief Officers of all Municipal Local Bodies of the District Kushavati	Member	Member	Member	Member
District Agriculture Officer, Department of Agriculture, Kushavati	Member			
MD, Goa State Co-op. Milk Union Ltd.	Member			
MD, SUMUL Pvt. Ltd.	Member			
Veterinary Officer, VD Quepem, Dept. of AH & VS, Goa	Member Secretary			

The role and responsibilities of the above Committee shall be as given below:

- i. Provide overall guidance for implementation of NDLM in the District.
- ii. Guide the Block Level NDLM Committees in implementation of the programme.
- iii. Monitor the implementation and outcomes of the programme in Block Level of their District.
- iv. Recommend corrective measures for effective implementation. The DLIC will hold meeting at least once in a month.

The copy of the GoI, OM along with directives is enclosed for reference.

This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8132

Date : 11-Mar-2026

Sub.: Constitution of the Block Level Implementation Committee (BLIC) under NDLM for North Goa, South Goa and Kushavati Districts.

The Government of Goa is pleased to constitute Block Level Implementation Committee (BLIC) for 12 Nos. Blocks/Talukas under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of Committee shall consist of the following members:-

Block Level Implementation Committee (BLIC) for North Goa District

S. No.	Designation of officer	Pernem	Bicholim	Sattari	Bardez	Tiswadi
i.	Sub-Divisional Magistrates (SDM) deputed by District Collector, North Goa	Chairman	Chairman	Chairman	Chairman	Chairman
ii.	Block Development Officer in each Taluka of North Goa	Member	Member	Member	Member	Member
iii.	Zonal Agriculture Officers, Department of Agriculture in each Taluka of North Goa	Member	Member	Member	Member	Member
iv.	Block Assistant Director in each Taluka 1. Assistant Director, V.H. Mapusa, Dept. A.H. & V.S. (for Pernem, Sattari and Bardez Blocks) 2. Assistant Director, V.H. Honda, Dept. A.H. & V.S. (for Bicholim Block) 3. Assistant Director, V.H. Tonca, Dept. A.H. & V.S. (for Tiswadi Block)	Member Secretary				

Block Level Implementation Committee (BLIC) for South Goa District

S. No.	Designation of officer	Ponda	Mormugao	Salcete
	Sub-Divisional Magistrates (SDM) deputed by District Collector, South Goa	Chairman	Chairman	Chairman
	Block Development Officer in each Taluka of South Goa	Member	Member	Member
	Zonal Agriculture Officers, Department of Agriculture in each Taluka of South Goa	Member	Member	Member
	Block Assistant Director in each Taluka 1. Assistant Director, V.H. Ponda, Dept. A.H. & V.S. (for Ponda Block) 2. Assistant Director, V.H. Sonsodo, Dept. A.H. & V.S. (for Mormugao and Salcete Blocks)	Member Secretary	Member Secretary	Member Secretary

Block Level Implementation Committee (BLIC) for Kushavati District

S. No.	Designation of officer	Sanguem	Quepem	Canacona	Dharbandora
	Sub-Divisional Magistrates (SDM) deputed by District Collector, Kushavati	Chairman	Chairman	Chairman	Chairman
	Block Development Officer in each Taluka of Kushavati	Member	Member	Member	Member
	Zonal Agriculture Officers, Department of Agriculture in each Taluka of Kushavati	Member	Member	Member	Member
	Block Assistant Director in each Taluka • Assistant Director, GLF Dhat & FSP Kalay, Dept. A.H. & V.S. (for Sanguem, Quepem, Canacona and Dharbandora Blocks)	Member Secretary	Member Secretary	Member Secretary	Member Secretary

The role and responsibilities of the above Committee shall be as given below:

- i. Monitor the implementation of NDLM in all the Village Panchayats of the Blocks.
 - ii. Monitor the implementation and outcomes of the programme in the District.
 - iii. Recommend corrective measures for effective implementation. The Committee will hold its meeting at least once in a month.
- The copy of the GoI, OM along with directives is enclosed for reference.
 - This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8133

Date : 11-Mar-2026

Sub.: Constitution of Gram Panchayat Level NDLM Officers as Panchayat Nodal Officers (PNO) and Cluster Level (Veterinary Dispensary Level) NDLM Officers as Cluster Nodal Officers (CNO) in Kushavati District.

The Government of Goa is pleased to constitute Gram Panchayat Level NDLM Officers as Panchayat Nodal Officers (PNO) and Cluster Level (Veterinary Dispensary Level) NDLM Officers as Cluster Nodal Officers (CNO) for 04 Nos. Blocks/Talukas under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of PNOs and CNOs shall consist of the following Officers/Officials as mentioned against each Block/Village Panchayats:-

Sr. No.	Kushavati District Name of Blocks and Village Panchayats covered under its jurisdiction	Desig. appointed as PNO	Desig. appointed as CNO
	SANGUEM		
1	Village Panchayat Uguem	V.A. VD Sanguem	V.O. VD Sanguem
2	Village Panchayat Rivona	V.A. KVSC Rivona	V.O. VD Sanguem
3	Village Panchayat Neturlim	V.A. VD Netraivalim	V.O. VD Netraivalim
4	Village Panchayat Sanvordem	V.A. VD Sanguem	V.O. VD Sanguem
5	Village Panchayat Bhati	V.A. KVSC Bhati	V.O. VD Sanguem
6	Village Panchayat Kalay	V.A. KVSC Kalay	V.O. VD Sanguem
7	Village Panchayat Curdi	V.A. VD Netraivalim	V.O. VD Netraivalim
	QUEPEM		
8	Village Panchayat Ambaulim	V.A. VD Quepem	V.O. VD Quepem
9	Village Panchayat Assolda	V.A. KVSC Cotombi	V.O. VD Quepem
10	Village Panchayat Avedem-Cotombi Chaifi	V.A. KVSC Cotombi	V.O. VD Quepem
11	Village Panchayat Balli-Adnem	V.A. VD Quepem	V.O. VD Quepem
12	Village Panchayat Barcem-Quedem	V.A. VD Cuncolim	V.O. VD Cuncolim

13	Village Panchayat Caurem-Pirla	V.A. KVSC Caurem	V.O. VD Quepem
14	Village Panchayat Fatorpa-Quitol	V.A. KVSC Fatorpa	V.O. VD Cuncolim
15	Village Panchayat Molcornem	V.A. KVSC Malkarnem	V.O. VD Quepem
16	Village Panchayat Morpirla	V.A. KVSC Fatorpa	V.O. VD Cuncolim
17	Village Panchayat Naqueri Betul	V.A. KVSC Fatorpa	V.O. VD Cuncolim
18	Village Panchayat Xeldem	V.A. VD Quepem	V.O. VD Quepem
	CANACONA		
19	Village Panchayat Agonda	V.A. KVSC Agonda	V.O. VD Canacona
20	Village Panchayat Cola	V.A. KVSC Agonda	V.O. VD Canacona
21	Village Panchayat Cotigao	V.A. KVSC Gaodongrim	V.O. VD Canacona
22	Village Panchayat Gaondongrim	V.A. KVSC Gaodongrim	V.O. VD Canacona
23	Village Panchayat Loliem-Polem	V.A. KVSC Loliem	V.O. VD Poinguinim
24	Village Panchayat Poinguinim	V.A. VD Poinguinim	V.O. VD Poinguinim
25	Village Panchayat Shristhal	V.A. VD Canacona	V.O. VD Canacona
	DHARBANDORA		
26	Village Panchayat Collem-Sigao	V.A. KVSC Collem	V.O. VD Mollem
27	Village Panchayat Dharbandora	V.A. VD Dharbandora	V.O. VD Dharbandora
28	Village Panchayat Kirlapal-Dabal	V.A. KVSC Dabal	V.O. VD Dharbandora
29	Village Panchayat Mollem	V.A. VD Mollem	V.O. VD Mollem
30	Village Panchayat Sancordem	V.A. KVSC Sancordem	V.O. VD Mollem

The roles and responsibilities of the Gram Panchayat Level Officer (PNOs) will be as follows:

- i. To ensure accuracy and completeness of livestock and livestock owners records.
- ii. To ensure up-dation of Aadhar and mobile numbers of all livestock owners.
- iii. To ensure that there are no lags/delays in data entry by the field level workers.
- iv. To ensure that all changes in animal population due to movement of livestock animals, death, birth, etc. are updated in Bharat Pashudhan systems by the village field level worker.
- v. To ensure that any suspected occurrence of known and unknown animal disease are reported on NDLM portal for review of the veterinary officer.
- vi. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with guidelines.
- vii. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.

The roles and responsibilities of the Cluster Level (Veterinary Dispensary level) NDLM Officers (CNO) will be as follows:

- i. Supervision of the works related to NDLM in the jurisdictional area.
- ii. Review of suspected occurrence of known or unknown animal disease that is reported by PNO.
- iii. Ensuring the accuracy and regular up-dation and reporting of data on NDLM portal.
- iv. Creation and maintenance of accounts for all functionaries under his/her area of jurisdiction.
- v. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with guidelines.
- vi. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.

- The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
- This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. Nitin Naik, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8134

Date : 11-Mar-2026

Sub.: Constitution of Gram Panchayat Level NDLM Officers as Panchayat Nodal Officers (PNO) and Cluster Level (Veterinary Dispensary Level) NDLM Officers as Cluster Nodal Officers (CNO) in South Goa District.

The Government of Goa is pleased to constitute Gram Panchayat Level NDLM Officers as Panchayat Nodal Officers (PNO) and Cluster Level (Veterinary Dispensary Level) NDLM Officers as Cluster Nodal Officers (CNO) for 03 Nos. Blocks/Talukas—under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of PNOs and CNOs shall consist of the following Officers/Officials as mentioned against each Block/Village Panchayats:-

Sr. No.	South Goa Name of Blocks and Village Panchayats covered under its jurisdiction	Desig. appointed as PNO	Desig. appointed as CNO
	PONDA		
1	Village Panchayat Bandora	V.A. KVSC Kavalem	A.D. VH Ponda
2	Village Panchayat Betora Nirancal Conxem Codar	V.A. KVSC Bethora	A.D. VH Ponda
3	Village Panchayat Betqui Candola	V.A. VD Savoiverem	V.O. VD Savoiverem
4	Village Panchayat Bhoma Adcolna	V.A. KVSC Kundai	A.D. VH Ponda
5	Village Panchayat Borim	V.A. KVSC Borim	V.O. VD Shiroda
6	Village Panchayat Cundaim	V.A. KVSC Kundai	A.D. VH Ponda
7	Village Panchayat Curti Khandepar	V.A. VD Ponda	A.D. VH Ponda
8	Village Panchayat Durbhat	V.A. KVSC Kavalem	A.D. VH Ponda
9	Village Panchayat Marcainm	V.A. KVSC Kundai	A.D. VH Ponda
10	Village Panchayat Panchawadi	V.A. VD Shiroda	V.O. VD Shiroda
11	Village Panchayat Queula	V.A. KVSC Kavalem	A.D. VH Ponda
12	Village Panchayat Querim	V.A. KVSC Querim	A.D. VH Ponda
13	Village Panchayat Shiroda	V.A. VD Shiroda	V.O. VD Shiroda
14	Village Panchayat Tivrem Orgao	V.A. VD Savoiverem	V.O. VD Savoiverem
15	Village Panchayat Usgao Ganjem	V.A. VD Usgao	V.O. VD Usgao
16	Village Panchayat Veling Priol Cuncollem	V.A. KVSC Priol	A.D. VH Ponda
17	Village Panchayat Vere Vaghurme	V.A. VD Savoiverem	V.O. VD Savoiverem

18	Village Panchayat Volvoi	V.A. VD Savoiverem	V.O. VD VD Savoiverem
19	Village Panchayat Wadi Talaulim	V.A. KVSC Kavalem	A.D. VH Ponda
	MORMUGAO	Desig. appointed as PNO	Desig. appointed as CNO
20	Village Panchayat Cansaulim Arossim-Cuelim	V.A. KVSC Velaso	V.O. VD Vasco
21	Village Panchayat Chicalim	V.A. VD Vasco	V.O. VD Vasco
22	Village Panchayat Chicolna-Bogmalo	V.A. VD Vasco	V.O. VD Vasco
23	Village Panchayat Cortalim	V.A. VD Vasco	V.O. VD Vasco
24	Village Panchayat Majorda-Utorda Calata	V.A. VD Majorda	V.O. VD Majorda
25	Village Panchayat Nagoa	V.A. VD Majorda	V.O. VD Majorda
26	Village Panchayat Quelossim	V.A. VD Vasco	V.O. VD Vasco
27	Village Panchayat Sancoale	V.A. VD Vasco	V.O. VD Vasco
28	Village Panchayat Velsao-Pale Issorcim	V.A. VD KVSC Velsao	V.O. VD Vasco
29	Village Panchayat Verna	V.A. VD Majorda	V.O. VD Majorda
	SALCETE	Desig. appointed as PNO	Desig. appointed as CNO
30	Village Panchayat Ambelim	V.A. VD Cuncolim	V.O. VD Cuncolim
31	Village Panchayat Aquem-Baixo	V.A. VH Sonsodo	V.O. VH Sonsodo
32	Village Panchayat Assolna	V.A. VD Cuncolim	V.O. VD Cuncolim
33	Village Panchayat Betalbatim	V.A. VD Majorda	V.O. VD Majorda
34	Village Panchayat Cana-Benaulim	V.A. KVSC Benaulim	V.O. VH Sonsodo
35	Village Panchayat Carmona	V.A. VD Varca	V.O. VD Varca
36	Village Panchayat Camorlim	V.A. KVSC Loutolim	V.O. VH Sonsodo
37	Village Panchayat Cavelossim	V.A. VD Varca	V.O. VD Varca
38	Village Panchayat Chandor-Cavorim	V.A. KVSC Curtorim	V.O. VH Sonsodo
39	Village Panchayat Colva	V.A. VD Majorda	V.O. VD Majorda
40	Village Panchayat Curtorim	V.A. KVSC Loutolim	V.O. VH Sonsodo
41	Village Panchayat Chinchinim-Deussua	V.A. VD Cuncolim	V.O. VD Cuncolim
42	Village Panchayat Davorlim-Dicarpale	V.A. VH Sonsodo	V.O. VH Sonsodo
43	Village Panchayat Dramapur-Sirlim	V.A. VD Navelim	V.O. VD Navelim
44	Village Panchayat Guirdolim	V.A. KVSC Curtorim	V.O. VH Sonsodo
45	Village Panchayat Loutolim	V.A. KVSC Loutolim	V.O. VH Sonsodo
46	Village Panchayat Macazana	V.A. KVSC Curtorim	V.O. VH Sonsodo
47	Village Panchayat Navelim	V.A. VD Navelim	V.O. VD Navelim
48	Village Panchayat Nuvem	V.A. VD Majorda	V.O. VD Majorda
49	Village Panchayat Orlim	V.A. VD Varca	V.O. VD Varca
50	Village Panchayat Paroda	V.A. VD Quepem	V.O. VD Quepem
51	Village Panchayat Rachol	V.A. VH Sonsodo	V.O. VH Sonsodo
52	Village Panchayat Raia	V.A. VH Sonsodo	V.O. VH Sonsodo

53	Village Panchayat Rumdamol-Davorlim	V.A. VH Sonsodo	V.O. VH Sonsodo
54	Village Panchayat Sarzora	V.A. VD Cuncolim	V.O. VD Cuncolim
55	Village Panchayat Seraulim	V.A. VD Majorda	V.O. VD Majorda
56	Village Panchayat Sao Jose De Areal	V.A. VH Sonsodo	V.O. VH Sonsodo
57	Village Panchayat Telaulim	V.A. VD Navelim	V.O. VD Navelim
58	Village Panchayat Varca	V.A. VD Varca	V.O. VD Varca
59	Village Panchayat Velim	V.A. VD Cuncolim	V.O. VD Cuncolim

The roles and responsibilities of the Gram Panchayat Level Officer (PNOs) will be as follows:

- i. To ensure accuracy and completeness of livestock and livestock owners records.
- ii. To ensure up-dation of Aadhar and mobile numbers of all livestock owners.
- iii. To ensure that there are no lags/delays in data entry by the field level workers.
- iv. To ensure that all changes in animal population due to movement of livestock animals, death, birth, etc. are updated in Bharat Pashudhan systems by the village field level worker.
- v. To ensure that any suspected occurrence of known and unknown animal disease are reported on NDLM portal for review of the veterinary officer.
- vi. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with guidelines.
- vii. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.

The roles and responsibilities of the Cluster Level (Veterinary Dispensary level) NDLM Officers (CNO) will be as follows:

- i. Supervision of the works related to NDLM in the jurisdictional area.
 - ii. Review of suspected occurrence of known or unknown animal disease that is reported by PNO.
 - iii. Ensuring the accuracy and regular up-dation and reporting of data on NDLM portal.
 - iv. Creation and maintenance of accounts for all functionaries under his/her area of jurisdiction.
 - v. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with guidelines.
 - vi. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.
- The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
 - This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. Nitin Naik, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8135

Date : 11-Mar-2026

Sub.: Constitution of Gram Panchayat Level NDLM Officers as Panchayat Nodal Officers (PNO) and Cluster Level (Veterinary Dispensary Level) NDLM Officers as Cluster Nodal Officers (CNO) in North Goa District.

The Government of Goa is pleased to constitute Gram Panchayat Level NDLM Officers as Panchayat Nodal Officers (PNO) and Cluster Level (Veterinary Dispensary Level) NDLM Officers as Cluster Nodal Officers (CNO) for 05 Nos. Blocks/Talukas under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal - Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of PNOs and CNOs shall consist of the following Officers/Officials as mentioned against each Block/Village Panchayats:-

Sr. No.	North Goa Name of Blocks and Village Panchayats covered under its jurisdiction	Design. appointed as PNO	Design. appointed as CNO
	PERNEM		
1	Village Panchayat Agarwada-Chopdem	V.A. VD KVSC Agarwada	V.O. VD Mandrem
2	Village Panchayat Arambol	V.A. VD VD Mandrem	V.O. VD Mandrem
3	Village Panchayat Corgao	V.A. VD Pernem	V.O. VD Pernem
4	Village Panchayat Dhargalim	V.A. VD Pernem	V.O. VD Pernem
5	Village Panchayat Ibrampur-Hankhane	V.A. VD Chandel	V.O. VD Chandel
6	Village Panchayat Khajne-Amere-Poroscodem	V.A. VD Pernem	V.O. VD Pernem
7	Village Panchayat Mandrem	V.A. VD Mandrem	V.O. VD Mandrem
8	Village Panchayat Morjim	V.A. KVSC Agarwada	V.O. VD Mandrem
9	Village Panchayat Ozarim	V.A. VD Chandel	V.O. VD Chandel
10	Village Panchayat Paliem	V.A. VD Mandrem	V.O. VD Mandrem
11	Village Panchayat Parcem	V.A. KVSC Agarwada	V.O. VD Mandrem
12	Village Panchayat Querim-Tiracol	V.A. VD Mandrem	V.O. VD Mandrem
13	Village Panchayat Tamboxern-Mopa-Ugavem	V.A. KVSC Warkhand	V.O. VD Pernem
14	Village Panchayat Torxem	V.A. KVSC Warkhand	V.O. VD Pernem
15	Village Panchayat Tuem	V.A. VD Pernem	V.O. VD Pernem
16	Village Panchayat Warkhand-Nagzar	V.A. KVSC Warkhand	V.O. VD Pernem
17	Village Panchayat Virnoda	V.A. KVSC Warkhand	V.O. VD Pernem
18	Village Panchayat Alorna	V.A. VD Chandel	V.O. VD Chandel
19	Village Panchayat Cansarvarnem	V.A. VD Chandel	V.O. VD Chandel
20	Village Panchayat Chandel Hasapur	V.A. VD Chandel	V.O. VD Chandel
	BICHOLIM	Design. appointed as PNO	Design. appointed as CNO
21	Village Panchayat Advalpal	V.A. VD Pirna	V.O. VD Pirna
22	Village Panchayat Amona	V.A. KVSC Navelim	V.O. VD Bicholim
23	Village Panchayat Cudnem	V.A. KVSC Navelim	V.O. VD Bicholim
24	Village Panchayat Harvalem	V.A. KVSC Sanquelim	V.O. VD Bicholim

25	Village Panchayat Karapur-Sarvan	V.A. KVSC Sanquelim	V.O. VD Bicholim
26	Village Panchayat Latambarcem	V.A. VD Bicholim	V.O. VD Bicholim
27	Village Panchayat Mayem-Vainguinim	V.A. VD Bicholim	V.O. VD Bicholim
28	Village Panchayat Menkurem-Dhumashe	V.A. VD Pirna	V.O. VD Pirna
29	Village Panchayat Mulgao	V.A. VD Bicholim	V.O. VD Bicholim
30	Village Panchayat Naroa	V.A. VD Bicholim	V.O. VD Bicholim
31	Village Panchayat Navelim	V.A. KVSC Navelim	V.O. VD Bicholim
32	Village Panchayat Pale-Cothambi	V.A. KVSC Cothambi	V.O. VD Usgao
33	Village Panchayat Ona Maulinguem	V.A. VD Bicholim	V.O. VD Bicholim
34	Village Panchayat Piligao	V.A. VD Bicholim	V.O. VD Bicholim
35	Village Panchayat Salem	V.A. VD Sal	V.O. VD Sal
36	Village Panchayat Sirigao	V.A. VD Bicholim	V.O. VD Bicholim
37	Village Panchayat Surla	V.A. KVSC Surla	V.O. VD Usgao
38	Village Panchayat Velguem	V.A. KVSC Surla	V.O. VD Usgao
	SATTARI	Design. appointed as PNO	Design. appointed as CNO
39	Village Panchayat Bhironda	V.A. VD Valpoi	V.O. VD Valpoi
40	Village Panchayat Cotorem	V.A. KVSC Cotorem	V.O. VD Gawane
41	Village Panchayat Dongurli Thane	V.A. KVSC Thane	V.O. VD Valpoi
42	Village Panchayat Guleli	V.A. KVSC Guleli	V.O. VD Usgao
43	Village Panchayat Honda	V.A. VH Honda	A.D. VH Honda
44	Village Panchayat Mauxi	V.A. VD Valpoi	V.O. VD Valpoi
45	Village Panchayat Morlem	V.A. KVSC Morlem	A.D. VH Honda
46	Village Panchayat Nagargao	V.A. KVSC Nagargao	V.O. VD Valpoi
47	Village Panchayat Pissurlem	V.A. VH Honda	A.D. VH Honda
48	Village Panchayat Poriem	V.A. KVSC Paryem	A.D. VH Honda
49	Village Panchayat Querim	V.A. KVSC Querim	A.D. VH Honda
50	Village Panchayat Sanvordem	V.A. VD Valpoi	V.O. VD Valpoi
	BARDEZ	Design. appointed as PNO	Design. appointed as CNO
51	Village Panchayat Aldona	V.A. KVSC Aldona	A.D. VH Mapusa
52	Village Panchayat Anjuna-Caisua	V.A. VD Siolim	V.O. VD Siolim
53	Village Panchayat Arpora-Nagoa	V.A. VD Calangute	V.O. VD Calangute
54	Village Panchayat Assagao	V.A. VD Siolim	V.O. VD Siolim
55	Village Panchayat Assonora	V.A. VH Mapusa	A.D. VH Mapusa
56	Village Panchayat Bastora	V.A. VH Mapusa	A.D. VH Mapusa
57	Village Panchayat Calangute	V.A. VD Calangute	V.O. VD VD Calangute
58	Village Panchayat Camurlim	V.A. VD Siolim	V.O. VD Siolim
59	Village Panchayat Candolim	V.A. VD Calangute	V.O. VD Calangute
60	Village Panchayat Colvale	V.A. VH Mapusa	A.D. VH Mapusa

61	Village Panchayat Guirim	V.A. VH Mapusa	A.D. VH Mapusa
62	Village Panchayat Moira	V.A. KVSC Aldona	A.D. VH Mapusa
63	Village Panchayat Nachinola	V.A. KVSC Aldona	A.D. VH Mapusa
64	Village Panchayat Nadora	V.A. VD Pirna	V.O. VD Pirna
65	Village Panchayat Nerul	V.A. VD Calangute	V.O. VD Calangute
66	Village Panchayat Oxel	V.A. VD Siolim	V.O. VD Siolim
67	Village Panchayat Parra	V.A. VH Mapusa	A.D. VH Mapusa
68	Village Panchayat Penha de Franca	V.A. VH Mapusa	A.D. VH Mapusa
69	Village Panchayat Pilerne-Marra	V.A. VD Calangute	V.O. VD Calangute
70	Village Panchayat Pirna	V.A. VD Pirna	V.O. VD Pirna
71	Village Panchayat Pomburpa-Olaulim	V.A. KVSC Aldona	A.D. VH Mapusa
72	Village Panchayat Reis-Magos	V.A. VD Calangute	V.O. VD Calangute
73	Village Panchayat Revora	V.A. VD Pirna	V.O. VD Pirna
74	Village Panchayat Saligao	V.A. VD Calangute	V.O. VD Calangute
75	Village Panchayat Salvador do Mundo	V.A. VD Mapusa	A.D. VH Mapusa
76	Village Panchayat Sangolda	V.A. VD Calangute	V.O. VD Calangute
77	Village Panchayat Siolim-Marna	V.A. VD Siolim	V.O. VD Siolim
78	Village Panchayat Siolim Sodiem	V.A. VD Siolim	V.O. VD Siolim
79	Village Panchayat Sirsaim	V.A. VH Mapusa	A.D. VH Mapusa
80	Village Panchayat Socorro	V.A. VH Mapusa	A.D. VH Mapusa
81	Village Panchayat Tivim	V.A. VH Mapusa	A.D. VH Mapusa
82	Village Panchayat Ucassaim-Paliem-Punola	V.A. VH Mapusa	A.D. VH Mapusa
83	Village Panchayat Verla Canca	V.A. VH Mapusa	A.D. VH Mapusa
	TISWADI	Design. appointed as PNO	Design. appointed as CNO
84	Village Panchayat Azossim Mandur	V.A. KVSC Ela/VD Ela	A.D. VH Tonca/V.O. VD Ela
85	Village Panchayat Tiswadi	V.A. VH Tonca	A.D. VH Tonca
86	Village Panchayat Batim	V.A. KVSC Goa Velha	A.D. VH Tonca/V.O. VD Ela
87	Village Panchayat Carambolim	V.A. KVSC Ela/VD Ela	A.D. VH Tonca/V.O. VD Ela
88	Village Panchayat Chimbhel	V.A. VH Tonca	A.D. VH Tonca
89	Village Panchayat Corlim	V.A. KVSC Ela/VD Ela	A.D. VH Tonca/V.O. VD Ela
90	Village Panchayat Chodan Madel	V.A. KVSC Chorao	A.D. VH Tonca
91	Village Panchayat Cumbharjua	V.A. KVSC Cumbharjua/ VD Ela	A.D. VH Tonca/V.O. VD Ela
92	Village Panchayat Goltim Navelim	V.A. KVSC Ela/VD Ela	A.D. VH Tonca/V.O. VD Ela
93	Village Panchayat Neura	V.A. KVSC Goa Velha	A.D. VH Tonca/V.O. VD Ela
94	Village Panchayat St. Cruz	V.A. VD Tonca	A.D. VH Tonca
95	Village Panchayat Siridao Palem	V.A. KVSC Goa Velha	A.D. VH Tonca/V.O. VD Ela
96	Village Panchayat St. Andre (Goa Velha)	V.A. KVSC Goa Velha	A.D. VH Tonca/V.O. VD Ela
97	Village Panchayat St. Estevam	V.A. KVSC Ela/VD Ela	A.D. VH Tonca/V.O. VD Ela

98	Village Panchayat St. Lawrence (Agassaim)	V.A. KVSC Goa Velha	A.D. VH Tonca/V.O. VD Ela
99	Village Panchayat Sao Matias	V.A. KVSC Ela/VD Ela	A.D. VH Tonca/V.O. VD Ela
100	Village Panchayat Se Old Goa	V.A. KVSC Ela/VD Ela	A.D. VH Tonca/V.O. VD Ela
101	Village Panchayat Mercês	V.A. VH Tonca	A.D. VH Tonca
102	Village Panchayat Curca Bambolim & Talaulim	V.A. VH Tonca	A.D. VH Tonca
103	Village Panchayat Taleigao	V.A. VH Tonca	A.D. VH Tonca

The roles and responsibilities of the Gram Panchayat Level Officer (PNOs) will be as follows:

- i. To ensure accuracy and completeness of livestock and livestock owners records.
- ii. To ensure up-dation of Aadhar and mobile numbers of all livestock owners.
- iii. To ensure that there are no lags/delays in data entry by the field level workers.
- iv. To ensure that all changes in animal population due to movement of livestock animals, death, birth, etc. are updated in Bharat Pashudhan systems by the village field level worker.
- v. To ensure that any suspected occurrence of known and unknown animal disease are reported on NDLM portal for review of the veterinary officer.
- vi. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with guidelines.
- vii. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.

The roles and responsibilities of the Cluster Level (Veterinary Dispensary level) NDLM Officers (CNO) will be as follows:

- i. Supervision of the works related to NDLM in the jurisdictional area.
- ii. Review of suspected occurrence of known or unknown animal disease that is reported by PNO.
- iii. Ensuring the accuracy and regular up-dation and reporting of data on NDLM portal.
- iv. Creation and maintenance of accounts for all functionaries under his/her area of jurisdiction.
- v. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with guidelines.
- vi. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.

- The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
- This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. Nitin Naik, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8136

Date : 11-Mar-2026

Sub: Constitution of Committee of the Block Level NDLM Officers as BNO under NDLM in South Goa District.

The Government of Goa is pleased to constitute Committee of Block Level NDLM Officers as Block Nodal Officers (BNO) for 03 Nos. Blocks/Talukas–under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of Committee shall consist of the following members:-

S.No.	South Goa Name of Blocks and Village Panchayats covered under its jurisdiction	AHVS Officer as BNO
	PONDA	
1	Village Panchayat Bandora	Assistant Director, Veterinary Hospital, Ponda
2	Village Panchayat Betora Nirancal Conxem Codar	
3	Village Panchayat Betqui Candola	
4	Village Panchayat Bhoma Adcolna	
5	Village Panchayat Borim	
6	Village Panchayat Cundaim	
7	Village Panchayat Curti Khandepar	
8	Village Panchayat Durbhat	
9	Village Panchayat Marcaim	
10	Village Panchayat Panchawadi	
11	Village Panchayat Queula	
12	Village Panchayat Querim	
13	Village Panchayat Shiroda	
14	Village Panchayat Tivrem Orgao	
15	Village Panchayat Usgao Ganjem	
16	Village Panchayat Veling Priol Cuncolem	
17	Village Panchayat Vere Vaghurme	
18	Village Panchayat Volvoi	
19	Village Panchayat Wadi Talaulim	
	MORMUGAO	
20	Village Panchayat Cansaulim Arossim-Cuelim	Assistant Director, Veterinary Hospital, Sonsodo
21	Village Panchayat Chicalim	
22	Village Panchayat Chicolna-Bogmalo	
23	Village Panchayat Cortalim	
24	Village Panchayat Majorda-Utorda Calata	
25	Village Panchayat Nagoa	
26	Village Panchayat Quelossim	
27	Village Panchayat Sancoale	
28	Village Panchayat Velsao-Pale Issorcim	
29	Village Panchayat Verna	

SALCETE		Assistant Director, Veterinary Hospital, Sonsodo
30	Village Panchayat Ambelim	
31	Village Panchayat Aquem-Baixo	
32	Village Panchayat Assolna	
33	Village Panchayat Betalbatim	
34	Village Panchayat Cana-Benaulim	
35	Village Panchayat Carmona	
36	Village Panchayat Camorlim	
37	Village Panchayat Cavelossim	
38	Village Panchayat Chandor-Cavorim	
39	Village Panchayat Colva	
40	Village Panchayat Curtorim	
41	Village Panchayat Chinchinim-Deussua	
42	Village Panchayat Davorlim-Dicarpale	
43	Village Panchayat Dramapur-Sirlim	
44	Village Panchayat Guirdolim	
45	Village Panchayat Loutolim	
46	Village Panchayat Macazana	
47	Village Panchayat Navelim	
48	Village Panchayat Nuvem	
49	Village Panchayat Orlim	
50	Village Panchayat Paroda	
51	Village Panchayat Rachol	
52	Village Panchayat Raia	
53	Village Panchayat Rumdamol-Davorlim	
54	Village Panchayat Sarzora	
55	Village Panchayat Seraulim	
56	Village Panchayat Sao Jose De Areal	
57	Village Panchayat Telaulim	
58	Village Panchayat Varca	
59	Village Panchayat Velim	

The role and responsibilities of the above Committee shall be as given below:

- i. Overall supervision of the NDLM work including work of PNO and CNOs in the Block.
- ii. Ensuring accuracy of NDLM data and regular reporting of data on NDLM.
- iii. Confirming the reporting the occurrence of any disease.
- iv. Creation and maintenance of accounts for all functionaries under his/her area of jurisdiction.
- v. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with the guidelines.

- vi. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.
- The list PNOs, CNOs, BNOs, DNOs and SNOs mentioned against Block/Taluka Village Panchayats falling under the jurisdiction are attached for reference and record.
 - The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
 - This has the approval of the Government vide U.O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. Nitin Naik, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8137

Date : 11-Mar-2026

Sub.: Constitution of Committee of the Block Level NDLM Officers as BNO under NDLM in Kushavati District.

The Government of Goa is pleased to constitute Committee of Block Level NDLM Officers as Block Nodal Officers (BNO) BNO for 04 Nos. Blocks/Talukas under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of Committee shall consist of the following members:-

S. No.	Kushavati Name of Blocks and Village Panchayats covered under its jurisdiction	AHVS Officer as BNO
SANGUEM		Assistant Director, GLF Dhat & FSPF Kalay
1	Village Panchayat Uguem	
2	Village Panchayat Rivona	
3	Village Panchayat Neturlim	
4	Village Panchayat Sanvordem	
5	Village Panchayat Bhati	
6	Village Panchayat Kalay	
7	Village Panchayat Curdi	Assistant Director, GLF Dhat & FSPF Kalay
QUEPEM		
8	Village Panchayat Ambaulim	
9	Village Panchayat Assolda	
10	Village Panchayat Avedem-Cotombi Chaifi	
11	Village Panchayat Balli-Adnem	
12	Village Panchayat Barcem-Quedem	
13	Village Panchayat Caurem-Pirla	
14	Village Panchayat Fatorpa-Quitol	
15	Village Panchayat Molcornem	

16	Village Panchayat Morpirla	Assistant Director, GLF Dhat & FSPF Kalay
17	Village Panchayat Naqueri Betul	
18	Village Panchayat Xeldem	
CANACONA		
19	Village Panchayat Agonda	Assistant Director, GLF Dhat & FSPF Kalay
20	Village Panchayat Cola	
21	Village Panchayat Cotigao	
22	Village Panchayat Gaondongrem	
23	Village Panchayat Loliem-Polem	
24	Village Panchayat Poinguinim	
25	Village Panchayat Shristhal	
DHARBANDORA		
26	Village Panchayat Collem-Sigao	Assistant Director, GLF Dhat & FSPF Kalay
27	Village Panchayat Dharbandora	
28	Village Panchayat Kirlapal-Dabal	
29	Village Panchayat Mollem	
30	Village Panchayat Sancordem	

The role and responsibilities of the above Committee shall be as given below:

- i. Overall supervision of the NDLM work including work of PNO and CNOs in the Block.
 - ii. Ensuring accuracy of NDLM data and regular reporting of data on NDLM.
 - iii. Confirming the reporting the occurrence of any disease.
 - iv. Creation and maintenance of accounts for all functionaries under his/her area of jurisdiction.
 - v. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with the guidelines.
 - vi. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.
- The list PNOs, CNOs, BNOs, DNOs and SNOs mentioned against Block/Taluka Village Panchayats falling under the jurisdiction are attached for reference and record.
 - The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
 - This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8138

Date : 11-Mar-2026

Sub.: Constitution of the Block Level NDLM Officers as Block Nodal Officers (BNO) under NDLM in North Goa District.

The Government of Goa is pleased to constitute Block Level NDLM Officers as Block Nodal Officers (BNO) for 05 Nos. Blocks/Talukas under NDLM as per the directives of Government of India vide its OM

No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of Committee shall consist of the following members:-

Sr. No.	North Goa Name of Blocks and Village Panchayats covered under its jurisdiction	AHVS Officer as BNO
	PERNEM	
1	Village Panchayat Agarwada-Chopdem	
2	Village Panchayat Arambol	
3	Village Panchayat Corgao	
4	Village Panchayat Dhargalim	
5	Village Panchayat Ibrampur-Hankhane	
6	Village Panchayat Khajne-Amere-Poroscodem	
7	Village Panchayat Mandrem	
8	Village Panchayat Morjim	
9	Village Panchayat Ozarim	
10	Village Panchayat Paliem	
11	Village Panchayat Parcem	
12	Village Panchayat Querim-Tiracol	
13	Village Panchayat Tamboxern-Mopa-Ugavem	
14	Village Panchayat Torxem	
15	Village Panchayat Tuem	
16	Village Panchayat Warkhand-Nagzar	
17	Village Panchayat Virnoda	
18	Village Panchayat Alorna	
19	Village Panchayat Cansarvarnem	
20	Village Panchayat Chandel Hasapur	
	BICHOLIM	
21	Village Panchayat Advalpal	
22	Village Panchayat Amona	
23	Village Panchayat Cudnem	
24	Village Panchayat Harvalem	
25	Village Panchayat Karapur-Sarvan	
26	Village Panchayat Latambarcem	
27	Village Panchayat Mayem-Vainguinim	

Assistant Director,
Veterinary Hospital,
Mapusa

Assistant Director,
Veterinary Hospital,
Honda

28	Village Panchayat Menkurem-Dhumashe	Assistant Director, Veterinary Hospital, Honda
29	Village Panchayat Mulgao	
30	Village Panchayat Naroa	
31	Village Panchayat Navelim	
32	Village Panchayat Pale-Cothambi	
33	Village Panchayat Ona Maulinguem	
34	Village Panchayat Piligao	
35	Village Panchayat Salem	
36	Village Panchayat Sirigao	
37	Village Panchayat Surla	
38	Village Panchayat Velguem	
	SATTARI	
39	Village Panchayat Bhironda	
40	Village Panchayat Cotorem	
41	Village Panchayat Dongurli Thane	
42	Village Panchayat Guleli	
43	Village Panchayat Honda	
44	Village Panchayat Mauxi	
45	Village Panchayat Morlem	
46	Village Panchayat Nagargao	
47	Village Panchayat Pissurlem	
48	Village Panchayat Poriem	
49	Village Panchayat Querim	
50	Village Panchayat Sanvordem	
	BARDEZ	Assistant Director, Veterinary Hospital, Mapusa
51	Village Panchayat Aldona	
52	Village Panchayat Anjuna-Caisua	
53	Village Panchayat Arpora-Nagoa	
54	Village Panchayat Assagao	
55	Village Panchayat Assonora	
56	Village Panchayat Bastora	
57	Village Panchayat Calangute	
58	Village Panchayat Camurlim	
59	Village Panchayat Candolim	
60	Village Panchayat Colvale	
61	Village Panchayat Guirim	

62	Village Panchayat Moira	Assistant Director, Veterinary Hospital, Mapusa
63	Village Panchayat Nachinola	
64	Village Panchayat Nadora	
65	Village Panchayat Nerul	
66	Village Panchayat Oxel	
67	Village Panchayat Parra	
68	Village Panchayat Penha de Franca	
69	Village Panchayat Pilerne-Marra	
70	Village Panchayat Pirna	
71	Village Panchayat Pomburpa-Olaulim	
72	Village Panchayat Reis-Magos	
73	Village Panchayat Revora	
74	Village Panchayat Saligao	
75	Village Panchayat Salvador do Mundo	
76	Village Panchayat Sangolda	
77	Village Panchayat Siolim-Marna	
78	Village Panchayat Siolim Sodiem	
79	Village Panchayat Sirsaim	
80	Village Panchayat Socorro	
81	Village Panchayat Tivim	
82	Village Panchayat Ucassaim-Paliem-Punola	
83	Village Panchayat Verla Canca	
	TISWADI	Assistant Director, Veterinary Hospital, Tonca
84	Village Panchayat Azossim Mandur	
85	Village Panchayat Tiswadi	
86	Village Panchayat Batim	
87	Village Panchayat Carambolim	
88	Village Panchayat Chimbhel	
89	Village Panchayat Corlim	
90	Village Panchayat Chodan Madel	
91	Village Panchayat Cumbharjua	
92	Village Panchayat Goltim Navelim	
93	Village Panchayat Neura	
94	Village Panchayat St. Cruz	
95	Village Panchayat Siridao Palem	
96	Village Panchayat St. Andre (Goa Velha)	

97	Village Panchayat St. Estevam	Assistant Director, Veterinary Hospital, Tonca
98	Village Panchayat St. Lawrence (Agassaim)	
99	Village Panchayat Sao Matias	
100	Village Panchayat Se Old Goa	
101	Village Panchayat Mercedes	
102	Village Panchayat Curca Bambolim & Talaulim	
103	Village Panchayat Taleigao	

The role and responsibilities of the above Committee shall be as given below:

- i. Overall supervision of the NDLM work including work of PNO and CNOs in the Block.
 - ii. Ensuring accuracy of NDLM data and regular reporting of data on NDLM.
 - iii. Confirming the reporting the occurrence of any disease.
 - iv. Creation and maintenance of accounts for all functionaries under his/her area of jurisdiction.
 - v. Ensuring that all veterinary and animal husbandry service in his/her jurisdictional area are delivered through NDLM portal in accordance with the guidelines.
 - vi. Implementation of guidelines issued in respect of NDLM portal from time to time in his/her jurisdiction.
- The list PNOs, CNOs, BNOs, DNOs and SNOs mentioned against Block/Taluka Village Panchayats falling under the jurisdiction are attached for reference and record.
 - The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
 - This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. Nitin Naik, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8139

Date : 11-Mar-2026

Sub.: Constitution of Ward Level Nodal Officers (WLNO), Zonal Level Nodal Officers (ZLNO) and City Level Nodal Officer under NDLM in Kushavati District.

The Government of Goa is pleased to constitute Ward Level Nodal Officers (WLNO), Zonal Level Nodal Officers (ZLNO) and City Level Nodal Officer (CLNO) under NDLM for Urban Areas in Kushavati District under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of WLNOs, ZLNOs and CNLOs shall consist of the following Officers as mentioned against each Municipality/Ward Nos.:-

Urban Areas		Ward No.	WLNO	ZNLO	CNLO
Sr. No.	Name of Municipal Areas North Goa				
1	Curchorem-Cacora Municipal Council	I to XV	V.A. VD Quepem	V.O. VD Quepem	AD, GLF & FSPF
2	Quepem Municipal Council	I to XIII	V.A. VD Quepem	V.O. VD Quepem	AD, GLF & FSPF
3	Canacona Municipal Council	I to XIII	V.A. VD Canacona	V.O. VD Canacona	AD, GLF & FSPF
4	Sanguem Municipal Council	1 to 10	V.A. VD Sanguem	V.O. VD Sanguem	AD, GLF & FSPF

The roles and responsibilities of the ZLNOs will be as follows:-

- i. Overall, supervision of the NDLM related work including work of WLNOs in the Zone.
- ii. Creation and maintenance of accounts for all functionaries under his/her area jurisdiction.
- iii. Generation of reports and ensuring the cleanliness of Data.
- iv. All other works related to NDLM.
- v. Review of suspected occurrence of known or unknown animal disease that is reported by WLNOs.

The roles and responsibilities of the CLNOs will be as follows:-

- i. Overall, coordination of the NDLM related work including work of WLNOs and ZLNOs in the City.
 - ii. Creation and maintenance of accounts for all admin functionaries.
 - iii. Generation of reports and ensuring the cleanliness of Data.
 - iv. All other works related to NDLM.
- The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
 - This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8140

Date : 11-Mar-2026

Sub.: Constitution of Ward Level Nodal Officers (WLNO), Zonal Level Nodal Officers (ZLNO) and City Level Nodal Officer under NDLM in South Goa District.

The Government of Goa is pleased to constitute Ward Level Nodal Officers (WLNO), Zonal Level Nodal Officers (ZLNO) and City Level Nodal Officer (CLNO) under NDLM for Urban Areas in South Goa District under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of WLNOs, ZLNOs and CNLOs shall consist of the following Officers as mentioned against each Municipality/Ward Nos.:-

Urban Areas		Ward No.	WLNO	ZNLO	CNLO
Sr. No.	Name of Municipal Areas South Goa				
1	Cuncolim Municipal Council	I to XIV	V.A. VD Cuncollim	V.O. VD Cuncolim	AD, VH Sonsodo
2	Mormugao Municipal Council	1 to 25	V.A. VD Vasco	V.O. VD Vasco	AD, VH Sonsodo
3	Margao Municipal Council	1 to 25	V.A. VH Sonsodo	V.O. VH Sonsodo	AD, VH Sonsodo

The roles and responsibilities of the WLNOs will be as follows:

- i. Registration of livestock/pet owners with Aadhar and phone numbers,
- ii. Registration of livestock/pet including stray animals with tag numbers/chips in the data base.
- iii. Addition & registration of new birth, purchase etc. along with owners with Aadhar & phone numbers.
- iv. Deletion of animals in case of death, sales etc.
- v. Ensuring the entry of vaccinations, AI and other interventions on animals done by service providers like vaccinators, AI providers etc.
- vi. Reporting of suspected occurrence of known or unknown animal disease in the NDLM.

The roles and responsibilities of the ZLNOs will be as follows:

- i. Overall, supervision of the NDLM related work including work of WLNOs in the Zone.
- ii. Creation and maintenance of accounts for all functionaries under his/her area jurisdiction.
- iii. Generation of reports and ensuring the cleanliness of Data.
- iv. All other works related to NDLM.
- v. Review of suspected occurrence of known or unknown animal disease that is reported by WLNO.

The roles and responsibilities of the CLNOs will be as follows:

- i. Overall, coordination of the NDLM related work including work of WLNOs and ZLNOs in the City.
 - ii. Creation and maintenance of accounts for all admin functionaries.
 - iii. Generation of reports and ensuring the cleanliness of Data.
 - iv. All other works related to NDLM.
- The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
 - This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. Nitin Naik, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8141

Date : 11-Mar-2026

Sub.: Constitution of Ward Level Nodal Officers (WLNO), Zonal Level Nodal Officers (ZLNO) and City Level Nodal Officer under NDLM in North Goa District.

The Government of Goa is pleased to constitute Ward Level Nodal Officers (WLNO), Zonal Level Nodal Officers (ZLNO) and City Level Nodal Officer (CLNO) under NDLM for Urban Areas in North Goa District under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the constitution of WLNOs, ZLNOs and CNLOs shall consist of the following Officers as mentioned against each Municipality/Ward Nos.:-

Urban Areas		Ward No.	WLNO	ZNLO	CNLO
Sr. No.	Name of Municipal Areas North Goa				
1	Corporation of the City of Panaji (CCP)	I to XXX	V.A. VH Tonca	V.O. VH Tonca	AD, VH Tonca
2	Bicholim Municipal Council	1 to 14	V.A. VD Bicholim	V.O. VD Bicholim	AD, VH Honda
3	Pernem Municipal Council	I to X	V.A. VD Pernem	V.O. VD Pernem	AD, VH Mapusa
4	Mapusa Municipal Council	1 to 20	V.A. VH Mapusa	V.O. VH Mapusa	AD, VH Mapusa
5	Valpoi Municipal Council	1 to 10	V.A. VD Valpoi	V.O. VD Valpoi	AD, VH Honda

The roles and responsibilities of the WLNOs will be as follows:

- i. Registration of livestock/pet owners with Aadhar and phone numbers.
- ii. Registration of livestock/pet including stray animals with tag numbers/chips in the data base.
- iii. Addition & registration of new birth, purchase etc. along with owners with Aadhar & phone numbers.
- iv. Deletion of animals in case of death, sales etc.
- v. Ensuring the entry of vaccinations, AI and other interventions on animals done by service providers like vaccinators, AI providers etc.
- vi. Reporting of suspected occurrence of known or unknown animal disease in the NDLM.

The roles and responsibilities of the ZLNOs will be as follows:

- i. Overall, supervision of the NDLM related work including work of WLNOs in the Zone.
- ii. Creation and maintenance of accounts for all functionaries under his/her area jurisdiction.
- iii. Generation of reports and ensuring the cleanliness of Data.
- iv. All other works related to NDLM.
- v. Review of suspected occurrence of known or unknown animal disease that is reported by WLNOs.

The roles and responsibilities of the CLNOs will be as follows:

- i. Overall, coordination of the NDLM related work including work of WLNOs and ZLNOs in the City.
- ii. Creation and maintenance of accounts for all admin functionaries.
- iii. Generation of reports and ensuring the cleanliness of Data.
- iv. All other works related to NDLM.

- The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
- This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8142

Date : 11-Mar-2026

Sub.: Constitution of State Level NDLM Nodal Officers (SNO) under NDLM.

The Government of Goa is pleased to constitute State Level NDLM Nodal Officers (SNO) in the State of Goa under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the following Officer is appointed as SNO:-

Sr. No.	Name of State	Designated Officers
1.	Goa	Director, Department of Animal Husbandry and Veterinary Services, Patto, Panaji-Goa.

The roles and responsibilities of the SNOs will be as follows:

- Overall coordination of the NDLM related work in the State/UT.
- Creation and maintenance of accounts for District level officers.
- Monitor and review quality of data at all levels.
- All other works related to NDLM including monitoring of progress.

This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. *Nitin Naik*, Director & ex officio Jt. Secretary (AH).

Panaji.

Order

No. 15-34(1)/NDLM/BP/2025-26/8143

Date : 11-Mar-2026

Sub.: Constitution of District Level NDLM Nodal Officers (DNO).

The Government of Goa is pleased to constitute District Level NDLM Nodal Officers (DNOs) in the North Goa District, South Goa District and Kushavati District under NDLM as per the directives of Government of India vide its OM No. T-20011/11/2025-AHS_DADF (E-38162) dated November 2025. The Department of Animal Husbandry and Dairying, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India, has established the National Digital Livestock Mission (NDLM) portal-Bharat Pashudhan as unified, transparent, and accountable digital infrastructure for livestock data management across the country. The vaccination and delivery of other health and breeding services for the livestock is being monitored through NDLM. Therefore for the smooth implementation in the State of Goa, the following Officers shall consist of DNOs as mentioned against each:-

District Level NDLM Nodal Officers (DNOs)

Sr. No.	Name of Districts	Designated Officers
1	North Goa	Deputy Director In-charge North Goa, Dept. of A. H. & V. S.
2	South Goa	Deputy Director In-charge South Goa, Dept. of A. H. & V. S.
3	Kushavati	Deputy Director In-charge Kushavati, Dept. of A. H. & V. S.

The roles and responsibilities of the DNOs will be as follows:

- i. Overall coordination of the NDLM related work in their concern District.
 - ii. Creation and maintenance of accounts for all functionaries at block level, cluster level and village panchayat level.
 - iii. Generation of reports and ensuring the cleanliness/updation of Data.
 - iv. All other works related to NDLM including monitoring.
- The copy of the GoI, OM along with directives will be made available by email to the concerned Officers/Officials.
 - This has the approval of the Government vide U. O. No. 10665/F dated 23-01-2026.

By order and in the name of the Governor of Goa.

Dr. Nitin Naik, Director & ex officio Jt. Secretary (AH).

Panaji.

**Department of Archives****Order**

No. 9/12/8/EDN/2020-21/1602

Date : 24-Dec-2025

On the recommendation of Goa Public Service Commission vide letter No. S2GPSC-LPCF0DARC/1/2025/I/486/2025/368 dated 17-12-2025, the Government is pleased to declare satisfactory completion of probation period of two years of following officer as detailed below in the post of Assistant Archivist Grade-I, Group 'B' Gazetted in the Department of Archives and also to confirm her against the said post with effect from the date of her completion of probation period.

Sr. No.	Name	Designation	Date of joining in regular service as Assistant Archivist Grade-I	Date of completion of probation period
1.	Miss Dolvyn Saviona Braganza	Assistant Archivist Grade-I	04-04-2023	03-04-2025

By order and in the name of the Governor of Goa.

Arvind Khutkar, Director of Archives/ex officio Joint Secretary.

Ribandar.

Order

No. 1/412/Off. Order/2023-24/DA-1770

Date : 21-Jan-2026

Dr. Balaji S. Shenvy, Officer on Special Duty (OSD), Department of Archives is hereby appointed as the Director of the society namely "The Goa State Mission for Manuscripts".

This is issued with the approval of the Government vide U. O. No. 9594/F dated 14-01-2026.

Arvind Khutkar, Director of Archives & ex officio Joint Secretary.

Ribandar.

Department of Captain of Ports**Notification**

No. COP/TS/F-16/GMDGEC/2025-26/963

Date : 09-Mar-2026

The Government of Goa is pleased to constitute the “Goa Maritime Decarbonisation & Green Energy Committee” for the State of Goa with immediate effect.

Sr. No.	Name and Designation	Member
1	Shri Octavio A. Rodrigues, Captain of Ports, Captain of Ports Department	Chairperson
2	Shri Sanjiv Joglekar, Member Secretary, Goa Energy Development Authority	Member
3	Shri Rajiv Samant, Superintending Engineer, Circle I, Electricity Department, Margao	Member
4	Shri Arjun L. Fadate, Technical Superintendent (Ports), Captain of Ports Department	Member
5	Shri Brandon Alvestine Almeida, Chief Business Officer, Kalinth Advisors Pvt. Ltd. (Blackbrix)	Member

By order and in the name of the Governor of Goa.

Octavio A. Rodrigues, ex officio Joint Secretary, Captain of Ports.

Panaji.

Department of Education

Directorate of Higher Education

Order

No. ACADIII/GC/Filling of Post-Regular/32/2023/7654

Date : 24-Nov-2025

Read: Memorandum No. ACAD III/GC/Filling of Post-Regular/32/2023/5191 dated 05-09-2025.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(8)/2024/130 dated 18-07-2025, Government is pleased to appoint following candidates to the post of Assistant Professor in Computer Science (Group “A” Gazetted) at colleges mentioned in column 5 under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. They shall be on probation for a period of two years.

Sr. No.	Subject	Category	Name of the Candidate recommended by GPSC	Posted at
1	2	3	4	5
1.	Computer Science	UR	Likita Shankar Shetty	Government College of Arts, Science and Commerce, Khandola
2.		OBC	Shreedatta Subhash Sawant	

Above candidates have been declared medically fit by the Medical Board. The character and antecedents of Mr. Shreedatta Subhash Sawant has been verified by the Additional District Magistrate, North Goa and nothing adverse has been reported against him.

The appointment of Ms. Likita Shankar Shetty is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, her services shall be terminated.

They shall draw their salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07-06-2018.

By order and in the name of the Governor of Goa.

Santosh P. Naik, Under Secretary, Higher Education.

Porvorim.

Department of Home

Foreigners and Citizenship Division

Order

No. 12/13/2025-HD(F&CD)/99

Date : 20-Mar-2026

Read: Order No. 12/13/2025-HD (F&CD)/48 dated 13-02-2026.

The Government is pleased to nominate the Directorate of Prosecution, Government of Goa, as “Nodal Agency” in terms of the Standard Operating Procedure (SOP) adopted by the Government vide Order read above for withdrawal from prosecution in cases filed against foreigners to facilitate their deportation and will be responsible for maintaining proper records and prompt disposal of all such cases.

By order and in the name of the Governor of Goa.

Manthan Manoj Naik, Under Secretary (Home-II).

Porvorim.

Order

No. 12/13/2025-HD(F&CD)/100

Date : 20-Mar-2026

Read: Order No. 12/13/2025-HD (F&CD)/48 dated 13-02-2026.

The Government is pleased to constitute a State Level Screening Committee (SLSC) in terms of the Standard Operating Procedure (SOP) adopted by the Government vide Order read above for withdrawal from prosecution in cases filed against foreigners to facilitate their deportation with the following composition:-

1.	Chief Secretary/Secretary (Home)	—	Chairperson
2.	Principal Secretary/Secretary (Law)	—	Member
3.	Inspector General of Police (IGP)	—	Member
4.	Superintendent of Police, Foreigners Regional Registration Officer (FRRO)	—	Member
5.	Director of Prosecution	—	Member
6.	Additional/Joint Secretary (Home)	—	Member

The terms of reference of the SLSC shall be as under:-

(a) Cases referred by the District Level Screening Committee (DLSC) may be placed before SLSC by the Director of Prosecution for consideration.

(b) SLSC may examine the cases thoroughly taking into account the recommendation of the DLSC. It may also consult any other State Level Officers belonging to any Department from whom it may deem necessary to take advice/assistance and may call the officer concerned to attend its meeting and participate in its proceedings.

(c) For cases which are covered by proviso to Section 360 of the BNSS 2023 requiring prior permission from the Central Government, SLSC may obtain the consent of the Ministry/Department of Central Government administering the particular Central Act.

Note:-

In respect of cases registered under the erstwhile Passport (Entry into India) Act, 1920, the Registration of Foreigners Act, 1939 & the Foreigners Act, 1946 and under the Immigration and Foreigners Act, 2025, the FRRO is authorized to give the requisite consent of the Central Government.

(d) Recommendation of SLSC may be referred by the Director of Prosecution to the Home Department for final approval.

By order and in the name of the Governor of Goa.

Manthan Manoj Naik, Under Secretary (Home-II).

Porvorim.

Order

No. 12/13/2025-HD(F&CD)/101

Date : 20-Mar-2026

Read: Order No. 12/13/2025-HD (F&CD)/48 dated 13-02-2026.

The Government is pleased to constitute a District Level Screening Committee (DLSC) in North Goa District, South Goa District and Kushavati District in terms of the Standard Operating Procedure (SOP) adopted by the Government vide Order read above for withdrawal from prosecution in cases filed against foreigners to facilitate their deportation with the following composition:-

1.	District Magistrate of the respective District	—	Chairperson
2.	Superintendent of Police (SP) of the respective District	—	Member
3.	Deputy Director of Prosecution of the respective District	—	Member
4.	Public Prosecutor in charge of the case	—	Member

The Committee may also co-opt — (i) retired Judicial Officers; and
(ii) the Investigating Officer (IO) in charge of the case.

The terms of reference of the DLSC shall be as under:-

(a) DLSC may suo-moto review every quarter all such cases where withdrawal from prosecution against foreigners can be considered in terms of paras 3 and 4 above.

(b) DLSC may invariably obtain inputs from the FRRO. It may also consult any other District Level Officer belonging to any Department from whom it may deem necessary to take advice/assistance and may call the officer concerned to attend its meeting and participate in its proceedings.

(c) DLSC may examine the cases thoroughly taking into account merits and demerits of each case. It may carefully analyse the implications, both in the national and international context. DLSC may record a reasoned written opinion, supported by legal grounds, public interest justification etc.

Note:-

(1) In cases, where co-accused persons are Indian nationals and the prosecution is to be withdrawn against foreign nationals only, the impact of such withdrawal may be carefully examined by the District Level Screening Committee taking into account the legal implications. All such cases may invariably be referred to the State Level Screening Committee for final decision along with recommendations of the DLSC.

(2) In case of a foreigner against whom multiple cases have been filed either in the same State/UT or in different States/UTs, it would be preferable to take action for withdrawal from prosecution in respect of all cases together in consultation with all the States/UTs concerned. In such cases, the State/UT where the foreigner is kept in custody or living on bail may process the matter and coordinate with the other States/UTs concerned.

(3) In cases filed against a foreigner under the NDPS Act and in cases of foreigners involved in smuggling cases under the Customs Act, 1962, the DLSC may also examine as to whether the foreigner involved is a part of any organized crime syndicate having internal or international linkages before taking a decision on withdrawal from prosecution.

(4) While considering the cases for withdrawal from prosecution in cases filed against a foreigner, the DLSC may also consider whether the case falls in any of the following categories:-

- Involving Interpol Notices issued by a foreign Government.
- Extradition requests from third countries.
- Treaty obligations to prosecute certain crimes under international law (e.g., torture, war crimes).

All such cases may be examined thoroughly before taking a final decision.

(5) In cases where there is divergence of views between FRRO and the District Level Committee, the matter may be escalated to the State Level Screening Committee with necessary recommendations for a final decision.

(d) In cases involving offences punishable up to a period of 3 years, DLSC may take a final decision on withdrawal from prosecution. However, for cases which are covered by proviso to Section 360 of the BNSS 2023 requiring prior permission from the Central Government, DLSC may obtain the consent of the Ministry/Department of the Central Government administering the particular Central Act. For example, cases relating to Passports Act to the Ministry of External Affairs, NDPS Act to the Ministry of Home Affairs, Customs Act to the Ministry of Finance (Department of Revenue), cases handled by CBI to the Department of Personnel & Training etc.

Note:-

In respect of cases registered under the erstwhile Passport (Entry into India) Act, 1920, the Registration of Foreigners Act, 1939 & the Foreigners Act, 1946 and under the Immigration and Foreigners Act, 2025, the FRRO is authorized to give the requisite consent of the Central Government.

(e) Thereafter, consent for withdrawal from prosecution may be conveyed by DLSC to the public prosecutor in charge of the case who may file an application under Section 360 of the BNSS, 2023 before the trial court concerned.

(f) All other cases, which do not fall under the category mentioned in clause (d) above, may be referred by DLSC to the Director of Prosecution along with its due recommendation.

(g) Withdrawal from prosecution shall be effective only upon consent of the competent trial court under Section 360 of BNSS, 2023.

By order and in the name of the Governor of Goa.

Manthan Manoj Naik, Under Secretary (Home-II).

Porvorim.

◆◆◆

Department of Labour

Notification

No. 28/02/2026-LAB/135

Date : 04-Mar-2026

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on 16-02-2026 in Case No. IT/15/2021 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O.F. Pinto, Under Secretary (Labour).

Porvorim.

IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT
GOVERNMENT OF GOA
AT PANAJI

(Before Mrs. Vijayalaxmi Shivolkar, Hon'ble Presiding Officer)

Case No. IT/15/2021

Workmen, Rep by The President
Goa Trade & Commercial Workers Union,
Velho's Building, 2nd Floor,
Opp. Municipal Garden,
Panaji-Goa

..... Workman/Party I

V/s

The Manager,
M/s. Gate Gourmet India Pvt. Ltd.,
Airport road, Sancoale,
Dabolim-Goa

..... Employer/Party II

Workmen/Party I represented by Learned Advocate Shri Suhaas Naik.

Employer/Party II represented by Learned Advocate Shri P. Chawdikar.

AWARD

(Delivered on this the 16th day of the month of February of the year 2026)

By Order dated 22nd September, 2021 bearing No. 28/40/2021-LAB/466, the Government of Goa in exercise of powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act of 14 of 1947) has referred the following dispute to this Tribunal for adjudication.

SCHEDULE

- (1) Whether the action of the management of M/s Gate Gourmet (India) Private Limited, Airport Road, Sancoale, Dabolim, Goa in closing it's establishment with effect from 27-06-2017 thereby rendering 39 workmen out of employment is legal and justified?
- (2) If not, what relief the Workmen are entitled to.

2. Upon receipt of the reference, it was registered as IT/15/2021 and registered A/D notices were issued to both the Parties. Pursuant to service of notice, Party I filed their Claim Statement at Exhibit 5 and the Party II in response filed their Written Statement at Exhibit 6.

3. That the present reference has been made by the Government of Goa under Section 10(1)(d) of the Industrial Disputes Act, 1947, whereby this Hon'ble Tribunal has been called upon to adjudicate the legality, validity and justification of the action taken by Party II in closing its establishment with effect from 27/06/2017, which consequentially resulted in cessation of employment of 39 workmen, and further to determine the reliefs, if any, that may be available to the said workmen under the provisions of the Industrial Disputes Act, 1947.

4. It is the case of the Party I/Workmen that all the 39 workmen employed at Gate Gourmet India Pvt. Ltd, are the unionized member workmen of Goa Trade & Commercial Workers' Union. The Party I/Workmen submits that immediately after the unionization, the management of Gate Gourmet India Pvt. Ltd. began harassing and victimizing the unionized workmen, pressurizing them to forsake the union membership. When these workmen refused to concede to the above unjust demands of the management, they were threatened that their services would be terminated summarily.

5. The Party I/Workmen submits that after unionization all the Party I/workmen inspite of all the co-operation and productivity maintained by the workers, the management of Gate Gourmet Pvt. Ltd. continued to adopt various unfair labour practices and harassment tactics. The payment of monthly salaries and overtime wages of the workmen were withheld without any justified reasons. The union on many occasions advised and counselled the management not to adopt any such unfair labour practices and indulge in harassment tactics and requested for payment of unpaid wages including overtime wage. The Party I/workmen states that since the wages, salaries and other allowances of the Party I/Workmen were low, the union raised the Charter of Demands on the management of Party II/Company seeking revision and enhancement in the existing service conditions of the workmen employed therein.

6. After the receipt of the said Charter of Demands, the management of the Party II/Company started harassment and victimization and forced the workmen to withdraw the said pending Charter of Demands and as such the Party I/Union raised an industrial dispute before the Office of the Assistant Labour Commissioner, Vasco, requesting the Office of the Assistant Labour Commissioner to intervene in the matter. On the request of the Party I/Union, the Office of the Assistant Labour Commissioner, Vasco issued notices to the Party II/Employer as well as Party I/workmen and the subject matter of the said industrial dispute on pending Charter of Demands was admitted in conciliation.

7. The Party I/Workmen states that the Party II/Employer instead of negotiating and settling the said pending Charter of Demands arbitrarily, enforced the closure w.e.f. 27/06/2017, thereby terminating the services of the 39 permanent workmen as and by way of pressure tactic with malice and malafide intentions. The Party I/Workmen states that the closure enforced by the management w.e.f. 27/06/2017 is in violation of Section 25(O) and Chapter VB of the Industrial Disputes Act, 1947. At the time when the closure was enforced, the Party II/Employer was employing more than 100 workmen at its above establishment and hence it was mandatory for an Employer to obtain prior permission before enforcing a closure of its establishment.

8. The Party I/Workmen states that at the time when the closure was enforced by the Party II/Employer, an industrial dispute pertaining to non-settlement of Charter of Demands was pending before the Assistant Labour Commissioner, Vasco in conciliation and change in service conditions of the workmen and by enforcing closure w.e.f. 27/06/2017 is illegal, unjust and bad-in-law and is in violation of Section 33 of the Industrial Disputes Act, 1947 and rules made thereunder.

9. The Party I/Workmen states that Party I/Union had filed a complaint before the Labour Commissioner in respect of illegal shifting of machinery, raw material and finished products from its above-named Factory to another newly set-up Unit. It was also informed to the Labour Commissioner that the Managing Director of Gate Gourmet India Pvt. Ltd. was indulging in unfair labour practices mentioned in Fifth Schedule of Clause-1 sub-clause (a) & (b). The said complaint is pending for its correct adjudication. The Party I/Workmen states that the Management of Gate Gourmet India Pvt. Ltd. has illegally closed its Factory situated at Airport Plaza, Sancoale, Dabolim-Goa without any prior notice or intimation in order to summarily terminate the services of the permanent unionized workmen.

10. The Party II/Employer in their Written Statement filed at Exhibit 6 submitted that they have taken preliminary objection that President of the Union has no locus standi to espouse or prosecute the cause of the alleged 39 workmen in the absence of any valid authorization, written consent, resolution, or proof of union membership empowering him to represent the said workmen. In the absence of such authority, the very intuition and continuation of the present reference at the behest of the Union President is legally untenable and vitiates the maintainability of the proceedings.

11. The Party II submits that it is a company incorporated under the Companies Act, 1956 and was operating its establishment at Airport Road, Sancoale, Dabolim-Goa which was engaged in providing specialised in-flight catering services connected with highly sensitive aviation operations involving Indian as well as foreign airlines and passengers, thereby requiring strict compliance with regulatory, operational, safety and commercial standards at all material times.

12. The Party II submits that for several years preceding the closure, it was continuously incurring heavy, recurring and unsustainable financial losses. Despite sincere and bona-fide efforts undertaken by Party II to sustain the operations of the Goa unit including cost-cutting measures, restructuring and expectations of business revival, the losses persisted unabated, rendering the continuation of operations commercially and economically unviable.

13. That after exhausting all reasonable alternatives short of closure and having regard to the continued financial deterioration of the business, the Party II, acting bona fide, took a well thought and considered decision to permanently close its establishment by strictly following the due process of law.

14. The Party II issued an advance notice of closure dated 28/04/2017 clearly and unequivocally intimating that the establishment would be closed with effect from 27/06/2017. Individual notices were duly served upon each concerned workmen and statutory intimations were sent to all concerned authorities including the Labour Department, thereby ensuring complete compliance with statutory requirements.

15. In the Rejoinder at Exh. 7 filed by the Party I/Workmen, the Party I denied the defence taken by the Party II in their Written Statement and maintained and reiterated the facts stated in their Claim Statement.

16. Considering the pleadings of both the Parties, this Tribunal framed the following issues at Exhibit 11:

ISSUES

- (i) Whether Party I/Workmen proves that the action of the management of Gate Gourmet India Pvt. Ltd., in closing its establishment w.e.f. 27/06/2017 is illegal, unjust and bad in law?
- (ii) Whether Party I/Workmen proves that the termination of service of 39-permanent workmen, whose names are hereunder in Annexure-I arising out of the said closure is illegal, unjust and bad in law?
- (iii) Whether Party I/Workmen proves that the 39 workmen whose names are mentioned in Annexure-I are entitled for reinstatement, with full back wages and continuity in service?
- (iv) Whether the Party II/Employer proves that the closure enforced by the Party II/Company w.e.f. 26-06-2017 is legal and justified?
- (v) Whether Party II/Employer proves that the Goa Trade and Commercial Workers' Union has no locus standi to raise the dispute on behalf of 39 workers?

(vi) What Relief?

17. On the perusal of the Issues, it is seen that there is no list or the Annexure mentioning the names of the 39 workmen alleged to the entitlement for re-statement as referred in Issue No. 2 and 3.

18. From the issues framed hereinabove, both the Parties to the proceeding have led their evidence in respect of these issues and my findings on the same, with reasons, are as follows:

Issue No. 1, 2 and 3	:	In the Negative
Issue No. 4	:	In the Affirmative
Issue No. 5	:	In the Negative
Issue No. 6	:	As per Final Order

REASONS

19. *Issue No. 1, 2, 3 & 4:* For the sake of convenience, since all these issues are interconnected, the same are taken together for discussion along with reasons as under:

The Party II in their written arguments pointed out to relevant and material facts which have been admitted by the witness of the Party I/Mr. R. D. Mangueshkar in his deposition i.e. in his cross examination;

“I say that the notice at Exh. 21 was displayed on the notice board so that Party I/ workers can read the same and I also add and say that the said notice of closure was sent to our union office at Panjim Goa.”

20. That the said witness Mr. R. D. Mangueshkar further stated in his cross- examination as under:

“It is true that in the said notice the Party II establishment stated that since Goa unit of the company is no longer economically viable, it has decided to close the same with effect from 27/06/2017.”

21. Mr. R. D. Mangueshkar who is the office bearer of the union has categorically admitted during cross-examination that Party II duly complied with and followed the legally mandated process for closure by issuing a two months’ prior notice to the Union, communicating the effective date of closure as well as the bona fide and lawful reasons for the said closure, thereby fulfilling all statutory requirements under the Industrial Disputes Act, 1947.

22. The Party II further submitted that upon effecting the closure of the establishment, individual termination letters were duly issued to each of the concerned workmen and closure compensation along with all statutory dues payable under Section 25-FFF of the Industrial Disputes Act, 1947 including wages in lieu of notice and compensation as prescribed under law has been duly paid and received by all the employees.

23. It is an admitted and undisputed position as per the records that all the concerned workmen received their respective full and final settlement amounts, including retrenchment/closure compensation and all other statutory dues payable to them under the law, without raising any contemporaneous protest or objection at the time of receipt, thereby clearly evidencing acceptance of the closure and compliance by Party II.

24. The Party II also raised the issue of the union having no locus standi to file the Claim Statement on behalf of the said workers in the absence of any valid authorization, written consent, resolution, or proof of representative capacity empowering the Union to espouse the cause of the alleged 39 workmen and in the absence of any material on record to establish that the Union was duly authorised by the concerned workmen to initiate or pursue the present proceedings, it is clear that that they do not have any locus standi. It is clear that not a single employee named in the reference has deposed in the present matter to justify their case, the said fact also make it clear that the union themselves for the reasons known to them are pursuing this futile dispute which has caused lot of hardships as well as financial loss to the company.

25. The Party I/Workmen have not examined the workmen concerned in this reference on whose behalf the Union had raised the claim as regards to the claim of the Party I that the Party II illegally closed their establishment w.e.f. 27/06/2017 thereby terminating the services of 39 permanent workers employed therein. That, in regards to the said allegation, Mr. R. D. Mangueshkar, during his cross-examination, categorically admitted that the operation of Party II remained completely closed at Sancoale Dabolim - Goa w.e.f. 27/06/2017. The witness, Mr. R. D. Mangueshkar, though stated that the Party II is operating from some

other place, however, admitted that he is not aware which other place in Goa the Party II is operating its establishment.

26. There is no evidence produced on record in support of the contention of the Party I that the Party II, after closure of its Goa establishment, moved its operations elsewhere, but at the same time clearly admitted that he has no knowledge, material particulars or documentary evidence regarding where such alleged operations commenced, thereby rendering the said allegation wholly speculative, un-substantiated and baseless.

27. The evidence on record reveals that the operations of Party II in Goa have been completely and permanently closed with effect from closure and that they have never operated or restarted its operation after its closure w.e.f. 27/06/2017. Therefore, it is the contention of the Party I/Workmen that once the factum of closure stands admitted, the scope of adjudication before this Tribunal is confined strictly to examining whether such closure was genuine, real and effected in accordance with the provisions of law.

28. Further, it is the contention of Party I that at the time of closure, the Party II was employing more than 100 workers at its establishment and, on that premise, it is alleged that it was mandatory for the Employer to obtain prior permission from the appropriate Government Authority before enforcing the closure of its establishment under the provisions of Chapter V-B of the Industrial Disputes Act, 1947.

29. However, the sole witness of the Party I, Mr. R. D. Mangueshkar, admitted in his cross-examination that he has not produced any documentary evidence to justify his statement made in Para 10 of his Affidavit in Evidence that the Party II/Employer was employing more than 100 workmen at its above establishment and hence it is mandatory for an Employer to obtain prior permission before enforcing a closure of its establishment. There is no evidence produced on record by Party I as admitted in cross-examination by their witness that no documentary proof exists to support their allegation that Party II was employing more than 100 workmen. The Party I/Workmen have consistently failed to substantiate by any cogent evidence/material, the fact pertaining to Party II was employing more than 100 workmen. It is therefore the contention of the Party II that at no point of time did the establishment of Party II employ 100 or more workmen, either at the time of closure or during the twelve months immediately preceding the date of closure. The total number of workmen employed at the time of closure was only 39 and therefore the provisions of Chapter V-B of the Industrial Disputes Act, 1947 were admittedly not applicable to the present case.

30. Since the provisions of Chapter V-B of the Industrial Disputes Act, 1947 were not applicable to the establishment of Party II, there was no statutory requirement whatsoever for Party II to obtain any prior permission or approval from the Appropriate Government or any other authority before effecting the closure of its establishment. Hence, the contention of the Party II that the entire foundation of the claim raised by Party I invoking Section 25-O of the Act is wholly erroneous, legally misconceived and untenable in law. It is submitted that in cases of a genuine and bona fide closure of an industrial establishment, the only relief available to the affected workmen under the Industrial Disputes Act, 1947 is statutory compensation as provided under Section 25-FFF read with Section 25-F of the Act, and that no relief of reinstatement or back wages can be granted. In the present case, the said statutory compensation and all other legally payable dues have already been paid in full by Party II in strict compliance with the provisions of law.

31. Mr. R. D. Mangueshkar, in his cross-examination further admitted that all the employees whose names are mentioned in Exhibit 23 Colly have received the termination letters dated 27/05/2017 along with the cheques, the details of which are mentioned in the respective letters. Though this witness on his own stated that these letters were signed under protest and the cheques were also accepted, since the cheques were towards unpaid salaries of the workers and that they were without job, so there was no other option then to accept the cheques, however failed to produce anything on record to substantiate his above statement of the workmen signing these letters under protest. Thus, the Party I/Workmen could not challenge the closure of the establishment on the grounds of non-payment of compensation and on the basis of statutory non-compliance by Party II.

32. In the case of **“Shri. A. S. Mulla & 38 Ors, represented by the Goa Trade & Commercial Workers Union v/s M/s Sunrise Zinc Ltd.** wherein it is held that *“In short, the case of the Party I in the claim statement is that the Party II is engaged in the business of manufacturing electrolytic zinc and has been employing more than 200 workmen. The management suddenly on 14.04.2008 closed down its establishment without any communication or intimation to the union or other statutory authorities. The action on part of*

the management to close its factory w.e.f. 14.04.2008 is illegal, unjust and bad in law and an attempt made by the employer to terminate the services of all workmen.

Shri. Mangueshkar has admitted that the notices along with annexures as stated above which were sent by Party II were received by them. He also admitted that the closure notice dated 13.03.2008 at Exh. 30 was also received by their Office. No reply was given to the said closure notice nor was it challenged. He also admitted that the management has paid the wages of lay off and that there is no dispute raised by the Union with regard to lay off as per the notices and that the Factory was closed. It therefore follows that the Party II has followed the provisions under the law for the closure of the Company. The claim of Party I that the Party II was employing more than 100 workmen on its roll preceding 12 months from the date of closure and as such Chapter VB of the Act is applicable is also not borne by any records. The schedule of the reference shows that there are only 39 workmen.

There were less than 100 workmen working with Party II at the time of closure. There is, therefore, no requirement of seeking any permission from appropriate government in terms of Section 25-O of the Industrial Disputes Act. There is no quarrel that the Party II paid all the dues in terms of law as admitted by Shri. Mangueshkar. In such circumstances, the Party I has failed to prove that the management of the Party II closed down its establishment without any communication to them on 14.4.2008 in blatant violation of Industrial Disputes Act and that the Party II has not followed provisions of Sec 25-O of Chapter VB of the Act.

Be that as it may, the Party I has not made out any case in its favour and therefore not entitled for any relief sought by it in the Claim Statement. In the case of M/s. Sunrise Zinc Limited, Cuncolim Industrial Estate, Cuncolim, (Supra) it was held that “the action of the management of in closing its Factory at Cuncolim Industrial Estate, Cuncolim, Goa, with effect from 14.04.2008 and consequent retrenchment of its above mentioned 39 workmen with effect from 14.04.2008, is legal and justified. The Party I/Workmen are therefore not entitled to any reliefs.”

33. It is the contention of the Party II that the Party I/Union, without any legal basis has raised the present claim though the said workers having voluntarily accepted the statutory closure compensation and other dues payable under law without any contemporaneous demur, protest, or reservation. The Party I and the workmen represented by it cannot now be permitted to approbate and reprobate by alleging that the closure was illegal or that the provisions of Chapter V-B of the Industrial Disputes Act, 1947 were applicable. The conduct of the workmen in accepting and encashing the compensation disentitles them from challenging the closure at this belated stage, particularly without first refunding the amounts so received in accordance with the settled legal position by Apex Court on India in various decisions.

34. It is the contention of the Party II that the allegations of victimisation, unfair labour practices, harassment, or malafide intention levelled by Party I are bald, vague, sweeping, and wholly unsupported by any cogent or credible evidence on record. Mere self-serving assertions or allegations, without proof, cannot form the basis of any relief, more so when the closure was affected due to genuine financial distress and strictly in compliance with the statutory provisions of law.

35. Party II stressed upon the several judicial precedents including that of Hon'ble Supreme Court of India wherein it has been categorically held that “*in a reference under the Industrial Disputes Act, an Industrial Tribunal cannot direct a company or an industrial undertaking to re-open a closed establishment, depot or branch if the company has, in fact, closed it down*”. It has been held that “*once the undertaking has been genuinely closed by following due process of law, the Tribunal cannot direct reinstatement of workmen, as there would be no business or operational requirement for which the workmen could be engaged in such circumstances*”.

36. Considering the overall records and proceedings and the evidence on record in the present reference this Tribunal do hereby accept the well-settled and consistent principle of law that is followed when there is a closure of an industrial undertaking, same being genuine, bona fide, and effected in accordance with law, then such establishment are immune from interference by Industrial Tribunals and Labour Courts. Once an undertaking has lawfully ceased to exist, no direction for reinstatement, continuity of service, or revival of employment can be issued, as there remains no subsisting employer-employee relationship which principle too is applicable to the present reference. Hence, this Tribunal restrain itself for interfering into the lawful closure of the establishment of the Party II more particularly because the workmen concerned in the present reference have already received their statutory compensation and as such are not entitled for any relief as

prayed for in the present reference. In the circumstances above, the Issues No. 1, 2 and 3 are answered against the Party I/Workmen in the negative. Consequently, the Issue No. 4 stands answered in the affirmative in favour of the Party II/Employer.

37. *Issue No. 5:* The Party II/Employer has not produced any cogent evidence to prove this issue, the burden of which was on the Employer. As such, for want of evidence, Issue No. 5 stands answered against the Employer in the negative.

In the circumstances above, I pass following Order:

ORDER

- i. The reference stands rejected.
- ii. Inform the Government accordingly.

Vijayalaxmi R. Shivolkar, Presiding Officer, Industrial Tribunal & Labour Court.

Panaji.



Department of Public Health

Order

No. 8/31/88-IV/PHD(Vol.II)/682

Date : 12-Mar-2026

Ex-post facto approval of the Government is hereby accorded for accepting the technical resignation tendered by Dr. Ida de Noronha de Ataide, Dean, Goa Dental College & Hospital, Bambolim vide letter dated 15-01-2026 from the post of Assistant Professor in Department of Operative Dentistry, Goa Dental College and Hospital, Bambolim w.e.f. 2-07-1996, as she joined the post of Professor, Department of Operative Dentistry, Goa Dental College and Hospital, Bambolim on 03-07-1996.

By order and in the name of the Governor of Goa.

Sitaram G. Sawal, Under Secretary (Health-I).

Porvorim.

Order

No. 8/31/88-IV/PHD(Vol.II)/683

Date : 12-Mar-2026

Ex-post facto approval of the Government is hereby accorded for accepting the technical resignation tendered by Dr. Ida de Noronha de Ataide, Dean, Goa Dental College & Hospital, Bambolim vide letter dated 15-01-2026 from the post of Lecturer in Department of Operative Dentistry, Goa Dental College and Hospital, Bambolim w.e.f. 08-12-1992, as she joined the post of Assistant Professor, Department of Operative Dentistry, Goa Dental College and Hospital, Bambolim on 09-12-1992 (an).

By order and in the name of the Governor of Goa.

Sitaram G. Sawal, Under Secretary (Health-I).

Porvorim.

Order

No. 2/13/2022-II/PHD/706

Date : 13-Mar-2026

Government is pleased to accept the resignation dated 01-12-2025 tendered by Dr. Azaz Ahmed Ansari, Assistant Professor, Department of Surgical Gastroenterology, Goa Medical College and he stands relieved from the said post with effect from 31-12-2025.

By order and in the name of the Governor of Goa.

Sitaram G. Sawal, Under Secretary (Health-I).

Porvorim.

Department of Public Works

Office of the Principal Chief Engineer

Notification

No. 22-24-PCE-PWD-EO/2025-26/61

Date : 06-Mar-2026

In order to ensure systematic management of road infrastructure and to present unauthorized road cutting of road surfaces, the Government of Goa is pleased to constitute Coordination Committee under the Chairmanship of Principal Chief Engineer, PWD along with Head of Departments of all Utility Laying Department/Agencies as under:

- | | | |
|---|---|----------|
| 1. Principal Chief Engineer, PWD | — | Chairman |
| 2. Chief Engineer-NH, R&B, PWD | — | Member |
| 3. Chief Engineer-DW, DDW | — | Member |
| 4. Chief Engineer, Water Resources Department | — | Member |
| 5. Chief Electrical Engineer, Electricity Department | — | Member |
| 6. Managing Director, Sewerage and Infrastructural Development Corporation of Goa Limited | — | Member |
| 7. Director, Department of Civil Supplies & Consumer Affairs | — | Member |
| 8. Director, Department of Information Technology, Electronics and Communication | — | Member |
| 9. General Manager, Bharat Sanchar Nigam Limited, Goa | — | Member |
| 10. Shri Ravi Bhargava, ex. BSNL General Manager (Goa Head) | — | Member |
| 11. Concerned Superintending Engineer of Roads Sector, PWD will be the Member Secretary. | | |

Terms of Reference/Implementation Plan:

1. Public Works Department (PWD) will be the only Single Nodal Authority in the State to issue permission for laying of any utilities and permission for emergent conditions which involves road cutting.

2. Coordination Committee shall also serve as the Apex body for planning, scheduling and approval of all utility-laying activities across the state.

3. PWD will prepare a GIS based Real Time Module for uploading of all data/information and to accord permission for laying of utilities and permission for emergent conditions which involves road cutting and also integrate with Gati Shakti portal.

4. PWD through its Works Division of Road Sector including National Highways shall prepare an Annual Plan which will include details of all road stretches proposed for Improvement/Widening/Hotmix/Re-instatement etc. and upload the data on GIS platform on or before 31st May of each year.

5. All the Utility Laying Department/Agency should also prepare their Annual Plan and upload all the proposed Laying of Utilities on GIS platform on or before 30th June of each year.

6. Once the Annual Plan as per 3 and 4 above is finalized for a particular financial year, priority of the various road stretches to be taken up for execution will be finalised vis-à-vis road stretches which are identified for road cutting and a detailed computerized/digital data will be available through the GIS based application.

7. Concerned Member Secretary of the Coordination Committee for the District shall prepare an Action Plan to place the same before the Coordination Committee for its perusal and approval/decision.

8. Coordination Committee shall convene a meeting to decide upon the permissions to be accorded for laying of all utilities and recommend the same which will be final and binding on all the Utility Laying Department/Agencies and the entire exercise same shall be completed by 31st July of each year.

9. All the permissions shall be accorded through online mode only for laying of utilities as per Circular No. 85/1/97/SSW-PWD/Vol.I/2024-25/227 dated 10-09-2024 and permission for emergent conditions will be as per Circular No. GOA/PWD/CE(NH,R&B)/F.GEN/2025-26/374 dated 15-10-2023.

10. Reinstatement/Restoration of the work for Laying of Utilities shall be executed as per Annexure.

11. Each Utility Department/Agency will be issued a Work Completion Certificate which will be generated through online portal once the work is inspected by the Executive Engineer/Assistant Engineer of Roads Sector.

12. Once all the utilities are laid and hotmix work is completed by PWD, no further road digging permissions will be issued to any Utility Laying Department/Agency for next 5 years unless in cases of emergent conditions.

13. All the new construction of roads to be mandatorily provided with Utility Infrastructure along and across roads in the State of Goa and also to commence for existing roads in phases and considering its feasibility.

14. Coordination Committee shall meet as and when required to review the progress of the work or any other related matter to deliberate on the following.

- a. Integrated Planning: Review all upcoming utility projects (Power, Water, Gas, OFC etc.,) to ensure they are synchronized with the plan of Hotmix/Maintenance Schedule of various road taken up by Public Works Department (PWD).
- b. Permission Oversight: No road cutting permission shall be granted by any State Authority without approval from the Coordination Committee.
- c. Restoration Standards: Enforce strict timelines and technical specifications for restoration of road. Failure to comply with the decision of the Coordination Committee and unauthorized road cutting will attract levy of penalty as decided by the Coordination Committee and immediate suspending of work.
- d. Monsoon Moratorium: Enforce a complete ban of road cutting activities from 16th May to 31st October of every year and all works shall be executed before 30th April but not later than 5th May of the particular year unless under exceptional circumstances.

15. Any other innovative measures/action in case to be undertaken shall be implemented.

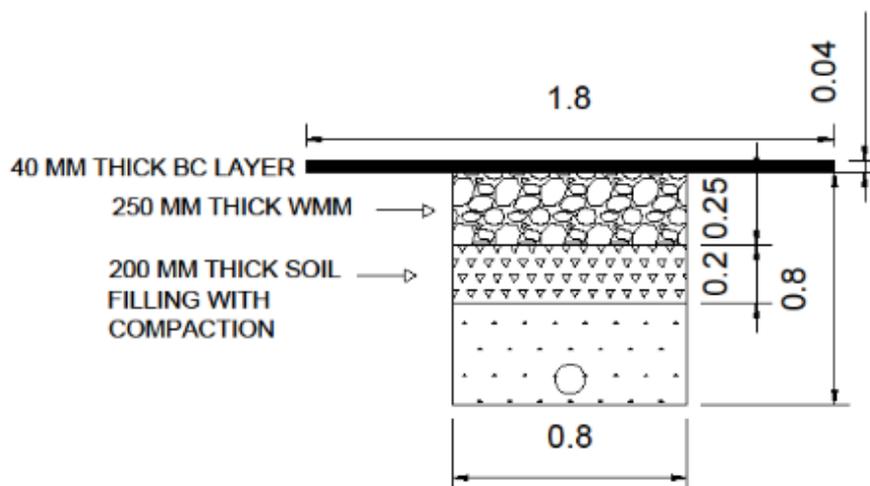
This issues with the approval of the Government vide U.O No. 1095/F dated 18-02-2026.

By order and in the name of the Governor of Goa.

Sandip K. Prabhu Chodnekar, Principal Chief Engineer, P.W.D & ex officio Addl. Secretary.

Panaji.

ANNEXURE



CROSS SECTION FOR REINSTATEMENT WORK



Government Printing Press

SUBSCRIPTION RATES

Notice

The subscribers to the Official Gazette are kindly reminded that their present subscription term ends on the 31st March, 2026, being the end of financial year.

In case they wish to continue to be subscribers for the ensuing financial year 2026-2027 they have to renew their subscriptions from 1st April, 2026.

Subscriptions also can be opened for half year i.e. from 1st April or 1st October or for any quarter, beginning on 1st April, 1st July, 1st October or 1st January.

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