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SERIES II No. 22

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note: There is one Extraordinary issue to the Official Gazette, Series II No. 21 dated 20-8-2026, namely, Extraordinary dated 24-8-2026 from pages 999 to 1000 regarding Notification from Department of General Administration.

GOVERNMENT OF GOA

Department of Co-operation

Office of the Asst. Registrar of Co-op. Societies, Ponda Zone

Notification

No. 5/441/ARPZ/25-26/HSG-MAINT/REG/729

Date : 02-Jul-2026

In exercise of the powers vested in me under Section 8 of the Goa Co-operative Societies Act, 2001, Kurtarkar Nagari-53 Co-operative Housing Maintenance Society Ltd., Plot No. 53, Kurtarkar Nagari, Santa Cruz, Ponda-Goa is registered under code symbol No. RCSPZ20270099.

Rupesh Korde, Asstt. Registrar of Co-op. Societies, Ponda Zone.

Ponda.

CERTIFICATE OF REGISTRATION

Kurtarkar Nagari-53 Co-operative Housing Maintenance Society Ltd., Plot No. 53, Kurtarkar Nagari, Santa Cruz, Ponda-Goa is registered on 02/07/2026 and its bears registration code symbol No. RCSPZ20270099, and its classified as Co-operative Housing society under sub-clasification No. 7-(d)-Co-operative Housing Maintenance Society in terms of Rule 8 of the Goa Co-operative Rules, 2003.

Rupesh Korde, Asstt. Registrar of Co-op. Societies, Ponda Zone.

Ponda.

Department of Education

Directorate of Higher Education

Order

No. ACADIII/GC/Filling of Post-Regular/32/2023/5650

Date : 11-Oct-2024

Read: Memorandum No. ACAD III/GC/Filling of Post-Regular/32/2023/3229 dated 22/7/2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(5)/2023/16 dated 15/04/2024, Government is pleased to appoint following candidates to the post of Assistant Professor in Hindi (Group "A" Gazetted) in Unreserved Category at colleges mentioned

in column 5 under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. They shall be on probation for a period of two years.

Sr. No.	Subject	Category	Name of the candidate recommended by GPSC	Posted at
1	2	3	4	5
1.	Hindi	UR	Suvidhya Vinayak Dharwadkar	Government College of Arts, Science and Commerce, Sanquelim
2.			Jyoti Yeshwant Bowalkar	Government College of Arts, Science and Commerce, Quepem

Above candidates have been declared medically fit by the Medical Board. The character and antecedents of Ms. Jyoti Yeshwant Bowalkar has been verified by the Deputy Collector, South Goa, Margao and nothing adverse has been reported against her.

The appointment of Mr. Suvidhya Vinayak Dharwadkar is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, his services shall be terminated.

They shall draw their salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07/06/2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim.

Order

No. ACADIII/GC/FILLING OF POST-REGULAR/27/2022/5982 Date : 24-Oct-2024

Read: Memorandum No. ACAD III/GC/Filling Of Post Regular/27/2022/4169 dated 21/8/2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(1)/2017/(Part File I)/142 dated 25/07/2024, Government is pleased to appoint Ms. Sanchana Sushant Mandrekar to the post of Assistant Professor in Economics (Group “A” Gazetted) in OBC Category at Sant Sohirobanath Ambiyev Govt. College of Arts and Commerce, Pernem, under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Ms. Sanchana Sushant Mandrekar has been declared medically fit by the Medical Board. The appointment of Ms. Sanchana Sushant Mandrekar is made subject to the verification of character and antecedents. In the event of any adverse remarks noticed by the Government on verification of character and antecedents, her services shall be terminated.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07/06/2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim.

Order

No. ACADIII/GC/Filling of Post/53/2024/6438

Date : 15-Nov-2024

Read: Memorandum No. ACAD III/GC/Filling of Post/53/2024/4022 dated 16/8/2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(9)/2020/(Part File I)/95 dated 14/06/2024, Government is pleased to appoint following candidates to the post of Assistant Professor in Botany (Group “A” Gazetted) at colleges mentioned in column 5 under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. They shall be on probation for a period of two years.

Sr. No.	Subject	Category	Name of the candidate recommended by GPSC	Posted at
1	2	3	4	5
1.	Botany	OBC	Ms. Shubha Shivdas Kauthankar	Government College of Arts, Science and Commerce, Sanquelim
2.		UR	Mr. Vishal Arjun Jamuni	Government College of Arts, Science and Commerce, Quepem

Above candidates have been declared medically fit by the Medical Board. The character and antecedents of the above candidates have been verified by the Additional District Magistrate, North Goa and Deputy Collector, South Goa, Margao respectively and nothing adverse has been reported against them.

They shall draw their salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07/06/2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim.

Order

No. ACADIII/GC/FILLING OF POST-REGULAR/32/2023/8032

Date : 13-Jan-2025

Read: Memorandum No. ACAD III/GC/Filling Of Post-Regular/32/2023/4808 dated 11/09/2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(5)/2023/164 dated 06/08/2024, Government is pleased to appoint Ms. Amita Arjun Gaonker to the post of Assistant Professor in Hindi (Group “A” Gazetted) in PwD Category at Government College of Arts, Science and Commerce, Khandola under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Ms. Amita Arjun Gaonker has been declared medically fit by the Medical Board. The character and antecedents of Ms. Amita Arjun Gaonker has been verified by the Deputy Collector, South Goa, Margao and nothing adverse has been reported against her.

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07/06/2018.

By order and in the name of the Governor of Goa.

Sanjana Dipak Bandekar, Under Secretary (Higher Education).

Porvorim.

Order

No. ACADIII/GC/FILLING OF POST-REGULAR/27/2022/453

Date : 15-Apr-2025

Read: Memorandum No. ACAD III/GC/Filling Of Post Regular/27/2022/7223 dated 11/12/2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(9)/2020/(Part File I)/268 dated 29/10/2024, Government is pleased to appoint Ms. Renuka Krishnappa Malgatti to the post of Assistant Professor in Botany (Group “A” Gazetted) in PwD Category at Government College of Arts, Science and Commerce, Quepem under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. She shall be on probation for a period of two years.

Ms. Renuka Krishnappa Malgatti has been declared medically fit by the Medical Board. The character and antecedents of Ms. Renuka Krishnappa Malgatti has been verified by the Additional District Magistrate, North Goa and nothing adverse has been reported against her

She shall draw her salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07/06/2018.

By order and in the name of the Governor of Goa.

Safal Shetye, Under Secretary (Higher Education).

Porvorim.

Order

No. ACADIII/GC/FILLING OF POST/53/2024/454

Date : 15-Apr-2025

Read: Memorandum No. ACAD III/GC/Filling Of Post/53/2024/7543 dated 26/12/2024.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/78(4)/2023/280 dated 07.11.2024, Government is pleased to appoint following candidates to the post of Assistant Professor in Commerce (Group “A” Gazetted) in OBC Category under Directorate of Higher Education on temporary basis in the UGC Pay Scale Matrix Level 10 with immediate effect, and as per the terms and conditions contained in the Memorandum cited above. They shall be on probation for a period of two years.

Sr. No.	Name of the candidate recommended by GPSC	Posted at
1.	Ms. Ishwari Gharo Kalangutkar	Government College of Arts, Science and Commerce, Sanquelim
2.	Mr. Dikshya Shekar Naik	Sant Sohirobanath Ambiyee Government College of Arts and Commerce, Pernem

The above candidates are declared medically fit by the Medical Board. The character and antecedents of above candidates have been verified by the Additional District Magistrate, North Goa and Deputy Collector & DRO, South Goa respectively and nothing adverse has been reported against them.

They shall draw their salary against the newly created post vide Order No. 1/5/2017-DHE/1024 dated 07/06/2018.

By order and in the name of the Governor of Goa.

Safal Shetye, Under Secretary (Higher Education).

Porvorim.

Department of Environment & Climate Change**Order**

No. 1-25-2010-ENVT&CC-DIR/797

Date : 21-Aug-2026

In pursuance of Section 5 of the Right to Information Act, 2005 (hereinafter referred to as “the said Act”), the following officers are hereby appointed as Public Information Officer (PIO) and Assistant Public Information Officer (APIO) for Goa Coastal Zone Management Authority (GCZMA), to deal with the applications received from the public under the said Act.

- | | | | |
|----|---|---|---|
| 1. | Assistant Account Officer (Dept. of Environment & Climate Change) | — | Public Information Officer (PIO) |
| 2. | Shri Satish S. Sawant, Head Clerk (Dept. of Environment & Climate Change) | — | Assistant Public Information Officer (APIO) (South Goa) |
| 3. | Shri Shivanand T. Gauns Dessai, UDC (Dept. of Environment & Climate Change) | — | Assistant Public Information Officer (APIO) (North Goa) |

By order and in the name of the Governor of Goa.

Sachin S. Desai, Director (DoEE&CC)/ex officio Jt. Secretary.

Panaji.

Order

No. 1-25-2010-ENVT&CC-DIR/798

Date : 21-Aug-2026

In pursuance of Section 5 of the Right to Information Act, 2005 (hereinafter referred to as “the said Act”), the following officers are hereby appointed as Public Information Officer (PIO) and Assistant Public Information Officer (APIO) for Goa State Pollution Control Board (GSPCB), to deal with the applications received from the public under the said Act.

- | | | | |
|----|--|---|---|
| 1. | Mrs. Indira Raut, Assistant Engineer (Information Technology), GSPCB | — | Public Information Officer (PIO) |
| 2. | Mr. Pratik Chari (Network Engineer), GSPCB | — | Assistant Public Information Officer (APIO) |

Mrs. Natalia Dias, Law Officer, will be the First Appellate Authority (FAA) under the said Act, against the decision of the PIO/APIO as far as the Goa State Pollution Control Board is concerned.

By order and in the name of the Governor of Goa.

Sachin S. Desai, Director (DoEE&CC)/ex officio Jt. Secretary.

Panaji.

Department of Home

Home-General Division

Order

No. 2/7/2022/HD(G)/Part/2331

Date : 11-Aug-2026

Government of Goa in exercise of the powers conferred upon it by sub-section (1) of Section 3 of the Goa Essential Services Maintenance Act, 1988 (Goa Act No. 20 of 1989) and being satisfied that in the public interest it is necessary so to do, hereby prohibits strike of any form in Dairy Sector related to

procurement, production, transportation, distribution and retail supply of milk and milk products in the State of Goa with immediate effect.

This Order shall be valid for a period of six months from the date of issue.

By order and in the name of the Governor of Goa.

Manthan Manoj Naik, Under Secretary (Home-I).

Porvorim.

Order

No. 17/2/2026-HD(G)/DSW/2291

Date : 17-Aug-2026

The Government of Goa is pleased to constitute a Selection Board comprising the following Officers for the selection to post of Director, Department of Sainik Welfare cum Secretary, Rajya Sainik Board, Goa:-

- | | |
|--|--------------------|
| 1. Chief Secretary | — Chairman |
| 2. Representative of the Department of Ex-Servicemen Welfare, Ministry of Defence, New Delhi | — Member |
| 3. Secretary, Kendriya Sainik Board or his representative | — Member |
| 4. Deputy Inspector General of Police, Goa | — Member |
| 5. Joint Secretary (Home) | — Member |
| 6. Under Secretary (Home-II) | — Member |
| 7. Director, Department of Sainik Welfare, Goa | — Member Secretary |

By order and in the name of the Governor of Goa.

Manthan Manoj Naik, Under Secretary (Home-II).

Porvorim.



Department of Labour

Order

No. 28/21/2026-LAB/379

Date : 19-Aug-2026

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Pentair Water India Private Limited, Plot No. L-52/55, Verna Industrial Estate, Verna, Salcete-Goa and it's Workman Shri Kushal Naik in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under sub-section (1) of Section 7 of the said Act.

SCHEDULE

- (1) Whether the action of the Management of M/s Pentair Water India Private Limited, Plot No. L-52/55, Verna Industrial Estate, Verna, Salcete-Goa, in dismissing Shri Kushal Naik, Production-Associate, with effect from 22/11/2024, is legal and justified?
- (2) If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Labour).

Porvorim.

Order

No. 28/22/2026-LAB/380

Date : 19-Aug-2026

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s Marksans Pharma Limited, Plot Nos. L-82, L-83, Verna Industrial Estate, Verna, Salcete-Goa and it's workman Shri Vishal Teli in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under sub-section (1) of Section 7 of the said Act.

SCHEDULE

(1) Whether the action of the management of M/s Marksans Pharma Limited, Plot Nos. L-82, L-83, Verna Industrial Estate, Verna, Salcete-Goa, in dismissing Shri Vishal Teli, Cartonator Machine Operator, with effect from 06/12/2024 is legal and justified?

(2) If not, to what relief the Workman is entitled?

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Labour).

Porvorim.

Notification

No. 28/03/2026-LAB/Part-II/345

Date : 31-Jul-2026

The following Award passed by the Labour Court-II, at Panaji-Goa on 26/06/2026 in Case No. LC-II/IT/16/2017 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Labour).

Porvorim.

**THE LABOUR COURT-II
GOVERNMENT OF GOA
AT PANAJI**

(Before Shri Suresh N. Narulkar, Hon'ble Presiding Officer)

Case No. LC-II/IT/16/2017

Shri Domingos Monteiro,
H. No. 792,
Mugalli, St. Jose de Areal,
Salcette-Goa.

V/s

..... Workman/Party I

1. The Executive Engineer (PWD),
Works Division-IX (PHE), PWD,
Fatorda, Margao-Goa.

..... Employer/Party-II-1

2. The Proprietor,
M/s. P. M. Detective & Securities,
PWD Contractor, 3rd Floor,
Fatima Chambers, Margao,
Salcete-Goa. Employer/Party-II-2
3. PWD Labour & Supply Society,
C/o. Public Works Department,
Altinho, Panaji-Goa. Employer/Party-II-3

Workman/Party-I represented by Ld. Rep. Shri. Subhash Naik George.

Employer/Party-II-1 represented by Ld. Adv. Shri. K. L. Bhagat.

Employer/Party-II-2 marked as ex-parte.

Employer/Party-II-3 marked as ex-parte.

Panaji; dated: 26/06/2026.

AWARD

1. In exercise of the powers conferred by Clause (c) of sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa, by Order dated 14/11/2017, bearing No. 28/26/2017-LAB/776 referred the following dispute for adjudication to this Labour Court II.

- “1 Whether there exists severance of employer-employee relationship between the Public Works Department, Works Division-IX(PHE), Fatorda, Margao, Goa and Shri Domingos Diogo Monteiro, Meter Reader, on account of termination of his services?”*
- (2) Whether there exists severance of employer-employee relationship between the management of M/s. P. M. Detective and Securities, PWD Contractor, 3rd floor, Fatima Chambers, Margao-Goa, and Shri Domingos Diogo Monteiro, Meter Reader, on account of termination of his services?”*
- (3) If the answer to issues No. 1 and 2 above is in the affirmative, then, what relief the Workman is entitled to?”*

2. On receipt of the reference, a case was registered under No. LC-II/IT/16/2017 and registered A/D notice was issued to the Parties. In pursuance to the said notice, both the parties put in their appearance. The Workman/Party-I (for short, the Workman) filed his Statement of Claim on 12/03/2018 at Exb. 4. The facts of the case in brief as pleaded by the Workman are that he was employed as a “Water Meter Reader” with the Party-II/Employer (For short “Employer”) w.e.f. October 2009. He stated that he was paid a monthly salary of Rs. 3,650/- per month. He stated that subsequently, his salary was increased to Rs. 216 per day. He stated that he was working under the supervision of junior Engineer and Assistant Engineer namely Junior Engineer Maheshwar Opkar and Assistant Engineer V. G. Naik. He stated that he worked with the Employer from 1st October, 2009 to 22nd October, 2014 regularly without any break continuously under the instructions of the said Junior Engineer and Assistant Engineer for a period of 5 years. He stated that on 23/10/2014, he reported for work as usual at around 10 a.m. in the morning and he was not allowed to report for work by Junior Engineer Mr. Maheshwar Opkar saying that his services have been terminated from that day. He stated that on 21/10/2014, Junior Engineer had informed him not to come for work from 23/10/2014.

3. He stated that since the date of his unemployment, he is unemployed and is trying to get meter readers job with PWD but not succeeded. He stated that his monthly wages were paid by Jr. Engineer by cash and he obtained his signature on a sheet of paper stating that he had received monthly salary. He stated that, initially there was no name of any Employer written on such sheets of paper. He stated that however on some sheets of paper where signatures were taken name of agency namely P.M. detective and securities was inserted. He stated that M/s. P. M. Detective and Securities is a sham and bogus contractor who never came to the Employer-1 and no supervisors of the said contractor ever worked with Employer-1. He stated that he never came to pay monthly wages. He stated that it was only the Jr. Engineer who paid monthly salary and supervised his work and gave us instructions along with Asst. Engineer. Aggrieved by

the decision of the Employer-1 to terminate his services illegally and without any justification, he raised an Industrial Dispute vide letter dt. 20/04/2016 which ended in failure.

4. He contended that one year prior to his termination from service, he had worked for more than 240 days and in fact he worked without any breaks from 1st October, 2009 to 22.10.2014. He stated that before termination of his services, the Employer did not pay retrenchment compensation of 15 days wages for every year of service that he had worked with the Employer. He stated that the Employer did not give one month notice before termination. He stated that the Employer did not give valid reasons for his termination. He stated that at the time of his termination of services, there were other meter readers numbering around 10 working with the Employer. He stated that the Employer did not prepared seniority list and did not follow the principles of “last come first go” before his termination. He stated that in February, 2015, the Employer recruited 5 Water Meter Readers but they did not call him for work. He stated that the Employer violated the provisions of law namely Sections 25-F, 25-G and 25-H of the I. D. Act, 1947 at the time of termination of his services and hence his termination is illegal, unjustified and ab-initio-void and hence is entitled for reinstatement in service with full back wages and continuity of service.

5. He stated that the Employer-2 is a Sham and bogus contractor whose name has been added to deprive him of his legal rights as a worker and an employee of the Employer-(I). He stated that he was an employee of the Employer-1 and worked under the supervision of the Employer-1 and received his salary from the Employer-1. He stated that his services were orally terminated and no legal dues were paid to him besides the fact that the termination is violation of Sections 25-F, 25-G and 25-H of the I. D. Act, 1947. The Workman therefore prayed that he should be reinstated in service with full back wages and continuity of service with costs.

6. The Employer-1 controverted the claim statement of the Workman by filing its written statement on 07/09/2018 at Exb.9. The Employer-1 stated that the contractor i.e. Employer-2 herein, had applied for tender documents. The Employer-1 stated that Employer-2 quoted the work as contender with other contractors with the intention to get work and engage his staff for the work of “maintenance of Water Supply Schemes under SD-IV/WD-IX(PHE), Monte-Margao-Engaging staff on contract basis for works under billing section of Curtorim Constituency”. The Employer-1 stated that the said Employer-2 being the lowest quoted contractor work was aborted to him as per the Government rules, under Agreement No. 91/PWD/WDJX(PHE)/Accts/F.2-3/958/2013-14 dt. 28/10/2013. The Employer-1 stated that the Workman and others were engaged for the above said work by the contractor Employer-2 to execute the work as per the above agreement. The Employer-1 stated that the said Workman and others were not employed/appointed by them. The Employer-1 stated that the contractor who has engaged/appointed/employed for the work is the so caretaker/responsible on the part of his staff engaged for the work. The Employer-1 stated that as regards to payment and other benefits in accordance with contract/agreement/Government rules, laws, notifications, etc. of the engaged staff are being maintained and paid in concerned Government offices by the agency/contractor who executes the work under above said agreement. The Employer-1 stated that so also payments/wages and their benefits, etc. are being paid to the Workman and others by the Contractors. The said Workman and others were engaged/employed/appointed by the above contractor under above mentioned agreement. The Employer-1 stated that the Workman and others were not employed by them. The Employer-1 stated that is solely responsible for engaging staff under the above agreement and he is bound to fulfill all the demands raised by his staff Workman and others. The Employer-1 stated that the attendance and acquaintance roll/payment statement and details of other benefits stated by the Employer-2, it is fully established that the said Workman and others were engaged by the Employer-2. The Employer-1 stated that the Employer-2 had executed the work under the above agreement with full responsibility and legal consent, title interest in execution of work of engaging staff on behalf of his own. The Employer-I stated that the Executive Engineer, W. D. IX (PWD) had as per the procedures of tender, work was tendered and further Employer-II being the lowest bidder for the work, above mentioned work was awarded. The Employer-I stated that as per the agreement all the dues, demands, etc. has to be redressed/settled by the concerned contractor and hence no liability lies on them.

7. The Employer-1 stated that there is no question of existence of severance of Employer-employee relationship between themselves and the Workman on account of termination of his services. The Employer-1 stated that the Workman was not employed by them but the Workman was being employed/engaged by various contractors to give services as required in the office. The Employer-1 stated

that as regards to termination of the Workman, the concerned contractor is the Employer of the said Workman. The Employer-I stated that the respective contractor has been paid as per contract agreement rate by them and the contractor has to pay to the employee/staff engaged by him therefore the burden lies on the Employer-2 to offer comments thereof. The Employer-1 stated that the Workman was employed by them. The Employer-1 stated that for the convenience of the departmental works, department engages various categories of staff through service provider/contractor. The Employer-I stated that their department is preparing estimate for engaging staff on contract basis and tendering of work to the lowest bidder after approval. The Employer-1 stated that the Employer-2 being a lowest bidder for the work, he was ordered to engage the staff as required under contract. The Employer stated that the staff engaged by the contractor was for the nature of duty as required in the office/site. The Employer stated that the concerned contractor is maintaining all the records of staff engaged by him against particular work. The Employer-I stated that the monthly salary is being paid by the contractor to the staff as per agreement of contract rate and with respect to number of working days of particular staff. The Employer-I stated that the Workman was engaged by various contractors in this office during above period as per the contract/agreement executed in its office. The Employer-1 stated that it is the discretionary decision of the concerned contractor who has engaged/appointed/employed him in his firm to give break in service or not during his contract period. The Employer-1 stated that the Workman was appointed by various contractors as per their requirement. The Employer-1 stated that the question of giving instructions to the contractors for giving break to the Workman's service does not arise and it is beyond purview of their office and it is totally for the concerned contractor to whom to engage or give break etc. The Employer-1 stated that the Workman has not worked regularly from 1st October, 2009 to 22nd October, 2014 without any break in service. The Employer-1 stated that the Workman was engaged by various contractors in above period namely.

- (1) Mr. O.P. Butolia, PWD Contractor, Fatorda, Margao-Goa for the contract period from 01/02/2009 to 25/07/2009 and further from 20/10/2009 to 15/08/2010 under Agreement No. 271/PWD/WDIX (PHE)/Accts/F.2-3/1464/2008-09 dt. 31/12/2008 and Agreement No. 329/PWD/WDIX(PHE) /Accts/F.2-3/1000/2009-10 dt. 19/10/2009 respectively.
- (2) M/s P. M. Detective & Securities, PWD Contractor, 3rd floor, Fatima Chambers, Margao-Goa for the contract period from 19/11/2010 to 13/11/2011 and further extension of contract period upto dt. 29/09/2012 under Agreement No. 403/PWD/WDIX(PHE)/Accts/F.2-3/1168/2010 dt. 18/11/2010.
- (3) Mr. Mulla Munaf, PWD Contractor, Haveli, Ponda-Goa for the contract period from 01/10/2012 to 25/09/2013 under Agreement No. 27/PWD/WDIX(PHE)/Accts/F.2-3/667/2012-13 dt. 28/09/2012.
- (4) M/s. P. M. Detective & Securities, PWD Contractor, 3rd floor, Fatima Chambers, Margao-Goa for the contract period from 29/10/2013 to 23/10/2014 under Agreement No. 91/PWD/WDIX (PHE)/Accts/F.2-3/958/2013-14 dt. 28/10/2013. The Employer-1 stated that the Workman was lastly engaged by the Employer-2 during his contract period of 01/11/2013 to 23/10/2014. The Employer-1 stated that the Workman was not its employee at any point of time and therefore he is not entitled to claim and demand retrenchment compensation of 15 days wages for every year of service. The Employer-1 stated that the Workman was not employed with them and hence question of preparing seniority list and following the same does not arise. The Employer-1 stated that the Workman was employed lastly by Employer-2 during his contract period from 01/11/2013 to 23/10/2014 and therefore the question of violation of section 25-F, 25-G and 25-H of the I. D. Act, 1947, if any, is not applicable to them. The Employer-1 stated that the payment of monthly wages to the Workman was made by the respective contractor who had engaged his services for the work and as such the question of paying monthly wages by their Jr. Engineer does not arise. The Employer-1 stated that the Workman was not employed by them and hence the termination of his services does not arise at all. The Employer-1 stated that the payment of work as per agreement of work contract has been done to the respective contractors and respective contractors have paid the monthly wages to their Workman. The Employer-1 denied the overall case as pleaded by the Workman and prayed for dismissal of the present reference.

8. Opportunities were given to the Workman. However, Ld. Rep. Shri. Subhash Naik George appearing for the Workman submitted that he do not wish to file any rejoinder.

9. Based on the pleadings filed by the Workman, this Court framed the following issues on 16/06/2022 at Exb.14. The same issues have been updated vide order dated 09/10/2025 at Exb. 35.

1. *Whether the Workman/Party-I proves that there exist Employer-Employee relationship between him and the Party-II-1?*
2. *Whether the Employer/Party-II-1 proves that there is exist no relationship between Employer-Employeeship between themselves and the Party-I?*
3. *Whether the Employer/Party-II-2 proves that there exist Employer-Employee relationship between themselves and the Party-I?*
4. *Whether the Workman/Party-I proves that the action of the Party-II (1) and/or Party-II (2) in terminating his services is illegal and unjustified?*
5. *Whether the Workman/Party-I proves that he is entitled to any relief?*
6. *What order? What award?*

10. My answers to the aforesaid issues are as under:

- | | | | |
|----|-----------------|---|---------------------|
| 1. | Issue No. 1 | : | In the Negative. |
| 2. | Issue No. 2 | : | In the Affirmative. |
| 3. | Issue No. 3 | : | In the Affirmative. |
| 4. | Issue No. 4 | : | In the Affirmative. |
| 5. | Issue No. 5 & 6 | : | As per final order. |

Both the parties have filed their synopsis of written arguments respectively. I have carefully perused the entire records of the present case including the synopsis of arguments filed by both the parties. I have also considered the submissions advanced before me and is of the firm opinion as under:

REASONS

11. *Issues No. 1 and 2:*

I decide the issue No. 1 and 2 simultaneously as both the said issues No. 1 and 2 are co-related to each other.

The Workman, in his claim statement, filed in the present proceedings pleaded and also stated on oath that he was employed as a Water Meter Reader with the Employer-1, w.e.f. October, 2009. On the contrary, the Employer-1, in its written statement, filed in the present proceedings pleaded and also stated on oath that there was/is no relationship of whatsoever between themselves and the Workman and that they have not employed the Workman. The Employer-1 further stated that the Workman was being employed / engaged by various contractors to give services as required in the office and that the respective contractor has been paid as per contract agreement paid by them and contractor has to pay to the employees/staff engaged by them. In support of its oral evidence, the Employer-I have produced on record copies of percentage rate tender and contract dt.18/11/2010 (Exb. 22), percentage rate tender and contract dt. 28/09/2012, percentage rate tender and contract dt. 28/09/2013, copy of letter dt. 18/06/2012 (Exb. 25), copy of letter dt. 02/05/2012 (Exb. 26), copy of letter dt. 28/10/2013 (Exb.27), copy of letter dt. 28/09/2012 (Exb. 28), copy of letter dt. 06/01/2014 (Exb. 29), copy of letter dt. 18/11/2010 (Exb. 30), copy of letter dt. 30/03/2012 (Exb. 31-colly) and copy of letter dt. 19/10/2009 (Exb. 32-colly). Thus, the oral as well as documentary evidence on record clearly indicates that the Workman was working as water meter reader w.e.f. 01/10/2009 till 22/10/2014 with various contractors in the office of the Employer-1 on contract basis. Hence, it is held that the Workman failed to prove that there exist any employer-employee relationship between him and the Employer-1 and it is held that there does not exist employer-employee relationship between themselves and the Workman. The issue No. 1 is therefore answered in the Negative and the issue No. 2 is answered in the Affirmative.

12. *Issues No. 3:*

The Employer-2 did not controvert the claim of the Workman. However, the evidence on record indicates that the Employer-2 had applied for tender documents with the Employer-1 and he quoted the work as contender with other contractors with the intention to get the work and engage his staff for the work of maintenance of water supply schemes under SD(IV)/WD/IX(PHE), Monte-Margao-engaging staff on contract basis for works under billing section of Curtorim Constituency and that the Employer-2 being the lowest quoted contractor, the work was aborted to him as per Govt. rules under agreement dt. 28/10/2013 for the period from 01/11/2013 to 23/10/2014. The evidence on record indicates that the Workman and others were engaged for the above said work by the Employer-2 to execute the work as per the above agreement. Hence it is held that there exist an employer-employee relationship between themselves and the Workman. The issue No. 3 is therefore answered in the Affirmative.

13. *Issue No. 4:*

While deciding the Issue No. 1 & 2, I have discussed and came to the conclusion that there does not exist any employer-employee relationship with the Employer-1 and Workman. Similarly while deciding the Issue No. 3, I have discussed and came to the conclusion that there exist an employer-employee relationship with the Employer-2 and the Workman.

The Workman pleaded that the Employer violated the provisions of sections 25-F, 25-G and 25-H of I. D. Act 1947 at the time of termination of his services and hence the termination of his services is illegal, unjustified ab-initio-void and bad-in-law. Therefore, it is necessary to go through the provisions of sections 25-F, 25-G and 25-H of the I.D. Act, 1947.

14. Section 25-F of the I. D. Act 1947 reads as under:

25-F. Conditions precedent to retrenchment of Workmen— No Workman employed in any industry who has been in continuous service for not less than one year under an employer shall be retrenched by that employer until.

- (a) The workman has been given one month's notice in writing indicating the reasons for retrenchment and the period of notice has expired, or the workman has been paid in lieu of such notice, wages for the period of the notice:*
- (b) The workman has been paid, at the time of retrenchment, compensation which shall be equivalent to fifteen days average pay for every completed year of continuous service or any part thereof in excess of six months and*
- (c) Notice in the prescribed manner is served on the appropriate Government or such authority as may be specified by the appropriate Government by notification in the Official Gazette.*

15. 25-G. Procedure for retrenchment— Where any Workman in an industrial establishment, who is a citizen of India, is to be retrenched and he belong to a particular category of workmen in that establishment, in the absence of any agreement between the employer and the workman in this behalf, the employer shall ordinarily retrench the Workman in this behalf, the employer shall ordinarily retrench the Workman who was the last person to be employed in that category, unless for reasons to be recorded the employer retrenches any other workman.

16. 25-H. Re-employment of retrenched workmen – where any workmen are retrenched, and the employer proposes to take into his employ any persons, he shall, in such a manner as may be prescribed, give an opportunity 49[to the retrenched workmen who are citizens of India to offer themselves for re-employment, and such retrenched workmen] who offer themselves for re-employment shall have preference over other persons.

17. The evidence on record indicates that the Employer-1 had given the work of maintenance of water supply scheme under SD(IV)/WD/IX(PHE) Monte-Margao engaging staff on contract basis for works under billing section of Curtorim Constituency. The evidence on record indicates that the Employer-2 being the lowest quoted contractor the work was aborted to him as per government rules under agreement dt.28/10/2013 for the period from 01/11/2013 to 23/10/2014. The evidence on record indicates that the Workman and others were engaged for the above said work by the Employer-2 to execute the work. The evidence on record indicates that the contract period was from 01/11/2013 to 23/10/2014 as such the

Employer-1 and the Workman has no relationship of employer-employee but the relationship of employer-employee remains with the Employer-2 being the immediate Employer. The evidence on record indicates that the Employer-2 did not resist the claim of the Workman thereby impliedly admitting the same. The Employer-2 also failed to produce on record regarding the employment of the Workman. The evidence on record indicates that the Employer-2 had engaged the services of the Workman for the contract period from 01/11/2013 to 23/10/2014. There is nothing on record to show that the Employer-2 has complied with Sections 25-F, 25-G and 25-H of the I. D. Act, 1947, hence it is held that the action of the Employer-2 in terminating the services of the Workman is in violation of section 25-F, 25-G and 25-H of the I. D. Act, 1947 and as such the termination of services of the Workman is illegal and unjustified. The issue No.4 is therefore answered in the Affirmative.

18. *Issue No. 5.*

While deciding the issue No. 4 hereinabove, I have discussed and came to the conclusion that the action for the Employer-2 in terminating the services of the Workman is illegal and unjustified. The Workman pleaded and stated on oath that after termination of his services the Workman remained unemployed. The Workman is therefore entitled for 50% of back wages from the date of his termination w.e.f. 23/10/2014.

In view of the above, I proceed to pass the following order:

ORDER

1. It is held that there does not exist severance of employer-employee relationship between the Public Works Department, Works Division-IX (PHE), Fatorda, Margao, Goa and Shri Domingos Diogo Monteiro, Meter Reader, on account of termination of his services.
2. It is held that there exists severance of employer-employee relationship between the management of M/s. P. M. Detective and Securities, PWD Contractor, 3rd floor, Fatima Chambers, Margao-Goa, and Shri. Domingos Diogo Monteiro, Meter Reader, on account of termination of services.
3. It is held that the action of the Employer-2 in terminating the services of the Workman w.e.f. 23/10/2014 is illegal and unjustified.
4. It is held that the Workman Mr. Domingos Diogo Monteiro, Meter Reader, is hereby directed to reinstate in the services of M/s. P. M. Detective and Securities, PWD Contractor, 3rd floor, Fatima Chambers, Margao, Goa, along with 50% back wages from the date of termination w.e.f. 23/10/2014.
5. No order as to costs.
6. Inform the Government accordingly.

Sd/- (Suresh N. Narulkar), Presiding Officer, Labour Court-II.

Panaji.



Department of Law & Judiciary

Law (Establishment) Division

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Order

No. 2/65/2016-LD(Estt)/Part-I/1968

Date : 25-Aug-2026

The Government of Goa is pleased to order the transfer and posting of the following Civil Registrar-cum-Sub Registrars, Group 'B', Gazetted Officers of Registration Department, with immediate effect in public interest.

Sr. No.	Name of the Officer	Present posting of officer	Place of posting on transfer
1.	Smt. Shradha Bhobe	Civil Registrar-cum-Sub-Registrar Sattari	Civil Registrar-cum-Sub-Registrar-II, Tiswadi (thereby relieving Ms. Rama Malik, Civil Registrar-cum-Sub-Registrar-II, Tiswadi).
2.	Ms. Rishwa Prabhu	Civil Registrar-cum-Sub-Registrar, Sanguem	Civil Registrar-cum-Sub-Registrar, Salcete (thereby relieving Shri Kiran Mesta, Civil Registrar-cum-Sub-Registrar-I, Salcete) Shri Pramod Velip, Civil Registrar-cum-Sub-Registrar, Quepem shall hold additional charge of Civil Registrar-cum-Sub-Registrar, Sanguem (thereby relieving Ms. Rishwa Prabhu, Civil Registrar-cum-Sub-Registrar, Sanguem).
3.	Shri Kiran Mesta	Civil Registrar-cum-Sub-Registrar-I, Salcete with additional charge of Civil Registrar-cum-Sub-Registrar, Salcete	Civil Registrar-cum-Sub-Registrar, Salcete.
4.	Ms. Rama Malik	Civil Registrar-cum-Sub-Registrar II, Tiswadi	Civil Registrar-cum-Sub-Registrar, Sattari (thereby relieving Ms. Shradha Bhobe, Civil Registrar-cum-Sub-Registrar, Sattari)
5.	Ms. Prachi Shiven Naik	Civil Registrar-cum-Sub-Registrar in the office of District Registrar (North)	Civil Registrar-cum-Sub-Registrar, Tiswadi (thereby relieving Ms. Firdous Bepari, Civil Registrar-cum-Sub-Registrar-I, Tiswadi from the additional charge of Civil Registrar-cum-Sub-Registrar, Tiswadi). Dr. Gouresh Bugde, District Registrar, North shall hold additional charge of Civil Registrar-cum-Sub-Registrar, O/o District Registrar, North (thereby relieving Ms. Prachi Naik, Civil Registrar-cum-Sub-Registrar, O/o District Registrar, North)

The aforesaid Officers shall draw their pay and allowances against their respective transferred posts. The officers shall complete the process of handing over/taking over of charge with immediate effect, without fail and submit compliance accordingly.

By order and in the name of the Governor of Goa.

Gajanan X. Bhonsle, Under Secretary (Estt.), Law.

Porvorim.



Lok Bhavan, Goa

Order

No. G/GU/3/87/Vol.VII/93

Date : 21-Aug-2026

In exercise of the powers conferred upon me under sub-section (1) of Section 11 of the Goa University Act, 1984 (7 of 1984), read with Statute SA-6(1)(b)(iii) of the Goa University, I, Pusapati Ashok Gajapathi Raju, Governor of Goa and Chancellor of Goa University, hereby appoint Prof. Rajendra S. Gad, Senior Professor of Electronics and Dean, School of Physical and Applied Sciences, Goa University, as the Vice-Chancellor of Goa University for a term of five years from the date on which he assumes charge of the office, upon completion of the term of office of the present Vice-Chancellor of Goa University.

2. The salary and other allowances and the terms and conditions of service of the Vice-Chancellor shall be as provided in the Statutes of the Goa University, as amended from time to time, governing the office of the Vice-Chancellor of Goa University.

Pusapati Ashok Gajapathi Raju, Governor of Goa and Chancellor of Goa University.

Dona Paula.

Department of Personnel**Order**

No. 5/3/2026-PER/2177

Date : 15-Jul-2026

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order transfer & posting of the following Junior Scale Officer of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name and present posting of the officer	Posted as
1.	Shri Laxmikant Dessai, Deputy Collector and SDM, Tiswadi	Chief Officer, Canacona Municipal Council

Shri Safal Shetye, Deputy Collector (Elections), North shall hold the charge of Deputy Collector (Disaster Management), North in addition to his own duties.

The officer appointed on ex-cadre deputation post shall be governed by the standard terms of deputation, as amended from time to time.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Order

No. 5/22/2022-PER/2479

Date : 13-Aug-2026

Read: 1) Order No. 5/22/2022-PER/4956 dated 07/12/2023.

2) Order No. 5/22/2022-PER/2948 dated 16/08/2024.

Whereas, Goa Public Service Commission vide its letter dated 27/11/2023, conveyed the recommendation of Departmental Promotion Committee held on 23/11/2023 for promotion of eight Officers holding the posts included in Schedule-II of the Goa Civil Service Rules, 2016 to Junior Scale of Goa Civil Service, which was based on the vigilance clearance issued by Directorate of Vigilance vide its letter dated 05/05/2023;

And whereas, vide Memorandum dated 28/07/2023, a charge sheet was issued to Shri Manoj Korgaonkar in the matter of misuse and distribution of Super Kerosene Oil during the period April-May 2012 by Vividha Karyakari Seva Society Ltd., Mulgao allegedly committing dereliction of duty;

And whereas, the above fact remained unnoticed due to oversight/inadvertence until the receipt of appointment orders of Inquiry authority and presenting officer in the disciplinary proceeding on 13/12/2023 in the department and in the meanwhile the DPC meeting No. 79/23 was held wherein the eight officers including Shri. Manoj Korgaonkar were recommended and promoted to Junior Scale Officer, vide order dated 07/12/2023 read in the preamble;

And whereas, a review DPC meeting was held on 04/07/2024 by the Commission, wherein, the recommendations in respect of Shri Manoj Korgaonkar were kept in sealed cover in view of the chargesheet issued against him vide Memorandum dated 28/07/2023 as on the date of DPC and on the recommendation of the review DPC, promotion order dated 16/08/2024 was issued promoting seven officers to Junior Scale of Goa Civil Service w.e.f. 07/12/2023 and reverting Shri Korgaonkar to the feeder cadre post of Mamlatdar/Joint Mamlatdar/Vigilance Officer;

And whereas, the Directorate of Vigilance vide order dated 31/03/2026 informed that the Disciplinary authority has closed the disciplinary proceedings initiated against Shri Manoj Korgaonkar in the matter of

misuse and distribution of Super Kerosene Oil during the period April-May 2012 by Vividha Karyakari Seva Society Ltd., Mulgao and Shri. Korgaonkar was exonerated from the charge;

And whereas, the Directorate of Vigilance vide letter dated 11/06/2026 informed that no disciplinary proceedings are pending against Shri. Manoj Korgaonkar as on date;

And whereas, Goa Public Service Commission vide its letter No. COM/II/11/42(2)/2025/173 dated 14/07/2026, conveyed the recommendation of Shri Manoj Korgaonkar which was kept in sealed cover and the same is accepted by the Government.

Now therefore, the Governor of Goa is pleased to promote and appoint Shri Manoj P. Korgaonkar under Rule 17 of the Goa Civil Service Rules, 2016 as Junior Scale Officer of Goa Civil Service, Group 'A' Gazetted, in Level 10 of the C.C.S. Revised Pay Rules, 2016 w.e.f. 07/12/2023 with consequential monetary benefits and place him in the promotion order dated 16/08/2024 read in the preamble below Smt. Varsha Parab and above Shri Dasharath Gawas;

Shri Manoj P. Korgaonkar shall be on probation for a period of two years with effect from 07/12/2023.

He shall exercise option for pay fixation in the promotional grade in terms of provisions of F.R. 22(1)a(1) within a period of one month from the date of issue of the order. The option once exercised shall be final. He shall be entitled for all the consequential benefits enjoyed by his juniors promoted vide orders read in the preamble.

Shri Manoj P. Korgaonkar shall continue in the present posting, until further orders.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Order

No. 6/1/2026-PER/2541

Date : 19-Aug-2026

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer and posting of the following Senior Scale Officers of Goa Civil Service, in public interest, with immediate effect:-

Sr. No.	Name and present posting of the officer	Posted as
1.	Shri Deepesh Narayan Priolkar, Managing Director, Goa State SC, OBC Finance & Development Corporation	Member Secretary, Goa Football Development Council.
2.	Smt. Fransquinha Oliveira, Member Secretary, Goa Football Development Council	Managing Director, Goa State SC, OBC Finance & Development Corporation.

The officers appointed on ex-cadre deputation post shall be governed by the standard terms of deputation, as amended from time to time.

The officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Order

No. 5/4/2026-PER/2542

Date : 19-Aug-2026

Shri Laxmikant R. Dessai, Chief Officer, Canacona Municipal Council, shall hold the charge of Deputy Collector, Kushavati District-1, and Shri Sandeep S. Gawde, Under Secretary to the Hon'ble Minister for Revenue shall hold the charge of Deputy Commissioner of State Tax in addition to their own duties in public interest with immediate effect.

This issues on the recommendation of the Goa Services Board.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

**Department of Revenue****Order**

No. 35/03/02/2026-RD/1232

Date : 19-Aug-2026

In exercise of the powers conferred by Clause (a) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Central Act 2 of 1899), as in force in the State of Goa, the Government of Goa hereby remits the Stamp Duty of Rs. 15,00,000/- (Rupees Fifteen lakhs only) payable under the said Act by the *Gomantak Bhandari Samaj Educational Trust Goa*, a trust, registered under the Indian Trusts Act, 1882 (Act No. 2 of 1882) having its registered office at Shop No. S-6, Vincy Plaza, behind Unity Small Finance Bank, Peddem, Mapusa, Goa, on Deed of Gift in respect of immovable property admeasuring 5,000 sq. mtrs. under Survey No. 339/0 in Dhargal Village of Pernem Taluka, to be executed by Dr. Tarak M. Arolkar, Peddem, Mapusa, Goa in favour of '*Gomantak Bhandari Samaj Educational Trust-Goa*' voluntarily and without any monitory consideration.

By order and in the name of the Governor of Goa.

Vrushika P. Kauthankar, Under Secretary (Revenue-I).

Porvorim.

Order

No. 35/2/2013-RD/1240

Date : 21-Aug-2026

In exercise of the powers conferred by Clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated stamp duty of Rs. 30,00,000/- (Rupees Thirty lakhs only), chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa with effect from 1st January, 2026 up to 31st December, 2026 in lieu of affixing stamps upon individual insurance policies, which has been paid vide cheque No. 001141 dated 28/07/2026, drawn on HDFC Bank, Panaji, Goa, subject to the following conditions, namely:-

- a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the next calendar year 2027.
- b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by LIC Goa latest by the first week of January, 2027.

- c) A detailed report of the total stamp duty charged on the sums insured in the insurance policies issued by the offices of the LIC Goa in the State of Goa during the above period shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa, on or before 31/12/2026.

By order and in the name of the Governor of Goa.

Vrushika P. Kauthankar, Under Secretary (Revenue-I).

Porvorim.



Department of Town and Country Planning

Notification

No. 36/18/39A/Notification (46F)/TCP/2026/889

Date : 26-Aug-2026

Whereas, the Town and Country Planning Department of the Government of Goa received applications under sub-section (1) of Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for change of zones in the Regional Plan for Goa 2021 in respect of the plots of land as specified in detail in Column Nos. (2) to (7) of the Table below (hereinafter referred to as “the said Proposals”);

TABLE

Sr. No.	Name of the Applicant	Survey No./Sub Division No./P.T. Sheet No./ Chalta No.	Name of Village and Taluka	Published land use as per RPG-2021/ODP (Total Area) in m2	Proposed land use	Area proposed in sq. mts.	Decision of the Government
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	M/s Gangareddy Infra Pvt. Ltd. Varchavada, near Yuvraj Singh Villa	10/1-C	Morjim, Pernem	Orchard Total Area (4067)	Settlement	4067	Approved for change of zone.
2.	Celina Caitan Fernandes	14/3-C	Hodar, Quepem	Cultivable Land with Irrigation Command Area Total Area (636)	Settlement	495	Approved for change of zone an area of 495m2 from Cultivable land with Irrigation Command Area to Settlement zone with Irrigation Command Area. The secondary development shall be permitted strictly after obtaining NOC from Water Resources Department.
3.	Veronica Fernandes	8/1-A	Xelvona, Quepem	Orchard with No Development Slope Total Area (1210)	Orchard zone	1210	Approved for change of zone being within permissible gradient.
4.	Sharmila M Pednekar	338/3-F (Part)	Aldona, Bardez	Partly Settlement (4m2), Partly Orchard (367m2) Total Area (371)	Settlement Zone	367	Approved for change of zone an area of 367m2 from Orchard to Settlement zone.

5.	Nyushka Delisha Gomes & others	133/6-F-1	Benaulim, Salcete	Orchard Total Area (300)	Settlement Zone	300	Approved for change of zone.
6.	Purvanjali P. Harmalkar	151/1-D-6	Mayem, Bicholim	Natural Cover with No Development Slope Total Area (300)	Settlement	300	Approved for change of zone.
7.	Manjeet	512/2-BA	Corgao, Pernem	Orchard Total Area (370)	Settlement Zone	370	Approved for change of zone.
8.	Amani India Realty Pvt Ltd.	15/6 (Part)	Hodar, Quepem	Orchard with No Development Slope Total Area (28101)	Settlement Zone	4368	Approved for change of zone an area of 4368m ² from Orchard with No Development Slope to Settlement zone being within permissible gradient. The secondary development shall be permitted strictly after obtaining NOC from Forest Department.
9.	M/s. Green First Estates Pvt. Ltd., Rep. by Shailesh Bharne	503/1-A (Part-B)	Tivim, Bardez	Partly Institutional (50000m ²), Partly Play Ground (15195m ²), Partly Cultivable Land with Irrigation Command Area (198505m ²), affected by 10 mts. wide proposed road Total Area (263700)	Settlement Zone	52858	Approved for change of zone an area of 52858m ² from Cultivable Land with Irrigation Command Area to Settlement zone with Irrigation Command Area. The secondary development shall be permitted strictly after obtaining NOC from Water Resources Department.

And whereas, in terms of sub-rule (1) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024 (hereinafter referred to as the “said Rules”), the Town and Country Planning Department after scrutinizing the said proposals placed such proposals along with its scrutiny reports before the Goa Town and Country Planning Board for its recommendations/approval/decision;

And whereas, the Goa Town and Country Planning Board approved the said proposals as specified in Column No. 8 of the above Table;

And whereas, notices as required by sub-rule (2) of Rule 4 of the said Rules were published,—

- (i) Vide Notification No. 36/18/39A/Notification(30)/TCP/2024/442 dated 10-09-2025, published in the Official Gazette, Series III No. 24 dated 11-09-2025 (as regards proposal at Sr. No. 1);
- (ii) Vide Notification No. 36/18/39A/Notification (53)/TCP/2025/304 dated 22-04-2026, published in the Official Gazette, Series III No. 4 dated 23-04-2026 (as regards proposal at Sr. No. 2);
- (iii) Vide Notification No. 36/18/39A/Notification (33)/TCP/2026/574 dated 08-10-2025, published in the Official Gazette, Series III No. 28 dated 09-10-2025 (as regards proposal at Sr. No. 3);

- (iv) Vide Notification No. 36/18/39A/Notification (41)/TCP/2026/767 dated 31-12-2025, published in the Official Gazette, Series III No. 40 dated 01-01-2026 (as regards proposal at Sr. No. 4);
- (v) Vide Notification No. 36/18/39A/Notification (57)/TCP/2026/359 dated 05-05-2026, published in the Official Gazette, Series III No. 6 dated 07-05-2026 (as regards proposals at Sr. No. 5 & 6);
- (vi) Vide Notification No. 36/18/39A/Notification (62)/TCP/2026/495 dated 10-06-2026, published in the Official Gazette, Series III No. 11 dated 11-06-2026 (as regards proposal at Sr. No. 7);
- (vii) Vide Notification No. 36/18/39A/Notification (63)/TCP/2026/532 dated 17-06-2026, published in the Official Gazette, Series III No. 12 dated 18-06-2026 (as regards proposal at Sr. No. 8);
- (viii) Vide Notification No. 36/18/39A/Notification (58)/TCP/2026/386 dated 12-05-2026, published in the Official Gazette, Series III No. 7 dated 14-05-2026 (as regards proposal at Sr. No. 9) and suggestions were invited from the public within a period of thirty days from the date of publication to the said Notifications in the Official Gazette.

And whereas, suggestions received from public were placed before the Goa Town and Country Planning Board in terms of sub-rule (3) of Rule 4 for its recommendation/approval and the Goa Town and Country Planning Board after due consideration of the suggestions received from the public recommended the proposals for change of zone as regards to Sr. No. 1 in its 221st Meeting held on 16-10-2025, Sr. No. 2, 4, 5, 6 & 9 in its 236th Meeting held on 29-06-2026, Sr. No. 3 in its 235th Meeting held on 10-06-2026, Sr. No. 7 & 8 in its 237th Meeting held on 27-07-2026 and directed to take further action as per sub-rule (4) of Rule 4 of the said Rules;

And whereas, as required by sub-rule (4) of Rule 4 of the said Rules, the recommendation/approval/decision of the Goa Town and Country Planning Board along with the said proposals were placed before the Government for its decision and the Government has approved the same;

Now, therefore, in view of the recommendation of the Goa Town and Country Planning Board being approved by the Government and in exercise of the powers conferred by Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) read with sub-rule (5) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024, the Regional Plan is hereby altered and modified as specified in Column No. (8) of above Table and as directed by the Government for carrying out change of zone of land in respect of the plots of land as specified in detail in Column Nos. (2) to (7) of above Table.

The alteration and modification of the Regional Plan as notified in this Notification shall be subject to the outcome of the PIL Writ Petition Nos. 53 of 2024 and 54 of 2024 which are pending final disposal before the Hon'ble High Court of Bombay at Goa.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Planning) & ex officio Joint Secretary.

Panaji.

Notification

No. 36/18/39A/Notification (7NF)/TCP/2026/892

Date : 26-Aug-2026

Whereas, the Town and Country Planning Department of the Government of Goa has issued direction under sub-section (1) of Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for change of zones in the Regional Plan for Goa 2021 in respect of the plots of land as specified in detail in Column Nos. (2) to (6) of the Table below (hereinafter referred to as "the said Proposals");

TABLE

Sr. No.	Survey No./Sub Division No./P.T. Sheet No./Chalta No.	Name of Village and Taluka	Published land use as per RPG-2021/ODP (Total Area) in m ²	Proposed land use	Area proposed in sq. mts.	Decision of the Government
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	386/1, 387/1 to 7, 388/1 to 5, 389/1 to 7, 390/0, 391/1 to 5, 392/1 to 6, 393/1 to 9, 394/1 to 4, 395/0, 396/1, 396/2, 581/0, 397/0, 398/1 to 11, 399/1 to 5, 400/1 to 10, 401/1 to 4, 402/1, 403/1, 404/1 to 44, 406/1 to 24, 424/0, 417/0, 414/5, 413/3 to 5, 442/1 to 4, 443/0, 427/1 to 5, 428/1 to 11, 429/1 to 3, 430/1 to 11, 430/13 to 17, 431/1 to 10, 432/1 to 16, 433/1 to 12, 434/1 to 18, 435/1 to 15, 436/14, 444/1 to 10, 445/1 to 9, 446/1 to 18, 447/1 to 9, 448/0, 449/1 to 5, 450/1 to 26, 451/1 to 23, 452/1 to 30, 474/1 to 3, 475/1 to 4, 476/1 to 11, 477/1 to 23, 478/1 to 19, 479/1 to 49, 480/1 to 14, 481/1 to 15, 482/1 to 33, 454/1 to 19, 453/2 to 25, 455/1 to 21, 484/0, 485/0, 487/0, 476/1 to 11, 475/1 to 4, 474/1 to 3, 473/1 to 12, 489/1, 2, 486/0, 490/0, 491/0, 492/0, 469/1 to 5, 472/2 & 3, 496/1 to 5, 497/1 to 7, 494/1 to 7	Loutolim, Salcete	Paddy Field, Mangroves	No Development Zone	Total Area (13,01,625)	Approved for Non Developable Area.
2.	154/2, 156/1 to 11, 155/1 to 10, 147/1 to 14, 149/1 & 2, 146/1 to 26, 148/1 to 15, 152/1 to 6, 151/1 to 13, 150/1 to 12, 153/1 to 38, 139/1 & 2, 88/1 to 19, 138/1 & 2, 140/1 to 13, 137/1 to 68, 136/1 to 6, 135/1 to 7, 131/1 to 6, 132/1 to 5, 130/1 to 27, 134/1 to 19, 117/1 to 14, 118/1 to 26, 133/1 to 34, 125/1 to 29, 120/1 to 4, 119/1 to 19, 124/1 to 19, 141/1 to 34, 143/1, 144/0, 129/1 to 7, 128/1 to 34, 142/1 & 2, 127/1 to 30, 126/1 to 16, 123/1 to 12, 122/1 & 2, 121/1 to 13, 116/1, 115/1 to 23, 114/1 to 55, 113/1 to 17, 112/1 to 23, 109/1 to 10, 110/1 to 25, 111/1 to 8, 103/1 to 53,	Guirim, Bardez	Orchard, Orchard with Irrigation Command Area, Paddy Field with Irrigation Command Area, Water Body	No Development Zone	Total Area (11,60,000)	Approved for Non Developable Area.

	102/2, 102/3, 101/1 to 44, 101/1-39A, 102/10, 102/11, 102/12, 90/1 to 13, 87/1 to 5, 97/1 to 48, 96/0, 94/1, 95/1 to 17, 92/5, 92/6, 92/7, 92/8					
3.	106/1 (p), 107/1 (p)	Talaulim, Tiswadi	Partly Natural Cover with No Development Slope, Partly Natural Cover, Partly Orchard with Part area under No Development Slope	No Development Zone	Total Area (12,93,841)	Approved for Non Developable Area.
4.	48/2 (p), 49/2 (p), 50/1 (p)	Priol, Ponda	Partly Settlement, Partly Natural Cover, Partly Orchard, Partly Natural Cover with No Development Slope, Partly Orchard with No Development Slope	No Development Zone	Total Area (68,600)	Approved for Non Developable Area.
5.	2/91, 2/94, 2/87, 2/90, 4/1, 4/2, 4/3, 6/32, 5/7, 5/6, 5/3, 5/1, 5/2, 5/4, 5/5, 6/2, 6/3, 6/5, 6/6, 6/10, 6/7, 6/8, 6/12, 6/13, 6/15, 6/16, 6/18, 6/19, 6/20, 6/23, 6/24, 6/25, 6/27, 7/1, 7/2, 7/3, 8/2, 8/23, 11/2, 11/4, 11/6, 12/3, 12/4, 12/5, 12/8, 13/2, 15/1	Tiracol, Pernem	Partly Settlement, Natural Cover with No Development Slope Orchard, No Development Slope, Eco Tourism Site, GMS	No Development Zone	Total Area (5,42,870)	Approved for Non Developable Area.

And whereas, in terms of sub-rule (1) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024 (hereinafter referred to as the “said Rules”), the Town and Country Planning Department after scrutinizing the said proposals placed such proposals along with its scrutiny reports before the Goa Town and Country Planning Board for its recommendations/approval/decision;

And whereas, the Goa Town and Country Planning Board approved the said proposals as specified in Column No. 7 of the above Table;

And whereas, notices as required by sub-rule (2) of Rule 4 of the said Rules were published,—

- (i) Vide Notification No. 36/18/39A/Notification (7N)/TCP/2026/410 dated 20-05-2026, published in the Official Gazette, Series III No. 8 dated 21-05-2026 (as regards proposals at Sr. No. 1);
- (ii) Vide Notification No. 36/18/39A/Notification (8N)/TCP/2026/422 dated 27-05-2026, published in the Official Gazette, Series III No. 9 dated 29-05-2026 (as regards proposals at Sr. No. 2, 3 & 4);
- (iii) Vide Notification No. 36/18/39A/Notification (9N)/TCP/2026/454 dated 03-06-2026, published in the Official Gazette, Series III No. 10 dated 04-06-2026 (as regards proposals at Sr. No. 5); and suggestions were invited from the public within a period of thirty days from the date of publication to the said Notifications in the Official Gazette.

And whereas, suggestions received from public were placed before the Goa Town and Country Planning Board in terms of sub-rule (3) of Rule 4 for its recommendation/approval and the Goa Town and

Country Planning Board after due consideration of the suggestions received from the public recommended the proposals for change of zone as regards to Sr. No. 1, 2, 3, 4 & 5 in its 238th Meeting held on 11/08/2026, directed to take further action as per sub-rule (4) of Rule 4 of the said Rules;

And whereas, as required by sub-rule (4) of Rule 4 of the said Rules, the recommendation/approval/decision of the Goa Town and Country Planning Board along with the said proposals were placed before the Government for its decision and the Government has approved the same;

Now, therefore, in view of the recommendation of the Goa Town and Country Planning Board being approved by the Government and in exercise of the powers conferred by Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) read with sub-rule (5) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024, the Regional Plan is hereby altered and modified as specified in Column No. (7) of above Table and as directed by the Government for carrying out change of zone of land in respect of the plots of land as specified in detail in Column Nos. (2) to (6) of above Table.

The alteration and modification of the Regional Plan as notified in this Notification shall be subject to the outcome of the PIL Writ Petition Nos. 53 of 2024 and 54 of 2024 which are pending final disposal before the Hon'ble High Court of Bombay at Goa.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Planning) & ex officio Joint Secretary.

Panaji.

Office of the Chief Town Planner

Order

No. 1/3/TCP(Part-File)/2017-19/1649

Date : 14-Aug-2026

Read:- Order No. 1/3/TCP(Part-File)/2017-19/1565 dated 31-07-2026.

Government is pleased to order transfer of the following Officers of the Town and Country Planning Department, in public interest, with immediate effect:

Sr. No.	Name and designation of the Officers	Present posting	Transferred/Posted at
1.	Shri. K. Ashok Kumar, Dy. Town Planner	Member Secretary, North Goa Planning and Development Authority, Panaji with additional charge of Dy. Town Planner, Tiswadi Taluka Office, TCP Dept., Panaji	Member Secretary, North Goa Planning and Development Authority, Panaji with additional charge of Dy. Town Planner, Pernem Taluka Office, TCP Dept., Pernem.
2.	Shri. Prakash P. Bandodkar, Dy. Town Planner	Dy. Town Planner, South Goa District Office, TCP Dept., Margao, with additional charge as Member Secretary, Mormugao Planning and Development Authority, Vasco-da-Gama, Goa	Dy. Town Planner, South Goa District Office, TCP Dept., Margao.
3.	Smt. Maria Roseann Diniz, Dy. Town Planner	Dy. Town Planner, Canacona Taluka Office, TCP Dept., Canacona, with additional charge of Quepem Taluka Office, TCP Dept., Quepem	Member Secretary, Mormugao Planning & Development Authority, Vasco, with additional charge of Mormugao Taluka Office, TCP Dept., Vasco.
4.	Shri. Ram alias Tanay Sandesh Timblo, Dy. Town Planner	TCP Headquarters, Panaji, with additional charge of Pernem Taluka Office, TCP Dept., Pernem	TCP Headquarters, Panaji, with additional charge of Tiswadi Taluka Office, TCP Dept., Panaji

5.	Shri. Snoken Luis Caetano Dias, Dy. Town Planner	TCP Headquarters, Panaji, with additional charge of Mormugao Taluka Office, TCP Dept., Vasco	Canacona Taluka Office, TCP Dept., Canacona, with additional charge of Quepem Taluka Office, TCP Dept., Quepem
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The Officers shall join the new place of posting with immediate effect, without availing joining time.

The Officers shall complete handing over and taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Administration/Planning/Land Use)/HoD & ex officio Joint Secretary.

Panaji.

Corrigendum

No. 1/3/TCP(Part File)/2017-19/1706

Date : 19-Aug-2026

Read:- Order No. 1/3/TCP(Part File)/2017-19/1649 dated 14-08-2026.

In the Order No. 1/3/TCP(Part File)/2017-19/1649 dated 14/08/2026, in the Table at Sr. No. 2, Column No. 4, 'the posting specified as "Dy. Town Planner, South Goa District Office, TCP Dept., Margao" may be read as "Dy. Town Planner, South Goa District Office, TCP Dept., Margao with additional charge of the Member Secretary, Mormugao Planning & Development Authority, Vasco", also at Sr. No. 3, in column No. 4, 'the posting specified as "Member Secretary, Mormugao Planning & Development Authority, Vasco, with additional charge of Mormugao Taluka Office, TCP Dept., Vasco", may be read as "Mormugao Taluka Office, TCP Dept., Vasco".

Other contents of the said Order shall remain unchanged.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Administration/Planning/Land Use)/HoD & ex officio Joint Secretary.

Panaji.

Office of the Chief Town Planner (Planning)

Corrigendum

No. 36/18/39A/Notification (Corr-45 & 5NF)/TCP/2026/891

Date : 26-Aug-2026

1. In the Notification No. 36/18/39A/Notification(45)/TCP/2026/146 dated 12-03-2026, published in the Official Gazette, Series III No. 50 dated 12-03-2026 for the case referred the contents of Sr. No. 2 of Column No. 3 shall be read as "236/1-F".

2. In the Notification No. 36/18/39A/Notification(5NF)/TCP/2026/813 dated 12-08-2026, published in the Official Gazette, Series II No. 20 dated 13-08-2026 for the case referred the contents of Sr. No. 4 of Column No. 3 shall be read as "Navelim, Tiswadi".

Other contents of the Notifications shall remain the same.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Planning) & ex officio Joint Secretary.

Panaji.

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